

IN-CAMERA COUNCIL MEETING

MAY 20, 2025

DECISION RELEASE

Exempt Employee Compensation – 2025 Adjustments

- A. THAT Council approve effective April 1, 2025, a 3% market adjustment to all exempt salary ranges.
- B. THAT, subject to approval of A, Council approve reallocation of up to \$7 million in funds currently budgeted as general government contingency to department budgets to fund the exempt market adjustment.

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