

## **SPECIAL IN-CAMERA COUNCIL MEETING**

**JULY 26, 2021**

### **DECISION RELEASE**

#### **Executive Search – Auditor General**

- A. THAT Council adopt the recommendation of the Auditor General Recruitment Committee that Mike Macdonell be appointed as the City's Auditor General.
- B. THAT Council authorize the General Manager of Human Resources to negotiate on behalf of the City an employment contract with Mike Macdonell that reflects the following terms:
  - i. A term of employment in accordance with sections 2.8 and 2.9 of the Auditor General Bylaw No. 12816 (the "Bylaw");
  - ii. An initial annual base salary not exceeding **s.17(1)**, as per section 2.6 of the Bylaw;
  - iii. Reference to the Auditor General's Mandate under section 3 of the Bylaw, as well as establishment of annual performance objectives, and an annual review of performance against the Mandate and those objectives, to be performed by the Auditor General Committee (the "AGC") with the involvement of Council;
  - iv. Remuneration to be reviewed at least every 24 months by the AGC with any compensation adjustments to be subject to approval by Council;
  - v. A severance provision that is commensurate with the role of Auditor General;
  - vi. Except as provided above, other standard compensation and benefits consistent with those provided to exempt staff at the General Manager/Deputy City Manager level of the City; and
  - vii. Other reasonable and legally permissible terms and conditions that the General Manager of Human Resources deems appropriate for inclusion in the employment contract to provide for effective management by the AGC of the employment relationship with the Auditor General.
- C. THAT upon approval as to form of an employment contract consistent with the terms described in B above by the General Manager of Human Resources, Council authorize the Chair of the Auditor General Recruitment Committee to execute such employment contract with Mike Macdonell.

- D. THAT no legal rights or obligations to Mike Macdonell will arise or be created by Council's adoption of A, B and C above unless and until such employment contract has been executed by Mike Macdonell and the City.
- E. THAT upon the execution of such employment contract, Council's decision be communicated publicly based on a communications plan to be developed that is reflective of all of Council.

\* \* \* \* \*