

UNDRIP Action Plan Annual Report 2026

MSTV Intergovernmental Table to Vancouver City Council

June 3rd, 2026



Acknowledgement

We respectfully acknowledge the unceded territory of the x^wməθk^wəyəm (Musqueam Indian Band), Sk̓wx̓wú7mesh Úxwumixw (Squamish Nation), and səlilwətał (Tsleil-Waututh Nation). We are grateful to live and work on these lands and acknowledge the responsibility we have to ensure the land is taken care of respectfully.

An aerial photograph of a city harbor at sunset. The sky is a mix of orange and blue. In the background, a range of mountains is visible. The city buildings are lit up, and the water is dark with many sailboats and yachts. A dark blue rectangular box is overlaid on the top left, and a white rectangular box with a blue border is in the center containing text.

Purpose Today

To present the Annual Report on MSTV UNDRIP Action Plan Implementation, Reconciliation Framework & MMIWG2S+ Update for the information of Council.

The report covers the time period from January 1 to December 31, 2025

Agenda

Council Recommendations

Part One: MSTV UNDRIP Action Plan Implementation

Background: COV UNDRIP Strategy and Action Plan

Implementation Process

Urban Indigenous Engagement

Progress Report

Part Two: Reconciliation Report

Part Three: MMIWG2S+ Report

Moving Forward

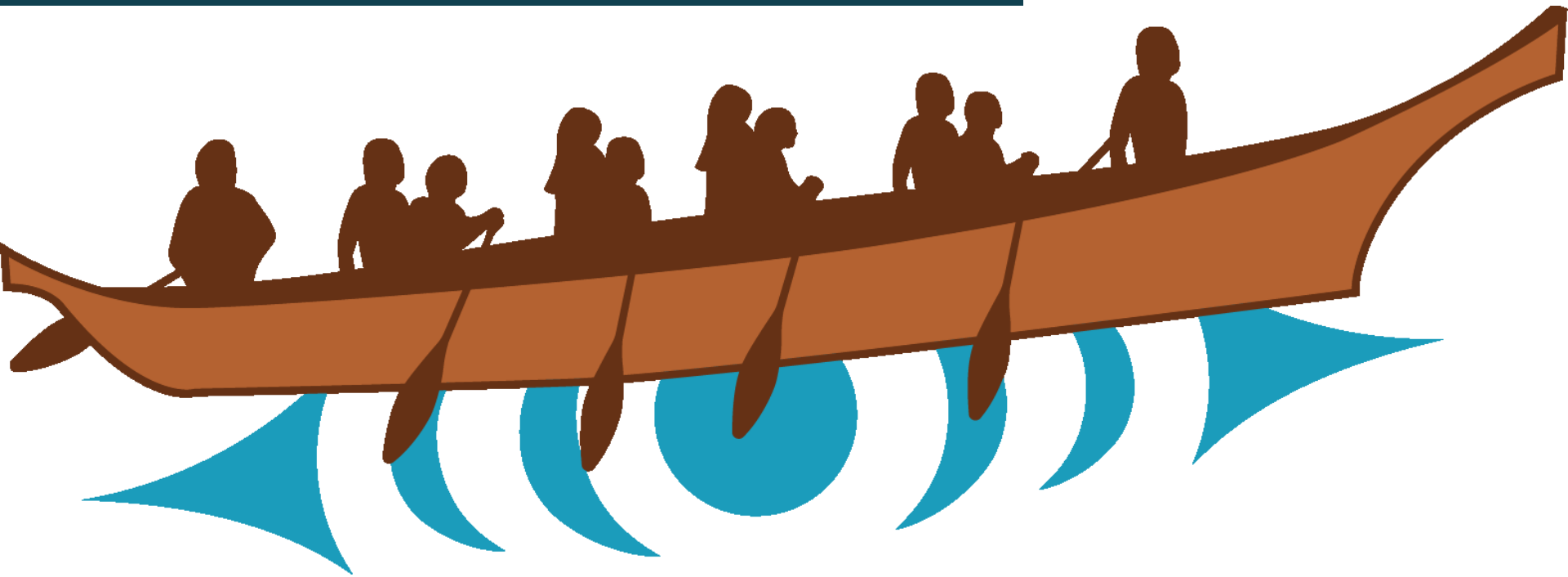
Council Recommendations



Recommendations

- A. THAT Council receive for information the UNDRIP Action Plan 2026 Annual Report
- B. THAT Council receive for information the 2026 Annual Reconciliation Report
- C. THAT Council receive for information an update on the progress of the MMIWG2S+ Response

Background and Process



"Paddling Together" by Tseil-Waututh artist Olivia George

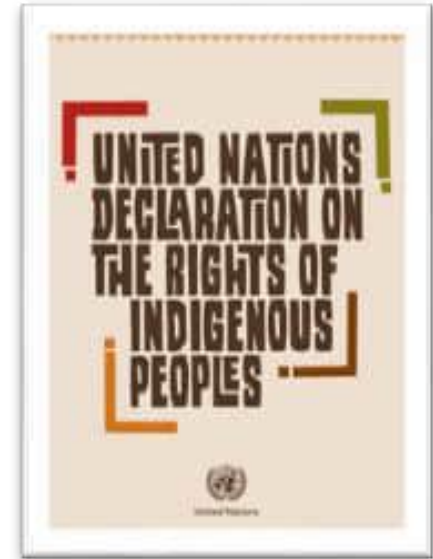
What is UNDRIP?

The United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) constitute the **minimum standards** for the **survival, dignity and well-being** of the Indigenous Peoples of the world.

The first article declares that Indigenous peoples have the right to the full enjoyment of all human rights and fundamental freedoms as recognized in the Universal Declaration of Human Rights and international human rights law.

It protects and promotes the rights of Indigenous Peoples focusing on:

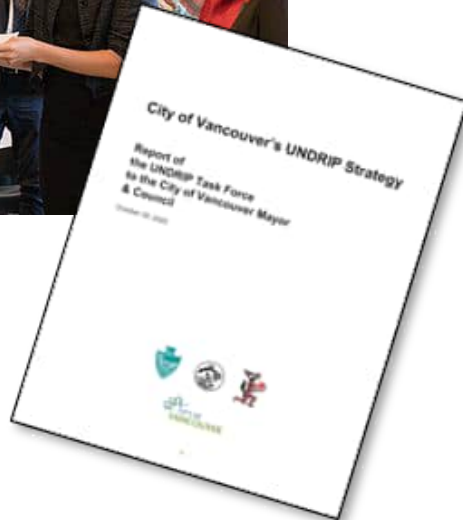
- ▶ Self-determination and Self-Governance
- ▶ Free, Prior, and Informed Consent
- ▶ Economic and Social Rights
- ▶ Language and Culture
- ▶ Lands, Territories and Resources
- ▶ Treaties and Agreements



City of Vancouver Council Direction



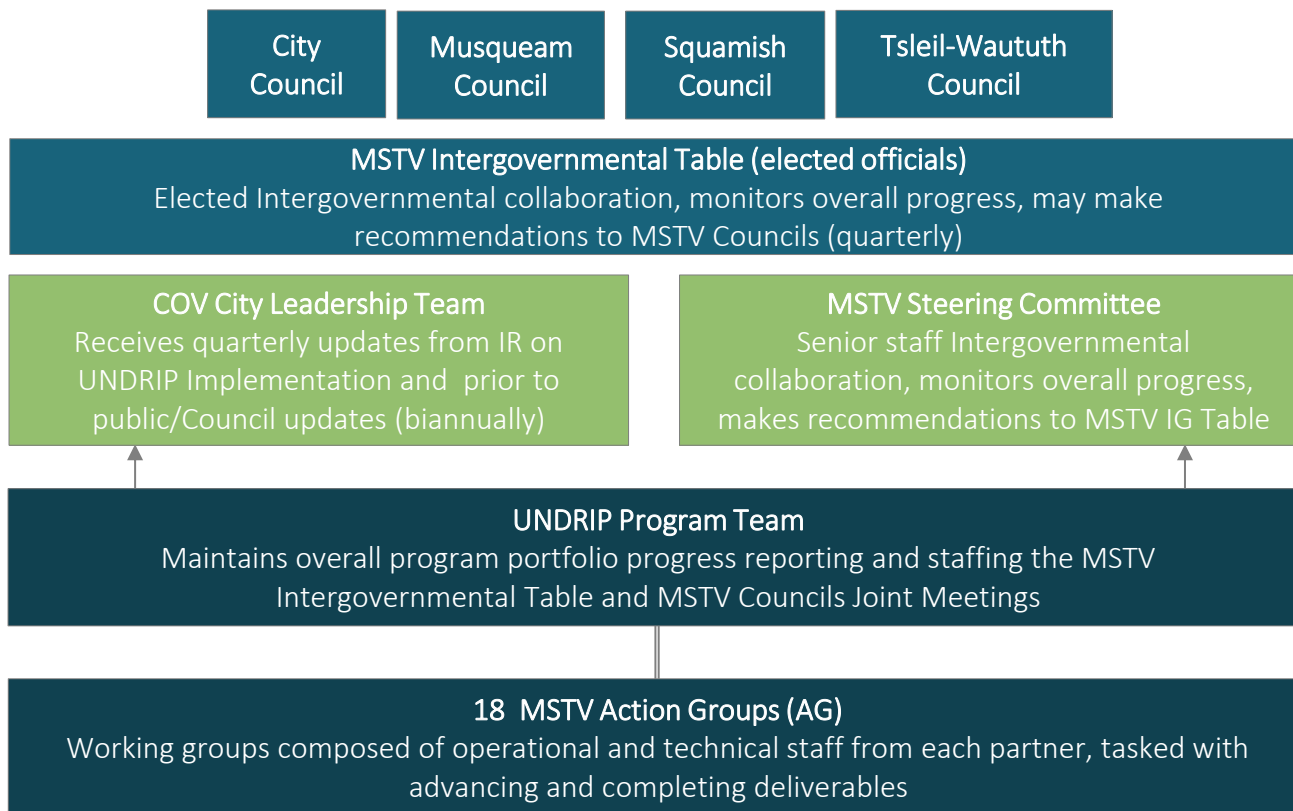
UNDRIP Task Force co-developed the Strategy identifying **79 Calls to Action** in **2022**



UNDRIP Action Plan unveiled in 2024, sequencing **32 Actions** for Implementation between **2024-2028**



UNDRIP Task Force Intergovernmental Governance Structure



Group 1: Capacity Funding

Group 2: Urban Indigenous Engagement

Group 3: Training

Group 4: Implementation Governance

Group 5: Relationship Framework

Group 6: Redress & Economic Reconciliation

Group 7: Housing

Group 8: Procurement

Group 9: Public Realm

Group 10: Major Events

Group 11: Historical Atlas

Group 12: Institutional Representation

Group 13: Cultural Access

Group 14: Environmental Racism

Group 15: Infrastructure & Environment

Group 16: Public Accountability

Group 17: Working with Partners

Group 18: Legislation

Progress Report



UNDRIP: Journey So Far



This UNDRIP Annual Report is the second presented to Council and marks the first full year report from January-December 2025

UNDRIP Progress Implementation: Year 2



After the UNDRIP Action Plan 2024-28 was endorsed by all four Councils in Spring 2024, the Task Force has been in implementation phase—2025 was the first full year of implementation



Many AGs have been able to complete draft outlines and frameworks and progress to piloting new processes and procedures and developing new content and resources



AGs conducted an annual review of their Action Charters in late 2025- re-sequencing and right sizing timelines where necessary and revisiting the purpose, desired outcomes, and incremental activities leading up to completion of deliverables



AGs have been able to build on strong relationships and mutual understanding to work in a co-development model on shared deliverables

Reading the annual report: 2025-26



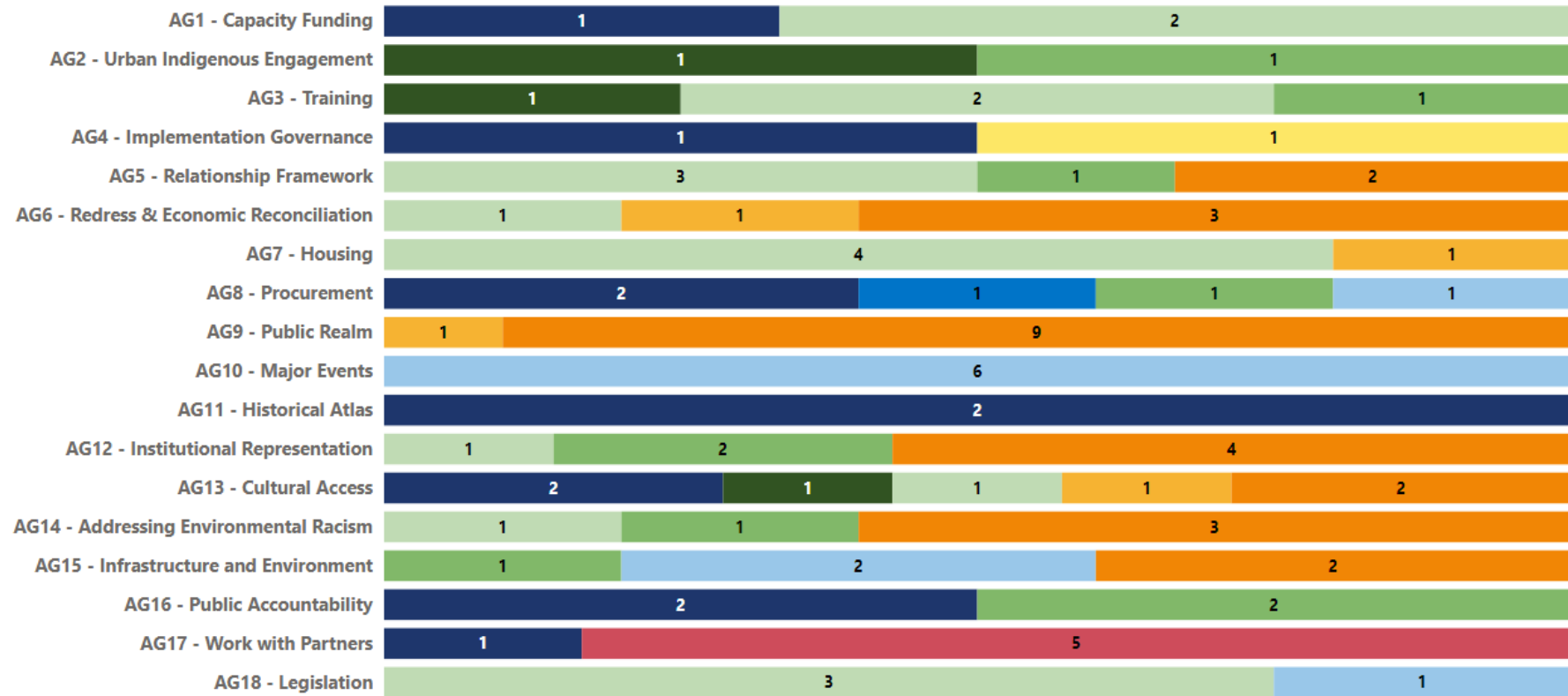
- The second Annual Report covers progress from January–December 2025
- Aligned with previous year report to provide a progress overview and Action Group level updates on the progress of deliverables
- Outlines work to date and next steps for each Action Group
- Evaluates progress across extremely diverse work areas using a 5-stage progress indicator
- Iterated the In-Progress indicator for additional clarity (initial, mid-phase, closing)



Stage 1: Laying the Groundwork	<ul style="list-style-type: none">• Internal alignment, scoping and planning• Internal inventory or preparatory work• Introductory relationship development
Stage 2: Planning in Partnership	<ul style="list-style-type: none">• Strengthening relationships• Sequencing and chartering deliverables• Determining desired timelines and touchpoints• Building mutual understanding or developing shared definitions to guide work
Stage 3: Working Together	<ul style="list-style-type: none">• Co-development of work• Collaboratively revising and finalizing targets towards deliverables• Jointly piloting programs or processes
Stage 4: Delivering Results	<ul style="list-style-type: none">• Jointly actioning deliverables• Collaboratively implementing new policies, programs or processes or agreements• Reviewing initial results together
Stage 5: Building on Accomplishments	<ul style="list-style-type: none">• Jointly monitoring outcomes of deliverables• Collaboratively refining and streamlining shared work• Beginning work on second stage or next steps of initial deliverables• Discussing how to expand or build on success

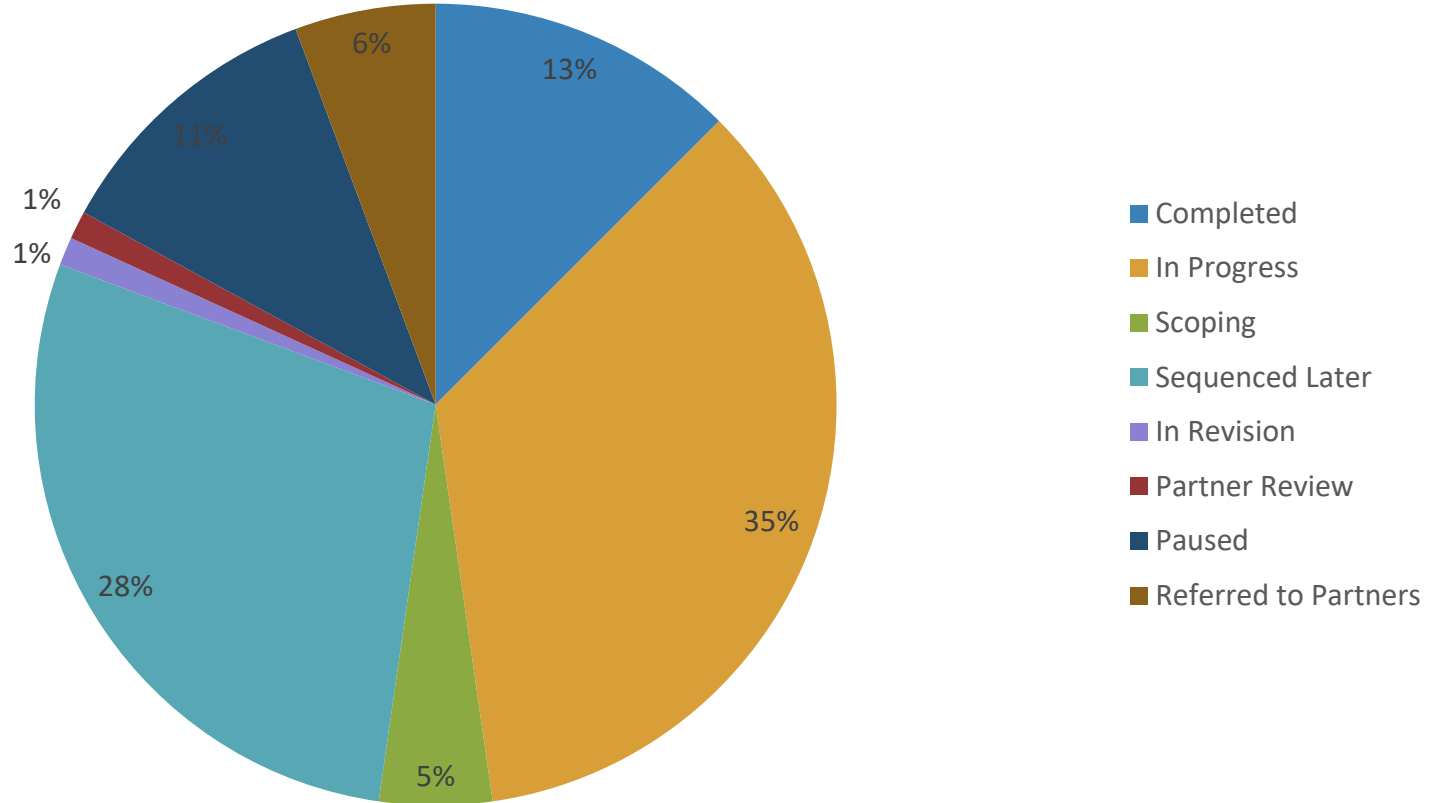
Deliverable Status by AG

● Completed
 ● In Partner Review
 ● In Revision
 ● In-Progress: Closing Phase
 ● In-Progress: Initial Phase
 ● In-Progress: Mid Phase
 ● Paused
 ● Referred to Partners
 ● Scoping
 ● Sequenced Later

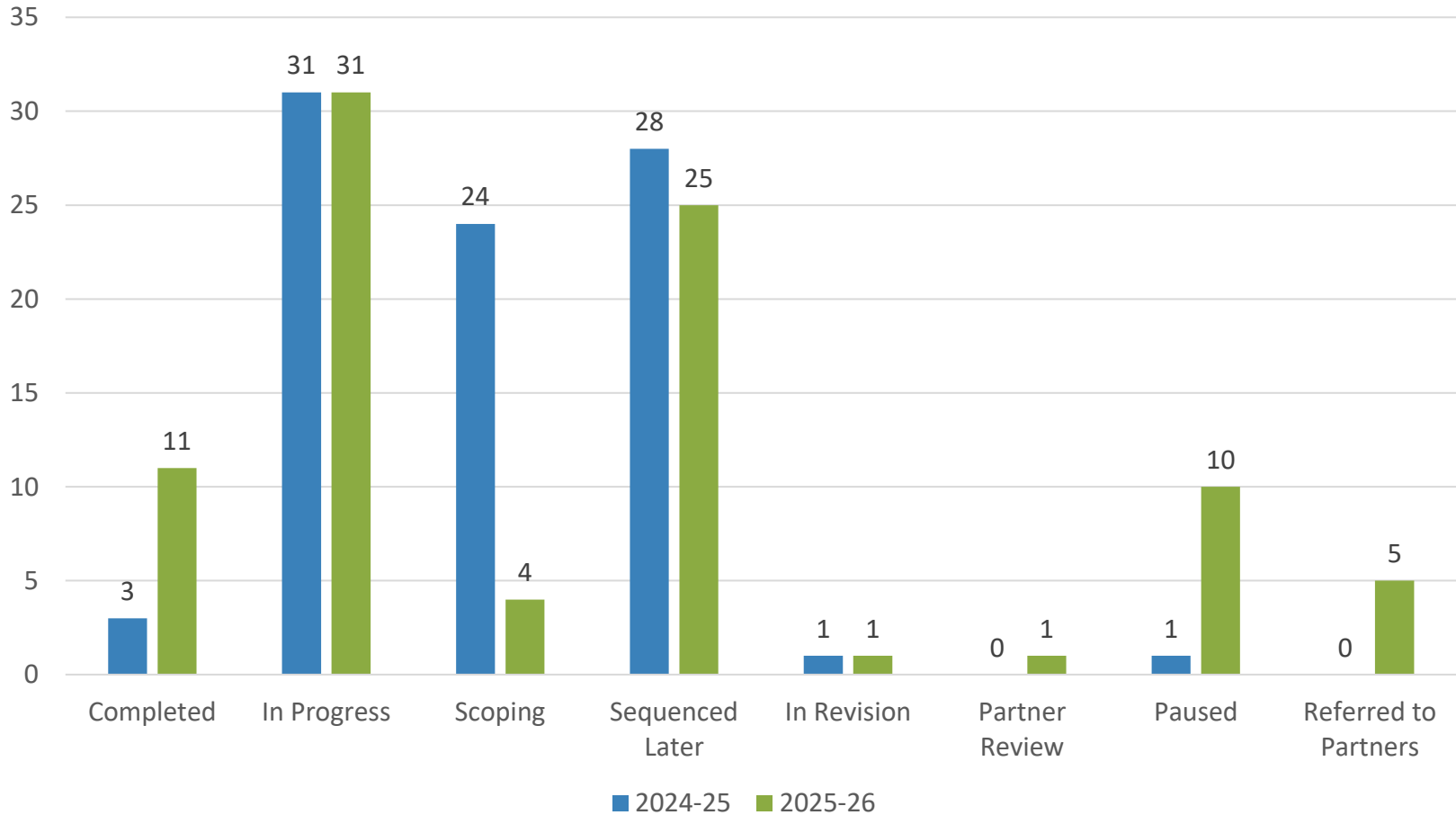


Deliverable Status

UNDRIP Progress 2025-26

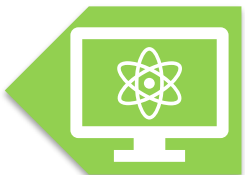


UNDRIP Progress: Year-over-Year





Gained momentum on multiple MST-led housing projects and began turning shared housing priorities into practice



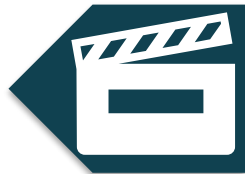
Collaboratively reviewed City reconciliation trainings, and developed a shared roadmap for a future reconciliation training catalogue



Collaboratively reviewed current procurement practices and identified opportunities and priorities for Indigenous procurement



Shared heritage protection processes and priorities for greater mutual understanding and awareness



Jointly created video content to support bringing the public along on the journey

Moving Forward





Strong Foundations

Across all five thematic areas AGs have moved from scoping and relationship-building to the active co-development of concrete deliverables. This is a significant milestone. Committed colleagues at MSTV make this shared success possible



Co-development

The MSTV Intergovernmental Table continues to meet quarterly at the elected level to provide direction. Senior staff meet bimonthly and technical staff are working together at the action group level to turn shared commitments into real, measurable outcomes



Institutional Learning

Knowledge shared through the UNDRIP Task Force will continue to shape how the City operates and develops policy—informing our approach to environmental stewardship, economic opportunity, heritage preservation, and hosting major events

Urban Indigenous Engagement



Urban Indigenous Engagement Update

The City has held multiple engagements to develop, review and pilot the Engagement Framework between Nov 2023 - Oct 2024.

- **May 2025:** PDS and ACCS piloted the Draft Framework for the DTES Housing Plan
- **October 2025:** PDS piloted the Framework for the ODP and Villages Plan
- **November 2025:** Interviews with witnesses to get their feedback on the Framework.
- **December 2025:** Engagement with Urban Indigenous organizations & UIPAC on the FIFA Human Rights Framework




Framework & Report

The Framework – provides a coordinated approach for City departments to engage with Indigenous people living in Vancouver.

City staff across all departments will use this framework to:

1. Ground their engagement work in Indigenous protocols.
2. Apply culturally safe and trauma-informed practices.
3. Ensure gender safety, accessibility, and inclusivity in engagement processes.
4. Report back transparently to Indigenous participants.
5. Track progress and outcomes using tools developed by the Indigenous Relations team.



"Witnesses chosen and called at the end to summarize take aways. I was chosen as a witness and take that role seriously"

"We need to know that we're on local territory. It's important to see host Nations opening the space and blessing the floor and the reminder that we are diverse across Canada."

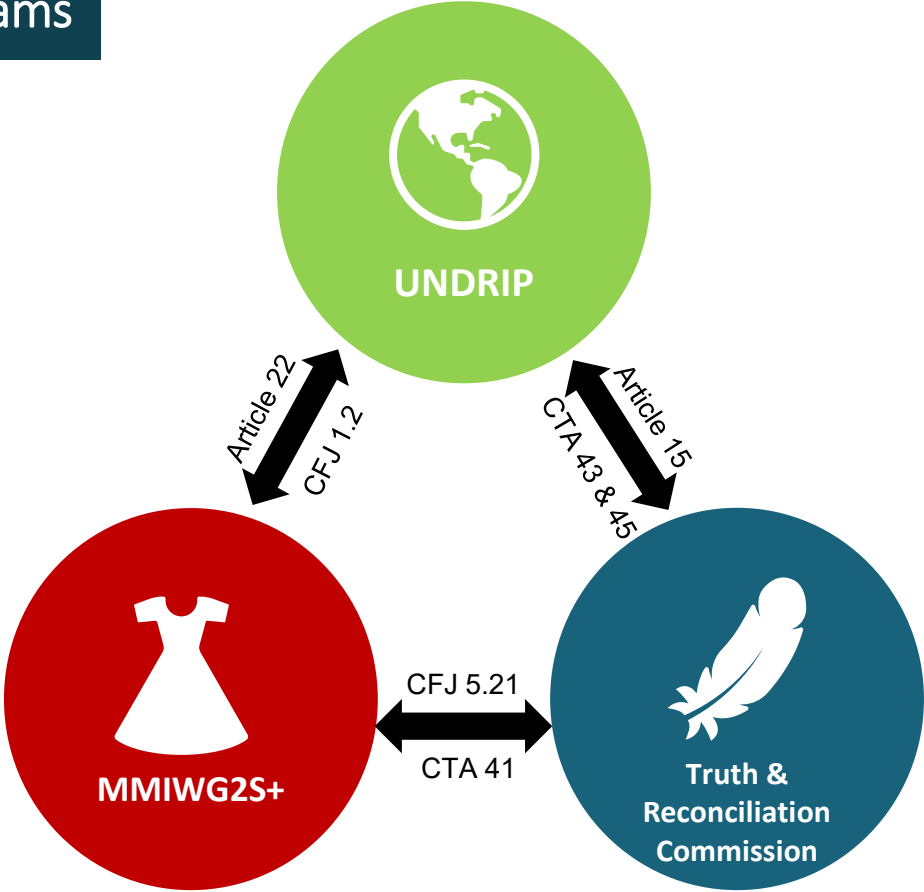
"[The Summit was] the most culturally welcoming! The Elders that were there, all of the opportunities for talking and sharing, felt very inclusive. We were all one group talking together, sharing, even though we had different opinions. That is how community is built."

Part Two: Reconciliation Report

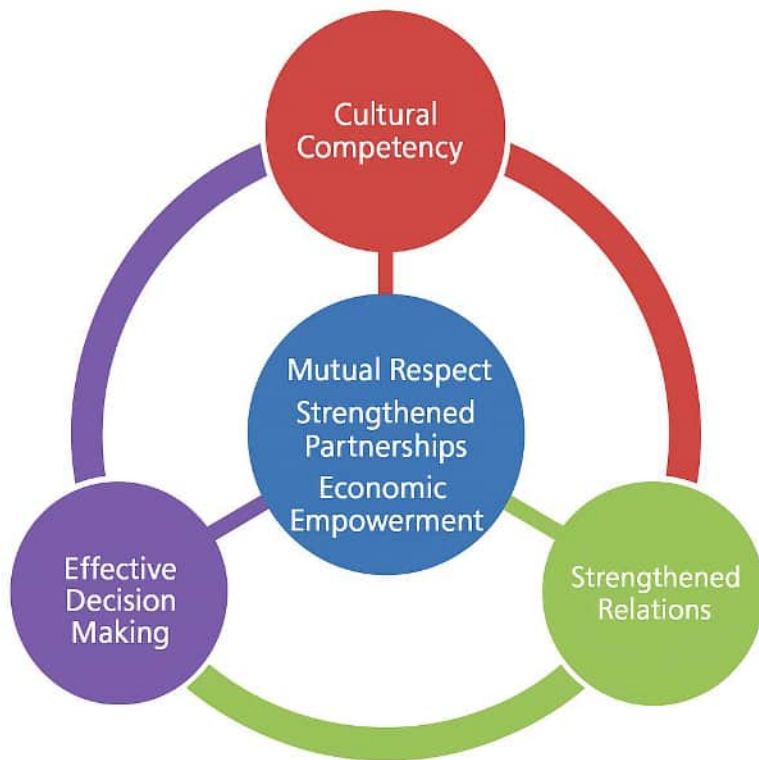


Image courtesy: Squamish Nation

Interrelated Work Streams



Reconciliation Framework





16 COV
Departments &
Partners advancing
the work



100+ Initiatives
centered around
advancing
reconciliation



Provided approximately **\$1.3M** in funding to support community-based reconciliation initiatives



VPB and VFRS **facilitated over a dozen Ceremonial fires** to safely support cultural practice for Indigenous community members



Commissioned local Indigenous Artists to **integrate Indigenous artwork** into the PNE Amphitheatre **Renewal**



Park Board partnered with Provincial Health Association of BC and Lu'ma Medical to install an **Indigenous Pharmacy Garden at John Hendry**



Partnered with UNYA, NVIT, and the Province on **Urban Indigenous Youth Education Project**, an Indigenous-led, mixed-use development including community services, post-secondary education, childcare, and social housing.



Facilitated multiple trainings for City staff on Indigenous engagement, cultural sensitivity and reconciliation leadership

Part Three: MMIWG2S+ Report



7 Main Recommendations: Status Updates

- 4.1 Cross Departmental Implementation Plan - **In Progress**
- 4.2 Evaluation Plan that Creates Accountability - **In Progress**
- 4.3 Commit to the 7 Principles for Change - **Complete**
- 4.4 Staff Development and Expectations - **Complete**
- 4.5 A Response Protocol for Missing Indigenous Women, Girls, and 2SLGBTQQIA+ people - **In Progress**
- 4.6 Actions While Planning - **In Progress**
- 4.7 Implementation Across Reconciliation Initiatives - **In Progress**

Calls for Justice: Implementation

4.1 Cross Departmental Implementation Plan –

In Progress

- Advanced the development of Sa'aust Centre for mixed-use, including the completion of key pre-development requirements such as building permits and related approvals
- Significant progress has been made at the Balmoral site, including completion of the outdoor space to support gathering, and community use

Strengthens Indigenous-led and survivor-centered approaches to care, while maintaining inclusive access for the broader community





4.5 A Response Protocol for Missing Indigenous Women, Girls, and 2SLGBTQQIA+ people - *In Progress*

- Developed and piloted Missing Person Alert Protocol across 12 City departments and key external partners
- Implemented the pilot 7 times enabling prompt, coordinated dissemination of missing person alerts across City departments upon initiation by VPD

Advances the consistent application of culturally safe, trauma-informed, and gender-responsive engagement practices across departments

4.6.1 Financial Issues: Capacity, Sustainability, and Accountability *In Progress*

Honoraria Policy: Streamlined use of the Handshake Protocol when working with Indigenous partners

Guidelines and Resources: Developed to support City staff to work in culturally appropriate way with Indigenous partners by providing guidance for opening ceremonies, welcoming protocols, local healing practices

Reducing barriers by reinforcing equitable and transparent and recognition practices

Strategic Priorities & Way Forward



Finalizing and implementing the Missing Person Alert Protocol across all relevant departments



Delivering staff training sessions on the Alert Protocol and Urban Indigenous Engagement Framework



Supporting consistent application of MMIWG2S-related tools, protocols, and evaluation approaches across City departments through ongoing implementation support



Continuing to strengthen alignment across Reconciliation, UNDRIP, and MMIWG2S commitments to ensure coordinated, citywide implementation

Thank You



ten years city of reconciliation
Vancouver



Recommendations

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- C. THAT Council receive for information an update on the progress of the MMIWG2S+ Response