

MOTION ON NOTICE

3. Supporting Trans Equality and an Inclusive Vancouver

MOVED by: Mayor Robertson

SECONDED by: Councillor

WHEREAS

1. The City of Vancouver is strongly committed to supporting the equality and human rights of the LGBTTQ community and all residents, and to ending homophobia and transphobia in all forms;
2. The Vancouver Park Board (VPB) and Vancouver Board of Education (VBE) have taken globally significant leadership in recent years to make their facilities, operations and programs safe and inclusive spaces for Transgender and Gender-Variant Vancouverites;
3. Gender identity and expression continue to lack explicit protection under the British Columbia Human Rights Code, Canadian Human Rights Act, and hate crime provisions of the Criminal Code of Canada;
4. This inequality allows for legal discrimination against Transgender and Gender-Variant Canadians, when many already face a much higher level of discrimination that affects their employment, housing, health, and access to community programs.

THEREFORE BE IT RESOLVED

- A. THAT Council support the passage of federal and provincial legislation ensuring Gender Identity and Expression are protected under the BC Human Rights Code, Canadian Human Rights Act and Criminal Code of Canada, in line with current protections for Sexual Orientation.
- B. THAT Council direct staff to consult with the LGBTQ2+ Advisory Committee and members of the Park Board's Trans* and Gender-Variant Inclusion Steering Committee and report back on how the City of Vancouver can build on the work of the Vancouver Park Board and Vancouver Board of Education to make civic facilities, operations and programs safe and inclusive spaces for Trans* and Gender-variant communities, including:
 - a) Signage and Literature
 - b) Public Spaces (including washrooms and change-rooms)
 - c) Human Resource Training and Staff Policies
 - d) Programming (including "all-bodies" programming)
 - e) Collaborative Public and Community Partnerships

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