

COUNCIL MEMBERS' MOTION

*For consideration at the Standing Committee on Policy and Strategic Priorities meeting on
September 17, 2025*

9. Strengthening Public Trust and Transparency Through Full Disclosure of Total Council Compensation

Submitted by: Mayor Sim

WHEREAS

1. Transparency, accountability, and responsible stewardship of public funds are essential principles in maintaining the public's trust in elected officials and local government;
2. Members of Vancouver City Council may be appointed to serve on external agencies, regional bodies, and intergovernmental organizations, such as Metro Vancouver, TransLink, E-Comm 911, the Municipal Finance Authority, the Union of BC Municipalities (UBCM), and the Federation of Canadian Municipalities (FCM), which often provide additional financial compensation for meeting attendance, official representation, and/or other duties;
3. This additional financial compensation, which may include stipends, per diems, travel allowances, retainers, expense reimbursements, or other forms of payment, is ultimately drawn from public funds, either directly or through municipal contributions to these agencies and organizations;
4. The public, media, and even fellow elected officials may currently find it difficult to obtain a full accounting of the total compensation received by elected representatives across all their publicly funded roles, due to inconsistent or inaccessible reporting standards across organizations;
5. Strengthening public confidence in municipal governance requires proactive transparency, not only with respect to how much money elected officials earn as members of Council, but also about the broader systems of remuneration connected to their official duties on external bodies; and
6. Public reporting of all remuneration associated with elected office serves to prevent conflicts of interest, and ensure that compensation remains appropriate, justified, and commensurate with public expectations and the responsibilities involved.

THEREFORE BE IT RESOLVED THAT Council direct staff to prepare and publish an annual public financial disclosure report, beginning with the 2024 calendar year, to be posted on the City of Vancouver website in a timely, clear, standardized format that is easily accessible and navigable by the public, detailing the total compensation received by members of Vancouver City Council in connection with their appointments to taxpayer fundedⁱ external agencies and organizations, including but not limited to:

- Metro Vancouver
- TransLink
- Mayors' Council on Regional Transportation
- Easy Park Board of Directors
- Pacific National Exhibition Board of Directors
- Vancouver Art Gallery Board of Directors
- Zero Emissions Innovation Centre
- E-Comm 911
- Municipal Finance Authority
- Union of BC Municipalities (UBCM)
- BC Urban Mayor's Caucus (BCUMC)
- Federation of Canadian Municipalities (FCM)
- Other provincial or federal crown corporations;

FURTHER THAT this annual report shall include a complete itemization of each Council member's compensation (as per above), to support open, transparent, accountable governance and informed public oversight, including but not limited to:

- Base municipal salary and benefits;
- Per diems, stipends, retainers, and allowances;
- Expense reimbursements and travel-related compensation; and
- Any other financial or in-kind compensation received in the course of official duties.

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ⁱ For clarity, the disclosure requirements outlined in this motion apply only to compensation received from taxpayer-funded sources.