

# B.1

## MOTION ON NOTICE

### 1. Mentorship Program for Millennials

MOVER: Councillor De Genova

SECONDER:

#### WHEREAS

1. Millennials (the majority of whom are currently between 21-35 years old) will reportedly make up nearly 75 percent of the workforce by the year 2028, and already account for nearly half the employees in the world as the baby boom generation retires;
2. The impact millennials are having on all aspects of daily life is significant - from the media content being created, to how we communicate with each other, to the types of homes and communities we are building;
3. It is vitally important that millennials, as the leaders of tomorrow, be provided with opportunities to engage in public service and become involved in civic affairs;
4. Mentoring is a time-honoured tradition whereby knowledge and experience is passed from one generation to another, providing benefits to mentors and mentees alike;
5. The City of Vancouver has a Mentorship Program whereby participating City staff mentor newly-immigrated professionals to help them build skills and develop professional networks.

#### THEREFORE BE IT RESOLVED

- A. THAT the City of Vancouver initiate and support a voluntary short-term Mentorship Program for millennials interested in public service whereby millennials can increase their knowledge and benefit from the experience of participating City staff and members of Council.
- B. THAT staff report back to Council within six months with a plan to implement a voluntary Mentorship Program for millennials including a budget and potential opportunities for sponsors and partners.

\* \* \* \* \*