



ADMINISTRATIVE REPORT

Report Date: January 14, 2016
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Meeting Date: January 19, 2016

TO: Vancouver City Council
FROM: Acting City Manager
SUBJECT: Truth and Reconciliation Commission Calls to Action

RECOMMENDATION

- A. THAT Council receive this report for information.
- B. THAT Council adopt in principle the City's response to 27 out of the 94 Truth and Reconciliation Commission Calls to Action with the identification of 41 City actions under 3 themes: Healthy Communities and Wellness; Achieving Indigenous Human Rights and Recognition; and, Advancing Awareness, Knowledge, and Capacity.

REPORT SUMMARY

This report provides the City of Vancouver's review of the Truth and Reconciliation Commission (TRC) 94 Calls to Action report, and identifies where the City has the jurisdiction and ability to implement those Calls to Action.

Throughout the summer of 2015 City staff from across departments discussed the 94 TRC Calls to Action and provided an overview on which Calls to Action are within the City's jurisdiction to act. This coordinated effort has found that the City can initially respond to 27 out of the 94 TRC Calls to Action, through the identification of 41 City actions that have been aligned under 3 themes: Healthy Communities and Wellness; Achieving Indigenous Human Rights and Recognition; and, Advancing Awareness, Knowledge, and Capacity. This report outlines how the response to the Calls to Action can be delivered.

Council can also access details on additional reconciliation activities through the City of Reconciliation 2014-2016 report, where further actions and areas of work have been identified. These activities support our goals as a City of Reconciliation, but do not align with the Calls to Actions of the TRC.

COUNCIL AUTHORITY/PREVIOUS DECISIONS

Council has requested that staff report back on the City of Vancouver's assessment of the June 2015 Truth and Reconciliation Commission's 94 Calls to Action report, and identify where the City has the jurisdiction and ability to implement those Calls to Action.

At its meeting on February 26, 2013, Vancouver City Council passed the motion to proclaim June 21, 2013 to June 20, 2014, as the Year of Reconciliation in Vancouver, and endorsed the United Nations Declaration on the Rights of Indigenous Peoples. On June 20, 2013 Council officially announced the Proclamation in an intercultural celebration and dialogue event co-hosted with Reconciliation Canada and attended by local and provincial First Nation and multicultural leaders.

On July 23, 2013 Council supported the initiatives of Truth and Reconciliation Canada and Reconciliation Canada during Reconciliation Week 2013 by approving an overall budget amount of \$535,000 to offset expenses related to permits, installation of banners, rental of PNE facilities and associated operation costs.

On July 8, 2014, after a successful year of engaging with Aboriginal communities and all Vancouverites to participate in City services, events and programs during the Year of Reconciliation, Vancouver City Council passed the motion to reaffirm its commitment to designate Vancouver as a City of Reconciliation. The City of Reconciliation framework will initially guide the work of the City to best serve First Nations and Urban Aboriginal communities.

CITY MANAGER'S/GENERAL MANAGER'S COMMENTS

Although the majority of the TRC Calls to Action were not directed towards municipalities, the City has an important role to play in the implementation of recommendations. The City of Vancouver assessed each recommendation using the principle of acting "in the spirit of reconciliation" and determined that the City has the jurisdiction to respond to 27 of the TRC Calls to Action through 41 City actions, as themed under 3 areas: Healthy Communities and Wellness; Achieving Indigenous Human Rights and Recognition; and, Advancing Awareness, Knowledge, and Capacity. The Acting City Manager recommends approval of the foregoing.

REPORT

Background/Context

The growing awareness of the devastating effects of colonization and residential schools, including racism, poverty, and poor health outcomes is the result of courageous and vocal residential school survivors who have long advocated for this history to be told. It is the acknowledgement of these stories, along with the recognition of First Nations and Aboriginal people's rights, strengths and contributions to the social, economic and cultural development of Canada that has helped to foster the conditions for reconciliation and healing to emerge and become a national priority. The impact of residential schools has left a legacy of tragic injustice, affecting generation after generation of Aboriginal people and their communities. The majority of Aboriginal peoples in Vancouver say they have been affected by Indian residential schools, either personally or through a family member.

The Truth and Reconciliation Commission was created in 2008 as part of the settlement agreement between the Federal Government, the churches and survivor parties to the Indian Residential Schools Class Action Settlement Agreement to determine the truth about Canada's Indian Residential Schools and establish a reconciliation process.

According to the TRC website, for over 100 years, more than 150,000 Aboriginal children were removed from their families and sent to residential schools. The government-funded, church-run schools were located across Canada and established to eliminate parental involvement in the spiritual, cultural and intellectual development of Aboriginal children. The last residential school closed in 1996.

In 2008, the Prime Minister of Canada issued an apology for Canada's role in imposing the residential school system on Aboriginal families. The federal government then supported the creation of the TRC, part of whose mandate was to collect stories of residential school survivors for the next five years. The work of drawing attention to the impacts of residential schools, and for public awareness on this important, yet regrettable part of Canada's history needs to continue on beyond the initial mandate of the TRC.

In October 2012, in response to the TRC's plan to hold a national event in Vancouver, the City of Vancouver declared a week of reconciliation activities to take place from September 16-22, 2013, with public events hosted by The Truth and Reconciliation Commission of Canada and Reconciliation Canada.

From September 17 - 21, 2013 the Truth and Reconciliation Commission held their sixth national event at the PNE grounds, where those affected by the legacy of Residential Schools shared their experiences with the Commission and the public. More than 40,000 people attended the event, including 5,000 students from across B.C. who participated in activities about residential schools.

On September 22, 2013 more than 70,000 people weathered the rain to demonstrate their commitment to reconciliation at Reconciliation Canada's Walk for Reconciliation, including Aboriginal peoples and Vancouver residents from all backgrounds. After a keynote speech by Dr. Bernice King (Dr. Martin Luther King's daughter) the historic walk began, representing both the end of Reconciliation Week and a new beginning for Aboriginal Peoples and all Canadians. The event was voted as the #2 Top Newsmaker of the Year 2013 by CBC News Vancouver.

Since the conclusion of Reconciliation Week, the City has committed to ensuring that the collective efforts of revitalizing the relationship between Aboriginal peoples and Canadian society is not limited to the Aboriginal community or the TRC alone. The work of reconciliation requires long term determination, and its goals will take the commitment of multiple generations, but when it is achieved, it will make for a better, stronger country.

On June 2, 2015 the City of Vancouver partnered with Reconciliation Canada, SFU, and the Laurier Institute to host a community gathering that could witness the launch of the TRC Calls to Action report, being live streamed in Ottawa. The Mayor, along with prominent leaders such as Jody Wilson-Raybould were in attendance to provide their reaction to the TRC Calls to Action.

In 2014 Council approved the Healthy City Strategy (HCS) and in 2015 Council approved the first four year action plan. The Healthy City Strategy vision is a Healthy City for All: a city where together we are creating and continually improving the conditions that enable all of us

to enjoy the highest level of health and well-being possible. Reconciliation is an integral part of the Healthy City Strategy goals to promote safety, a sense of inclusion, and to build connections between communities and individuals.

Strategic Analysis

Staff from City departments who work on initiatives with the Musqueam, Squamish, and Tsleil-Waututh, and with the Urban Aboriginal communities have reviewed their current initiatives that align with the TRC Calls to Action.

The TRC Calls to Action that align with the City’s work can be summarized under three themes:

1. Healthy Communities and Wellness
2. Achieving Indigenous Human Rights and Recognition
3. Advancing Awareness, Knowledge, and Capacity

These three themes correspond to the following specific TRC Calls to Action

City of Vancouver Jurisdiction	TRC Calls to Action
Healthy Communities and Wellness	#5: Child Welfare #7, 9, 12: Education #17: Language and Culture #21, 22: Health #66: Youth #38, 40: Justice #90: Sports and Reconciliation
Achieving Indigenous and Human Rights and Recognition	#43, 44: United Nations Declaration on the Rights of Indigenous Peoples #47: Royal Proclamation and Covenant of Reconciliation #67: Museums and Archives #91: Sports and Reconciliation
Advancing Awareness, Knowledge, and Capacity	#57: Professional Development and Training for Public Servants #62, 63: Education for Reconciliation #68, 69: Museums and Archives #78: National Centre for Truth and Reconciliation #80, 83: Commemoration #87: Sports and Reconciliation #92: Business in Reconciliation #93: Newcomers to Canada

City initiatives that align with Theme 1: Healthy Communities and Wellness:

1. Healthy City Strategy includes goals to promote safety, inclusion, and connections between communities and individuals with reconciliation as an integral focus
2. Early Learning and Care, including Child Care and related grants and support programs
3. Mayor's Task Force on Mental Health and Addictions has a key focus of supporting centres for Aboriginal healing and wellness
4. Social Policy Grants are awarded to Aboriginal organizations for improved service delivery and on a range of issues, including cultural competency training, healing and wellness, and youth programming
5. Sports Partnerships and Grants will be available to support Indigenous sporting events in Vancouver

City initiatives that align with Theme 2: Achieving Indigenous and Human Rights and Recognition:

1. City of Vancouver - First Nations Council to Council, Government relationship
2. Recognition of Vancouver's situation on unceded Musqueam, Squamish, and Tsleil-Waututh traditional territory
3. Stated support for the United Nations Declaration on the Rights of Indigenous Peoples
4. City Council's advocacy for Indigenous inclusion and rights recognition

City initiatives that align with Theme 3: Advancing Awareness, Knowledge, and Capacity:

1. Cultural competency and capacity training for City staff, including mandatory Aboriginal cultural competency training for all VPD staff
2. Vancouver Public Library branches offer diverse and accessible collections on Residential Schools, treaties, and historical and contemporary Aboriginal matters
3. The First Peoples Guide for Newcomers was launched, covering the history of Aboriginal peoples, a local First Nation overview, and contemporary urban issues
4. Using the Canada 150 anniversary celebration as a time for Indigenous recognition and celebration with all Vancouverites
5. Funding and support for BC Sports Hall of Fame to provide stories on Aboriginal athletes in history
6. Support for Aboriginal training and employment through City mentorship programs and partnerships with Aboriginal employment agencies
7. Recognition of September 30 as Orange Shirt Day to honor Residential School survivors

The inter-departmental staff team undertaking Reconciliation work will be implementing the foregoing initiatives in response to 27 identified TRC Calls for Action that fall within the City's jurisdiction to act. In total 41 actions have been identified by City departments, some which have been recently completed and others to commence in 2016. Details of initiatives and actions taken up by City departments are described in Appendix A, and organized under 3 themes: Healthy Communities and Wellness; Achieving Indigenous Human Rights and Recognition; and, Advancing Awareness, Knowledge, and Capacity.

FINANCIAL

For the most part, implementation of these recommendations will be included in the work of City Departments and does therefore not require additional funding. The components that do require additional funding in 2016 will be identified and resourced

from within existing 2016 operating and capital budgets. Any future components of this work that require funding will be brought forward to Council through future budget processes.

CONCLUSION

The Truth and Reconciliation Commission's closing event and release of their final report in Ottawa on December 15, 2015 marked the end of a significant journey for the Commissioners, and a time for the rest of us to build upon the important foundation that has been set for reconciliation between Indigenous peoples and all Canadians.

A City of Reconciliation benefits all, and the TRC Calls to Action is central to achieving our goals. The past few years where the City has engaged in a number of activities to learn about the impacts of the residential schools, at the same time to explore and experience the possibilities of a City that embraces Indigenous cultures and peoples, has meaningfully changed us as an institution and as a community of staff.

The Vancouver Park Board has recently released their report on how they plan to implement the TRC Calls to Action. They have identified 11 areas where the TRC and a reconciliation focus will strengthen their work and the report can be read here: <http://former.vancouver.ca/parks/board/2016/20160111/REPORT-TRCCallsToAction-20160111.pdf>.

What we have heard is that our commitment to providing city staff with cultural competency training on Indigenous communities and peoples will in time improve the quality of services that are provided for all, and identify Vancouver as a unique place on earth. That our growing knowledge of Indigenous communities, cultures, worldviews, and histories will strengthen our City and the country.

Vancouver is a young place in comparison to the Musqueam, Squamish, and Tsleil-Waututh First Nations who have cared for these lands and waters since time immemorial. It is time that this City recognize how much greater it could be by the acknowledgment of these Nations - important work that is already underway through our growing relations and aspirations with reconciliation.

The TRC has provided us with perhaps the hardest truths about this country ever confronted. The injustices faced by generations of residential school survivors continue to impact Indigenous communities today. There is a role for the City in supporting reconciliation efforts for those wrongs. The TRC also presented us with possibilities to be our best selves, and a greater City that reflects the diversity of Indigenous peoples and cultures.

In closing, it is important that we thank the TRC Commissioners and the TRC staff for their work. It is the City of Vancouver's commitment that their legacy will continue through our efforts as a City of Reconciliation, and a city that strives to be a greater place because of it and a healthy city for all.

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Healthy Communities and Wellness

Child Welfare

TRC Recommendation	Department	Initiative	Actions
#5: We call upon the federal, provincial, territorial and Aboriginal governments to develop culturally appropriate parenting programs for Aboriginal families.	Social Policy	Early Childhood advocacy; Joint Childcare Council Social Grants DTES Community Plan	<ul style="list-style-type: none"> • Provides annual grants to Aboriginal organizations and organizations that focus on Aboriginal communities. • Is implementing the commitment with the Joint Child Care Council to discuss the availability of Aboriginal child care.

Education

TRC Recommendation	Department	Initiative	Actions
#7: We call upon the federal government to develop with Aboriginal groups a joint strategy to eliminate educational and employment gaps between Aboriginal and non-Aboriginal Canadians.	Social Policy	Healthy City Strategy	<ul style="list-style-type: none"> • Have included Aboriginal indicators within the HCS for measurement over time.
#9: We call upon the federal government to prepare and publish annual reports comparing funding for the education of First Nations children on and off	Social Policy	Healthy City Strategy	<ul style="list-style-type: none"> • Have included Aboriginal indicators within the HCS for measurement over time.

<p>reserve, as well as educational and income attainments of Aboriginal peoples in Canada compared with non-Aboriginal people.</p>			
<p>#12: We call upon the federal, provincial, territorial and Aboriginal governments to develop culturally appropriate early childhood education programs for Aboriginal families.</p>	<p>Social Policy</p>	<p>Childcare policy; Good Start Pilot project</p> <p>Social Grants</p>	<ul style="list-style-type: none"> • Exploring collaborative models for Aboriginal focused and culturally appropriate child care. • Providing annual grants to Aboriginal organizations and organizations that focus on Aboriginal communities.

Language and Culture

TRC Recommendation	Department	Initiative	Actions
<p>#17: We call upon all levels of government to enable residential school Survivors and their families to reclaim names changed by the residential school system by waiving administrative costs for a period of five years for the name-change process and the revision of official identity documents, such as birth certificates, passports, driver’s licenses, health cards, status cards, and social insurance numbers.</p>	<p>VPL</p>	<p>VPL Cards</p>	<ul style="list-style-type: none"> • VPL will change names and reissue cards with new names for no charge.

Health

TRC Recommendation	Department	Initiative	Actions
#21: We call upon the federal government to provide sustainable funding for existing and new Aboriginal healing centres to address the physical, mental, emotional, and spiritual harms caused by residential schools, and to ensure that the funding of healing centres in Nunavut and the Northwest Territories is a priority.	Social Policy	Social Amenity Plan Mayor's Task Force On Mental Health And Addictions	<ul style="list-style-type: none"> • One time funding for building two Aboriginal Healing and Wellness Centres (UNYA and Lu'ma). • Research underway on Aboriginal cultural and traditional activities in the DTES.
#22: We call upon those who can effect change within the Canadian health-care system to recognize the value of Aboriginal healing practices and use them in the treatment of Aboriginal patients in collaboration with Aboriginal healers and Elders where requested by Aboriginal patients.	Social Policy	A Healthy Vancouver for All: A Healthy City Partnership MOU between the City of Vancouver and Vancouver Coastal Health Mayor's Task Force On Mental Health And Addictions	<ul style="list-style-type: none"> • One time funding for building two Aboriginal Healing and Wellness Centres (UNYA and Lu'ma). • Research underway on Aboriginal cultural and traditional activities in the DTES.

Youth

TRC Recommendation	Department	Initiative	Actions
#66: We call upon the federal government to establish multi-year funding for community-based youth organizations to deliver programs on reconciliation, and establish a national network to share information and best practices.	Social Policy CMO	Healthy City Strategy City of Reconciliation	<ul style="list-style-type: none"> • A short term fund is in-development for Reconciliation activities.

Justice

TRC Recommendation	Department	Initiative	Actions
#38: We call upon the federal, provincial, territorial, and Aboriginal governments to commit to eliminating the overrepresentation of Aboriginal youth in custody over the next decade.	Social Policy	Social Grants; Social Amenity Plan	<ul style="list-style-type: none"> • Provides grants on prevention and early intervention Aboriginal youth programs. • Social and Childcare Grants provide extra supports to early learning centres that serve young Aboriginal children in care.
#40: We call on all levels of government, in collaboration with Aboriginal people, to create adequately funded and accessible Aboriginal-specific victim programs and services with appropriate evaluation mechanisms.	Social Policy VPD	Social Grants Victim Services Unit	<ul style="list-style-type: none"> • Provides grants for peer support programs around violence against Aboriginal women. • Victim Services Unit support services are offered to all referred victims, in partnership with Aboriginal agencies. • An Aboriginal Liaison Officer works closely with Aboriginal organizations on prevention and safety programming.

Sports and Reconciliation

TRC Recommendation	Department	Initiative	Actions
#90: We call upon the federal government to ensure that national sports policies, programs, and initiatives are inclusive of Aboriginal peoples, including, but	CMO – Sports Hosting	Grants & Partnerships	<ul style="list-style-type: none"> • Community Sports Hosting Grants will be available to host traditional Indigenous sporting activities in Vancouver.

<p>not limited to, establishing:</p> <ul style="list-style-type: none"> i. In collaboration with provincial and territorial governments, stable funding for, and access to, community sports programs that reflect the diverse cultures and traditional sporting activities of Aboriginal peoples. ii. An elite athlete development program for Aboriginal athletes. iii. Programs for coaches, trainers, and sports officials that are culturally relevant for Aboriginal peoples. iv. Anti-racism awareness and training programs. 			<ul style="list-style-type: none"> • The City identify a 2017 Provincial Championship to bid on and host in partnership with the Aboriginal Sport, Recreation & Physical Activity Partners Council.
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Achieving Indigenous and Human Rights and Recognition

United Nations Declaration on the Rights of Indigenous Peoples

TRC Recommendation	Department	Initiative	Actions
#43: We call upon the federal, provincial, territorial and municipal governments to fully adopt and implement the United Nations Declaration on the Rights on Indigenous Peoples as the framework for reconciliation.	Council	City of Reconciliation	<ul style="list-style-type: none"> • On February 26, 2013 Council adopted support for the United Nations Declaration on the Rights on Indigenous Peoples.
#44: We call upon the Government of Canada to develop	Council	City of Reconciliation	<ul style="list-style-type: none"> • On July 8, 2014 Council designated Vancouver as a City

<p>a national action plan, strategies, and other concrete measures to achieve the goals of the United Nations Declaration on the Rights of Indigenous Peoples.</p>			<p>of Reconciliation – Focusing on Cultural Competency, Effective Decision-Making, and Strengthening Partnerships.</p>
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Royal Proclamation and Covenant of Reconciliation

TRC Recommendation	Department	Initiative	Actions
<p>#47: We call upon the federal, provincial, territorial and municipal governments to repudiate the concepts used to justify European sovereignty over Indigenous peoples and lands, such as the Doctrine of Discovery and terra nullius, and to reform those laws, government policies, and litigation strategies that continue to rely on such concepts.</p>	<p>CMO Council Social Policy</p>	<p>City of Reconciliation Healthy City Strategy</p>	<ul style="list-style-type: none"> On June 25, 2014 Council adopted a motion that acknowledges Vancouver as unceded Musqueam, Squamish, and Tsleil-Waututh traditional territory.

Museums and Archives

TRC Recommendation	Department	Initiative	Actions
<p>#67: We call upon the federal government to provide funding to the Canadian Museums Association (CMA) to undertake, in collaboration with Aboriginal peoples, a national review of museum policies and best practices to determine the level of compliance with the United Nations Declaration on the Rights of Indigenous Peoples and to make recommendations.</p>	<p>Cultural Services</p>	<p>Support to civic institutions on repatriation of objects in their collections</p>	<ul style="list-style-type: none"> Consult with CMA and Vancouver civic collecting institutions re: participation in the national review of museum policies and best practices. Work with civic collecting institutions to update their collection policies to comply with both the CMA national policy and the United Nations

			<p>Declaration on the Rights of Indigenous Peoples.</p> <ul style="list-style-type: none"> • Review and revise current Repatriation Agreement with Legal Dept. and institutions to comply with the CMA review and United Nations Declaration on the Rights of Indigenous Peoples. • Identify any other agreements that need to be developed to comply with the CMA review and United Nations Declaration on the Rights of Indigenous Peoples.
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Sports and Reconciliation

TRC Recommendation	Department	Initiative	Actions
#91: We call upon the officials and host countries of international sporting events such as the Olympics, Pan Am, and Commonwealth games to ensure that Indigenous peoples’ territorial protocols are respected, and local Indigenous communities are engaged in all aspects of planning and participating in such events.	CMO – Sports Hosting	Using the Four Host First Nations Model for the Vancouver 2010 Olympics	<ul style="list-style-type: none"> • Integrate into all major sporting events hosted in Vancouver: <ul style="list-style-type: none"> ○ Indigenous people’s territorial protocols for the official ceremonies; ○ Engagement, participation, and legacy planning of the identified major events (ie. 2016 Rugby 7s World Series).

Advancing Awareness, Knowledge, and Capacity

Professional Development and Training for Public Servants

TRC Recommendation	Department	Initiative	Actions
#57: We call upon federal, provincial, territorial, and municipal governments to provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.	Social Policy HR-EEO VPL CMO VPD	Healthy City Strategy Action Plan City of Reconciliation VPD Aboriginal Awareness	<ul style="list-style-type: none"> • Development of cultural competency training programming for City staff. <ul style="list-style-type: none"> ○ A cultural competency training workshop is scheduled in March 2016 for senior managers. • Mandatory cultural competency VPD training to all staff in 2015. 22 sessions were conducted with over 500 police members participating along with civilian staff and CPC volunteers from the community.

Education for Reconciliation

TRC Recommendation	Department	Initiative	Actions
#62: We call upon the federal, provincial, and territorial governments, in consultation and collaboration with Survivors, Aboriginal peoples, and educators, to: <ol style="list-style-type: none"> i. Make age-appropriate curriculum on residential schools, Treaties, and Aboriginal peoples’ historical and contemporary 	VPL	Diverse and accessible collections and programs i.e. Complimentary collections for K to Grade 12 in all branches and Central.	<ul style="list-style-type: none"> • Update the Collection Profile to reflect the impact of residential schools and the theme of reconciliation. • Create a resource guide for information on residential schools and the theme of reconciliation. • Continue the Aboriginal

<p>contributions to Canada a mandatory education requirement for Kindergarten to Grade Twelve students.</p>			<p>Storyteller in Residence Program. The call for applications for the 2016 residency is underway.</p>
<p>#63: We call upon the Council of Ministers of Education, Canada to maintain an annual commitment to Aboriginal education issues, including:</p> <ul style="list-style-type: none"> i. Developing and implementing Kindergarten to Grade Twelve curriculum and learning resources on Aboriginal peoples in Canadian history, and the history and legacy of residential schools. ii. Sharing information and best practices on teaching curriculum related to residential schools and Aboriginal history. iii. Building student capacity for intercultural understanding, empathy, and mutual respect. iv. Identifying teacher-training needs relating to the above. 	<p>Social Policy</p>	<p>Social Grants</p>	<ul style="list-style-type: none"> • Supported the creation of Aboriginal cultural competency training for Vancouver’s early childcare educators.

Museums and Archives

TRC Recommendation	Department	Initiative	Actions
<p>#68: We call upon the federal government, in collaboration with Aboriginal peoples, and the Canadian Museums Association to</p>	<p>CMO</p>	<p>COV Canada 150</p>	<ul style="list-style-type: none"> • Integration of ‘Reconciliation’ theme in the planning and development of Canada 150

<p>mark the 150th anniversary of Canadian Confederation in 2017 by establishing a dedicated national funding program for commemoration projects on the theme of reconciliation.</p>			<p>celebration program.</p>
<p>#69: We call upon Library and Archives Canada to:</p> <ul style="list-style-type: none"> ii. Ensure that its record holdings related to residential schools are accessible to the public. iii. Commit more resources to its public education materials and programming on residential schools. 	<p>VPL</p>	<p>Diverse and accessible collections and programs</p>	<ul style="list-style-type: none"> • Update Collection Development to reflect the impact of residential schools and the theme of reconciliation. • Continue the Aboriginal Storyteller in Residence Program. The call for applications for the 2016 residency is underway. • Provide a link from the VPL’s website directing patrons to both the TRC report and the National Centre for Truth and Reconciliation which holds the Archives of the TRC.

National Centre for Truth and Reconciliation

TRC Recommendation	Department	Initiative	Actions
<p>#78: We call upon the Government of Canada to commit to making a funding contribution of \$10 million over seven years to the National Centre for Truth and Reconciliation, plus an additional amount to assist communities to</p>	<p>VPL</p>	<p>Inspiration Lab and Digital Creation Lab</p>	<ul style="list-style-type: none"> • Explore opportunities to record stories through the Inspiration Lab at the Central Branch and the Digital Creation Lab at the forthcoming năca?mat ct

<p>research and to produce histories of their own residential school experience and their involvement in truth, healing, and reconciliation.</p>			<p>Strathcona branch.</p>
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Commemoration

TRC Recommendation	Department	Initiative	Actions
<p>#80: We call upon the federal government, in collaboration with Aboriginal peoples, to establish, as a statutory holiday, a National Day for Truth and Reconciliation to honour Survivors, their families, and communities, and ensure that public commemoration of the history and legacy of residential schools remains a vital component of the reconciliation process.</p>	<p>Council CMO</p>	<p>Orange Shirt Day</p>	<ul style="list-style-type: none"> • Council recognition and proclamation for September 30 as ‘Orange Shirt Day’ in support for Residential School Survivors.
<p>#83: We call upon the Canada Council for the Arts to establish, as a funding priority, a strategy for Indigenous and non-Indigenous artists to undertake collaborative projects and produce works that contribute to the reconciliation process.</p>	<p>Cultural Services</p>	<p>Mungo Martin pole restoration Canada 150 program</p>	<ul style="list-style-type: none"> • Consultation in 2016 with Mungo Martin’s descendants, local First Nations, and general public on treatment options: conservation or removal and replacement. • Integration of ‘Reconciliation’ theme in the planning and development of Canada 150 celebration program. • Explore the feasibility of installing First Nations presence

			on City Hall public ground. Program funding partnerships sought.
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Sports and Reconciliation

TRC Recommendation	Department	Initiative	Actions
#87: We call upon all levels of government, in collaboration with Aboriginal peoples, sports halls of fame, and other relevant organizations, to provide public education that tells the national story of Aboriginal athletes in history.	CMO – Sports Hosting	Grants & Partnerships	<ul style="list-style-type: none"> • Working with the BC Sports Hall of Fame to enhance/update the Aboriginal Sport Gallery by June 21, 2016, National Aboriginal Day. • Update lesson plans focusing on Aboriginal athletes in history for the on-line ‘Hero in You’ education resources.

Business in Reconciliation

TRC Recommendation	Department	Initiative	Actions
#92: We call upon the corporate sector in Canada to adopt the United Nations Declaration on the Rights of Indigenous Peoples as a reconciliation framework and to apply its principles, norms, and standards to corporate policy and core operational activities involving Indigenous peoples and their lands and resources. This would include, but not be limited to, the following: i. Ensure that Aboriginal	HR-EEO	Aboriginal Awareness	<ul style="list-style-type: none"> • Continued partnership with the Aboriginal Community Career Employment Services Society (ACCESS). • Exploration of a new Aboriginal Mentorship program. • Providing informal learning opportunities such as ‘Lunch and Learns’. • Developing plans for widespread cultural

<p>peoples have equitable access to jobs, training, and education opportunities in the corporate sector, and that Aboriginal communities gain long-term sustainable benefits from economic development projects.</p> <p>ii. Provide education for management and staff on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations. This will require skills based training in intercultural competency, conflict resolution, human rights, and anti-racism.</p>			<p>competency training programming.</p>
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Newcomers to Canada

TRC Recommendation	Department	Initiative	Actions
#93: We call upon the federal government, in collaboration with the national Aboriginal organizations, to revise the information kit for newcomers to Canada and its citizenship test to reflect a more inclusive history of the diverse Aboriginal peoples of Canada, including information about the Treaties and the history of residential schools.	Social Policy	Welcoming Communities	<ul style="list-style-type: none">• In March 2014, the City released the First Peoples Guide for Newcomers.