

# ADMINISTRATIVE REPORT

Report Date:June 23, 2015Contact:Mary Clare ZakContact No.:604.871.6643RTS No.:010865VanRIMS No.:08-2000-20Meeting Date:July 8, 2015

TO: Standing Committee on City Finance and Services

FROM: General Manager of Community Services

SUBJECT: 2015 Social Grants: Social Innovation Partnership Grants and Childcare Grants

#### RECOMMENDATION

- A. THAT Council authorize payment of 2 Social Innovation Project grants to 2 organizations totalling \$200,000, which will be matched by the Community Action Initiative. Source of funds 2015 Social Innovation Project Grants budget.
- B. THAT Council authorize payment of 46 Childcare Enhancement Grants to 26 non-profit childcare providers totalling \$885,740. Source of funds to be the 2015 Civic Childcare Operating Grants budget.
- C. THAT Council authorize a Neighbourhood Access Grant payment of up to \$45,000 to the YMCA Woodward's Childcare for the period January 1, 2015 to December 31, 2015, to reduce parent fees for low income parents receiving full Provincial subsidy living in the Downtown East Side. Source of funds to be the 2015 Community Service Operating Grant Budget. Any unused portion of this grant will be reallocated to provide a grant to Westcoast Childcare Resource Society, which will be used to work with other childcare providers serving a similar population of children.
- D. THAT Council authorize payment of \$253,700 to the Collingwood Neighbourhood House Society for the delivery of recreational programs and for the operation of the Collingwood Gymnasium for the period January 1, 2015 to December 31, 2015. Source of funds to be the 2015 Operating Budget.

## REPORT SUMMARY

This report seeks Council's authorization to release the following grants that will: inspire leadership in social innovation; support the healthy development of children and families across Vancouver and increase access to affordable food; and ensure access to recreation programs for Collingwood residents.

This report consolidates four grant streams into one report to improve efficiencies.

Recommended grants align with the policy objectives of the Healthy City Strategy, Social Grants Program, City of Reconciliation, and Council priorities which include:

- Supporting 'a good start' through early learning and care to reduce child vulnerability
- Meeting basic needs, such as access to affordable healthy food
- Enhancing belonging and cultivating connections, especially for Vancouver's urban Aboriginal people,
- Supporting safe and inclusive neighbourhoods
- Building capacity and leveraging the City's investments through partnerships with other funders.
- Supporting actions from the Mayor's Task Force on Mental Health and Addictions

#### Table 1: Links to City priorities and Direct Impact of Recommended grants

Grant	Council Priority Addressed	Direct Impact	Total Funding
Social Innovation Project Grants	<ul> <li>Healthy City Strategy</li> <li>City of Reconciliation</li> <li>DTES Local Area Plan</li> <li>Vancouver Food Strategy</li> <li>Mayor's Task Force on Mental Health and Addictions</li> </ul>	<ul> <li>Provides up to 2000 urban Aboriginal residents from the DTES/inner city access to traditional knowledge related to the indigenous food system, access to affordable, healthy and culturally appropriate foods.</li> <li>Provides a supported skills development and employment support program for 75 individuals with mental health challenges.</li> </ul>	\$200,000
Childcare Enhancement Grant	<ul> <li>Healthy City Strategy</li> <li>City of Reconciliation</li> <li>DTES Local Area Plan</li> <li>Vancouver Food Strategy</li> </ul>	<ul> <li>1,803 childcare spaces in 62 programs have healthy meals and additional supports.</li> </ul>	\$885,740
Neighbourhood Access Grant / Woodward's Childcare	<ul> <li>Healthy City Strategy</li> <li>City of Reconciliation</li> <li>DTES Local Area Plan</li> <li>Vancouver Food Strategy</li> </ul>	<ul> <li>Ensures access to childcare for 19 low income children from DTES families.</li> </ul>	\$45,000
Collingwood Neighbourhood House Gym	<ul> <li>Healthy City Strategy</li> <li>City of Reconciliation</li> </ul>	<ul> <li>Enables active living, accessible recreation/leisure services for Collingwood residents.</li> <li>Supported over 33,771 visits in 2014, including ~14,346 youth visits, including Aboriginal and immigrant youth.</li> </ul>	\$253,700
	Grant Total Recommen	nded in this Report	\$1,384,440

## COUNCIL AUTHORITY/PREVIOUS DECISIONS

**Social Innovation Project Grants:** In March 2013, Council provided a \$1 million increase to the Social Grants budget. In July 2013, Council approved an allocation model that created the Social Innovation Project (SIP) grants. These time-limited project grants are administered by Social Policy, have a high leverage requirement and are intended to spark innovative approaches to complex social problems.

**Childcare Enhancement Grants**: Council established the annual Civic Childcare Grants Program on October 23, 1990 to assist licensed non-profit child care programs serving a high proportion of vulnerable children.

**Woodward's Neighbourhood Access Grant:** On October 30, 2012 (RTS 9763), Council selected the YMCA as the operator of Woodward's Childcare and approved the Neighbourhood Access Grant in principle. On July 10, 2013 (RTS 10048), Council approved the allocation model for a \$1 million increase to the Social Grants portfolio, and identified the source of funding for the Woodward's Access Grant.

**Collingwood Neighbourhood House Gymnasium:** On December 15, 1994 Council provided Collingwood Neighbourhood House Society funding for gymnasium/recreational programs and approved an operating agreement. A modification to the Lease to formalize funding and operating commitments was confirmed on November 26, 2003.

# CITY MANAGER'S/GENERAL MANAGER'S COMMENTS \*

The General Manager of Community Services RECOMMENDS approval of the foregoing.

#### REPORT

#### Background/Context

#### 1. Social Innovation Partnership Grants (Recommendation A)

In 2014, staff collaborated with 4 other funding partners to support innovative approaches to the delivery of social services in Vancouver and across BC. This partnership is focused on a "social determinants of health" approach to promote social inclusion and wellness, with the aim of fostering positive long term health outcomes. Funding partners include the Community Action Initiative (CAI), a provincially funded foundation with a mandate of supporting communities in their efforts to address mental health and substance use concerns.

After a broad call across BC last fall, 20 Vancouver-based project teams submitted letters of interest to the funding partners, and the top six ideas were invited to participate in workshops that would help them apply a social innovation lens to their work. Workshops also provided expertise to help groups further understand the dynamics of complex social systems, and provided opportunities for teams to turn their innovative ideas into concrete project plans. As part of this process, 6 teams from outside of Vancouver were also selected and supported with funding from the other partners.

Following the workshops, the Vancouver-based teams were invited to submit proposals for funding to implement their innovative projects over the next two years. Recommended projects are outlined in item 1 in the *Strategic Analysis* section below and in Appendices A and B.

#### 2. Childcare Enhancement Grants (Recommendation B)

On December 16, 2014, Council passed a motion renewing the Joint Childcare Council (JCC) and its commitment to increasing the total number of childcare spaces in Vancouver by an additional 1,000 spaces between 2015 and 2018.

	Council Target: New Spaces 2015-18	Built Spaces	Committed Spaces	Total Built and Committed
Ages 0-4	500	69	217	286
Ages 5-12	500	0	78	78
Total	1000	69	295	364

## Table 2: Progress of City of Vancouver Childcare Targets (as of June 4, 2015)

This grant stream supports the City's most vulnerable populations of children, ages 0-12, in licensed non-profit childcares in Vancouver by:

- a) Enhancing quality through increased staff-child ratios in programs with higher needs children;
- b) Aiding affordability through reduced parent fees;
- c) Increasing food security with food supplement programs; and
- d) Achieving integrated child development services (hub model) by supporting neighbourhood coordination.

To be eligible, applicants must demonstrate sound administration, charge fees below the citywide average, and serve a high proportion of children and families in three or more of the following categories:

- Children from single parent families,
- Low income parents who receive the Provincial childcare subsidy,
- Children who are from Aboriginal, new immigrant or refugee families,
- English as a Second Language (ESL) children, and
- Children with extra support needs who receive no additional funding supports.

The maximum eligible amount per organization is \$27,000. The grant amount is based on the number of licensed spaces in each program applied to a formula identifying the staff ratio and related staffing costs required to deliver the service.

#### **Recommended Allocations:**

This year, two applicants are not eligible because they do not meet the eligibility criteria, and several have been informed that their program demographics are on the margins of eligibility, which means that they may not qualify for the grant in the future. This is mainly because programs are seeing fewer low income children enrolled due to the high cost of childcare, an issue further described in section 2 of the *Strategic Analysis* section below.

Staff recommend approval of \$885,740 to support 64 non-profit child care programs operating 1,803 licensed spaces (See Appendix C).

The 2014 labour dispute in education slowed the anticipated expansion of school age care programs supported by the City of Vancouver/VSB partnership. As a result, while there were 4 new school age programs funded by the Enhancement Grant in 2014, there are no new school age programs this year. City/VSB staff are aware of 8 school aged child care projects currently proposed for development in 2015 which will add to the City's target. It is anticipated that many of these will also apply for Enhancement Grant funding in 2016. This may impact

funding levels for the Enhancement Grants and the upcoming review of these and other childcare grants will address this issue.

## 3. Neighbourhood Access Grant to YMCA's Woodward's Childcare (Recommendation C)

On October 30, 2012, Council selected the YMCA as the operator of Woodward's Childcare and committed to working with the YMCA to ensure that 50% of the 37 childcare spaces would be offered at no cost to low income DTES families. Council approved an annual City contribution of up to \$45,000 to cover up to half the cost of the 19 dedicated spaces for families in the DTES who qualify for the full Provincial childcare subsidy. The City's funding will leverage over \$106,000 from the YMCA to help meet this accessibility target.

The YMCA has been operating Woodwards since July 2013. A review of Woodwards was conducted as part of the Good Start Partnership Project jointly undertaken between the City and Vancouver Coastal Health to identify barrier free access to early care and learning programs for vulnerable young mothers, and especially Aboriginal young mothers. Phase I of the Good Start project used Woodwards as an observation site as the program supports a very high number of vulnerable and at-risk children and families. The review concluded that while Woodwards could benefit from certain improvements, the YMCA initiative piloted by the City is already providing several of the components recommended for culturally safe, barrier free care.

Currently the YMCA is:

- Providing additional staff support and enhanced teacher ratios to work with the very high number of children enrolled with extra support needs, including the 19% of children involved with social services and child protection agencies.
- Coordinating and participating in meetings with families, consultants and support agencies that work with children with developmental concerns.
- Providing a hot lunch program for all families at no charge, as well as extra supplies for those needing additional clothing, etc., and referrals to other YMCA programs and supports that aid children, parents and families.

# 4. Collingwood Neighbourhood House (CNH) Gymnasium/ Recreational Programming (Recommendation D)

CNH operates a City-owned gymnasium and provides affordable, accessible recreation programs to residents in this highly diverse community. Between April 1, 2014 and March 31, 2015, this grant supported 33,771 visits including 14,346 youth visits via Collingwood's 82 recreational programs at the gym site – about a 4.5% increase in participants over 2014/2015.

## Strategic Analysis

#### 1. Social Innovation Partnership Grants (Recommendations A)

Of the six project ideas developed through the workshop series, two projects are being recommended for implementation funding at \$100,000 per project (See Appendix A). This amount will be matched by CAI grants following Council approval. This leverage does not include the contribution by Vancouver City Savings Credit Union (VanCity) which is exploring opportunities to provide in-kind social enterprise and business development support, or the in-kind contributions of the two project teams, with a combined value of \$113,500 in staff

time and program contributions. Projects that participated in the training but were not selected for funding during this round will be able to apply to the Vancouver Foundation during its regular grant intake processes for further consideration.

Funding from both the City and CAI will be contingent on the development of an evaluation framework that will set the metrics for each project. The two recommended projects are:

• The Tu'Wusht Project - A Vancouver Native Health Society/Tsawwassen First Nation Farm School Partnership

This project will create a reciprocal trade relationship with Vancouver's urban Aboriginal population and the land based Tsawwassen First Nation and will involve up to 2000 individuals. The project is based on traditional Indigenous spiritual-cultural values, and will connect food grown by a Coast Salish First Nation community to urban Aboriginal residents who will prepare, market and distribute healthy and fresh foods to a Vancouver-based market of Aboriginal and non-Aboriginal individuals, organizations, and businesses.

The project seeks to repair and rebuild a lost spiritual connection to food and food production that was integral to the traditional indigenous food system. Tu'wusht creates a hands-on opportunity for urban Aboriginal people to reconnect to land-based cultural practices. It will help individuals gain traditional knowledge around food while also building skills that can be directly translated to employment. By developing the project's market potential, Tu'wusht also aims to provide Vancouver's many Aboriginal organizations and businesses with direct access to locally produced, culturally relevant foods.

## • Threadworks - A 3H Craftworks, Common Threads and WorkBC Partnership

Threadworks will provide flexible, tailored and accredited skills training for 75 people with mental health and physical disabilities who are not currently engaged in the workforce. Delivered in a supportive and accommodating environment, the project will provide the skills required to access employment opportunities in the cut-and-sew industry, which has an increasing presence in Vancouver.

A key goal of this project is to dismantle the stigma that people with disabilities are unproductive and unreliable in the workplace, and therefore unemployable. Instead, the project will build skills at the learners' pace using a tailored curriculum and will support individuals as they transition to employment, thereby building resilience and making employment possible. The aim of this project is to positively enhance social inclusion and impact the economic independence of participants. Sewing and crafting are rich traditions that have long been sustained in every culture as a means of expression and communication. Working in a comfortable and supportive environment with others creates a common experience that transcends mental health and language barriers.

#### 2. Childcare Enhancement Grants (Recommendation B)

This grant is intended to support access to quality licensed childcare for Vancouver's most vulnerable children and families, which matches the first goal of Vancouver's Healthy City

Strategy. Vancouver's *Good Start* goal aims to ensure that Vancouver's children have the best chance of enjoying a healthy childhood, and targets increasing the number of children who are developmentally ready to enter kindergarten. Reducing child poverty and increasing access to licensed quality, affordable and accessible childcare are two key indicators of that target.

Appendix D demonstrates that Enhancement Grant funding supports children with multiple barriers. But it is also important to note that a significant number of applicants raised concerns that fewer low income families are able to enrol their children in licensed childcare because even with the Provincial childcare subsidy, families are finding childcare more challenging to afford. This is especially true for families who are among the 'working poor', defined as households earning 50% or less of the overall population's median income. In Vancouver, the median household income is \$69,000; households earning \$34,500 or less annually are challenged to make ends meet and for many, childcare is the second highest expense after housing and before transportation costs.

While childcare is the responsibility of senior levels of government, the Provincial childcare subsidy rate has not increased since 2005, yet childcare fees have been increasing significantly higher than the rate of inflation<sup>1</sup>.

In Vancouver, the amount paid by subsidized parents is higher than in any other jurisdiction in the country. To illustrate this, Table 3 shows average monthly fees for full-time childcare in Vancouver, maximum subsidy rates, and the substantial monthly fees that low income parents on the full Provincial childcare subsidy *must still pay* on a monthly basis to access care.

Type of Care	Average Monthly Fee Per Child <sup>2</sup>	Maximum monthly Provincial Subsidy per child	Parent Portion per child (amount owing to childcare providers by fully subsidized, low income parents = difference between fees and subsidy rate)
Infant (up to 18 months old)	\$1,357	\$750	\$607
Toddler (19 mos -3 years old)	\$1,302	\$635	\$667
3 years old - school entry	\$905	\$415	\$490

#### Table 3: The high cost of childcare for low income families

The City's Enhancement Grant funding supports over 2,000 children in licensed care. But because childcare is a fee based system and at-risk families are less able to afford care, the grant is less able to target support to the most vulnerable children. The Childcare Enhancement Grant will be reviewed in 2015-16 to determine how to best utilize funding to help achieve the Healthy City target of reducing childhood vulnerability.

## Financial

This report seeks approval for the following:

<sup>&</sup>lt;sup>1</sup> Between 2006 and 2014, the Consumer Price Index in Metro Vancouver increased by approximately 11 per cent. During that same period, median monthly childcare fees increased by 24 per cent for infant spaces, 34 per cent for toddler spaces and 41 per cent for three-to-five-year-old spaces.

<sup>&</sup>lt;sup>2</sup> 2014 Fee survey, Westcoast Childcare Resource Centre.

**Recommendation A** - Social Innovation Project grants to 2 organizations totalling \$200,000, which will be matched by the Community Action Initiative. The source of funds is the 2015 Social Innovation Project Grants budget. Following approval of this report, approximately \$80,000 of the remaining 2015 Social Innovation Project Grants budget will be carried forward to 2016 to continue Round 2 of the partnership in a similar approach of workshops and final applications, going to Council for approval in the summer of 2016.

**Recommendations B & C** - 46 Childcare Enhancement Grants to 26 non-profit childcare providers totalling \$885,740, and a Neighbourhood Access Grant payment of up to \$45,000 to the YMCA Woodward's Childcare for the period January 1, 2015 to December 31, 2015. The source of funds is the 2015 Civic Childcare Operating Grants budget. The total 2015 Childcare Grants Budget is \$1,469,200. To date, \$362,133 has been approved by Council in previous reports (RTS 10856). Following Recommendations B and C in this report, \$176,327 will remain. Further childcare-related grants for this remaining balance will be brought forward to Council in October and December 2015.

**Recommendation C** - \$45,000 to the YMCA for Woodwards Childcare. This Neighbourhood Access Grant will reduce parent fees for low income parents receiving full provincial subsidy living in the Downtown East Side. This grant is reconciled at the end of the calendar year, and is based on actual enrolment. It is possible that when reconciled there may be a small unused portion of this grant. Staff recommend any unused portion of this grant will be reallocated to provide a grant to Westcoast Childcare Resource Society, which will be used to work with other childcare providers serving a similar population of children.

**Recommendation D** - \$253,700 to Collingwood Neighbourhood House Society, source of funds the 2015 Operating Budget. The existing lease arrangement for CNH requires that funding be approved by Council on an annual basis. The total 2015 Operating Budget for the Collingwood Neighbourhood House Gymnasium/Recreational programming is \$253,700. Following approval of Recommendation D, no balance will remain.

#### CONCLUSION

This report seeks Council's authorization to allocate the following grants in 2015:

- \$885,740 for 46 Enhancement Grants, supporting 26 non-profit childcare providers,
- A Neighbourhood Access Grant of up to \$45,000 to the YMCA's Woodward's Childcare to reduce parent fees for low income residents of the Downtown East Side,
- \$200,000 for two innovative projects to support inclusion for vulnerable populations which will leverage funding and in-kind supports of other funders, and
- \$253,700 to Collingwood Neighbourhood House Society for the delivery of recreational programs and for the operation of the Collingwood Gymnasium.

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	SOCIAL INNOVATION GRANTS NOT RECOMMENDED						
NO.	NO. ORGANIZATION PROGRAM		RECOMMENDED (\$)				
1	Gordon Neighbourhood House	West End Community Food Centre	0				
2	Potluck Café Society	Recipes for Success	0				
3	WISH Drop In Centre/ DTES Literacy Roundtable	Strengthening Peer Networks: Increasing Connections, Literacy, and Health in the Downtown Eastside	0				

	SOCIAL INNOVATION GRANTS RECOMMENDED						
NO.	ORGANIZATION	RECOMMENDED (\$)	GRANT CONDITIONS				
1	1 3h Craftworks Society Threadworks: Tailored for Inclusion		100,000	CONDITION: Grant will be issued in two installments. Second installment released once an evaluation framework has been received to the satisfaction of the Managing Director of Social Policy and Projects.			
2	Vancouver Native Health Society	Tu'wusht Social Innovation	100,000	CONDITION: Grant will be issued in two installments. Second installment released once an evaluation framework has been received to the satisfaction of the Managing Director of Social Policy and Projects.			

# Social Innovation Partnership Grant Summaries

1. Tu'wusht Social Innovation: A Vancouver Native Health Society/Tsawwassen First Nation Farm School Partnership

# Summary Statement:

This social innovation will facilitate reciprocal trade relationships based on traditional Indigenous spiritual-cultural values connecting food grown by a Coast Salish First Nations community, prepared, marketed and distributed by urban Aboriginal volunteers and purchased by urban Aboriginal/non-Aboriginal individuals, organizations and businesses. The lead agency for the project is Vancouver Native Health Society with partners including Tsawwassen First Nations Farm School and Lu'ma Native Housing.

## Rationale:

Systemic challenges that have caused loss of access to the once vast food sustenance providing traditional Indigenous lands and territories have drastically impacted people's connection to land, food and diet. These systemic atrocities have reprehensibly caused a confluence of health impacts on the Aboriginal community harming mental, emotional, physical and spiritual well-being.

Benefits of the program include:

- Meeting food needs of the community;
- Providing spiritual and cultural connections to those who rarely have an opportunity to connect to natural settings;
- Learning to grow food and passing this on to children;
- Participation will contribute to health related goals;
- Provide skill building and employment opportunities for up to 2000 individuals.

## Project Deliverables:

This project is focused on seeking resources to:

- Support participants in the growing, preparation, distribution, marketing and delivery of food;
- Develop activities that create a sense of belonging and connection through land based learning.
- Develop partnerships with organizational and business purchasers of the food grown on the farm;
- Deliver fresh, organic food to community members who face barriers to accessing it;
- Generate revenue to create financial sustainability for Tu'wusht programming at UBC Farm;
- Provide annual program evaluation

## **Project Activities or Process:**

- Hire Coordinator, engage participants (Aug 2015)
- Pilot Operation (Fall 2015) set up operations, engage participants in activities, confirm purchase orders
- Pilot evaluation (December 2015)
- Marketing Development, Business preparation (Winter 2016)

- Food production/program activities with participants (spring/summer/fall 2016)
- Evaluation (Dec 2016)
- Marketing Development, Business preparation (Winter 2017)
- Food production/program activities with participants (spring/summer/fall 2017)
- Final evaluation (August 2017)

## **Resources:**

The following resources are projected as being necessary to undertake this work:

1. Program Coordinator: part-time wages (32 hrs/week) and benefits;

2. Travel and transportation expenses;

3. Project Costs (participant honoraria, meeting costs, supplies, host agency administration, insurance)

- 4. Business development costs (marketing, website)
- 5. Capital costs (van, trailer, computer, cold storage)
- 6. Program Evaluation

#### Budget:

Coordinator (\$50K/year X 2 years)	\$93,184
In-kind staff support (VNHS)	\$30,000
Travel expenses	\$11,000
Project Expenses	\$50,800
Business Development costs	\$8,000
Capital Costs	\$30,816
Program Evaluation	\$15,000
TOTAL	\$238,800

## Funding Partners include:

- 1. The City of Vancouver \$100,000
- 2. Community Action Initiative \$100,000
- 3. In-kind contributions \$38,800

## Project Timing:

If funding is approved in July, it is anticipated that that project will run from August 2015 and be completed in August 2017.

# Social Innovation Partnership Grant Summaries

# 2. 3H Craftworks Society Social Innovation

# Summary Statement:

This social innovation will provide flexible, tailored and accredited skills training for 75 people with mental health and physical disabilities who are not currently engaged in the workforce. Delivered in a supportive and accommodating environment, the project will provide the skills required to access employment opportunities in the cut-and-sew industry and, therefore, positively enhance social inclusion and impact economic livelihoods. A key goal is to dismantle the stigma that people with disabilities are unproductive and unreliable and, therefore, unemployable in the workforce.

#### Rationale:

Many people living with mental health and physical disabilities want meaningful work to augment their incomes, but find it challenging to do so: they have not been able to develop the skills to enter the competitive market; they lack work experience; they are fearful that they will not be able to function adequately in a demanding workplace; and, their self-esteem has been battered by negative experiences in the community. Sewing and crafts are rich traditions that have long been sustained in every culture as means of expression and communication. Working in a comfortable environment with others can in many cased transcend mental and physical health and language barriers.

This project will offer long-term and supportive in-house work environments for people living with long-term disabilities to earn income within the limits of their Disability Benefits. Participants will also be coached in their transition to paid production with the project's industry partners.

## Project Deliverables:

In partnership with WorkBC, private industry, local clothing designers (Nicole Bridger Designs and Pure Magnolia) and the Common Thread social enterprise, the project will:

- provide funding for training to people with disabilities who are ready to enter the workforce;
- provide customized employment development services, job coaching, and job maintenance and retention support
- work with private sector partners to start the shift in how businesses view and hire people with disabilities, and to explore practicum/employment opportunities.
- Provide hands-on, experiential learning through job shadowing and practicum components integrated into the job training

Ultimately, participants will end up with accredited, industry recognized skills.

## Project Activities or Process:

This project will exist in three phases:

Phase 1: Program development, student recruitment Timeline: August 2015 to April 2016 Milestones:

- Completion of at least four courses
- Establish timeline and points of employment transition for students
- Secure pilot companies for employment transition
- Network with service providers and referral agencies to seek students for pilot program

Phase 2: Pilot and connect with industry partners Timeline: May 2016 to December 2016 Milestones:

- Provide course training to people (~4 months, flexible)
- Provide hands-on work experience (~4 months, flexible)

Phase 3: Evaluate program and apply for accreditation through the Ministry of Advanced Education

Timeline: January 2017 to June 2017 Milestones:

- External evaluator evaluate program
- Create application for accreditation. Currently application process is 6 months through PTCIA. (Note: PTCIA has been dismantled and scheduled to be transited to the Ministry of Advanced Education in Fall 2015, which may affect timelines)
- Start recruitment for next cohort of participants

#### Resources:

The following resources are projected as being necessary to undertake this work:

#### 1. Training:

- Two part-time (3 hours/week x 12 weeks) Instructors
- Two part time support staff
- Educational consultants
- Accreditation Fee
- 2. Equipment:
  - industrial sewing machines
  - tables/chairs
  - cutting table
  - computers
- 3. Evaluation & Audit
  - external consultants

#### Budget:

Personnel: Instructors, Educational assistants	\$27,840
Program Developers/ Administrators, Course/Educational Consultants; Industrial Sewing Consultant; Social Enterprise Consultant	\$124,160
Program Expenses: Sewing Machines, Tables/chairs for students, Computers, Cutting table, Food/lunches for 12 students	\$118,532
Other: meeting costs, space rental, machine leases	\$1,700
Evaluation, Audit & Accreditation fees	\$18,600
TOTAL	\$290,832

- 1. The City of Vancouver \$100,000
- Community Action Initiative \$100,000
   In-kind contributions \$90,832

# Project Timing:

If funding is approved in July, it is anticipated that that project will run from August 2015 and be completed in June 2017.

	CHILDCARE ENHANCEMENT GRANTS NOT RECOMMENDED						
NO.	LICENSEE	CHILDCARE CENTRE	ENHANCEMENT GRANT RECOMMENDED (\$)	TOTAL CAPACITY	OBJECTIVES	COMMENTS	
1	Britannia Community Services Centre	Eagles in the Sky Child Care - Eaglets Daycare	0	25 -30 Mths to School Age	To strengthen coordinated administration through the community hub model. To enhance staff ratios. To keep fees at or below City average.	NO GRANT RECOMMENDED: Program does not meet the eligibility criteria for the 2015 Enhancement Grant	
2	Vancouver Society of Children's Centres	Pender Street Children's Centre	0	16 Group Under 36 Mths	To strengthen coordinated administration through the community hub model. To provide a food supplement program. To keep fees at or below City average.	NO GRANT RECOMMENDED: Program does not meet the eligibility criteria for the 2015 Enhancement Grant	

	CHILDCARE ENHANCEMENT GRANTS RECOMMENDED						
NO.	NO. LICENSEE CHILDCARE CENTRE ENHANCEMENT GRANT CAPACITY OBJECTIVES CONDITIONS						
1	Aboriginal Mother Centre Society	Aboriginal Mother Centre Daycare	19,280	25 Group 30 Mths to School Age	To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.		

	CHILDCARE ENHANCEMENT GRANTS RECOMMENDED							
NO.	LICENSEE	CHILDCARE CENTRE	ENHANCEMENT GRANT RECOMMENDED (\$)	TOTAL CAPACITY	OBJECTIVES	CONDITIONS		
2	Assoc of Nbhd Houses dba Cedar Cottage Nbhd House	Beaconsfield Out of School Care	11,569	30 School-aged	To enhance staff ratios.			
3	Assoc of Nbhd Houses dba Cedar Cottage Nbhd House	Queen Alexandra Out of School Care	9,641	25 School-aged	To enhance staff ratios.			
4	Assoc of Nbhd Houses dba Cedar Cottage Nbhd House	Selkirk Out of School Care	23,136	60 School-aged	To enhance staff ratios. To keep fees at or below City average.			
5	Assoc of Nbhd Houses dba Frog Hollow Nbhd House	Frog Hollow Neighbourhood House Kidsworld	23,136	60 School-aged	To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.			
6	Assoc of Nbhd Houses dba Frog Hollow Nbhd House	Frog Hollow Neighbourhood House Nootka School Age Care Program	15,425	40 School-aged	To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.			
7	Assoc of Nbhd Houses dba Frog Hollow Nbhd House	Frog Hollow Neighbourhood House Satellite Day Care	27,000	12 Group Under 36 Mths; 25 Group 30 Mths to School Age	To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.			

	CHILDCARE ENHANCEMENT GRANTS RECOMMENDED							
NO.	LICENSEE	CHILDCARE CENTRE	ENHANCEMENT GRANT RECOMMENDED (\$)	TOTAL CAPACITY	OBJECTIVES	CONDITIONS		
8	Assoc of Nbhd Houses dba Mt. Pleasant Nbhd House	Mount Pleasant Nbhd House Preschool & 3-5 Daycare	17,429	20 Preschool; 16 Group 30 Mths to school age	To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.	As per eligibility criteria, funding is approved but will be held contingent on fees being reduced to City Average by October 2015. If that is not operationally feasible, the grant will be prorated to 6 mos. Any unallocated portion of this grant will be used for capacity building initiatives for Enhancement Grant recipients and released in 2015 to Westcoast Childcare Resource Centre the satisfaction of the Director of Social Policy.		
9	Assoc of Nbhd Houses dba Mt. Pleasant Nbhd House	Mt. Pleasant Nbhd House Before and After School Care	16,967	44 School-aged	To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.	To submit Year End Financial Statement by August 31, 2015.		
10	Assoc of Nbhd Houses dba South Van. Nbhd House	Fleming Out of School Care	11,569	30 School-aged	To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.	Comment: Eligible in 2015, but Social Policy will evaluate the program's enrollment level to determine if the 2016 grant will require proration.		

		CHIL	DCARE ENHANCEMENT	GRANTS RECOMM	ENDED	
NO.	LICENSEE	CHILDCARE CENTRE	ENHANCEMENT GRANT RECOMMENDED (\$)	TOTAL CAPACITY	OBJECTIVES	CONDITIONS
11	Assoc of Nbhd Houses dba South Van. Nbhd House	SVNH Poppins Preschool & Out of School Care	20,513	20 Preschool; 40 School-aged	To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.	
12	Assoc of Nbhd Houses dba South Van. Nbhd House	Waverly Out of School Care	7,713	20 School-aged	To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.	
13	Brant Villa Daycare Society	Learning Tree Daycare	19,280	25 Group 30 Mths to School Age	To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.	
14	Britannia Community Services Centre	Britannia Out of School Child Care	26,956	70 School- aged	To strengthen coordinated administration through the community hub model. To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.	To submit Year End Financial Statement by August 31, 2015.

	CHILDCARE ENHANCEMENT GRANTS RECOMMENDED							
NO.	LICENSEE	CHILDCARE CENTRE	ENHANCEMENT GRANT RECOMMENDED (\$)	TOTAL CAPACITY	OBJECTIVES	CONDITIONS		
15	Britannia Community Services Centre	Eagles in the Sky Child Care - Out of School Care	15,425	40 School-aged	To strengthen coordinated administration through the community hub model. To enhance staff ratios. To keep fees at or below City average.			
16	Britannia Community Services Centre	Mount Pleasant Child Care	27,000	12 Group Under 36 Mths; 25 Group 30 Mths to School Age	To strengthen coordinated administration through the community hub model. To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.			
17	Britannia Community Services Centre Society	Grandview Terrace Child Care Centre	27,000	25 Group 30 Mths to School Age; 50 School-aged	To strengthen coordinated administration through the community hub model. To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.			
18	Collingwood Nbhd House Society	Duke Street Early Learning and Care Centre	24,678	32 Group 30 Mths to School Age	To strengthen coordinated administration through the community hub model. To keep fees at or below City average.			

	CHILDCARE ENHANCEMENT GRANTS RECOMMENDED						
NO.	LICENSEE	CHILDCARE CENTRE	ENHANCEMENT GRANT RECOMMENDED (\$)	TOTAL CAPACITY	OBJECTIVES	CONDITIONS	
19	Collingwood Nbhd House Society	Renfrew School Age Child Care Centre	17,330	45 School-aged	To strengthen coordinated administration through the community hub model. To keep fees at or below City average.		
20	Collingwood Nbhd House Society	Sarah House Early Learning and Care Centre	19,280	25 Group 30 Mths to School Age	To strengthen coordinated administration through the community hub model. To keep fees at or below City average.		
21	Developmental Disabilities Association of Vancouver-Richmond	Waterside Child Development Centre	18,508	12 Group Under 36 Mths	To provide a food supplement program. To keep fees at or below City average.	Comment: Child care license capacity was reduced by 8 spaces from 2014 with cancellation of their age 2 to 4 program	
22	Eastside Family Place Society	Eastside Family Place	3,055	12 Occasional Childcare (16 allowed if no children under 36 mths)	To keep fees at or below City average.		
23	Kiwassa Nbhd Services Association	Kiwassa Longhouse Out of School Care	12,726	33 School-aged	To strengthen coordinated administration through the community hub model. To keep fees at or below City average.		

	CHILDCARE ENHANCEMENT GRANTS RECOMMENDED						
NO.	LICENSEE	CHILDCARE CENTRE	ENHANCEMENT GRANT RECOMMENDED (\$)	TOTAL CAPACITY	OBJECTIVES	CONDITIONS	
24	Kiwassa Nbhd Services Association	Kiwassa Variety Club Day Care	19,280	25 Group 30 Mths to School Age	To strengthen coordinated administration through the community hub model. To provide a food supplement program. To keep fees at or below City average.		
25	Kiwassa Nbhd Services Association	St. David's Preschool Society	5,091	20 Preschool	To strengthen coordinated administration through the community hub model. To keep fees at or below City average.		
26	Little Mountain Nbhd House Society	Little Mountain Child Development Centre (LMCDC)	11,569	15 Group 30 Mths to School Age	To strengthen coordinated administration through the community hub model. To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.		
27	Little Mountain Nbhd House Society	Little Mountain Out of School Care (LMOSC)	15,425	40 School-aged	To strengthen coordinated administration through the community hub model. To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.	To submit Year End Financial Statement by August 31, 2015.	

	CHILDCARE ENHANCEMENT GRANTS RECOMMENDED							
NO.	LICENSEE	CHILDCARE CENTRE	ENHANCEMENT GRANT RECOMMENDED (\$)	TOTAL CAPACITY	OBJECTIVES	CONDITIONS		
28	McGregor Child Care Society	McGregor Child Care Centre	27,000	12 Group Under 36 Mths; 25 Group 30 Mths to School Age	To keep fees at or below City average.	To submit Year End Financial Statement by August 31, 2015.		
29	Ray-Cam Community Association	Ray-Cam Out of School; Ray-Mur Daycare; Ray-Cam Daycare	27,000	40 Group 30 Mths to School Age; 55 School Aged	To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.			
30	Shannon Daycare Society	Shannon Daycare	26,991	10 Group Under 36 Mths; 15 Group 30 Mths to School Age	To strengthen coordinated administration through the community hub model. To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.			
31	South Vancouver Family Place Society	Kids Care Preschool	7,636	30 30 Mths to School Age	To strengthen coordinated administration through the community hub model. To enhance staff ratios. To keep fees at or below City average.			

	CHILDCARE ENHANCEMENT GRANTS RECOMMENDED							
NO.	LICENSEE	CHILDCARE CENTRE	ENHANCEMENT GRANT RECOMMENDED (\$)	TOTAL CAPACITY	OBJECTIVES	CONDITIONS		
32	St. Michael's Church Daycare	St. Michael's Church Daycare	19,280	25 Group 30 Mths to school age	To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.	Comment: St. Michael's is encouraged to follow best practice by enabling parent representation on the Daycare board of directors.		
33	Strathcona Community Centre Association	Strathcona Community After School Adventures	22,750	59 School-aged	To keep fees at or below City average.	Program eligible for funding in 2015, will reassess in 2016.		
34	Strathcona Community Centre Association	Strathcona Community Preschool and Group Childcare Centre	27,000	40 Preschool; 95 Group School-aged	To keep fees at or below City average.			
35	Sunset Child Care Society	Sunset Child Care Society	19,280	25 Group 30 Mths to school age	To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.			
36	Sunset Community Association	Sunset Preschool and Out of School Care	23,683	37 Preschool; 37 School-aged	To strengthen coordinated administration through the community hub model. To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.			

	CHILDCARE ENHANCEMENT GRANTS RECOMMENDED							
NO.	LICENSEE	CHILDCARE CENTRE	ENHANCEMENT GRANT RECOMMENDED (\$)	TOTAL CAPACITY	OBJECTIVES	CONDITIONS		
37	Thunderbird Nbhd Association	Thunderbird Neighbourhood Preschool & Out of School Care 1 & 2	20,513	20 Preschool; 47 School-aged	To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.	Due to low enrolment funding for school aged program will be prorated to 40 spaces, and not based on current licensed capacity of 47 spaces		
38	Van Aboriginal Friendship Ctr Soc (VAFCS)	Sundance Daycare	15,425	25 Group 30 mths to school age	To keep fees at or below City average.	Due to low enrollment, grant is prorated to 20 spaces. CONDITION: Payment will be made in two installments. Second Payment in December 2015 following receipt of a progress report satisfactory to the Director of Social Policy on the child care review being undertaken by VAFCS. Funding in 2016 will be based on the outcome of the VAFCS child care review. CONDITION: To submit Year End Financial Statement by August 31, 2015.		

	CHILDCARE ENHANCEMENT GRANTS RECOMMENDED						
NO.	LICENSEE	CHILDCARE CENTRE	ENHANCEMENT GRANT RECOMMENDED (\$)	TOTAL CAPACITY	OBJECTIVES	CONDITIONS	
39	Vancouver Chinese Pentecostal Benevolent Society	Sunshine Corner Daycare	19,280	25 Group 30 Mths to school age	To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.	Comment: Vancouver Chinese Pentecostal Benevolent Society is encouraged to follow best practice by enabling parent representation on the daycare board of directors.	
40	Vancouver Native Health Society	Phil Bouvier Family Centre Daycare - Infant-Toddler 1 & 2	27,000	24 Group Under 36 Mths; 25 Group under 36 Mths	To provide a food supplement program.	To submit Year End Financial Statement by August 31, 2015.	
41	YMCA of Greater Vancouver	Bob & Kay Ackles YMCA Nanook House	27,000	12 Group Under 36 Mths; 25 Group 30 Mths to school age	To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.		
42	YMCA of Greater Vancouver	Mount Pleasant YMCA Kids Club	9,641	25 School-aged	To keep fees at or below City average.	To submit Year End Financial Statement by August 31, 2015. Comment: Funding is on the margins of eligibility, may not be eligible in the future.	

CHILDCARE ENHANCEMENT GRANTS RECOMMENDED						
NO.	LICENSEE	CHILDCARE CENTRE	ENHANCEMENT GRANT RECOMMENDED (\$)	TOTAL CAPACITY	OBJECTIVES	CONDITIONS
43	YMCA of Greater Vancouver	Woodward's YMCA Child Care Centre	27,000	12 Group Under 36 Mths; 25 Group 30 Mths to school age	To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.	
44	YWCA	Citygate Early Learning and Care Centre	19,280	25 Group 30 Mths to school age	To strengthen coordinated administration through the community hub model. To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.	
45	YWCA	YWCA Crabtree Corner Early Learning and Care Centre	27,000	12 Group Under 36 Mths; 12 Group 30 Mths to school age	To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.	
46	YWCA	YWCA Emma's Early Learning and Care Centre	27,000	28 Group Care Under 36 Mths	To strengthen coordinated administration through the community hub model. To provide a food supplement program. To enhance staff ratios. To keep fees at or below City average.	
	ΤΟΤΑΙ	L	885,740			

# Childcare Enhancement Grants - Analysis of funded programs

Childcare Enhancement Grant recipients reported a consistently high number of vulnerable and/or marginalized children enrolled in their programs. Table I below outlines these numbers. Each indicator on its own does not necessarily equal disadvantage. But taken together, the combined profile reinforces how programs funded by this grant work with children and families that require multiple types of support, increased cultural awareness, and/or staff expertise. This adds an additional layer of complexity to the work of the childcare staff in the programs funded by this grant.

## Table I - Combined Indicators of Child Vulnerability Reported by Funded Programs (2014)

Grant Criteria	% of children enrolled in funded programs	Baseline Data for Vancouver
Children from families who receive some level of Provincial subsidy (an indicator of low income)	30%	• 22% of children under 6 live below the Low Income Measure in 2013
Aboriginal Children	17%	City-wide average = 3% (2011 National Household Survey*)
Children from single parent families	36%	City-wide average = 28% (2011 National Household Survey)
Children involved with the foster care system or involved with a social worker	13%	City-wide average = 0.005% of Vancouver children (or 5 out of 1000) were in care in the Vancouver Health Service Delivery area (MCFD Reports, BC Stats, Socio- Economic Profiles)
Children with extra support needs who receive no support funding	11%	<ul> <li>Vancouver Supported Child Development Program had 995 active clients in 2014</li> <li>Vancouver Aboriginal Supported Child Development Program supported 105 clients/month in 2014</li> </ul>
Children from new immigrant or refugee families	14%	Approx. 7% of total population immigrated to Vancouver in the last 5 years
English as a second language	35%	34% (2011 National Household Survey)

\*Note that National Household Survey is a voluntary questionnaire and is not comparable to Census data