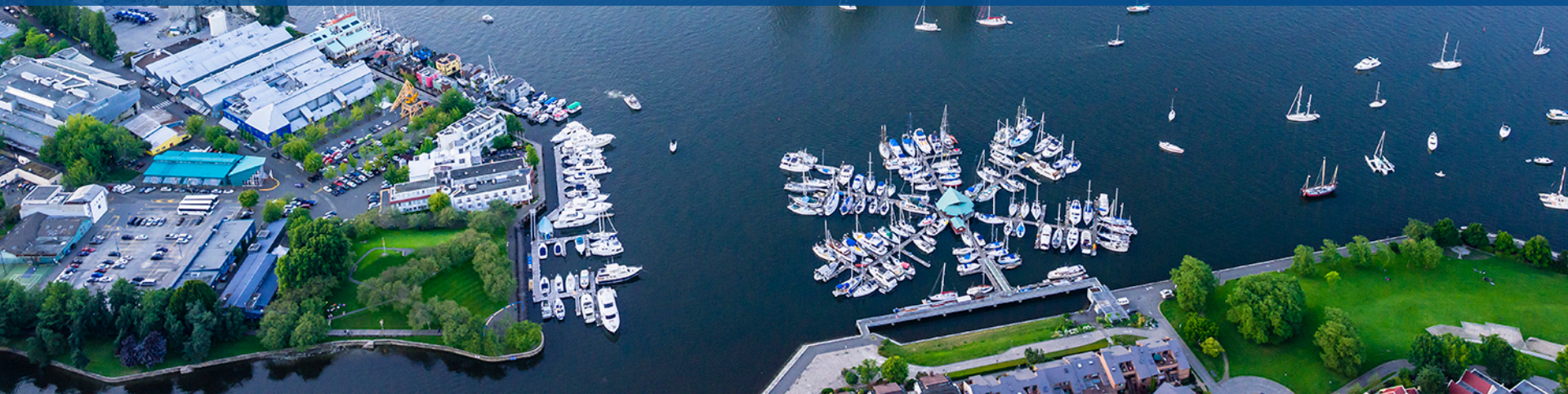




# CITY OF RECONCILIATION UPDATE

June 26, 2019 – Katelyn Crabtree, Indigenous Relations Manager





collaboration

decision-making

strong relations

support Indigenous culture

language

support protocols

support Indigenous voices

support self-determination

## City of Reconciliation

mutual respect

truth-telling

shared values

responsibility

cultural practice

making space

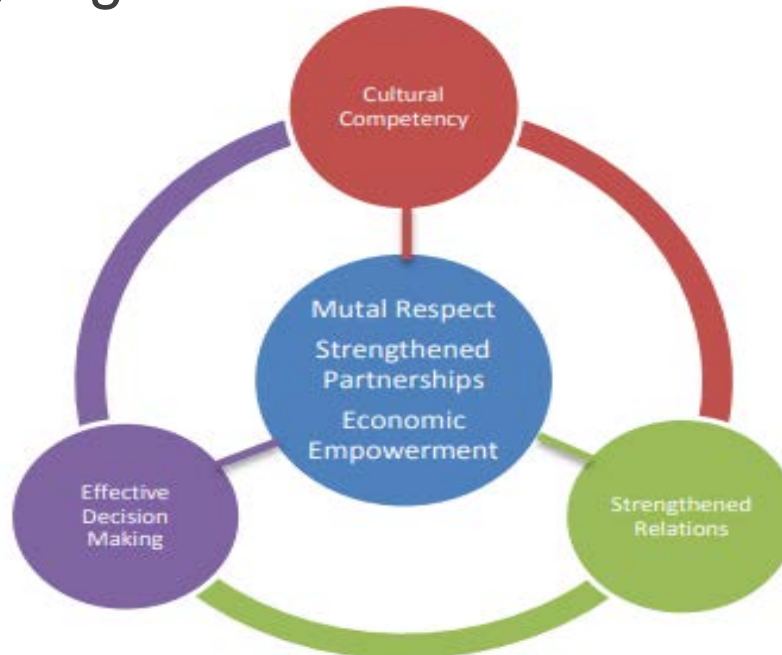
awareness

education of place

lead the way

# Reconciliation Framework

The framework is the first step to strengthen understanding and relationships with Musqueam, Squamish, Tsleil-Waututh and urban Indigenous peoples with the long term vision of an inclusive city that embraces all cultures and facilitates opportunities for communities to live, work and play together in a harmonious city.



# Reconciliation Objectives

Integrate Reconciliation throughout the City's departments, processes and decision-making to work towards reconciling Vancouver's relationship with Musqueam, Squamish, Tsleil-Waututh and urban Indigenous peoples.

## City Manager's Office

- Indigenous Relations Manager – City's overall approach to government relations with Musqueam, Squamish, & Tsleil-Waututh.

## Development, Buildings and Licensing

- Indigenous Reconciliation focused Planner – *under consideration*
- Indigenous Reconciliation Liaison – *under consideration*

## Arts, Culture and Community Services

- Social Policy Indigenous Planner
- Arts and Culture Indigenous Planner
- Music Strategy Cultural Planner

## Planning, Urban Design, and Sustainability

- Indigenous Liaison – *under consideration*

## Civic Engagements and Communications

- Indigenous engagement specialist – *vacancy*

## Engineering Services

- Indigenous Liaison
- Archeologist position specialized working with MST

## Park Board

- Reconciliation Planner
- Reconciliation Planning Analyst

# Reconciliation Research & Findings

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- Truth and Reconciliation Commission's Final Report
- Missing and Murdered Indigenous Women and Girls Report
- Red Women Rising: Indigenous Women Survivors in Vancouver's Downtown Eastside Report
- United Nations Declarations on the Rights of Indigenous Peoples

## Government to Government

Building respectful relations together, through appropriate forums and practices for information sharing and consensus-building between our governments

- Protocol
- Communication
- Council to Council gatherings
- Intergovernmental staff to staff meetings
- Memoranda of Understandings
- Support inclusion with international opportunities, such as delegations and conferences

# 2019 Women Deliver Conference



## Cultural competency

- Educating staff to develop awareness and understanding
  - 2017/2018 approximately 1,000 staff trained – Indigenous awareness and effectively working with Indigenous communities
  - Supporting and creating space for Musqueam, Squamish, Tsleil-Waututh to share their knowledge
  - Supporting and creating space for urban Indigenous representatives to share their knowledge
  - Assessing different departmental training needs for effective City services



## **Cultural competency**

### **Educating the Public**

- Plaza Re-Naming
  - Acknowledging the colonial legacy of naming in Vancouver, the plaza re-naming process sought to return decision-making to the original inhabitants of this land
- Arbutus Greenway
  - North to South transportation corridor that has the opportunity for Musqueam, Squamish, and Tsleil-Waututh educational pieces
- Northeast False Creek
  - Integrate elements of Musqueam, Squamish, and Tsleil-Waututh Nations, as well as urban Indigenous peoples' history and living culture into the design of the park

## Partnerships – Government to Government

- Working with Musqueam, Squamish, and Tsleil-Waututh at the outset of significant City projects, such as:
  - City-Wide Plan
  - Locarno Management Plan
  - Jericho Lands & Heather Lands
  - Creative City Strategy



## Partnerships - urban Indigenous representatives

- Working with Metro Vancouver Aboriginal Executive Committee – representing urban Indigenous agencies – to identify the needs of urban Indigenous peoples in Vancouver
- Healthy City Strategy
  - Indigenous wellness indicators to be incorporated into the Healthy City Strategy, including a discussion of data governance
- Arts and Culture & Social Policy Grants
  - 2019: 10 Indigenous Healing & Wellness grants totaling \$180,000

# 2019 PROGRESS

- United Nations Declaration, *Year on Indigenous Languages*, approved by Council
- \$300,000 Vancouver Music Fund to elevate Indigenous and underrepresented voices
- Housing: 125 Units opened in 2018-2019
- Engineering staff training on the cultural significance of lands
- Reconciliation focused staff positions
- Women's Legacy Housing Project





# Musqueam Celebrated at Marpole

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# Repatriation





# TRC Calls to Action

## Healthy Communities & Wellness

- Joint Child Care Council
- Healthy City Strategy Indigenous Indicators
- Mayor's Overdose Emergency Task Force

## Achieving Indigenous Human Rights & Recognition

- International Year of Indigenous Languages – as per UNDRIP

## Advancing Awareness, Knowledge, and Capacity

- Indigenous staff roles specializing in work related to MST & urban Indigenous representatives to assist City staff
- First Peoples Guide for Newcomers

# National Indigenous Peoples Day





# Next Steps

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- Funding liaison positions for Musqueam, Squamish & Tsleil-Waututh
- Work with Equity, Diversity and Inclusion to fund Musqueam, Squamish & Tsleil-Waututh led training opportunities
- Work with Musqueam and Squamish to review and update existing Memoranda of Understanding/Protocol Agreements
- Work with MST on the Draft Indigenous Protocol Guide