

MOTION ON NOTICE

At the Regular Council meeting immediately following the Standing Committee on City Services and Budgets meeting on June 14, 2005, Council referred the following Motion to a future Standing Committee meeting in order to hear from members of the public.

1. **Employee Relations at Telus**

MOVER: Councillor Louis

SECONDER: Councillor

WHEREAS:

1. Telus has begun to lock out its employees who are members of the TWU; and
2. This unnecessarily confrontational action by Telus will degrade the quality of telecommunications services in this community; and
3. Telus corporation is a global leader in the telecommunications sector with respect to revenue, earnings and cash-flow growth rates, thanks to the hard work and dedication of its employees; and
4. The company is demanding sweeping contract concessions that threaten its employees' job security and working conditions; and
5. The Canada Industrial Relations Board has found that Telus has interfered in the operation of the Telecommunications Workers Union in a bargaining process which has dragged on for more than five years; and
6. The Board ordered the company to offer the TWU binding arbitration as a way out of this situation; and
7. The Board subsequently reversed the remedy portion of this ruling;

THEREFORE BE IT RESOLVED THAT

1. This Council communicate their concerns to politicians capable of exerting pressure on the Canada Industrial Relations Board and the Minister of labour to do the right thing and appoint an Industrial Inquiry commission; or
2. Order the parties to participate in Binding Arbitration; or
3. Resolve their dispute in order to maintain both industrial peace and high quality telecommunications service.

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