



## IN CAMERA

### REPORT

Report Date: July 20, 2020  
Contact: Andrew Naklicki  
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VanRIMS No.: 08-2000-21  
Meeting Date: July 21, 2020

TO: Vancouver City Council

FROM: Andrew Naklicki, Chief Human Resources Officer

SUBJECT: Appointment - Acting Fire Chief / General Manager of Fire and Rescue Services

### IN CAMERA RATIONALE

This report is recommended for consideration by Council on the In Camera agenda as it relates to Section 165.2(1) of the *Vancouver Charter*:

- (a) personal information about an identifiable individual who holds or is being considered for a position as an officer, employee or agent of the city or another position appointed by the city.

### RECOMMENDATION

THAT Council confirm the appointment of Ms. Kiran Marohn as Acting Fire Chief / General Manager of Fire and Rescue Services until such time as a successful incumbent is chosen.

### REPORT SUMMARY

This report provides Council with a brief description of the impetus and rationale for Ms. Marohn's appointment as Acting Fire Chief / General Manager of Fire and Rescue Services.

### COUNCIL AUTHORITY/PREVIOUS DECISIONS

Under section 309 of the *Vancouver Charter*, the Fire Chief is formally appointed by decision of Council.

**CITY MANAGER'S/GENERAL MANAGER'S COMMENTS**

The City Manager RECOMMENDS approval of the foregoing.

**REPORT**

As a result of the retirement of the previous Fire Chief, Mr. Darrell Reid, in July 2020, a comprehensive search process has been initiated to recruit for his replacement. The search will be lead internally by the Manager of Recruitment; Margaret MacCallum and staff expect it could take four (4) to six (6) months until a new incumbent is appointed and commences work in the role. The search will commence shortly and will closely mirror the process that the City followed in the selection of Chief Reid.

By way of background, Ms. Marohn, has been working in Vancouver Fire and Rescue Services since her return back to the City in 2008. She has held a variety of senior leadership roles and was most recently the Acting Fire Chief while Chief Reid was leading the COVID Response Task Force prior to his retirement.

Vancouver Emergency Management Agency (VEMA) will be reporting directly to Mr. Paul Mochrie, Deputy City Manager during this period of time.

***Implications/Related Issues/Risk******Financial***

The recommendation has no financial implications.

***Human Resources/Labour Relations***

The appointment of an Acting Fire Chief pending the completion of a competitive recruitment for the role is consistent with the approach that the City has followed in similar circumstances in the past.

**CONCLUSION**

Council is requested to approve the appointment of Ms. Kiran Marohn as Acting Fire Chief / General Manager of Fire and Rescue Services.

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