

**IN-CAMERA COUNCIL MEETING**

**APRIL 20, 2021**

**DECISION RELEASE**

**Tentative Settlement of 2020-2022 Collective Agreements between the City of Vancouver and CUPE Local 1004**

THAT the Memorandum of Settlement for Collective Agreements covering employees represented by the CUPE Local 1004 for the period of January 1, 2020 to December 31, 2022 be approved. The total cost of this collective agreement settlement is \$13.6 million and it will require a 2022 incremental tax increase of \$5.2 million or 0.6% (with impacts from other union agreements still to be determined) or offsets in service levels.

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