

COUNCIL MEMBERS' MOTION

3. Enhancing Organizational Governance and Development

Submitted by: Councillor Dominato

WHEREAS

1. The *Community Charter* states municipalities serve to:
 - (a) provide for good government of its community;
 - (b) provide for services, laws and other matters for community benefit;
 - (c) provide for stewardship of the public assets of its community; and
 - (d) foster the economic, social and environmental well-being of its community;
2. The *Vancouver Charter* is the principal statute setting out the powers of the City of Vancouver and provides that Council may provide for good rule and government (Sec 189);
3. The *Vancouver Charter* (Sec 162A) also provides that Council may appoint a Board of Administration and delegate to such Board any of the executive or administrative powers exercisable by the Council;
4. The current *Board of Administration By-Law No. 4017* defines the Board's powers and duties, consists of one person bearing the title of City Manager, and has not been updated since 1992;
5. Vancouver City Council is on the cusp of hiring a new City Manager and a successful governance-management relationship is critical to the organization's success;
6. Leadership-Focused Governance views "organizational governance" – the combined roles of governing and managing – as a partnership between the Board [Council] and the Chief Executive, in which the Board focusses on governing, and the Chief Executive on management and operations;
7. Several guidance documents point to the importance of good governance in the public sector, including the *Auditor General of British Columbia's Public Sector Governance: A Guide to the Principles of Good Governance (2008)*, which identifies five underpinning principles: accountability, leadership, integrity, stewardship, and transparency; and
8. Council is committed to good governance in both word and action.

THEREFORE BE IT RESOLVED THAT Council direct staff to review the existing governance policy framework, including the *Board of Administration By-Law* and other governance-management linkages, with direction to staff to develop policy and procedures for the governance orientation and training of incoming Council members, including respective roles and responsibilities;

FURTHER THAT, in developing this framework it shall include, but not be limited to, the onboarding process for Council members as well as the ongoing development of Council members throughout a Council's 4-year term;

AND FURTHER THAT Council direct staff to report back on the aforementioned work in Q2 2022.

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