

# Land Acknowledgment & Introduction



# MMIWG2S

## Mayor and Council Presentation July 2022



- Background: Where have we come from?
  - Council Motion & How we got here
  - Context for MMIWG2S – History and Impacts from colonization
  - Review and Response by City & Action Analysis
- Where are we now?
  - Pilot Evaluation & Current State Analysis
- Where do we want to go?
  - Recommendations to begin coordinated Citywide implementation
- Community Voice

- Council motion Sept 2019 directed staff to review Calls for Justice and Red Women Rising report recommendations and identify areas of alignment with City priorities and where there are gaps. (RTS# 013910).
- This motion was in response to a similar motion directed to Mayor and Council and passed in June 2019 by the Urban Indigenous People's Advisory Committee.

Review recommendations from two reports:

- Assess whether or not the City has implemented the relevant recommendations through previous or existing work;
- Determine how effective the implementation of previous or existing work has been; and
- Ensure future implementation can better align with the intention of the recommendations where there are gaps.



# Background – Direction for MMIWG2S Work

- TRC calls for the appointment of a public inquiry into the causes of and remedies for the disproportionate victimization of Indigenous women and girls.
- UNDRIP recognizes the needs for self-determination and recognition of inherent rights for Indigenous Peoples.
- MMIWG2S Calls for Justice and Red Women Rising recommendations are specific to Canada and are designed to center Indigenous women and 2SLGBTQQIA+ Peoples because they have experienced the most exclusion

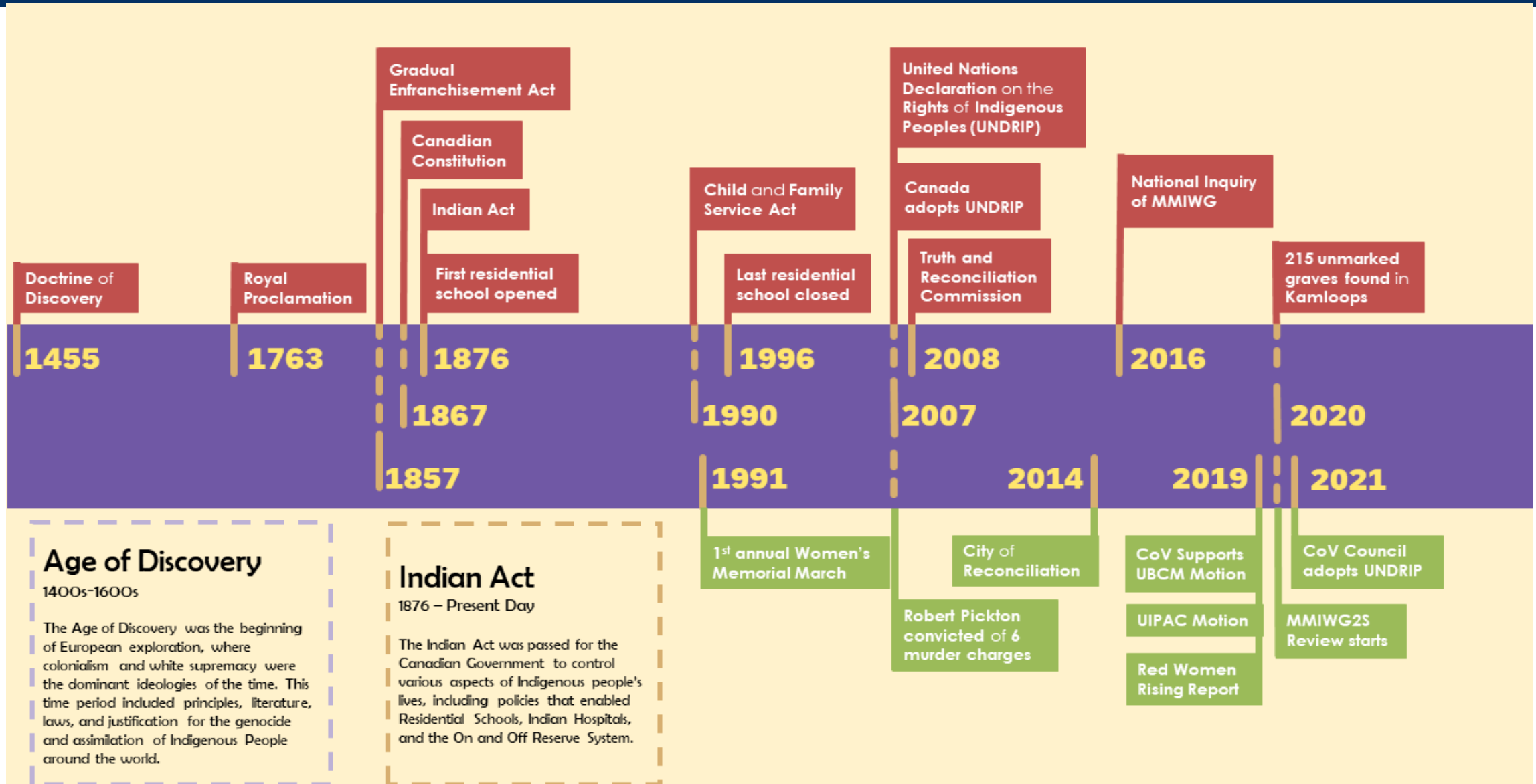


# History & Impacts of Colonization

- Human Rights Crises
- Gender Based Violence
- Social, cultural, and economic marginalization
- False Narrative created
- Normalization of violence
- Lack of Justice



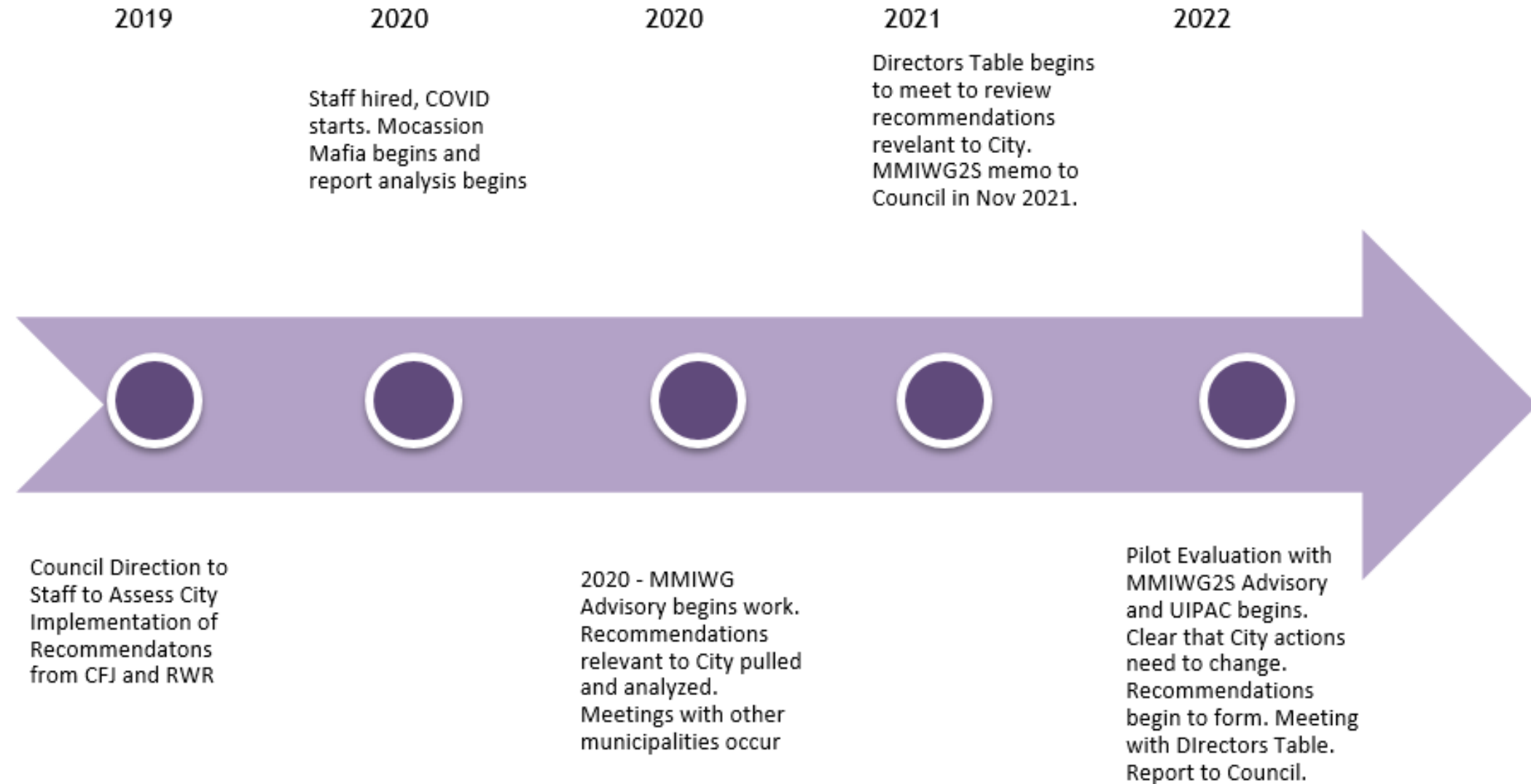
# Time line of Key Events for MMIWG2S and violence

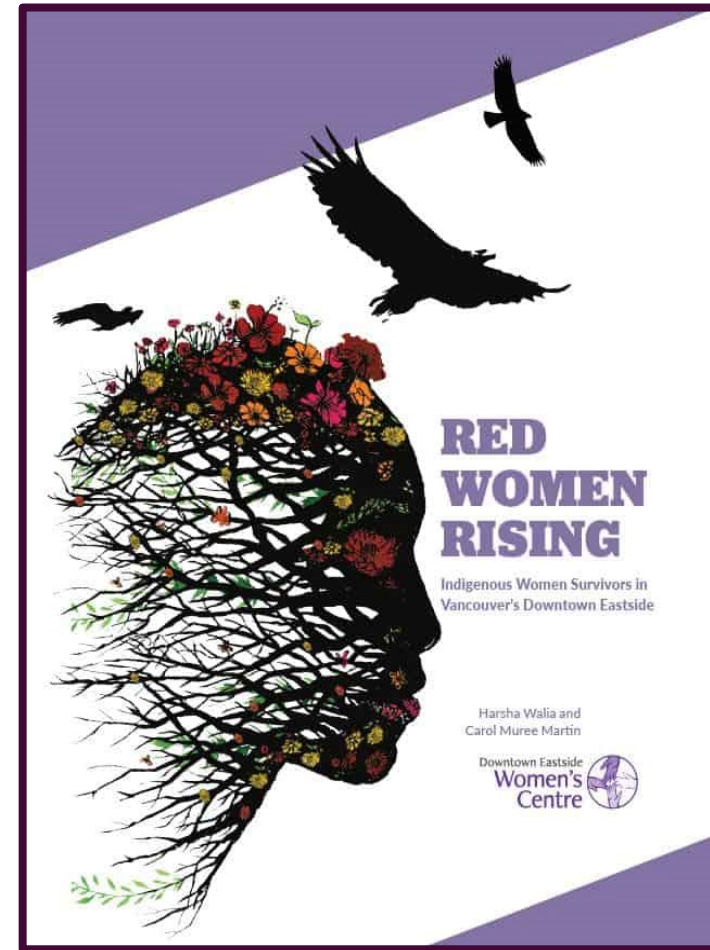
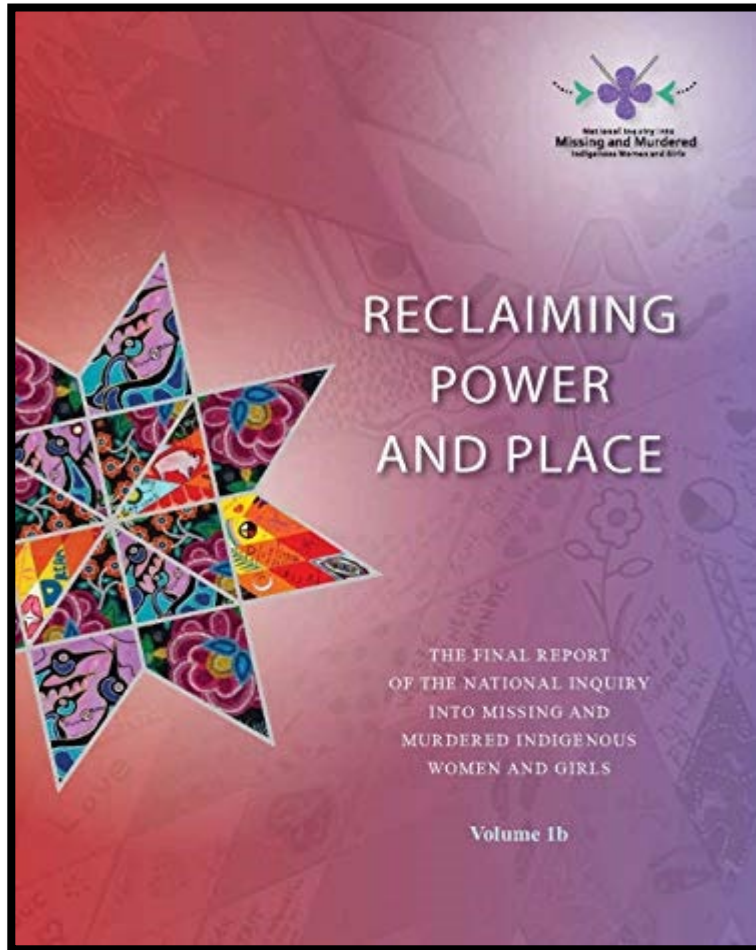




# Response by City & Action Analysis

## Timeline of Project





# Pandemic Response – Support Grassroots Moccasin Mafia

Aunties, Grandmothers & Two Spirit Peoples

Volunteers/Peers

Advocates for justice

Cultural knowledge  
holders

Lived experience & harm reduction

Funding from United Way to get started. To keep  
operations going 80K from City

Partnerships: Cedar  
Feast & Watari



Red Women Rising recommendation:

“Strengthen and support solutions that restore the role of Indigenous women, girls, and two-spirit people as Title-holders of their lands, traditional knowledge keepers, sacred life-givers, and matriarchs within extended kinship networks”

MMIWG2S Calls for Justice:

“18.7 We call upon all governments and service providers to increase support for existing successful grassroots initiatives, including consistent core funding.”



## UNDRIP

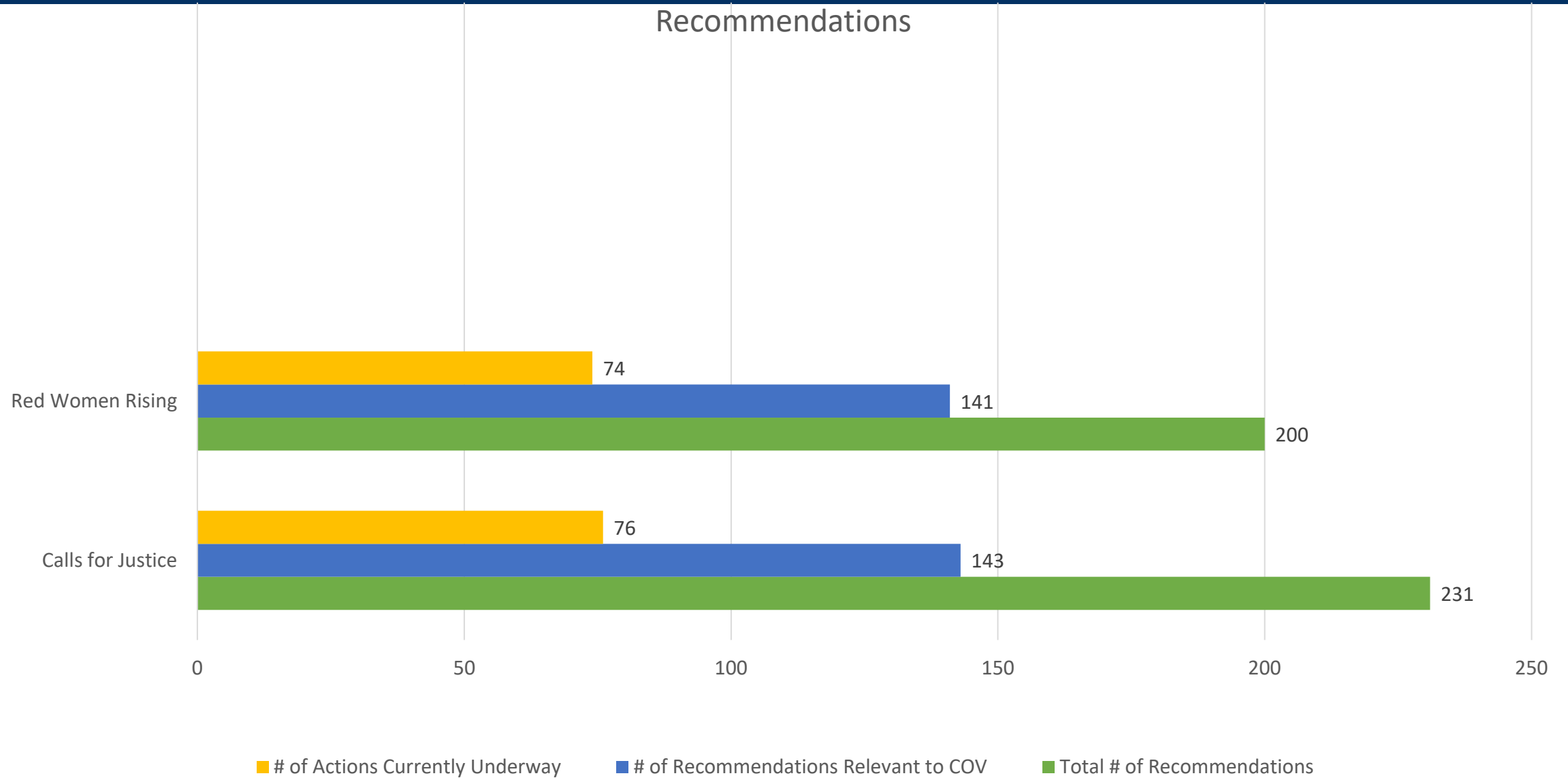
- Indigenous led solutions and services
- Based on self-determination and self-governance of Indigenous Peoples, as defined by UNDRIP articles 3 and 4, as well as by the **recognition of an inherent right that exists independent of any statute or legislation**
- The colonial mindset by which Indigenous leaders ask for permission and the state gives permission has to end
- The exclusion of Indigenous women, girls, 2SLGBTQQIA people, Elders, and children from the exercise of Indigenous self-determination must end.

## City Departments and Organizations Involved in Review

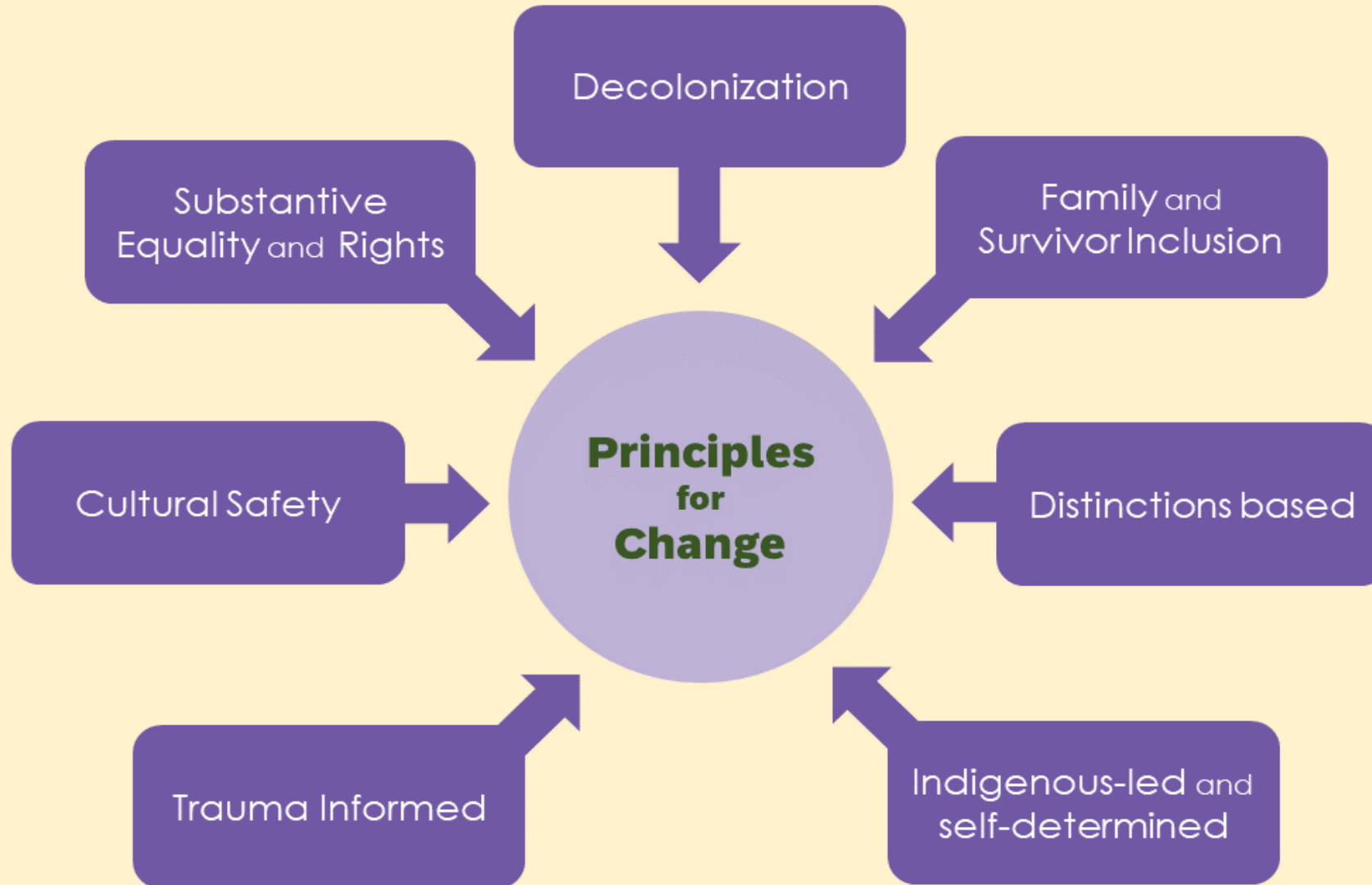
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|--|---|---------------------------------------|-----------------------------|
| Arts, Culture & Community Service                              | Engineering Services                      | Real Estate and Facilities Management | Vancouver Police Department |
| City Manager's Office – Equity and Intergovernmental Relations | Finance, Risk and Supply Chain Management | Vancouver Fire Rescue Services        | Vancouver Public Library    |
| Development, Building and Lands                                | Planning, Design and Sustainability       | Parks and Recreation                  |                             |

# MMIWG2S & RWR Overall Analysis

## Recommendations

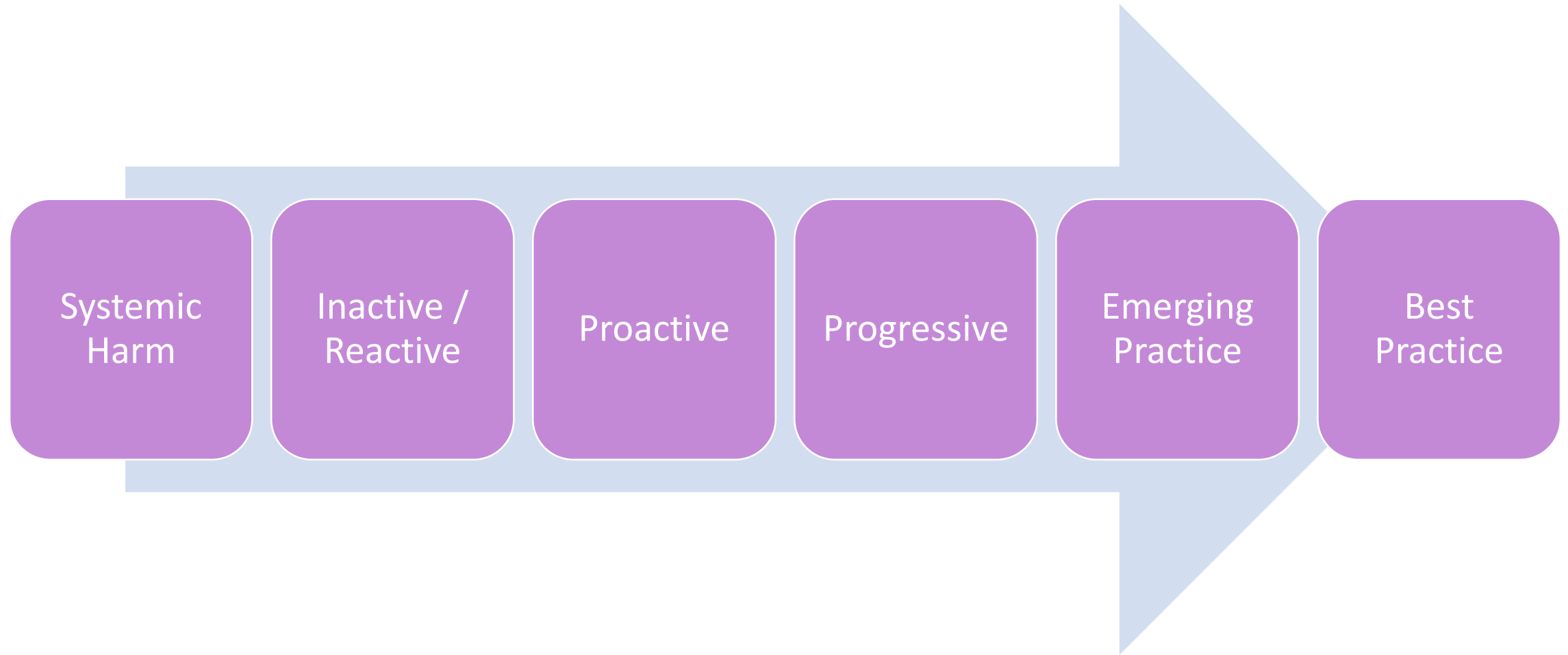


# 7 Principles of Change



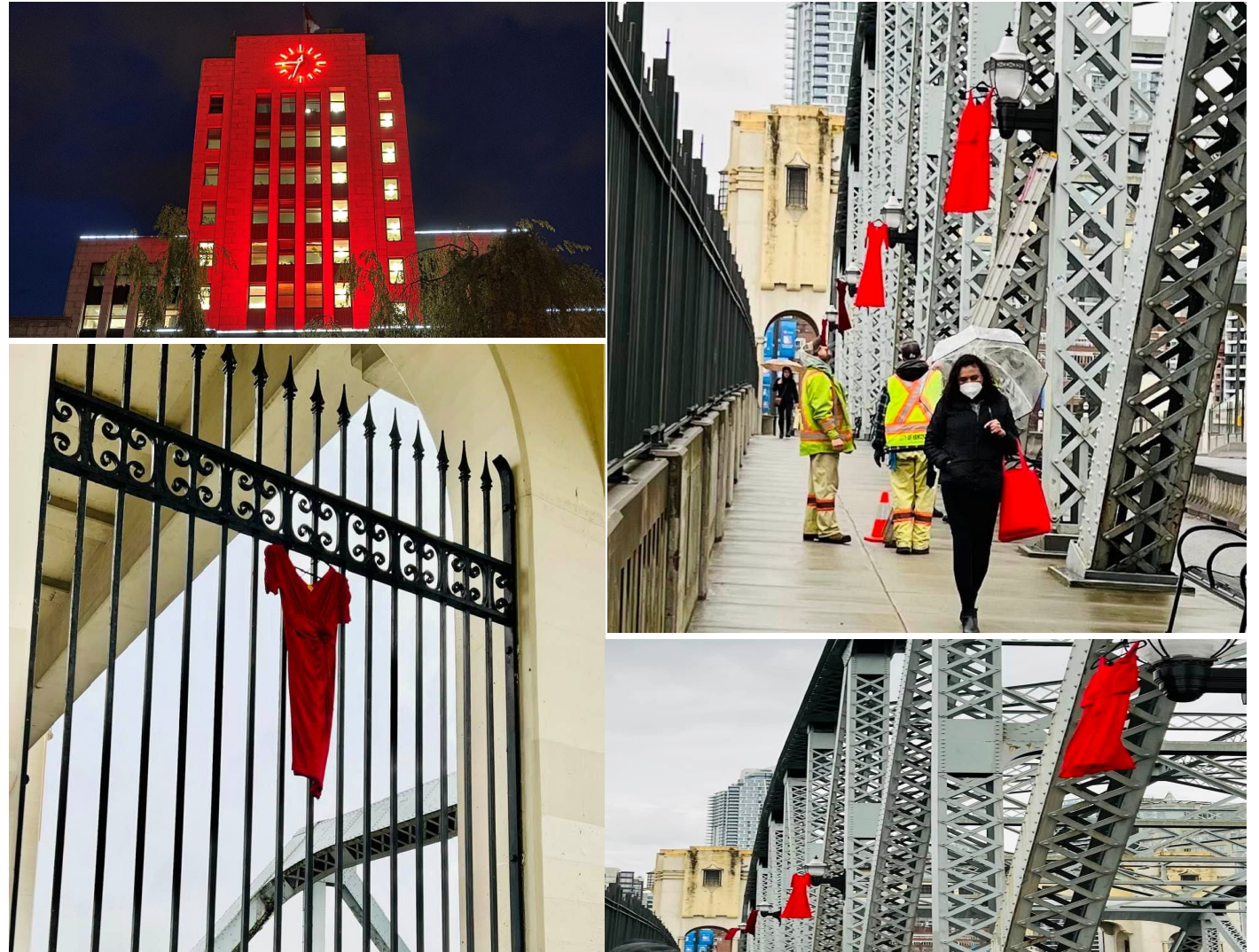


# Moving from Systemic harm to Best Practice



# Moving Systems to Best Practice

- 1-1 with Departments
- Survey developed for city actions
- Based on the 7 Principles of Change
- Pilot Evaluation
- Recommendations to advance Citywide



## 4.1 Cross-departmental Implementation Plan

- The first main recommendation is an implementation plan to effectively implement the CFJ and RWR recommendations.
- A cross-departmental team comprised of decision makers, Indigenous staff and Indigenous advisories would lead the development of a citywide implementation plan.

## 4.2 Evaluation Plan that Creates Accountability of City's Actions

- Implement full evaluation of the actions arising from implementation of the recommendations in this report, if approved.

## 4.3 Commit to the Seven Principles for Change

- Commit to the Seven Principles for Change for how the City engages in the response to the CFJ and RWR recommendations.
- City leadership, Directors, and Mayor and Council to complete Red Dress Training and/or other related training (to be recommended) by MMIWG Advisory and UIPAC.

## 4.4 Staff Development and Expectations

- Staff development is an administrative priority. Staff performance expectations should be updated with a broader set of Reconciliation knowledge and competencies with a specific focus deepening understanding of issues related to MMIWG2S Peoples.



## 4.5 A Response Protocol for MMIWG2S

Create a Citywide protocol when an Indigenous woman, girl, and/or 2SLGBTQQIA+ person is missing from Vancouver. This protocol can include alerts to the public and residents of Vancouver.

## 4.6 Actions While Planning

In addition to the above recommendations, several actions already underway can and must continue while the implementation plan is developed.

“Actions while Planning” (AWP) will facilitate better implementation of the CFJ and RWR recommendations across the City.

## 4.7 Implementation

As already noted in the commentary in previous sections, a lack of both coordination between Departmental efforts and consistent application of gender-based analysis on reconciliation initiatives has resulted in Indigenous women, girls and 2SLGBTQQIA+ Peoples to not feel the impacts of the reconciliation actions by the City. This has resulted in a lack of confidence in the City's reconciliation efforts.

Accordingly, the overarching recommendation from staff and community is that the City implement a cross-departmental implementation and evaluation plan that includes City Departments and Boards. The MMIWG2S Advisory and UIPAC will help evaluate the implementation of the recommendations alongside staff.

Voices from MMIWG2S Advisory Committee will be reflected here. Their input regarding the report are essential in the City implementing the CFJ and RWR recommendations.

# Questions