



## ADMINISTRATIVE REPORT

Report Date: June 11, 2019  
Contact: Katelyn Crabtree  
Contact No.: 604.873.7209  
RTS No.: 12959  
VanRIMS No.: 08-2000-20  
Meeting Date: June 26, 2019

TO: Standing Committee on City Finance and Services  
FROM: City Manager  
SUBJECT: City of Reconciliation Update

### **RECOMMENDATION**

- A. THAT Council accept this report for information.
- B. THAT Council direct staff to include in the 2020 Reconciliation Report an analysis of the status of the City's reconciliation framework commitments, including recommendations for building on these commitments and the steps taken to date.

### **REPORT SUMMARY**

This is the City of Vancouver's third Reconciliation Report, focused on relationships with the Musqueam, Squamish, and Tsleil-Waututh as well as Indigenous peoples within the geographical area we now call Vancouver. The purpose of the report is to provide an update on the City's long-term commitments established in its Reconciliation Framework, the January 14, 2016 Administrative Report on the Truth and Reconciliation Commission Calls to Action, corporate commitments and departmental project commitments.

The following provides an overview and update on the City of Vancouver's City of Reconciliation work with our government partners – the Musqueam Indian Band, Squamish Nation, and Tsleil-Waututh Nation – as well as the urban Indigenous communities. Specifically, this report provides updates since the 2017 City of Reconciliation Update Report. This report also includes an overview of the City's immediate and ongoing reconciliation work for 2019-2020.

Furthermore, this report highlights opportunities for City Council to direct a future update on the corporate strategic objectives for the City's Reconciliation framework and commitments to be included in the 2020 Reconciliation Report.

### ***COUNCIL AUTHORITY/PREVIOUS DECISIONS***

In February 26, 2013, Vancouver City Council ("Council") passed the motion to proclaim June 21, 2013 to June 20, 2014, as the Year of Reconciliation in Vancouver. On June 20, 2013, Council officially announced the Proclamation in an intercultural celebration and dialogue event attended by local and provincial First Nation and multicultural leaders.

In June 25, 2014, Council formally acknowledged that the City of Vancouver is situated on the unceded traditional territory of the Musqueam, Squamish, and Tsleil-Waututh. Council directed staff to invite representatives from these Nations to develop appropriate protocols for the City of Vancouver to use in conducting City business that respects the traditions of welcoming, blessings, and acknowledgement of the territory.

In July 8, 2014, after a successful year of encouraging Indigenous communities and the general Vancouver population to participate in City services, events and programs during the Year of Reconciliation, Vancouver City Council passed the motion to reaffirm its commitment to designate Vancouver as a City of Reconciliation.

In December 16, 2014, the Musqueam, Squamish, and Tsleil-Waututh performed a brushing off ceremony for Council members, preparing them for the new council term ahead. The ceremony, held in Council chambers, was an historic event for the City.

In 2014, the Mayor's Task Force on Mental Health and Addictions began work to understand and identify innovative practices, with a key focus on Aboriginal Healing and Wellness centres and supports in the DTES and throughout Vancouver. Since that time two Aboriginal health, healing, and wellness centres have been built and supported through grants from the City, with the Urban Native Youth Association and with Lu'ma Native Housing. Research on Aboriginal cultural and traditional activities in the DTES was completed in 2017 which is being used to create opportunities for support and implementation of Aboriginal healing and wellness initiatives.

In 2014, Council adopted the Healthy City Strategy and in 2015, the first four-year Healthy City Strategy Action Plan. City of Reconciliation objectives align with and reinforce Healthy City goals and targets, which promote safety, a sense of inclusion, and build connections between communities and individuals.

In January, 2016, Council approved the City's review of the Truth and Reconciliation Calls to Action report. To date, staff have identified that 28 of the 94 Calls to Action are actionable. There are 59 City actions that have been aligned under 3 themes: Healthy Communities and Wellness; Achieving Indigenous Human Rights and Recognition; and Advancing Awareness, Knowledge, and Capacity.

In 2016, the City of Vancouver appointed a new Manager of Aboriginal Relations (now the Manager of Indigenous Relations) position within the City Manager's Office. Also in 2016, the Vancouver Park Board hired its first staff archeologist to foster better understanding and respect for First Nations archeological sites in Vancouver.

In August 2016, an Aboriginal Social Planner (now the “Indigenous Social Planner”) was hired in ACCS. This was a new position which supports Vancouver’s City of Reconciliation efforts.

In April 2017, the City released the Aboriginal Health, Healing, and Wellness in the Downtown Eastside (DTES) Study, which identified the critical role that access to traditional and culturally appropriate health care practices play in supporting the well-being of Indigenous people. Vancouver’s 2017 Canada 150+ program included reconciliation as a key theme and hosted three signature events: *The Gathering of Canoes*, *the Drum is Calling Festival*, and the *Walk for Reconciliation*. An additional Report to Council (RTS No. 12206) called Vancouver Commemorates Canada 150+ Final Report detailed the goals, actions, outcomes and indicators of the three Canada 150+ signature events and 20 other Canada 150+ project components that advanced progress towards reconciliation.

In March 2017, Council directed staff to create an action plan to re-affirm Indigenous place names and to recognize the great diversity of people who have made significant contributions to Vancouver. Included in the action plan are the development of Indigenous design guidelines, and a registry of monuments.

In September 2017, an Indigenous Liaison was hired in the Engineering Department, and in November 2017 the Vancouver Park Board hired a Reconciliation Planner. Both were new positions, which support Vancouver’s City of Reconciliation efforts.

In October 2017, Council identified two public plazas – the Queen Elizabeth Theatre Plaza and the North Lawn at the Vancouver Art Gallery – to be re-named in collaboration with Musqueam, Squamish, and Tsleil-Waututh.

In November 2017, as part of the Canada 150+ Commemoration, Council approved \$350,000 from the 2018 Innovation Fund to support three Host Nation and Indigenous cultural engagement and recurring or new Indigenous-led and collaborative cultural projects.

In May 2018, Council adopted the Heather Lands Policy Statement, to guide the future rezoning and development of the Heather Lands.<sup>1</sup>

In October 2018, an Indigenous Arts and Culture Planner was hired in ACCS. This was a new position which supports Vancouver’s City of Reconciliation efforts.

### **CITY MANAGER'S/GENERAL MANAGER'S COMMENTS**

The City of Vancouver seeks to be an authentic leader in its government to government relationships with Musqueam Indian Band, Squamish Nation and Tsleil-Waututh Nation, and in its partnerships with urban Indigenous community representatives.

The motivation for this work is to continually move towards the goal of reconciliation: that is to establish and maintain mutually respectful relationships between Indigenous and non-Indigenous peoples in the City of Vancouver. Work also includes establishing respectful and mutually beneficial government to government relationships.

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<sup>1</sup>For a full Council report see: <https://council.vancouver.ca/20180515/documents/rr3.pdf>

Reconciliation is not limited to one community. Instead, it reaches into aspects of all of our histories and current environments and, because of that, a City of Reconciliation will look to ways that it can cultivate connections with First Nations and Indigenous and non-Indigenous groups for whom meaningful engagement and understanding can create a healthier and more supportive city.

Working towards this requires continuous re-assessment and applying a reconciliation lens to the development of the City's business operations and processes, the purpose of which is to ensure City processes and procedures are conducive to City relationships with Musqueam, Squamish, and Tsleil-Waututh.

The City will continue to assess and analyze its reconciliation work to establish mutual goals and create lasting relations with local First Nations and the urban Indigenous community.

## **REPORT**

### ***Background/Context***

#### How the City Engages with Indigenous Partners

The City engages with Musqueam, Squamish, and Tsleil-Waututh on political, Council to Council, and staff to staff levels. For the purposes of this report "MST" is used to refer to the Nations' government bodies collectively. If the individual communities are being referenced, they will be referred to as such. If MST Development Corporation is being referenced, it will be as "MSTDC".

The City's goal is to have engagement and collaboration with our MST government partners on significant City projects, with special attention given to those in close proximity to sensitive archeological sites or that require neighbourhood plans to be developed, and for arts and culture projects that support further visibility of MST on this land accompanied by public education, as MST recommends and informs.

Two formal communication avenues have been developed to facilitate regular communications and touch points between the City and MST:

- 1) *Intergovernmental MST Working Group*: The City's Indigenous Relations Manager, along with MST staff, coordinates Intergovernmental staff to staff meetings, which take place 3 to 5 times per year. The Intergovernmental MST Working Group meetings provide the opportunity for staff to update one another on work that is underway and upcoming opportunities and/or projects where advice and collaboration is sought. This touch point provides participants the opportunity to discuss City projects.
- 2) *Council to Council*: The City's Indigenous Relations Manager convenes Council to Council gatherings with each First Nation government and Vancouver City Council once a year. These annual dinners with First Nations elected leaders and Vancouver City Council provide the opportunity for elected leaders to build on their relations, including discussions on the guiding principles of their government relations and partnerships.

The focus of these methods of engagement are determined and supported by the daily communications City staff has with each First Nation regarding all areas of the City's jurisdiction.

The City is continually learning and developing processes, partnership opportunities and capacity requests that aim to complement a respectful government to governmental working relationship. This has led to a significant increase in communication and engagement opportunities with our MST partners.

As engagement increases, additional tools will be required. New tools will need to be developed through new policy and process discussions. This will help support capacity building, as well as important alignment between the City and First Nations governments.

The role of the Indigenous Relations Manager is the lead for the MST Working Group, Council to Council gatherings, to convene key Indigenous planners and/or staff regularly to discuss and coordinate the City's reconciliation priorities on an interdepartmental and intergovernmental level.<sup>2</sup>

### Formal Agreements

Prior to 2013, when City Council formally began reconciliation efforts and declared a year of Reconciliation, the City established formal working relationships through Memoranda of Understanding with Musqueam Indian Band and Squamish Nation.

January 2016 the City signed a Memorandum of Understanding with Metro Vancouver Aboriginal Executive Council. The intention of establishing a cooperative relationship is to address the unique needs of the urban Indigenous population of Vancouver.

### **Strategic Analysis**

In 2015, staff reviewed the 94 Calls to Action arising from the Truth and Reconciliation Commission and identified which ones were within the City's jurisdiction to act. The City can respond to 28 out of the 94 TRC Calls to Action, mainly aligned under 3 themes: Healthy Communities and Wellness; Achieving Indigenous Human Rights and Recognition; and Advancing Awareness, Knowledge, and Capacity.

The following section highlights some of the recent work carried out by various City departments which support the City's Reconciliation efforts as well as the TRC Calls to Action. For details on the TRC Calls to Action and the City's efforts please see Appendix A.

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<sup>2</sup> The 2020 Reconciliation Report will include an update on the structure, responsibilities and coordination between the City's corporate and departmental staff roles that have emerged through the City's reconciliation commitments.

## **Human Resources (HR)**

The City of Vancouver has a long standing commitment to equity, diversity and inclusion and the City's work in these areas is increasingly woven into all aspects of City business.<sup>3</sup>

In 2016, the Reconciliation Work Plan included \$100,000 in funding from the 2016 Operating Budget for cultural competency training for senior managers and a minimum of 350 staff. Staff response to the training was significant as over 700 employees completed half-day workshops. In 2017, a total of \$80,000 was made available for the development and expansion of staff training opportunities. In addition to workshops, an online course consisting of three one-hour modules was developed. In 2018, a total of \$29,435 was made available for ongoing training. Nearly 1,000 staff were trained in Indigenous Awareness and working effectively with Indigenous communities during 2017 and 2018.

Plans are also underway through the Park Board and the City to develop collaborative training with MST around protocols and effective relationship building. HR's Equity, Diversity and Inclusion team is committed to working with Park Board and MST to fund the development of MST guided training opportunities.

As an integral part of building a workforce representative of the diverse community we serve, the City is committed to the recruitment and retention of Indigenous staff. Several initiatives have been undertaken in partnership with the Aboriginal Community Career Employment Services Society (ACCESS), including a 20 month internship program with the City's 3-1-1 Call Centre and student information session for Trades students. In 2017, the Aboriginal Production Apprentice Program (APAP) was developed as a key part of "Strengthening Our Relations: Canada 150+ Project, in collaboration with ACCESS. Apprentices received training and paid work placements during Canada 150+, with a focus on skills required in the presentation of theatre, concert, film and special events. In addition to specific roles for Indigenous staff in areas such as Art, Culture and Community Services, Engineering Services and Park Board, recruitment staff attend MST Career Fairs on a regular basis.

## **Planning, Urban Design and Sustainability**

### **City-Wide Plan**

The City-Wide Plan will establish a high level vision and framework for the City over the next 30-100 years. This strategic plan will seek to identify the shared values of all Vancouverites and identify our collective objectives as a city. The City and MST will explore collaboration and input opportunities from the outset of the scoping stage. Furthermore, MST and the City will discuss what necessary resources will be required for their participation in City-Wide Plan.

### **Broadway Plan**

As part of the Broadway planning program, an Integrated Socio-Cultural and Heritage Asset Mapping and Impact Assessment will be prepared to identify community values

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<sup>3</sup> For details please refer to the Human Resources Department's recent Interim Report - Women's Equity and Trans, Gender Variant and Two-Spirit Inclusion which highlights two related strategies in this area.

and assets, and to recommend priorities for the plan in the areas of social policy, culture and heritage. As part of this work, the City will contribute funding to support Musqueam, Squamish, and Tsleil-Waututh in providing their direct voice through their own value statements.

### Northeast False Creek

Following the presentation of a draft concept design in 2017, the Northeast False Creek (“NEFC”) parks team has been undergoing an extended listening phase to take the time to engage deeper with MST. Staff are working with MST to understand and implement Indigenous knowledge, values and principles. The goal is to reflect the recommendations and advice provided by MST in the revised park design.

Since January 2018, staff have engaged with MST through a number of meetings and workshops: once with the Indigenous Engagement Working Group, and through various additional one on one meetings and workshops with staff from MST and the Metro Vancouver Aboriginal Executive Council (“MVAEC”). Staff also presented at the Canadian Society of Landscape Architects Conference, speaking on the theme of “Acknowledgement, Awareness and Engagement — Landscape Architecture and Reconciliation”.

In 2019, staff will be undergoing a round of consultation for the revised NEFC design concepts, which will include a series of workshops with MST in advance of a public open house.

### Heather Lands

Unanimously approved by Council in May 2018, the Heather Lands Policy Statement establishes a vision for the future redevelopment of a 21-acre site which is part of a joint venture between MSTDC and Canada Lands Company (“CLC”). Development of the plan was a collaborative effort between the City, MSTDC, CLC and the local community. The plan calls for a new mixed use community with approximately 2,300 housing units. 20% of the units will be allocated toward social housing (approx. 530 units) and 20% of the units have been slated for “attainable home ownership”. The plan also includes a robust package of amenities including a new MST-owned cultural centre and 69-space childcare centre located at the heart of the plan, 4 acres of parks and open space, and a one-acre site for a new Conseil Scolaire Francophone (CSF) elementary school. Through the process, MSTDC, MST, and the City concluded that the retention of the Fairmont building on the site is contrary to the spirit of reconciliation and as a result, the building is proposed to be located off-site in an effort led by staff.

### Jericho Lands

In July 2018, Council approved a 2-year planning program to establish a Policy Statement for the Jericho Lands, a 90-acre site located in West Point Grey. The site is co-owned by MSTDC and CLC. The process launched publically on March 2, 2019 at an event co-hosted by the co-landowners and the City. Since March, staff have connected with over 1,000 community members from Musqueam, Squamish, Tsleil-Waututh, the local community and the broader city. Staff anticipate that the Policy Statement will be presented to Council for decision in late 2021. This project represents a unique opportunity to continue to advance the City’s relationship with MSTDC, MST, and CLC, while envisioning a future for this signature site.

### Metro Vancouver Industrial Land Policy Re: Liquor Distribution Site

The former BC Liquor Distribution Centre at Rupert St. SkyTrain Station is now owned by MSTDC. The site is currently designated as Mixed Employment in the Regional Growth Strategy which precludes residential development. MSTDC requests the City look at mixed use zoning and the City's *Employment Lands and Economy Review* will investigate trends and projections for supply and demand for employment space on a citywide basis. This will provide important context for the consideration of policy development as part of the City-Wide Plan process anticipated to occur into 2022.

## **Arts Culture and Community Services (ACCS)**

### Indigenous Planning Staff

In 2016, Social Policy created a temporary Indigenous Planner position which was made permanent in 2018. Since 2016, this position has worked closely with the urban Indigenous communities and leads the City's efforts in this area. The work includes stewardship of the City's memorandum of understanding with MVAEC, acting as staff liaison to the Urban Indigenous Advisory Committee, leading the City's healing and wellness responses, and advising on reconciliation efforts of the Division and inter-departmental work. In 2018, together with input from MST representatives, ACCS established and filled an Indigenous Arts and Culture Planner position. The Indigenous Arts and Culture Planner works in many areas of work within Cultural Services, including, but not limited to: providing advice on arts, culture, and heritage aspects of projects, planning and processes interdepartmentally.

### Creative City Strategy (CCS)

The Creative City Strategy is the upcoming new culture plan that will guide how the City invests in and supports arts and culture. It is being developed with significant community outreach and engagement and the proposed plan will reflect our ongoing commitment as a City of Reconciliation. The draft directions, goals, and recommendations emerging for the Creative City Strategy in relation to reconciliation and decolonization are based upon ongoing relationships and dialogue acknowledging Musqueam, Squamish and Tsleil-Waututh on the land, as well as focused engagement with Urban Indigenous communities.

The process for CCS engagement respects each Nation's distinct capacity needs and ways of resourcing the work in their community. Together with MST, Cultural Services has developed ongoing engagement processes specific to each Nation, either through a designated CCS liaison role or additional resourcing of knowledge-keepers, staff and community members undertaking the work. Further, each Nation's engagement process has been allocated a consultant fee of \$10,000 each. This approach supports the Nations' self-determined input into priorities for arts and culture on their unceded territories and reflects one of the emerging themes of the Creative City Strategy, namely Musqueam, Squamish and Tsleil-Waututh visibility and voice on the land.

### Public Art

The overarching goal is MST visibility on the land and to further integrate Indigenous living culture and art into other departmental processes such as NEFC and the Arbutus Greenway planning. The following is a brief highlight of significant and ongoing projects:



- *Signature Projects*
  - Canada 150+ Fund attributed a \$1 million dollar budget specifically for downtown commissions to build on the City's re-naming projects.
- *Mungo Martin Centennial Pole*
  - \$500,000 conservation funding for the Centennial Pole in Vanier Park. To date this has included a protocol removal ceremony and the physical removal and storage of the Centennial Pole.
- *Haida Now*
  - \$200,000 funding for exhibit at the Museum of Vancouver ("MOV") and Haida repatriation of belongings from the MOV COV collection.

### Music Strategy

The City of Vancouver and Creative BC will partner on three new, one-time music grant programs to support Indigenous and underrepresented artists and organizations within the City of Vancouver, through the City's \$300,000 Vancouver Music Fund:

- Demo Program: Supporting new and emerging artists from underrepresented groups to create demo recordings and engage in mentorship and skill development with a BC producer.
- Music Video Program: Supporting the creation of music videos for new and emerging artists from underrepresented groups to build audiences.
- Industry Catalyst Program: Supporting projects that develop Vancouver's music ecosystem and build the capacity of underrepresented groups. Individuals and collectives can apply, in addition to companies and organizations.

This initiative is in partnership with First People's Cultural Council.

For a list of other initiatives led by the Cultural Services team, please see Appendix C

### Healthy City Strategy (HCS)

The HCS was created with the engagement of over 10,000 residents and has been readily accepted by Indigenous communities because of its upstream focus on individual and community wellbeing, its comprehensive nature, as it connects to people and the planet, and its place-based approach. The strategy can be applied to the city as a whole, or to a specific neighbourhood or place. Several efforts are underway to further Indigenize the HCS, and the initiatives below provide a snapshot of these efforts.

### Indigenous Indicators

The City continues to pursue disaggregated population-level data to understand social and economic inequities in the city. These data sources are reflected in the indicators used to monitor progress on the HCS and interrelated social policies and plans. However, there is an ongoing need for a paradigm shift from using non-Indigenous data sources to describe Indigenous populations, to instead creating space for Indigenous communities to define wellness and equity in their own terms.

A Healthy City Scholar completed a report in the summer of 2018 outlining processes for

how Indigenous wellness indicators could be incorporated into the Healthy City Strategy, including a discussion of data governance. This will inform the planned refresh of the Healthy City Strategy, coming to Council later in 2019. A case study is currently underway with another Healthy City Scholar whose research focusses on how mental wellness and substance use indicators can better incorporate Indigenous wellness concepts and indicators, both in the context of the current overdose crisis and in health monitoring more broadly.

### Equity Framework

Efforts on the City's Equity Framework are currently underway to promote access, inclusion, and cultural safety across all City of Vancouver areas of business. Currently, the framework is in the early stages of development and staff have completed initial internal engagement sessions.

The Framework will support the effective integration of equity into major city strategies and will also be prioritized in the Creative City Strategy, Resilient City Strategy, City-wide Plan, and the updates to the Housing Vancouver Strategy, Greenest City Strategy, and Climate adaptation plans.

### Safety for All Women

*UN Safe Cities, Safe Public Spaces* -The Scoping Study will commence in early fall 2019 and will focus on addressing gender-based violence, which will center Indigenous women (trans and cis) and girls, two spirit, and gender diverse peoples. This is a multi-year initiative and will involve significant engagement with internal and external stakeholders.

### Sex worker Safety

*Hastings Corridor Sex Worker Safety Plan* - Staff are currently developing an Indigenous sex worker safety community consultant group to support our engagement strategy and initial engagement with Indigenous women has identified the need to focus on prevention and awareness of exploitation. Work will be supported by an elder and will inform internal-and community-facing plans and projects regarding sex worker safety needs and sex work-affected community members. It will be inclusive of Indigenous Trans and Two Spirit sex workers.

### Childcare and Early Learning

In 2017, Early Childhood Educators in Vancouver completed a resource called "This Land" and is accompaniment to five short film modules centered on presenting historically accurate information about Indigenous peoples and colonization. These resources were developed specifically for Early Childhood Educators in Vancouver, via a partnership amongst the Musqueam Indian Band, BC Aboriginal Child Care Society, the City of Vancouver, Collingwood Neighbourhood House, and other community partners.

Through a special funding arrangement with the provincial Ministry of Children and Family Development (MCFD), the City provided \$292,500 to MVAEC to create an Early Learning and Childcare Planner position from January 2019 to March 2021. This position will work with Indigenous organizations in Vancouver and the lower mainland to support

the implementation of the provincial Early Years' Service Framework, the BC Child Care Plan and the Indigenous Early Learning and Child Care Framework through coordinated planning, capacity development and relationship building.

### Healing and Wellness

In April 2017, the City released the Aboriginal Health, Healing, and Wellness in the Downtown Eastside (DTES) Study, which identified the critical role that access to traditional and culturally appropriate health care practices play in supporting the well-being of Indigenous people.

- *Saa'ust Centre* - In anticipation of the National Inquiry into Missing and Murdered Indigenous Women and Girls (MMIWG) 2018 Community Hearings in Vancouver, City Council approved \$75,000 to the Vancouver Aboriginal Community Policing Centre Society ("VACPC") to open the Saa'ust Centre in a City owned building at 44 East Cordova Street.

Services and supports provided at Saa'ust include: Trauma informed counselling services, access to Elders and Knowledge Keepers, sharing circles, meals program, and cultural activities (including beading, button blanket making).

Following the inquiry, Saa'ust established multiple partnerships to continue to pilot a broad spectrum of holistic programming that will inform the direction of future plans to establish an Indigenous Healing and Wellness Centre and other programming.

- *Nacamat* - The City supports VCH Aboriginal Health, PHSA, FNHA and other partner as host for an annual Day of Wellness for Indigenous women living in the Downtown Eastside. The event included traditional healing, massages, cultural sharing, traditional songs, haircuts, manicures, clothing, a photo booth, and the sharing of a meal.
- *MVAEC Urban Indigenous Overdose Task Force* - The City is a member of the UIOTF, promoting culture as treatment and culture as medicine as a key response to the overdose crisis.
- *1st Avenue and Clark Drive Indigenous Social Enterprise* - Council approved a mixed-use project at 1st and Clark that includes a partnership with MVAEC to explore 'healing through employment' social enterprise opportunity.

### Community Economic Development

The City's Social Policy department is participating in an ongoing roundtable on employment and education hosted by the MVAEC. The City is working with MVAEC and other partners on the development of an Indigenous Social Enterprise Hub with a focus on cultural healing and wellness.

The Community Benefit Agreement Policy, approved by Council in 2018 requires large development projects to source 10% of materials through 'social procurement' which can

include Indigenous owned businesses. The Policy also requires 10% of hiring to be from 'equity seeking groups', which includes urban Indigenous individuals.

The City is currently implementing the recently developed social value procurement framework that enhances how and who we procure from and may include, upon assessment, a weighting for social value by way of certified or owned/controlled social/diverse businesses (ie. Indigenous owned businesses) and improved engagement, access and processes, for bids.

### Indigenous-Led Food Systems Projects

In addition to aligning with City of Reconciliation goals, these projects support the direction of Vancouver's Food Strategy to learn about and integrate Indigenous-identified food system issues and cultural considerations. In December 2019, the City, in partnership with the Vancouver Foundation, approved Social Innovation Grant funding for two important Indigenous local food projects:

- The Working Group on Indigenous Food Sovereignty's Scaling Deep and Scaling up: Indigenous Food and Farm School Challenge will chart a pathway for more just and sustainable tribal economies based on Indigenous food sovereignty and holistic health principles.
- Mount Pleasant Neighbourhood House's Resurfacing History project will address the barriers that keep urban Indigenous families from practicing land based cultural practices in the city.

### Women Deliver Legacy Project

The land at 2502 Franklin St is being considered as a site for the Women's Legacy Project of the 2019 Women Deliver conference. The innovative women-led housing project will feature an integrated services hub and dedicated childcare centre. From initial planning to construction and operation, all stages of this initiative will be led by women. The project will be co-created with the MST, the urban Indigenous communities, and local women-serving organizations to ensure that, if approved, it would meet the needs of women and prioritize Indigenous women-led families.

### Mayor's Overdose Emergency Task Force

Recognizing that Indigenous people are disproportionately affected by the overdose crisis due to the ongoing effects of colonialism, the Mayor's Overdose Emergency Task Force recommendations include action items specific to Indigenous Healing and Wellness. These actions include:

- Providing a \$100K grant to MVAEC for cultural healing initiatives for urban Indigenous people;
- A \$100K grant to Pacific Association of First Nations Women for grief and loss support programs for Indigenous women; and,
- Requests to the provincial and federal governments to increase investments in urban Indigenous healing and wellness in Vancouver.

### Affordable Housing Projects and Homelessness Services

The lack of safe, secure and affordable housing are issues facing many Vancouverites, but are compounded by inequality, racism and stigma facing Indigenous people. The 2019 City of Vancouver Homeless Count found that Indigenous individuals are significantly over-represented in the homeless population. 39% of respondents identified as Indigenous compared to 2.2% of the total population (2016 Census). Furthermore, Indigenous people were overrepresented on the street, with 46% of the Indigenous respondents unsheltered compared to 54% of non-Indigenous respondents.

As a City of Reconciliation, the City of Vancouver is committed to working with Indigenous leaders including MVAEC, its members, and other organizations to prioritize the creation of a new Indigenous-lead, culturally-appropriate housing supply that meets the needs of the diverse make up of urban Indigenous people.

The City is collaborating with Lu'ma Native Housing Society and MVAEC to create a position within MVAEC to support the identification and development of Indigenous housing and homelessness indicators, data collection and analysis. The position will support Home Front, a regional collective impact initiative with the goal of making homelessness rare, brief and one time. The development of culturally appropriate and significant indicators will also help support MVAEC in the development of their Urban Indigenous Housing Strategy. In 2017 Lu'ma had 26 units approved for 950 Main Street.

In 2018, the Vancouver Native Housing Society opened 27 social housing units on Davie Street. In addition, 216 units were approved that will be owned or operated by an Indigenous operator, including Lu'ma.

In partnership with BC Housing, 602 new units of temporary modular housing have come on stream in the last two years. The City of Vancouver's Homelessness Services Outreach Team, BC Housing, non-profit operators and other referral agencies have supported the tenanting of the buildings. Over 40% of individuals housed in the TMH units identify as Indigenous.

In the first quarter of 2019, 98 units were opened on Heather Street by Lu'ma. Another 117 units are under construction on Main Street, Boundary Road and Davie Street, separately by Lu'ma and Vancouver Native Housing Society.

The City's goal of 600-700 social housing units owned and operated by an Indigenous non-profit housing provider by 2022 is well under way:

| <b>Year</b>  | <b>Approved Units</b> | <b>Completed Units</b> |
|--------------|-----------------------|------------------------|
| 2017         | 26                    | 0                      |
| 2018         | 216                   | 27                     |
| 2019 YTD     | 0                     | 98                     |
| <b>TOTAL</b> | <b>242</b>            | <b>125</b>             |

## Social and Cultural Grants

### *Culture grants*

There is a notable increase in support for Musqueam, Squamish, Tsleil-Waututh, and urban Indigenous-lead arts and culture projects, artists and organizations through new pilot programs supporting artists and groups under-represented in the grants and awards portfolio. This is due to ongoing changes in policy, including diversifying the assessment committee members.

For a detailed list of Cultural Services grants please refer to Appendix D.

### *Social Grants*

In 2018, Council approved 26 social policy grants totalling \$724,443 to 16 organizations. Funding provided a range of supports, including: funding to the Metro Vancouver Aboriginal Executive Council, which acts as a hub and umbrella to represent and advocate on behalf of an estimated close to 70,000 urban Indigenous people; a range of social support services such as counselling, youth mentorship and support for parents of young children; increased access to traditional health and wellness supports from Elders and other traditional knowledge keepers; and, support for early childhood development services, including licensed childcare.

Grants for Indigenous Healing and Wellness programs were piloted in 2017 and 2018, arising from recommendations from the Aboriginal Health, Healing, and Wellness in the DTES Study. The pilot program was reviewed in Fall 2018 and, as of 2019, is fully integrated into the City's ongoing social grants program, with 10 grants totalling \$180,000 awarded by Council in March 2019.

For a detailed list of Social Policy's grants please refer to Appendix E.

## **Engineering Services**

In 2017 and 2018, in collaboration with representatives from MST, Engineering Services created and hired an Indigenous Liaison and Archaeologist positions. MST representatives worked closely with Engineering Services throughout the recruitment process, partaking in the interview panel and helping select best candidate for a full time Engineering Archaeologist position in February 2019.

Engineering Services delivers infrastructure projects in City of Vancouver that differ in size and scope. Most of the construction projects involve ground disturbances in the urbanized environment, and occasionally near on in archaeological or culturally sensitive areas.

With more than 800 work orders per day, understanding appropriate responses when ground disturbance is planned in or near an archaeological site is of outmost importance. In collaboration with MST, a number of initiatives have been identified for creating strong and cooperative relations, including policies and processes that directly impact MST.

### Engineering Archaeological Work Practice

In Spring 2018, an in-house maintenance programs gap analysis was conducted engaging 18 engineering branches and over 90 employees, with purpose of identifying improvement opportunities for greater archaeological compliance and due diligence, for more than 100 maintenance programs.

Recommendations for improvements of internal processes included the following:

- Implementing archaeological checks as part of BC One call 'call before you dig'
- Ensuring archaeological compliance takes place through multiple process points (dispatcher, records clerk, etc.)
- Development of general criteria on what constitutes Emergency Work
- Establishing emergency protocol
- Ensuring all operations staff attend Archaeology Chance Find Management training
- Identifying acceptable excavation protocols within known archaeological sites and buffer zones
- Implementing Geographical Information Systems improvements to flag street segment addresses in permitting and asset management system

### Staff Training

As part of Engineering Services training initiative, since 2017 more than 1100 staff are now trained on issues related to Archaeology Management and Indigenous Awareness. In 2018 alone, more than 700 staff were trained on various programs. A summary of the training program can be found below:

- *Chance Find Management course*
  - A 1-hour technical skills based course delivered in-house targeted to support Engineering operations staff in the event that staff working in the field encounter archaeological materials in chance find zones, or otherwise non-recorded archaeological sites, on City lands.
  - There have been more than 100 staff trained in Q1 2019 and nearly 800 staff trained in total, since the roll out of the program in 2017.
- *Archaeology Policy, Process and Management course*
  - A 1-hour technical skills-based course delivered in-house targeted to support all Engineering staff with the potential to complete archaeological due diligence when deciding which zone(s) the scope of the works falls within for compliance of standard procedures.
  - There have been more than 100 staff trained in 2019 and more than 150 staff trained in total.
- *Annual Indigenous Experiential Training Event*
  - A half-day customized and evolving training event to support the cultural awareness of all Engineering staff.

- The pilot was launched in January 2018 where nearly 200 staff experienced a cultural song and dance performance by local group to kick off the film screening of “*čəsnaʔəm: The City before the City*”.<sup>4</sup>
- *Monthly Indigenous Lunch and Learns*
  - A monthly reoccurring and voluntary 1-hour cultural awareness session for all Engineering staff interested. The series consists of external Indigenous speakers being invited to share a talk with Q&A period. The themes have been topics such as Aboriginal law, ‘first contact’ (Captain Vancouver & His Mapmaker’s Relations with First Nations), Indigenous story-telling, Indigenous leadership and the current theme called ‘Beyond Resilient’. Future sessions will include screening of short Indigenous films with facilitated group discussion.
  - There were 2 pilot sessions in 2018 with more than 80 Engineering staff attending. The staff turnout and interest of these pilots were so high that the monthly lunch and learn series was created and organized for 2019. The first 5 monthly sessions in 2019 have been well attended. There are now more than 250 Engineering staff to have attended the voluntary learning during their personal lunch hour.

### Major Project Inclusion

On-going training and awareness, more and more inquiries and support is required by Engineering Indigenous Liaison and Archaeologist. Since 2018 more than 260 for Archaeology and Indigenous Relations inquiries have been requested by staff in a need of fuller support. Projects ranged from Capital Projects, service connections, utility upgrade, streets improvement and much more.

- *Arbutus Greenway* - The Arbutus Greenway is a north-south transportation corridor that will connect people, parks and places from False Creek to the Fraser River. In July 2018, Vancouver City Council approved the Design Vision and Implementation Strategy for the future greenway. The City of Vancouver is collaborating with the Musqueam, Squamish and Tsleil-Waututh on the following aspects of the Arbutus Greenway Design, including:
  - Signage and Story telling
  - Ethnobotany — use of native plants
  - Indigenous Public art
- *Locarno Management Plan* – With collaborative effort between MST, the Archaeology Branch and the City, the Locarno Beach Archaeological Site Inventory Plan is to provide a dynamic and comprehensive dataset that allows for effective and efficient protection and preservation of the Locarno Beach Archaeological Site. Tsleil-Waututh Nation has assumed the management of this project. MST are contributing research to the project.

### Emergency Response

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<sup>4</sup> The film screening was followed by a Q&A panel of 3 Indigenous individuals from the documentary as well as independent Indigenous filmmaker [Elle-Máijá Apiniskim Tailfeathers](#)



*Emergency Procedures and Protocols with MST* – In March 2019 a water main break occurred. As part of staff training, Engineering staff learned about the procedures and communication protocols to follow in the event of planned and unplanned (emergency) work within archaeological site locations and management areas. Together staff and MST representatives had a successful approach to managing the issue.

### Capacity Building

- *Archaeology Blanket Permit*<sup>4</sup> – The City is collaborating with MST to apply for a Blanket Permit for works in archaeological sensitive areas.
  - MST (qualified Field Directors) will be named in the permit to facilitate involvement field work
  - Opportunities will be sought for MST field technicians to gain work experience toward their professional designation.
  
- *Archaeology Wet Screening of Material* – In collaboration with MST and local archaeologists the City designed and fabricated wet screens to facilitate the processing of large amounts of material suspected to contain archaeological materials. The processing of the material was undertaken by field technicians and archaeologists from MST. During the course of the screening, Musqueam and Squamish provided two First Nation field assistants with no previous experience in archaeology – this work provided an opportunity for capacity development and the training of inexperienced field assistants.
  
- *Design and Consulting Request for Agreement* - The City is working with MST on reviewing the requirements for archaeology work to increase efficiencies in order to minimize the frequency of the City going to market for Engineering Services.<sup>5</sup>
  
- *Artifacts Analysis and Repository Preparation* – Engineering Archaeologist and MST representatives identified more than 50 artifacts during the Emergency repair. Musqueam will work in collaboration with Tsleil-Waututh and Squamish to undertake the analysis, repository preparation and update the site record.
  - This serves to develop capacity and training for individuals on archaeological tasks beyond field work.
  
- *Reconciled Futures Indigenous Youth Art Camp (Spring break March 18-22, 2019)*
  - Pilot art camp for Indigenous youth delivered by Museum of Vancouver in partnership with City of Vancouver, with the help of the Green Infrastructure branch.
  - The program involved 9 Indigenous youth and 6 Indigenous artist mentors.
  - It provided an opportunity for Indigenous youth to express themselves through public art. The designs are to raise public awareness about nature-based approaches for managing water and art installation will be placed at 63rd and Yukon.
  
- *City of Vancouver Family Day* – In May 2019 the Engineering Strategy and Standard group invited MST to co-host a booth with Engineering Archaeologist.

Musqueam's archaeologist educated children about archaeology and showcased the City's and Musqueam's artifact teaching kit.

### **Civic Engagement and Communications**

With input from MST the Civic Engagement team is in the process of hiring a regular full-time Indigenous engagement specialist to replace the previous Indigenous Engagement Specialist. In the last 18 months, staff offered strategic advice, process design and implementation support for urban Indigenous outreach on a range of key projects and initiatives including:

- Britannia Master Planning Process
- False Creek Flats Arterial Community Panel
- Arbutus Greenway
- Employment Lands
- Fraser River Sea Level Rise
- Strathcona Community Centre Needs Assessment
- City of Vancouver Equity and Engagement Frameworks
- City Plan Engagement Scoping
- Jericho lands Policy Statement Planning

Staff are continuing to develop capacity building training modules, and to encourage staff to develop meaningful and just engagement approaches early in the design process of key initiatives. The Civic Engagement intake forms are assisting staff in identifying and tracking these projects.

### Other ongoing initiatives and projects

- *Indigenous Style Guide* – Developing a guide that will offer emerging guidelines for language usage, naming conventions and best practices that have been developed in concert with Indigenous planners at the City, and with cultural and knowledge keepers in community.
  - The draft guide will be reviewed and ultimately approved by our MST partners.
  - In 2019 staff will begin work with a consultant, specifically able to provide an Indigenous expertise lens, to design a look and feel for current and future learning materials in support of this guide.
- *Britannia Renewal Master Plan* - The project is a plan for the renewal of the entire 18-acre Britannia site in the Grandview Woodland neighbourhood of East Vancouver over the next 30 years.
  - Indigenous voices and perspectives lead the engagement process as Grandview Woodland has the second highest proportion of Indigenous residents among neighbourhoods in Vancouver.
  - The City of Vancouver's first ever Indigenous Engagement Specialist was assigned to the project. Indigenous specific workshops (vision workshops, youth workshops) and focus groups were held and staff time was dedicated to building relationships and working with elders in the community.

- With input from MST, staff led an Indigenous Design Charrette. 32 participants from 21 different nations attended the charrette, which was opened by Musqueam elder Shane Point.<sup>5</sup>
- *City of Reconciliation Plaza Naming Project* - On October 3, 2017 the City of Vancouver resolved to work with MST to determine new names for the plaza on the north side of the Vancouver Art Gallery and the space formerly known as the Queen Elizabeth Theatre Plaza, both on Georgia Street in downtown Vancouver.
- June 18, 2018 the following names were announced in a ceremony that blended Coast Salish and City of Vancouver protocols:
  - šxʷł̓ ənəq Xwtl'e7énk Square (Vancouver Art Gallery, north side) ○ šxʷł̓ ənəq refers to a place where a cultural gathering occurs such as a wedding, funeral, naming, honouring, or coming of age ceremony.
  - šxʷł̓ exən Xwtl'a7shn (formerly known as the Queen Elizabeth Theatre Plaza) ○ šxʷł̓ exən is a word that means place where one is invited to and the name is meant commemorate the Walks for Reconciliation.
- A Joint Naming Committee was formed with MST representatives and City of Vancouver elected councillors to determine a decision making process, naming criteria, and ultimately recommend two new names. The committee is ongoing and working on the appropriate signage for each location to mark the names. In addition to considering public education pieces to be integrated.

### **Development, Buildings and Licencing**

In late 2017, the Development, Buildings and Licensing (DBL) department inserted archaeological warning flags in the City's permitting system (POSSE) for 730 sites. Since then, approximately 100 staff who are involved in permitting have been trained on how to use the archaeological layer in POSSE in order to identify sensitive sites and take appropriate action before issuing ground disturbing permits.

In March 2018, a further enhancement was made to POSSE to alert staff for sensitive property parcels on private property. This alert triggers either a compulsory archaeological review or a checklist at specific project milestones to ensure required actions are completed.

For smaller trades permits, staff are now asked to write 'no soil disturbance' on permits to help inspectors be aware that the permit has been issued at an address that is in an archaeologically sensitive area.

More broadly, cultural awareness and protocol training has now been delivered to around 100 staff in Development, Building and Licensing. In January 2018, staff arranged for the film "*čəsnaɁəm: the city before the city*" to be shown to the DBL management team. A representative from Musqueam attended this screening to host a Q&A on indigenous culture issues.

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<sup>5</sup> Following an impactful round of introductions and storytelling, participants were briefed on key site features and programming targets, prior to taking a walking tour of the site. The second half of the charrette consisted of a gaming exercise where small groups were tasked to lay out programming on the site spatially based on their own priorities and values.

## Park Board

Guided by the Park Board Reconciliation Mission, Vision, and Values, the Parks Reconciliation work continues in key areas, listed below. A memo to the Park Board is in progress with further detail on each project.

| <b>Project</b>   | <b>Brief Description</b>   | <b>Status</b> |
|--|--|---------------|
| <b>Colonial Audit</b>  | A fulsome audit of the areas of historical and current colonial impact of Park Board activities, policies, and practices.  | ongoing       |
| <b>Review of monuments, memorials, and public art processes and policies</b> | Update the processes and policies around public art, monuments, and memorials to reflect values that align with Park Board Reconciliation learnings.   | ongoing       |
| <b>Naming</b>  | Along with MST, testing a system for park naming, including:<br><br>earmarking certain parks for MST naming, which would have its own timelines and process.<br><br>Certain other parks would be “released” for the established park naming process.<br><br>All other unnamed parks will remain unnamed until these processes have been tested.  | ongoing       |
| <b>Stanley Park Intergovernmental Working Group</b>                          | Meet with MST representatives approximately monthly to discuss long-term comprehensive plan for the park.  | ongoing       |
| <b>Archaeology</b>   | Staff archaeologist ensuring best practices and appropriate protocols are observed, and working closely with the Musqueam, Squamish, and Tsleil-Waututh governments on specific projects.  | ongoing       |
| <b>A-frame Artist Residency in Stanley Park</b>                              | Fulfills one of the 11 Reconciliation Strategies adopted by the Park Board in January of 2016.<br><br>Aligned with recommendations from the report “Truth Telling: Indigenous Perspectives on Working with Municipal Governments”.<br><br>Prioritizes MST visibility in their own lands.<br>Exposes members of the public to MST perspectives<br><br>1-year residency opportunity for each Nation. |               |
| <b>Northeast False Creek Park</b>  | Working with Musqueam, Squamish, and Tsleil-Waututh on ensuring meaningful consultation on the park design, as well as addressing the visibility of their ongoing presence in their  | ongoing       |

|                                   |   |         |
|-----------------------------------|---|---------|
|                                   | territory.  |         |
| <b>Park Stewardship</b>           | Relationship-building and collaboration on a number of active community stewardship sites and projects across the city.                   | ongoing |
| <b>Community Arts Programming</b> | A variety of projects and programs organized through the community centres, which focuses on community-engaged art by Indigenous artists. | ongoing |

### **Vancouver Public Library (VPL)**

VPL continues to broaden their reconciliation work by expanding their commitment to have displays in all locations during Indigenous History month to ensuring that there is at least one Indigenous program in each location during June of 2019. The VPL's Reconciliation working group, programming, and learning staff have connected with Indigenous storytellers and artists for appearances in June 2019 at each branch.<sup>6</sup>

VPL's new program, "Connections to Kith and Kin: A Partnership Program that Supports Indigenous People Seeking their Roots," offered six sessions. This is a Community-Led partnership amongst VPL, Library and Archives Canada (LAC) Aboriginal Life in Vancouver Enhancement Society (ALIVE), Northwest Indigenous Council (NWIC), Indian Residential School Survivor's Society (IRSSS) and the Britannia Community Services Centre. The resources which the participants access with assistance from staff, and the cultural support provided by IRSSS help people reconnect with family and places that have been lost due to colonization. To date, it has been a very successful and meaningful program and will continue.

### **Next Steps**

In addition to the ongoing initiatives noted above and in the appendices, the Reconciliation work plan for 2019-2020 will also include the following:

- Work with MST to establish funding for each Nation to have a City of Vancouver liaison and/or engagement position;
- Work with each City department to define an operationalized, embedded, and sustainable reconciliation work plan;
- Work with Equity, Diversity and Inclusion to fund MST-led training opportunities;
- Work with MST to review and update existing Memoranda of Understanding with MST;
- Work with City departments on developing an Indigenous Design Guideline and a registry for monuments;
- Work with MST to develop policy and processes for MST naming of unnamed Vancouver civic assets; and,
- Work with MST on the Draft Indigenous Protocol Guide.

<sup>6</sup> Joseph Dandurand, Director of the Kwantlen Cultural Center and a member of Kwantlen First Nation located on the Fraser River, has completed his four month contract as VPL's twelfth Indigenous Storyteller in Residence. Through VPL's storyteller in residence, VPL seeks to honour Indigenous cultures and to promote intercultural understanding and communication between Indigenous and non-Indigenous peoples.

## ***Financial***

The funding for various departmental initiatives that support and action the City's reconciliation goals are provided through the City's operating budget for operating grants, staffing, and ongoing programming and the Capital budget for facilities, infrastructure and capital grants. In addition to this, the City's Innovation Fund offers one time funding opportunities for new projects and is based on leveraging funding from external partners for innovative, one time, initiatives. In 2018/2019 \$425,000 for Cultural grants to support Canada 150+ legacy and reconciliation, and grants for Vancouver Aboriginal Community Policing Centre Society and Sa'ust Centre were funded through the Innovation Fund. If any project moves beyond the one time funding needs, ongoing costs are incorporated into future Operating and/or Capital budget, if deemed appropriate.

Reconciliation projects, initiatives and actions are raised throughout the year within each City department. Staff bring forward recommendations for funding initiatives aligned with Council priorities.

The City's reconciliation initiatives and actions are embedded throughout the departments. The funding operates in a similar manner. This approach to reconciliation ensures that it is being considered and integrated in all processes and approaches and not simply a standalone consideration or requirement.

A detailed breakdown of the approximate \$4.3 million that was dedicated to reconciliation work in 2018 and 2019 can be found in Appendix B.

## ***CONCLUSION***

Vancouver is the world's first City of Reconciliation and is committed to ensuring that our longer term goals of strengthening relations with First Nations and urban Indigenous peoples, promoting Indigenous peoples arts, culture, awareness and understanding are met. Incorporation of First Nations and urban Indigenous perspectives for effective City services is a key aspect of the work that the City undertakes.

The City and its staff have led an immense amount of reconciliation work to date. It is a pivotal time in the City's reconciliation efforts due to the knowledge MST has shared to date. Staff will continue to consider and integrate this information into reconciliation work with the following overarching themes that were guided by MST.

The City appreciates that the meaning of reconciliation is unique to everyone, and what may constitute reconciliation today may not be the same in the future as we continue to learn through our efforts to establish respectful relations with one another. The City will continue its reconciliation work in an effort to strengthen our relations and ability to make culturally aware and informed decision-making.

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**Appendix A**

**Progress update on implementation of the TRC Calls to Action Healthy Communities and Wellness**

Child Welfare

| TRC Recommendation  | Department           | Initiative   | Actions  | Update/Outcome  |
|---|----------------------|--|--|---|
| <p>#5: We call upon the federal, provincial, territorial and Aboriginal governments to develop culturally appropriate parenting programs for Aboriginal families.</p> | <p>Social Policy</p> | <p>Early Childhood advocacy:</p> <ul style="list-style-type: none"> <li>• Joint Childcare</li> <li>• Council Social Grants</li> <li>• DTES Community Plan</li> <li>• MVAEC - Early Learning and Childcare Planner</li> </ul> | <ul style="list-style-type: none"> <li>• Provides annual grants to Indigenous organizations and organizations that focus on Indigenous communities.</li> <li>• Is implementing the commitment with the Joint Child Care Council to discuss the availability of Indigenous child care.</li> </ul> | <ul style="list-style-type: none"> <li>• Ongoing</li> </ul> |

Education

| TRC Recommendation   | Department    | Initiative   | Actions   | Update/Outcome  |
|--|---------------|--|---|---|
| #7: We call upon the federal government to develop with Aboriginal groups a joint strategy to eliminate educational and employment gaps between Aboriginal and non-Aboriginal Canadians.   | Social Policy | Healthy City Strategy (HCS)<br><br>Equity Framework (EF) | <ul style="list-style-type: none"> <li>• Have included Indigenous indicators within the HCS for measurement over time.</li> <li>• Research and recommendations based on access, inclusion, and cultural safety for underrepresented communities.</li> </ul> | <ul style="list-style-type: none"> <li>• Ongoing</li> </ul>   |
| #9: We call upon the federal government to prepare and publish annual reports comparing funding for the education of First Nations children on and off reserve, as well as educational and income attainments of Aboriginal peoples in Canada compared with non-Aboriginal people. | Social Policy | Healthy City Strategy                                    | <ul style="list-style-type: none"> <li>• Have included Indigenous indicators Within the HCS for measurement over time.</li> </ul>   | <ul style="list-style-type: none"> <li>• Ongoing. This is counted as the same effort carried out in #7. Will not count as a new 'outcome'.</li> </ul> |



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|--|----------------------|--|--|---|
| <p>#12: We call upon the federal, provincial, territorial and Aboriginal governments to develop culturally appropriate early childhood education programs for Aboriginal families.</p> | <p>Social Policy</p> | <p>Childcare policy; Good Start Pilot project</p> <p>Social Grants</p> | <ul style="list-style-type: none"> <li>• Exploring collaborative models for Indigenous focused and culturally appropriate child care</li> <li>• Teaching resource called “<i>This Land</i>”</li> <li>• Funding for Early Learning and Childcare Planner position</li> <li>• Providing annual grants to Indigenous organizations and organizations that focus on Indigenous communities.</li> </ul> | <ul style="list-style-type: none"> <li>• Ongoing</li> <li>• Complete</li> <li>• Ongoing</li> <li>• Ongoing</li> </ul> |
|--|----------------------|--|--|---|

Language and Culture

| TRC Recommendation  | Department | Initiative                          | Actions  | Update/Outcome   |
|---|------------|-------------------------------------|--|--|
| <p>#17: We call upon all levels of government to enable residential school Survivors and their families to reclaim names changed by the residential school system by waiving administrative costs for a period of five years for the name-change process and the revision of official identity documents, such as birth certificates, passports, driver's licenses, health cards, status cards, and social insurance numbers.</p> | <p>VPL</p> | <p>VPL Cards<br/><br/>Education</p> | <ul style="list-style-type: none"> <li>• VPL will change names and reissue cards with new names for no charge.</li> <li>• Indigenous History month displays and Indigenous programs for all locations</li> </ul> | <ul style="list-style-type: none"> <li>• Completed</li> <li>• Ongoing</li> </ul> |

Health

| TRC Recommendation   | Department    | Initiative   | Actions   | Update/Outcome  |
|--|---------------|--|---|---|
| #21: We call upon the federal government to provide sustainable funding for existing and new Aboriginal healing centres to address the physical, mental, emotional, and spiritual harms caused by residential schools, and to ensure that the funding of healing centres in Nunavut and the Northwest Territories is a priority. | Social Policy | Social Amenity Plan<br><br>Mayor's Task Force On Mental Health And Addictions<br><br>Mayor's Overdose Emergency Task Force | <ul style="list-style-type: none"> <li>• One time funding for building two Indigenous Healing and Wellness Centre's (UNYA and Lu'ma).</li> <li>• Research completed on Indigenous cultural and traditional activities in the DTES – "Aboriginal Health, Healing, and Wellness in the DTES Study".</li> <li>• Specific Indigenous Healing and Wellness measures to be considered with funding support</li> </ul> | <ul style="list-style-type: none"> <li>• Completed</li> <li>• Completed</li> <li>• Ongoing</li> </ul> |
| #22: We call upon those who can effect change within the Canadian health-care system to  | Social Policy | A Healthy Vancouver for All: A Healthy City Partnership MOU between the City of  | <ul style="list-style-type: none"> <li>• One time funding for building two Indigenous Healing and Wellness Centre's</li> </ul>  | This is counted as the same effort carried out in #21. Will not count as a new 'outcome'.             |

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|---|--|--|---|--|
| <p>recognize the value of Aboriginal healing practices and use them in the treatment of Aboriginal patients in collaboration with Aboriginal healers and Elders where requested by Aboriginal patients.</p> |  | <p>Vancouver and Vancouver Coastal Health</p> <p>Mayor's Task Force On Mental Health And Addictions</p> <p>Mayor's Overdose Emergency Task Force</p> | <p>(UNYA and Lu'ma).</p> <ul style="list-style-type: none"> <li>• Research completed on Indigenous cultural and traditional activities in the DTES</li> <li>• – “Aboriginal Health, Healing, and Wellness in the DTES Study”.</li> <li>• Specific Indigenous Healing and Wellness measures to be considered with funding support</li> </ul> | <ul style="list-style-type: none"> <li>• This is counted as the same effort carried out in #21. Will not count as a new 'outcome'.</li> <li>• Ongoing</li> </ul> |
|---|--|--|---|--|

Youth

| TRC Recommendation  | Department        | Initiative                                   | Actions  | Update/Outcome  |
|---|-------------------|--|--|---|
| #66: We call upon the federal government to establish multi-year funding for community-based youth organizations to deliver programs on reconciliation, and establish a national network to share information and best practices. | Social Policy CMO | Healthy City Strategy City of Reconciliation | A short term fund is in-development for Reconciliation activities. | <ul style="list-style-type: none"> <li>• Completed</li> </ul> |

Justice

| TRC Recommendation  | Department               | Initiative                                | Actions   | Update/Outcome  |
|---|--------------------------|---|---|---|
| #38: We call upon the federal, provincial, territorial, and Aboriginal governments to commit to eliminating the overrepresentation of Aboriginal youth in custody over the next decade.                                 | Social Policy            | Social Grants; Social Amenity Plan        | Provides grants on prevention and early intervention Indigenous youth programs.<br>Social and Childcare   | <ul style="list-style-type: none"> <li>• Ongoing</li> </ul>                                       |
| #40: We call on all levels of government, in collaboration with Aboriginal people, to create adequately funded and accessible Aboriginal- specific victim programs and services with appropriate evaluation mechanisms. | Social Policy<br><br>VPD | Social Grants<br><br>Victim Services Unit | <ul style="list-style-type: none"> <li>• Provides grants for peer support programs around violence against Indigenous women.</li> <li>• Victim Services Unit support services are offered to all referred victims, in partnership with Indigenous agencies.</li> <li>• An Indigenous Liaison Officer works closely with Indigenous organizations on prevention and safety programming.</li> </ul> | <ul style="list-style-type: none"> <li>• Ongoing</li> <li>• Ongoing</li> <li>• Ongoing</li> </ul> |

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|--|----------------------|---|---|--|
| <p>#41: We call upon the federal government, in consultation with Aboriginal organizations, to appoint a public inquiry into the causes of, and remedies for, the disproportionate victimization of Aboriginal women and girls. The inquiry's mandate would include:</p> <p>i. Investigation into missing and murdered Aboriginal women and girls.</p> | <p>Social Policy</p> | <p>Support for families<br/>Granted full standing</p> | <ul style="list-style-type: none"> <li>• Host a 1 day gathering for service providers to plan for family supports during the Vancouver Inquiry.</li> <li>• Applied for, and granted full standing in the Federal MMIWG Inquiry.</li> <li>• Support a space for family supports during the Vancouver inquiry.</li> </ul> | <ul style="list-style-type: none"> <li>• Completed</li> <li>• Completed</li> <li>• Underway</li> </ul> |
|--|----------------------|---|---|--|

Sports and Reconciliation

| TRC Recommendation  | Department                  | Initiative                       | Actions  | Update/Outcome   |
|---|-----------------------------|----------------------------------|--|--|
| <p>#90: We call upon the federal government to ensure that national sports policies, programs, and initiatives are inclusive of Aboriginal peoples, including, but not limited to, establishing:</p> <p>i. In collaboration with provincial and territorial governments, stable funding for, and access to, community sports programs that reflect the diverse cultures and traditional sporting activities of Aboriginal peoples.</p> <p>ii. An elite athlete development program for Aboriginal athletes.</p> <p>iii. Programs for coaches, trainers, and sports officials that are culturally relevant for Aboriginal peoples.</p> <p>iv. Anti-racism awareness and training programs.</p> | <p>CMO – Sports Hosting</p> | <p>Grants &amp; Partnerships</p> | <ul style="list-style-type: none"> <li>• Community Sports Hosting Grants will be available to host Indigenous focused sporting activities in Vancouver.</li> <li>• The City supported a 2017 Provincial Championship - 2017 World Indigenous Basketball Challenge; Nike N7 Youth Summit; Nike N7 All Nations Basketball Series.</li> </ul> | <ul style="list-style-type: none"> <li>• Ongoing</li> <li>• Completed</li> </ul> |



|  |  |  |  |  |
|--|--|--|--|--|
| v. An elite athlete development program for Aboriginal athletes.<br>vi. Programs for coaches, trainers, and sports officials that are culturally relevant for Aboriginal peoples.<br>vii. Anti-racism awareness and training programs. |  |  |  |  |
|--|--|--|--|--|

## Achieving Indigenous and Human Rights and Recognition

### United Nations Declaration on the Rights of Indigenous Peoples

| TRC Recommendation  | Department | Initiative             | Actions  | Update/Outcome  |
|---|------------|------------------------|--|---|
| #43: We call upon the federal, provincial, territorial and municipal governments to fully adopt and implement the United Nations Declaration on the Rights on Indigenous Peoples as the framework for reconciliation. | Council    | City of Reconciliation | <ul style="list-style-type: none"> <li>On February 26, 2013 Council adopted support for the United Nations Declaration on the Rights on Indigenous Peoples.</li> </ul>   | <ul style="list-style-type: none"> <li>Ongoing</li> </ul> |
| #44: We call upon the Government of Canada to develop a national action plan, strategies, and other concrete measures to achieve the goals of the United Nations Declaration on the Rights of Indigenous Peoples.     | Council    | City of Reconciliation | <ul style="list-style-type: none"> <li>On July 8, 2014 Council designated Vancouver as a City of Reconciliation – Focusing on Cultural Competency, Effective Decision-Making, and Strengthening Partnerships.</li> </ul> | <ul style="list-style-type: none"> <li>Ongoing</li> </ul> |

Royal Proclamation and Covenant of Reconciliation

| TRC Recommendation  | Department                                     | Initiative  | Actions   | Update/Outcome  |
|---|--|---|---|---|
| <p>#47: We call upon the federal, provincial, territorial and municipal governments to repudiate the concepts used to justify European sovereignty over Indigenous peoples and lands, such as the Doctrine of Discovery and terra nullius, and to reform those laws, government policies, and litigation strategies that continue to rely on such concepts.</p> | <p>CMO<br/>Council<br/>ACCS, Social Policy</p> | <p>City of Reconciliation<br/>Healthy City Strategy</p> | <ul style="list-style-type: none"> <li>On June 25, 2014 Council adopted a motion that acknowledges Vancouver as unceded MST traditional territory.</li> </ul> | <ul style="list-style-type: none"> <li>Ongoing</li> </ul> |

Museums and Archives

| TRC Recommendation   | Department                     | Initiative   | Actions   | Update/Outcome   |
|--|--------------------------------|--|---|--|
| <p>#67: We call upon the federal government to provide funding to the Canadian Museums Association (CMA) to undertake, in collaboration with Aboriginal peoples, a national review of museum policies and best practices to determine the level of compliance with the United Nations Declaration on the Rights of Indigenous Peoples and to make recommendations.</p> | <p>ACCS, Cultural Services</p> | <p>Support to civic institutions on repatriation of objects in their collections</p> | <ul style="list-style-type: none"> <li>• Consult with CMA and Vancouver civic collecting institutions re: participation in the national review of museum policies and best practices.</li> <li>• Work with civic collecting institutions to update their collection policies to comply with both the CMA national policy and the United Nations Declaration on the Rights of Indigenous Peoples.</li> <li>• Review and revise current Repatriation Agreement with Legal Dept. and institutions to comply with the CMA review and United Nations Declaration on the Rights of Indigenous Peoples.</li> <li>• Identify any other agreements that need to be developed to</li> </ul> | <ul style="list-style-type: none"> <li>• Underway</li> <br/> <li>• Underway</li> <br/> <li>• Underway</li> <br/> <li>• Underway</li> </ul> |

|  |  |  |  |  |
|--|--|--|--|--|
|  |  |  | comply with the CMA review and United Nations Declaration on the Rights of Indigenous Peoples. |  |
|--|--|--|--|--|

Sports and Reconciliation

| TRC Recommendation  | Department                      | Initiative   | Actions   | Update/Outcome  |
|---|---------------------------------|--|---|---|
| <p>#91: We call upon the officials and host countries of international sporting events such as the Olympics, Pan Am, and Commonwealth games to ensure that Indigenous peoples' territorial protocols are respected, and local Indigenous communities are engaged in all aspects of planning and participating in such events.</p> | <p>CMO –<br/>Sports Hosting</p> | <p>Using the Four Host First Nations Model for the Vancouver 2010 Olympics</p> | <ul style="list-style-type: none"> <li>• Integrate into all major sporting events hosted in Vancouver:               <ul style="list-style-type: none"> <li>○ Indigenous people's territorial protocols for the official ceremonies;</li> <li>○ Engagement, participation, and legacy planning of the identified major events (i.e. 2016 Rugby 7s World Series).</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>• Completed</li> </ul> |

## Advancing Awareness, Knowledge, and Capacity

### Professional Development and Training for Public Servants

| TRC Recommendation   | Department   | Initiative   | Actions  | Update/Outcome   |
|--|--|--|--|--|
| <p>#57: We call upon federal, provincial, territorial, and municipal governments to provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.</p> | <p>ACCS, Social Policy<br/>HR, EDI<br/>Engineering Services<br/>(see pages 13-14)<br/>CMO<br/>Park Board<br/>VPD</p> | <p>Healthy City Strategy Action Plan<br/><br/>City of Reconciliation</p> | <ul style="list-style-type: none"> <li>• Development of cultural competency training programming for City staff, including “Impacts of Residential Schools and Colonization:,” “Working Effectively with Indigenous Peoples” and “Indigenous Consultation and Engagement”.</li> <li>• Cultural competency training has been provided to over 1,000 City staff since 2017. This is in addition to the specific Chance Find and other training provided specifically to Engineering staff.</li> <li>• An online course of 3 modules has been developed and is available for staff on Reconciliation and</li> </ul> | <ul style="list-style-type: none"> <li>• Completed</li> <li>• Ongoing</li> <li>• Completed</li> <li>• Underway</li> <li>• Underway</li> <li>• Completed</li> </ul> |

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|  |  | VPD Indigenous Awareness | Indigenous Peoples. <ul style="list-style-type: none"><li>• Advanced skills based training for senior staff is under development.</li><li>• Parks &amp; Recreation is developing collaborative training with MST around protocols and effective relationship building.</li><li>• Mandatory cultural competency VPD training to all staff.</li></ul> |  |
|--|--|--------------------------|---|--|



Education for Reconciliation

| TRC Recommendation  | Department | Initiative  | Actions   | Update/Outcome  |
|---|------------|---|---|---|
| <p>#62: We call upon the federal, provincial, and territorial governments, in consultation and collaboration with Survivors, Aboriginal peoples, and educators, to:</p> <p>i. Make age-appropriate curriculum on residential schools, Treaties, and Aboriginal peoples' historical and contemporary contributions to Canada a mandatory education requirement for Kindergarten to Grade Twelve students</p> | VPL        | Diverse and accessible collections and programs i.e. Complimentary collections for K to Grade 12 in all branches and Central. | <ul style="list-style-type: none"> <li>• Update the Collection Profile to reflect the impact of residential schools and the theme of reconciliation.</li> <li>• Create a resource guide for information on residential schools and the theme of reconciliation.</li> <li>• Continue the Indigenous Storyteller in Residence Program.</li> </ul> | <ul style="list-style-type: none"> <li>• Completed</li> <li>• Completed</li> <li>• Completed</li> </ul> |

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| <p>#63: We call upon the Council of Ministers of Education, Canada to maintain an annual commitment to Aboriginal education issues, including:</p> <ul style="list-style-type: none"> <li>i. Developing and implementing Kindergarten to Grade Twelve curriculum and learning resources on Aboriginal peoples in Canadian history, and the history and legacy of residential schools.</li> <li>ii. Sharing information and best practices on teaching curriculum related to residential schools and Aboriginal history.</li> <li>iii. Building student capacity for intercultural understanding, empathy, and mutual respect.</li> <li>iv. Identifying teacher-training needs relating to the above.</li> </ul> | <p>Accs, Social Policy</p> | <p>Social Grants</p> | <ul style="list-style-type: none"> <li>• Supported the creation of Indigenous cultural competency training for Vancouver's early childcare educators.</li> </ul> | <ul style="list-style-type: none"> <li>• Ongoing</li> </ul> |
|---|----------------------------|----------------------|--|---|

Museums and Archives

| TRC Recommendation   | Department | Initiative                                      | Actions   | Update/Outcome  |
|--|------------|---|---|---|
| #68: We call upon the federal government, in collaboration with Aboriginal peoples, and the Canadian Museums Association to mark the 150th anniversary of Canadian Confederation in 2017 by establishing a dedicated national funding program for commemoration projects on the theme of reconciliation. | CMO        | COV Canada 150+                                 | <ul style="list-style-type: none"> <li>Integration of 'Reconciliation' theme in the planning and development of Canada 150+ program.</li> </ul>   | <ul style="list-style-type: none"> <li>Completed</li> </ul>   |
| #69: We call upon Library and Archives Canada to:<br>ii. Ensure that its record holdings related to residential schools are accessible to the public.<br>iii. Commit more resources to its public education materials and programming on residential schools.  | VPL        | Diverse and accessible collections and programs | <ul style="list-style-type: none"> <li>Update Collection Development to reflect the impact of residential schools and the theme of reconciliation.</li> <li>Continue the Indigenous Storyteller in Residence Program.<br/>Provide a link from the VPL's website directing patrons to both the TRC report and the National Centre for Truth and Reconciliation which holds the Archives of the TRC.</li> </ul> | <ul style="list-style-type: none"> <li>This is counted as the same effort carried out in #62. Will not count as a new 'outcome'.</li> <li>This is counted as the same effort carried out in #62. Will not count as a new 'outcome'.</li> <li>Completed</li> </ul> |

National Centre for Truth and Reconciliation

| TRC Recommendation   | Department | Initiative                                      | Actions  | Update/Outcome  |
|--|------------|---|--|---|
| <p>#78: We call upon the Government of Canada to commit to making a funding contribution of \$10 million over seven years to the National Centre for Truth and Reconciliation, plus an additional amount to assist communities to research and to produce histories of their own residential school experience and their involvement in truth, healing, and reconciliation</p> | <p>VPL</p> | <p>Inspiration Lab and Digital Creation Lab</p> | <ul style="list-style-type: none"> <li>• Explore opportunities to record stories through the Inspiration Lab at the Central Branch and the Digital Creation Lab at the forthcoming néća?mat ct Strathcona branch.</li> </ul> | <ul style="list-style-type: none"> <li>• Completed</li> </ul> |

Commemoration

| TRC Recommendation   | Department        | Initiative   | Actions   | Update/Outcome   |
|--|-------------------|--|---|--|
| #80: We call upon the federal government, in collaboration with Aboriginal peoples, to establish, as a statutory holiday, a National Day for Truth and Reconciliation to honour Survivors, their families, and communities, and ensure that public commemoration of the history and legacy of residential schools remains a vital component of the reconciliation process. | Council<br>CMO    | Orange Shirt Day   | <ul style="list-style-type: none"> <li>• Council recognition and proclamation for September 30 as 'Orange Shirt Day' in support for Residential School Survivors.</li> </ul>  | <ul style="list-style-type: none"> <li>• Completed</li> </ul>  |
| #83: We call upon the Canada Council for the Arts to establish, as a funding priority, a strategy for Indigenous and non-Indigenous artists to undertake collaborative projects and produce works that contribute to the reconciliation process.   | Cultural Services | <p>Mungo Martin pole restoration</p><br><p>Canada 150+ program</p> | <ul style="list-style-type: none"> <li>• Consultation in 2016 with Mungo Martin's descendants, local First Nations, and general public on treatment options: conservation or removal and replacement.</li> <li>• Integration of 'Reconciliation' theme in the planning and</li> </ul> | <ul style="list-style-type: none"> <li>• Underway</li> <li>• This is counted as the same effort</li> </ul> |

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|  |  |  | development of Canada<br>150 celebration<br>program. | carried out in #68.<br>Will not count as a<br>new 'outcome'. |
|--|--|--|--|--|

Sports and Reconciliation

| TRC Recommendation  | Department                      | Initiative                       | Actions   | Update/Outcome  |
|---|---------------------------------|----------------------------------|---|---|
| <p>#87: We call upon all levels of government, in collaboration with Aboriginal peoples, sports halls of fame, and other relevant organizations, to provide public education that tells the national story of Aboriginal athletes in history.</p> | <p>CMO –<br/>Sports Hosting</p> | <p>Grants &amp; Partnerships</p> | <ul style="list-style-type: none"> <li>• Working with the BC Sports Hall of Fame to enhance the Sport Gallery with Indigenous athlete recognitions by June 21, 2016, National Indigenous Peoples Day.</li> <li>• BC Sports Hall of Fame, new Indigenous Sports Gallery opened September 2018.</li> <li>• Update lesson plans focusing on Indigenous athletes in history for the on-line 'Hero in You' education resources.</li> </ul> | <ul style="list-style-type: none"> <li>• Completed</li> <li>• Completed</li> <li>• Completed</li> </ul> |





|  |  |   | Rescue Services at MST job fairs.   |   |
|--|--|---|---|---|
| <p>economic development projects.</p> <p>ii. Provide education for management and staff on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations. This will require skills based training in intercultural competency, conflict resolution, human rights, and anti- racism.</p> |  | <p>Management and staff education – see Appendix A, pgs. 17, 18</p> | <p>.</p> <ul style="list-style-type: none"> <li>• Facilitating work experience placements for Native Education College students.</li> <li>• Hiring Indigenous staff to support City staff to liaise and work effectively with Indigenous communities. Examples include social and cultural planners, a Corporate Communication Analyst, an Indigenous Liaison for Engineering and an Archeologist in Parks &amp; Recreation specializing in work relating to MST.</li> <li>• The Aboriginal Production Apprentice Program (APAP) was developed as a key part of Council’s direction towards “Strengthening Our Relations: Canada 150+ Project, in collaboration with</li> </ul> | <ul style="list-style-type: none"> <li>• Ongoing</li> <li>• Ongoing</li> <li>• Completed</li> </ul> |

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|  |  |  | ACCESS. Apprentices received training and paid work placements during Canada 150+, with a focus on skills required in the presentation of theatre, concert, film and special events. |  |
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Newcomers to Canada

| TRC Recommendation   | Department           | Initiative  | Actions   | Update/Outcome   |
|--|----------------------|---|---|--|
| <p>#93: We call upon the federal government, in collaboration with the national Aboriginal organizations, to revise the information kit for newcomers to Canada and its citizenship test to reflect a more inclusive history of the diverse Aboriginal peoples of Canada, including information about the Treaties and the history of residential schools.</p> | <p>Social Policy</p> | <p>Welcoming Communities</p> <p>Educational series that aims to encourage relationship building between newcomers and Indigenous communities.</p> | <ul style="list-style-type: none"> <li>• In March 2014, the City released the First Peoples Guide for Newcomers.</li> <li>• Indigenous-Newcomers Relationships</li> </ul> | <ul style="list-style-type: none"> <li>• Completed</li> <li>• Completed</li> </ul> |

**Appendix B:**  
**Reconciliation Work Investment 2018 – May 2019**

| <b>Project Name</b>                                | <b>Description</b>   | <b>Investment</b> |
|--|--|-------------------|
| <b>Indigenous Healing and Wellness Grants</b>      | The Indigenous Healing and Wellness Grants program supports projects that provide traditional, spiritual, and cultural healing and wellness activities in Vancouver's urban Indigenous community.  | \$711,000         |
| <b>Indigenous Artist Call</b>                      | The City worked collaboratively with the Musqueam, Squamish and Tsleil-Waututh First Nations in 2018 to develop significant new public art projects and increase Indigenous visibility on their unceded territories.<br><br>Indigenous murals program<br><br>Conservation of the Mungo Martin Centennial Pole; a protocol ceremony was conducted when the pole was removed from Vanier Park in December<br><br>Haida Now Exhibition at the Museum of Vancouver | \$750,000         |
| <b>Great Beginnings Program funding</b>            | A program that is part of the Healthy City Strategy, the City invested in a number of projects between 2016-2018, including:<br><br>The Survivors Totem Pole in Stanley Park<br><br>The Aboriginal Health Services Mapping project<br><br>Support for Aboriginal Youth Culture, Recreation, Education and Work programs<br><br>The Downtown Eastside National Aboriginal Day   | \$690,750         |
| <b>Indigenous Mother's Day Traditional Pow Wow</b> | A social grant to support the Mother's Day Traditional Pow Wow honouring Indigenous women funded from the 2018 Social Policy Grant Operating budget.   | \$30,000          |
| <b>Indigenous liaison</b>                          | The 2019 budget included new funding for an Indigenous liaison to support initiatives including a training and apprenticeship program.   | \$115,000         |

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|---|--|--|
| <b>Job creation in support of City of Reconciliation</b>          | <p>The 2019 budget included new ongoing funding for 4 positions initially funding on a one time basis to support the City's commitments as a City of Reconciliation. The positions include:</p> <p>An Indigenous Social Planner</p> <p>An Indigenous Cultural Planner</p> <p>A Reconciliation Planning Assistant</p> <p>An Indigenous Communications Coordinator</p> | <p>\$385,000</p>   |
| <b>MST public art in downtown plazas</b>                          | <p>Funds have been carried forward from the 2018 budget for MST-led commissions, in response to a Council motion for highly visible MST public art in downtown plazas.</p>   | <p>\$1,000,000</p>   |
| <b>Job creation in support of archaeological project planning</b> | <p>Funding was included in the 2019 budget for 2 new positions to support proactive archaeological project planning and ongoing coordination and engagement with First Nations.</p>  | <p>\$197,000</p>   |
| <b>Innovation Fund</b>  | <p>Grants for non-profit, community services organization.</p>   | <p>\$350,000 from the Innovation Fund for one time Cultural grants to support the Canada 150+ legacy and reconciliation.</p> <p>\$75,000 from the Innovation Fund for a one-time grant to the Vancouver Aboriginal Community Policing Centre Society to support operations of the Saa'ust Centre at 44 East Cordova Street until the</p> |

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|--|--|--|
|  |  | Indigenous<br>Healing and<br>Wellness<br>Centre is open. |
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## Appendix C

### ACCS – Cultural Services Initiatives

| Programs  | Brief Description   | Status                                |
|---|---|---------------------------------------|
| <b>Making Space for Arts and Culture: Infrastructure Plan</b> | Incorporate reconciliation, equity, and access into cultural space programs, policies, and priorities.  | Ongoing                               |
|   | Framework to engage with MST and Urban Indigenous communities to improve support for more visibility on the land and self-determined cultural spaces.         |                                       |
|   | Recommendations to be provided in Creative City Strategy and Making Space for Arts and Culture report in September of 2019.                                   |                                       |
| <b>The Artist Studio Awards for 2018 – 2021</b>               | Increase access for historically underrepresented communities, including MST, by re-evaluating submission requirements.                                       | Ongoing                               |
|   | Successful placement of artists, majority from Indigenous and/or underserved communities.   |                                       |
| <b>Transit Shelter ads</b>                                    | Comics in Transit will feature 15 Indigenous artists on transit ads   | Ongoing                               |
| <b>The Artist-Initiated Commission</b>                        | Artists propose new artworks that contemplate the City, defining features, spaces, neighbourhoods.  | Ongoing - installation/ planting 2019 |
|   | 2017 Cease Wyss and Anne Riley collaboration - <i>Constellation of Remediation</i> . Creation of 4 Indigenous Remediation Gardens on vacant gas station lots. |                                       |
| <b>Collingwood Neighbourhood House</b>                        | Ancient Cedar's Journey with Gerry Sheena (Interior Salish Nation, Merritt, B.C.) and a team of youth.  | Completed 2018, launch 2019           |
| <b>Wild Salmon Caravan</b>                                    | Coast and Interior Salish communities (Chilliwack, Merrit, Lillooet, Chase) following the migration route of sockeye salmon to the Adams River.               | Ongoing                               |
| <b>Skeins</b>   | Blue Cabin artist residency to host weavers from MST.   | 2019                                  |
| <b>Vancouver Art</b>  | Debra Sparrow and VAG partner for a Canada  | 2019                                  |

|                        |                 |  |
|------------------------|-----------------|--|
| <b>Gallery project</b> | Line art piece. |  |
|------------------------|-----------------|--|



Appendix D

ACCS – Cultural Services Grants

| Grants                             | Outcome  | COV Investment | Year  |
|------------------------------------|--|----------------|---|
| <b>Public Art Community Grants</b> | Indian Summer Festival's Pause Pavilion - commission by Musqueam weaver Debra Sparrow and Sandeep Johal.   | \$13,000       | 2018  |
|                                    | Vines Art Festival - project involving Coast Salish Placards and Squamish Snichim songs by Kwiigay iwaans (Squamish and Haida ancestry).   | \$12,000       | 2018  |
|                                    | Grunt gallery – Rize art screen curatorial program includes a series of commissions including a major work by Amanda Strong (Michif from Mississauga) and smaller works by Paul Wong, Charlene Vickers (Anishinaabe, specifically Ojibwa, from Kenora) and Kevin Burton. | \$20,000       | Launched summer 2018                        |
|                                    | 221A-Rewilding of Semi-Public space by T'uy't'ananat Cease Wyss (Skwxwu7mesh/Sto:Lo/Metis/Hawaiian/Swiss)  | \$20,000       | Planting began April 2019 (awarded in 2018) |
| <b>Public Art Community Grants</b> | Vancouver East Cultural Centre York Theatre Mural by collaborative, indigenous-led team.   | \$7,500        | Awarded in 2017, completed in 2018          |
| <b>Spaces Grants</b>               | Kwi Awt Stelmexw (KAS Cultural Society) – to undertake a demand analysis and capital campaign development towards a Squamish cultural Centre.  | \$13,000       | 2017  |
|                                    | Urban Ink to undertake an Indigenous Performing Arts Centre feasibility study.   | \$10,000       | 2018  |
|                                    | Urban Ink – to conduct a business and operational analysis to determine the viability of a proposed Indigenous Performing Arts Centre.   | \$16,000       | 2019  |
|                                    | Vancouver Aboriginal Friendship Centre – to conduct a cultural space needs assessment in preparation for VAFC building redevelopment.  | \$25,000       | 2019  |

|  |  |                        |   |
|--|--|------------------------|---|
|  |  | Not funded             |   |
| <b>Indigenous Mural Program</b>              | Six new murals and other 2D works in downtown locations each year.   | 2017/2018<br>\$275,000 | 2018-2019                                   |
| <b>Public Art Boost</b>                      | Collingwood Neighbourhood House: Ancient Cedar's Journey with Gerry Sheena (Interior Salish Nation, Merritt, B.C.) and a team of youth. (Also received \$20,000 in 2017 for this project through Public Art Community Grant) | \$5,000                | Completed in 2018, Launched in January 2019 |
|  | Wild Salmon Caravan: involved Coast and Interior Salish communities (Chilliwack, Merrit, Lillooet, Chase) following the migration route of sockeye salmon to the Adams River.  | \$20,000               | 2018  |
|  | Skeins: a project at the Blue Cabin with weavers from Musqueam, Squamish, and Tsleil-Waututh.  | \$30,000               | 2019  |
|  | Vancouver Art Gallery project with Debra Sparrow for the Canada Line.  | \$20,000               | Fall 2019                                   |
|  | Indian Summer Festival for programming curator Joleen Mitton (Cree/Blackfoot)  | \$20,000               | 2019  |
| <b>Van. Book Award</b>                       | Recipient: Carleigh Baker, Bad Endings.  | \$3,000                | 2017  |
| <b>Creative Spark Vancouver Grants</b>       | Recipients: 3 Indigenous artists DeVries Todd, Kearsley Cody, Jacko Michael (X2 Grantee)   | \$5,100                | 2017/18*                                    |
| <b>Poet Laureate</b>                         | Recipient: Christie Lee Charles, Musqueam.   | \$10,000               | 2018-2020                                   |
| <b>Host Your Own engagement</b>              | Recipients: Kwi Awt Stelmexw (KAS Cultural Soc.), Savage Production Soc., Van. Native Housing Soc.   | \$32,000               | 2018  |
| <b>Creative City Strategic Grant Program</b> | 19 Projects Please see Table 1   | \$315,500              | 2018  |

|                             |  |                     |      |
|-----------------------------|--|---------------------|------|
| <b>Arts Capacity Cohort</b> | 1 Organization Urban Ink Productions   | \$7,500             | 2018 |
| <b>Community Arts</b>       | 6 Projects Please see Table 1  | \$51,000            | 2018 |
| <b>Projects</b>             | 3 Projects SKwxwu7Mesh Uxxwumixw Squamish Nation, Van. Poetry House, V'ni Dansi  | \$25,500            | 2018 |
| <b>Operating and Annual</b> | 4 Organizations Bill Reid Gallery, Full Circle First Nations, Raven Spirit Dance, Urban Ink Productions  | \$151,500           | 2018 |
| <b>Assessment Ctee</b>      | 6 Indigenous artists and cultural leaders participated on 5 program juries<br>PR - Samantha Nock<br>CCSG - Doreen Manuel, Robert Thomson<br>CAG - Olivia Davies<br>Host Your Own - Dory Nason<br>Book Award - Dory Nason   | \$7,560             | 2018 |
| <b>Community Arts</b>       | 13 Projects Please see Table 2<br><br>2017 Creative Spark recipients do proposed activities in 2018<br><br>Poet Laureate Award of \$5,000/year plus applicable project fees<br><br>13 project recommendations from the Community Arts Grant is set to go to Council in late May 2019 | \$89,380            | 2019 |
| <b>Projects</b>             | 5 Projects Capilano Review, CARFAC BC, Cloudscape Comics Soc, Savage Productions Soc, V'ni Dansi   | \$34,800            | 2019 |
| <b>Operating and Annual</b> | 4 Organizations Bill Reid Gallery, Full Circle First Nations, Raven Spirit Dance, Urban Ink Productions  | \$180,000           | 2019 |
| <b>Assessment Ctee</b>      | 7 Indigenous artists and cultural leaders participated on 4 program juries AN/OP: Corey Payette, Olivia Davies, Chief Janice George<br>Projects - Anne Riley, Kristina Shelden<br>CAG - Renae Morriseau, Jessica Adamson   | \$10,315            | 2019 |
| <b>Total</b>                |  | <b>\$905,055.00</b> |      |

**APPENDIX E**

**2018 Social Policy Grants**

Indigenous Healing and Wellness (IH&W) Grants Recommended (Recommendation D)

Indigenous Healing and Wellness grants fund programs that provide traditional, spiritual and cultural healing and wellness activities to Vancouver’s urban Indigenous community.

| Agency   | Program Description  | Investment |
|--|--|------------|
| Battered Women’s Support Services - Indigenous Women’s Program                   | Connects women and girls to Elders who offer traditional teachings and women-specific ceremonies. The Elders will provide: workshops; talking circles; sweat lodge ceremonies; full moon ceremonies; drum making; medicine making; water ceremonies; smudging; and 1:1 counselling. The Elders will also participate in the delivery of educational and violence intervention community training initiatives.                | \$20,000   |
| Downtown Eastside Women’s Centre - Aboriginal Elders Council                     | Elder leads traditional healing activities and Indigenous ceremony, as well as advising all staff on appropriate protocols and processes to ensure a respectful and safe approach to healing for women and children from the many Indigenous cultures represented at the DEWC, with members of approximately 20 First Nations from across Canada.  | \$20,000   |
| PHS Community Services Society - Aboriginal Health Services, Culture Saves Lives | Provides honorariums for 3 part-time Elders to create access to culture for all Indigenous peoples in the DTES in group settings and in 1:1 sessions. The Elders will facilitate: talking, healing and medicine circles; drum making workshops; singing and drumming circles; and 1:1 counselling.   | \$20,000   |
| RainCity Housing Support Society - Aboriginal Elders Program                     | Provides honorariums for Elders to provide supports to clients through: talking circles; sweat lodge ceremonies; cultural sharing; Indigenous crafts; drumming; medicine picking; and 1:1 counselling.   | \$20,000   |
| Urban Native Youth Association - Wisdom of Elders Program                        | Provides honorariums for Elders as part of the Wisdom of Elders Program creates opportunities for Elders to share their spiritual and cultural teachings with Indigenous youth through: group sessions; 1:1 support for spiritual and cultural direction; medicine picking and salve making; drum making and drumming; Rattle making and painting; teachings from oral history and storytelling; and Cedar Brushing ceremony | \$17,000   |

| <b>Agency</b>   | <b>Program Description</b>  | <b>Investment</b> |
|---|---|-------------------|
| Vancouver Native Health Services - Phil Bouvier Centre for Children and Families Elders Program | An Elder provides cultural and spiritual teachings; 1:1 counselling; ceremonies such as smudging; modeling traditional ways; and teaching language.   | \$20,000          |
| Vancouver Venture for Diversity - Elders Services Program                                       | Provides support & services to Elders & Seniors as well as utilizing their traditional and cultural knowledge and providing opportunities to “bridge generations” between elders & Indigenous children & youth by ensuring that traditional protocols with families & ways are passed down and relationships forged as they would be otherwise in Indigenous culture. | \$20,000          |
| Women Against Violence Against Women  | Elders provide families with support that is unique to the families' culture and spirituality by working with them through traditional ceremony, storytelling, talking circles, and other methods as they see fit.  | \$13,000          |
| <b>TOTAL =</b>  |   | <b>\$150,000</b>  |

**Direct Social Services Grants Recommended (Recommendation A)**

(Including Existing & New Grantees)

Direct Social Services grants reinforce the Healthy City Strategy by supporting the provision of services and/or programs which are designed to address specific current social problems and issues, thereby reducing conditions that cause residents of Vancouver to experience vulnerability.

| <b>Agency</b>  | <b>Program Description</b>   | <b>Investment</b> |
|--|--|-------------------|
| Aboriginal Front Door Society (AFDS) - A Front Door Service for Downtown Eastside Indigenous People  | AFDS operates a drop-in service, offering respite to many Indigenous people who are homeless and/or living below the poverty line. AFDS also offers support circles, cultural programming and housing first. | \$55,900          |
| Aboriginal Mother Centre Society - Transformational Leadership   | Through the integration of workshops and services, participants will identify ways to incorporate culturally appropriate health and wellness on a daily basis through an "under one roof" concept.           | \$30,000          |
| Helping Spirit Lodge Society - Journey Home Housing First  | The Housing Resource Navigator assists clients in locating and navigating Housing resources and accessing other resources in the Metro Vancouver Area.   | \$25,376          |
| Lu'ma Native Housing Society - Aboriginal Youth Mentorship and Housing Program   | Provides connectedness, resource knowledge and workshops of key development areas to increase opportunities of individual success for Indigenous youth aging/aged out of care.                               | \$20,000          |
| MOSAIC (Multilingual Orientation Service Association for Immigrant Communities) - Vietnamese Family Support Program- Multicultural Edition | Provides psycho-social support and advocacy to multicultural communities in the Vancouver area, with the goal to increase their sense of safety and belonging, and cultivate connections.                    | \$40,112          |
| Mount Pleasant Neighbourhood House - Aboriginal Community Development  | Provides services to Indigenous people at MPNH in partnership with other agencies to meet the needs of Indigenous people in the community.   | \$35,000          |
| Red Fox Healthy Living Society - Child, Youth and Family Programs  | Provides Indigenous youth with opportunities to gain leadership and employment skills by helping deliver recreation, cultural, and community meal sessions to Indigenous and vulnerable children & families. | \$41,559          |
| Urban Native Youth Association (UNYA) - Aboriginal Youth Worker  | Develops and delivers a range of dynamic, prevention-focused programming, provides advocacy, and facilitates access to supportive programs and services at UNYA and in the community.                        | \$57,216          |

| Agency  | Program Description   | Investment |
|---|---|------------|
| Vancouver Native Health Society - Urban Aboriginal HIPPY (Home Instruction for Parents of Preschool Youngsters) Program | Support parents, primarily mothers, in their critical role as their child's first and most important teacher, by working with families with Indigenous children in the home.  | \$33,972   |
| Warriors Against Violence Society - Warriors Against Violence Society   | Reduces violence in Indigenous communities by providing information and tools to families to support non-violence.  | \$15,428   |
| Women Against Violence Against Women (WAWAW) Rape Crisis Centre – Indigenous Counselling and Outreach Program           | Provides counseling, support groups, and outreach to Indigenous survivors of sexual assault to support healing, connection, safety, and well-being; Educational outreach from a feminist, anti-oppression, decolonizing perspective | \$49,988   |

Organizational Capacity Building (OCB) Grants Recommended (Recommendation B)

Organizational Capacity Building grants support the Healthy City Strategy by providing funding to non-profit organizations to help build leadership, governance and strategic planning in the non-profit sector.

| Agency  | Program Description   | Investment |
|---|---|------------|
| Aboriginal Mother Centre Society - Administrative Capacity  | Support for restructuring of the administration department to strengthen the foundation of the Aboriginal Mother Centre Society's operations. | \$15,000   |
| Metro Vancouver Aboriginal Executive Council Society (MVAEC) - Urban Indigenous Coalition                               | Acts as a hub and umbrella to represent and advocate on behalf of an estimated close to 70,000 urban Indigenous people.                       | \$60,000   |
| Metro Vancouver Aboriginal Executive Council Society (MVAECS) - Organizational capacity building and strategic planning | Provides organizational capacity building and strategic planning to support a joint inter-governmental engagement session in 2018.            | \$5,000    |



Social Responsibility Fund Grants Recommended (Recommendation I)

| <b>Agency</b>   | <b>Program Description</b>  | <b>Investment</b> |
|---|---|-------------------|
| Lu'ma Native Housing Society - Lu'Ma Medical Centre - Culturally Appropriate Mental Health Services   | Provides culturally safe counselling services for Indigenous patients at the medical centre. The support aims to empower patients to begin their healing journey from past and intergenerational trauma by learning healthy coping skills.        | \$15,000          |
| Metro Vancouver Aboriginal Executive Council (MVAEC) - National Inquiry into the hearings of the Missing and Murdered Indigenous Women and Girls Community Hearings | Provides counselling support, elder support and cultural programming for families participating in the National Inquiry into the hearings of the Missing and Murdered Indigenous Women and Girls Community Hearings in Vancouver later this year. | \$25,000          |

2018 Childcare Enhancement Grants (2019 not going to Council till July)

Grants are intended to support the quality and affordability of licensed programs to ensure access to those families most in need of the support.

| <b>No.</b> | <b>Licensee</b>                       | <b>Childcare Centre</b>          | <b>Enhancement Grant Recommended (\$)</b> | <b>Total Capacity</b>                | <b>Objectives</b>   | <b>Comments/ Conditions</b>   |
|------------|---------------------------------------|----------------------------------|---|--------------------------------------|---|---|
| 1          | Aboriginal Mother Centre Society, The | Aboriginal Mother Centre Daycare | \$22,994                                  | 25 Group - 30 Mths to School Age     | To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.   |   |
| 38         | Vancouver Native Health               | Phil Bouvier Childcare Centre    | \$42,000                                  | 49 Group – Infant/Toddler and 3 to 5 | To support a transition plan to keep the existing licensed child care spaces operating until new provincial parent subsidy and increased operating supports are in place in the fall of 2108. | Centre closed in the Fall 2018<br><br>Grant release pending transitional and financial plan from VNH to the satisfaction of the Managing Director of Social Policy and Projects and the cost sharing of implementation of transitional plan with Central City Foundation. |

2018 Childcare Research, Policy Development & Innovation (R,PD&I) Grants (2019 going to Council in July)

*Recommended grants will support innovation in Early Learning and Care.*

| 1   | 2              | 3          | 4  | 5  |
|---|----------------|------------|--|--|
| Agency                                      | 2018 Recommend | Grant Type | Program Name                                     | Program Description  |
| B.C. Aboriginal Child Care Society (BCACCS) | \$25,000       | R,PD&I     | Vancouver Aboriginal Early Years Network (VAEYN) | Addresses the need for collaboration, strategic development, and information sharing amongst organizations delivering Indigenous-focused childcare programs. |