



IN CAMERA

ADMINISTRATIVE REPORT

Report Date: December 16, 2019
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VanRIMS No.: 08-2000-21
Meeting Date: December 17, 2019

TO: Vancouver City Council
FROM: City Manager
SUBJECT: Appointment of Acting City Engineer/General Manager of Engineering Services

IN CAMERA RATIONALE

This report is recommended for consideration by Council on the In Camera agenda as it relates to Section 165.2(1) of the *Vancouver Charter*:

(a) personal information about an identifiable individual who holds or is being considered for a position as an officer, employee or agent of the city or another position appointed by the city.

RECOMMENDATION

- A. THAT Council confirm the appointment of Taryn Scollard as Acting City Engineer/General Manager of Engineering Services, to begin January 17, 2020, and end pending the completion of the recruitment process and confirmation of an ongoing incumbent for the role.

REPORT SUMMARY

This report provides Council with a brief description of the impetus and rationale for Taryn Scollard's appointment as Acting City Engineer/General Manager of Engineering Services.

COUNCIL AUTHORITY/PREVIOUS DECISIONS

Under section 288 of the Vancouver Charter, the City Engineer is formally appointed by decision of Council.

CITY MANAGER'S/GENERAL MANAGER'S COMMENTS

City Manager concurs.

REPORT

Background/Context

With Jerry Dobrovolsky's resignation from employment with the City, the City is undertaking a comprehensive process for recruitment of a replacement City Engineer. The process is expected to extend into early 2020. Cheryl Nelms has also announced her resignation from employment and with her last day of employment being January 17, 2020 this has left a gap until such time as the new City Engineer has been selected.

Strategic Analysis

As the executive responsible for oversight of the City's largest operating department, expressed in terms of annual budget and staff complement, the City Engineer plays a critical role for the organization. The portfolio includes accountability for a range of essential services, as well as a broad scope of policy matters and relationships with senior governments, external partners and stakeholders.

Pending the selection of an individual to lead Engineering Services on an ongoing basis, the role of City Engineer warrants the appointment of a capable individual to assume the associated statutory and operational responsibilities on an acting basis.

Ms. Scollard is the recommended candidate for appointment as Acting City Engineer. Ms. Scollard has a long and commendable record of service with the City of Vancouver, currently the Director of Streets. She holds a registration as a Professional Engineer and has been employed with Engineering Services since 2003.

Implications/Related Issues/Risk (if applicable)

Financial

The recommendation has no financial implications. Consistent with the City's salary administration policies, Ms. Scollard's annual salary will be adjusted for the duration of his acting appointment in recognition of his additional responsibilities. The associated cost, and the cost of any associated acting appointments for junior staff, will be absorbed within Engineering Services' operating budget.

Human Resources/Labour Relations

The appointment of an Acting City Engineer pending the completion of a competitive recruitment for the role is consistent with the approach that the City has followed in similar circumstances in the past.

CONCLUSION

Council is requested to approve the appointment of Taryn Scollard as Acting City Engineer/General Manager Engineering Services.

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