



ADMINISTRATIVE REPORT

Report Date: April 25, 2014
Contact: Esther Lee
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VanRIMS No.: 08-2000-20
Meeting Date: May 27, 2014

TO: Vancouver City Council
FROM: General Manager of Financial Services
SUBJECT: 2013 Statement of Financial Information

RECOMMENDATION

THAT Council approve the 2013 Statement of Financial Information for filing with the Ministry of Community, Sport and Cultural Development under the Financial Information Act.

REPORT SUMMARY

The Financial Information Act (FIA) requires municipalities to prepare a Statement of Financial Information (SOFI) to be filed with the Ministry of Community, Sport and Cultural Development by June 30 of the following year. The 2013 SOFI has been prepared as prescribed by the Lieutenant Governor in Council and has been approved by the Director of Finance as required by legislation.

COUNCIL AUTHORITY/PREVIOUS DECISIONS

There is no applicable Council Authority or previous decisions relevant to this report.

CITY MANAGER'S/GENERAL MANAGER'S COMMENTS

The General Manager of Financial Services/Director of Finance recommends approval of the report.

Background/Context

The 2013 SOFI contains the audited Annual Consolidated Financial Statements and the following schedules:

- Schedules of Debts and Guarantee and Indemnity Agreements
- Schedule of Payments to Suppliers of Goods and Services - list of suppliers with payments over \$25,000
- Schedule of Remuneration and Expenses - list of employees earning over \$75,000 and amounts paid Council and Board members.

It should be noted that the list of payments to suppliers reported in SOFI includes some items that do not go through the traditional competitive procurement processes at the City, and are not reported in the City's annual procurement report. These types of payments include items such as real estate acquisitions and the purchase of water from Metro Vancouver.

In 2012, the City implemented policy changes to earned time benefits for its exempt staff resulting in a reduced deferred payroll liability of \$6.3 million in 2012. The changes to exempt employee payroll benefits related to sick leave gratuity and vacation were as follows:

1. Gratuity days earned by exempt employees in and after 2011 are no longer to be banked, and are paid out in the first quarter of the following year.
2. Exempt employees are required to take a minimum number of vacation days each year.
3. Excess vacation not taken may be paid out to exempt employees the following year.

In accordance with the above policy changes (1,2,3), 540 exempt employees received payouts in 2013 ranging from \$23 to \$14,100 with an average of \$2,050.

4. Gratuity and deferred vacation banks accumulated to December 31, 2011 were frozen at the value as at December 31, 2011.
5. Employees have the option to request payout of all or a portion of these banks.

As a result of the changes to policy listed in items 4 and 5, 23 exempt employees requested payouts in 2013 from these banks ranging from \$475 to \$124,400 with an average of \$17,800. Employees receiving these payouts are identified in the 2013 SOFI. Total payouts under this policy change were approximately \$400,000.

Amendments to 2011 and 2012 SOFIs

During the preparation of the 2013 SOFI, it was identified that, inadvertently, an account related to real estate transactions was not reported in the Schedule of Payments to Suppliers of Goods and Services in SOFI 2011 and 2012 (these omissions do not affect the Financial Statements of 2011 or 2012). Amendment pages attached as Appendix A will be added to SOFI for these years and the labelling error for this account has been corrected to prevent this happening again.

CONCLUSION

The SOFI has been prepared from the financial records of the City in accordance with the FIA and regulations. The FIA regulations require the SOFI to be presented to Council for approval and be made available for examination by the public for 3 years after the year reported on. Approval and filing of the 2013 SOFI will satisfy the City's legislative obligations under the FIA and regulations.

* * * * *

**Amendment to Statement of Financial Information
Payments to Supplier of Goods and Services**

2011	Suppliers Over \$25,000	Suppliers Under \$25,000	Total
Previously reported Total	\$ 631,019,732	\$ 21,706,500	\$ 652,726,232
Add:			
7-Eleven Canada Ltd	45,800		45,800
Collingwood Law Office, In Trust	55,158		55,158
Jang Cheung Lee Chu Law Corporation, In Trust	39,151		39,151
Lison Ouellette	75,600		75,600
Morley E. Cofman Law Corporation, In Trust	216,358		216,358
Steven Le, Notary Public, In Trust	60,095		60,095
Suncor Energy	149,500		149,500
Susan Ann Tong, Notary Public, In Trust	63,637		63,637
Wanda Wong Wilson, Notary Public, In Trust	26,579		26,579
Wyngold Management Ltd.	140,000		140,000
Under \$25,000		76,463	76,463
Total amendment	871,878	76,463	948,341
Revised Total	\$ 631,891,610	\$ 21,782,963	\$ 653,674,573

2012	Suppliers Over \$25,000	Suppliers Under \$25,000	Total
Previously reported Total	\$ 572,438,235	\$ 19,682,490	\$ 592,120,725
Add:			
9Reeat Dining Ltd.	65,913		65,913
Baily McLean, In Trust	15,179,097		15,179,097
Black Cherry Studio Ltd.	30,555		30,555
D. Mehta & Associates, In Trust	493,014		493,014
Johnston Allen Properties Ltd.	118,316		118,316
Mindy A. Jong Law Corporation, In Trust	749,503		749,503
Rasoe Properties Inc.	25,928		25,928
Re/Max Crest Realty	26,740		26,740
The TDL Group	91,257		91,257
Under \$25,000		29,539	29,539
Total amendment	16,780,323	29,539	16,809,862
Revised Total	\$ 589,218,558	\$ 19,712,029	\$ 608,930,587



CITY OF VANCOUVER

INCLUDING BOARDS AND COMMISSIONS

BRITISH COLUMBIA

STATEMENT OF FINANCIAL INFORMATION

DECEMBER 31, 2013

- **FINANCIAL STATEMENTS**
- **SCHEDULE OF DEBTS**
- **SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS**
- **SCHEDULE OF REMUNERATION AND EXPENSES**
- **SCHEDULE OF SUPPLIERS FOR GOODS AND SERVICES**

**Published pursuant to the Financial Information Regulations under the
Financial Information Act of British Columbia**

CITY OF VANCOUVER

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.



Esther Lee
Director of Financial Services
Deputy Director of Finance
April 25, 2014

CITY OF VANCOUVER

DIRECTOR OF FINANCE REPORT

The Financial Statements contained in this Statement of Financial Information under the Financial Information Act have been prepared by management in accordance with Canadian generally accepted accounting principles, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The City's Internal Audit Division has the responsibility for assessing the internal control environment of the City and making observations and recommendations on the effectiveness of management systems and processes. The Internal Audit Division reports to the Internal Audit Management Team.

The External Auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the City's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The External Auditors present their audit findings to the City's Finance and Services Committee.

On behalf of the City of Vancouver,



Esther Lee
Director of Financial Services
Deputy Director of Finance

April 25, 2014

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CITY OF VANCOUVER

BRITISH COLUMBIA

**CONSOLIDATED
FINANCIAL STATEMENTS**

2013

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VANCOUVER CITY COUNCIL 2011 – 2014



Mayor Gregor Robertson

VANCOUVER'S CITY COUNCILLORS



Councillor
George Affleck



Councillor
Elizabeth Ball



Councillor
Adriane Carr



Councillor
Heather Deal



Councillor
Kerry Jang



Councillor
Raymond Louie



Councillor
Geoff Meggs



Councillor
Andrea Reimer



Councillor
Tim Stevenson



Councillor
Tony Tang

OFFICIALS

Corporate Management Team

City Manager	P. Ballem, MD, FRCP
Deputy City Manager	S A. Johnston, LEED AP
Chief Constable	J. Chu, B.B.A., M.B.A.
Director of Legal Services	F. Connell, LL.B.
City Librarian	S. Singh, B.A., MLIS
Chief Housing Officer	M. Latif, M.B.A., MRICS
General Manager of Community Services	B. Proskan, BSW, MPA
Director of Corporate Communications	R. Kendall-Craden
General Manager of Engineering Services	P. Judd, P. Eng.
General Manager of Fire and Rescue Services	J. McKearney, M.A.
General Manager of Financial Services Group and CFO	P. Impey, B. Sc., M.B.A.
General Manager of Human Resource Services	P. Mochrie, BCom, M.B.A.
General Manager of Parks and Recreation	M. Bromley, Dip Rec.
General Manager of Planning and Development Services	B. Jackson, MCIP
General Manager of Real Estate and Facilities Management	B. Aujla, B.A.Sc., M.B.A., LL.B.

Financial Services

General Manager of Financial Services Group and CFO	P. Impey, B. Sc., M.B.A.
Director of Financial Services	E. Lee, B. Comm., C.A.
Associate Director of Financial Services	G. Krueger, B. Comm., C.A.

City Clerk

J. MacKenzie, MPA, B. Comm.

BOARDS

Vancouver Public Library Board

M.L. Baum – Chair
C. Brooks – Vice-Chair
A. Chan – Vice-Chair
M. Lombardi - School Board Trustee
C. Barnes – Park Board Commissioner
Councillor H. Deal – City Council Representative
J. Chan G. Ross
G. Chow J. Schaub
K. Epstein J. Swift
C. Evans

Vancouver Police Board

Mayor G. Robertson – Chair and Board Spokesperson
M. Collins – Board Vice-Chair
D. Bridgeman D. Sidhu
W. Grant T. Tam
*W. Shao S. Williamson

Board of Parks and Recreation

A. Jasper – Chair
C. Barnes – Vice-Chair
S. Blyth T. Loke
J. Coupar N. Sharma
M. De Genova

Vancouver Civic Theatres Board

R. Haynes – Chair
K. Sutherland – Vice-Chair
Councillor E. Ball – Council Liaison
S. Adams K. Sutherland
R. Haynes K. Wilson
M. Noon I. Woo
W. Soobis

Mayor G. Robertson and Members of Council

It is our pleasure to submit the Consolidated Financial Statements for the City of Vancouver for the year ended December 31, 2013. These financial statements include the financial position and results of operations of the City including its boards and City controlled corporations. The preparation of the Consolidated Financial Statements is the responsibility of management and they have been prepared in accordance with Canadian Generally Accepted Accounting Principles as prescribed by the Public Sector Accounting Board (PSAB) of the Chartered Professional Accountants of Canada.

To assist in meeting its responsibility, management maintains accounting, budget and other internal controls to provide reasonable assurance that transactions are appropriately authorized and accurately recorded, and that assets are properly accounted for and safeguarded.

The City's financial statements consist of:

- Consolidated Statement of Financial Position – summary of financial and non-financial assets, liabilities and accumulated surplus at yearend.
- Consolidated Statement of Operations – summary of revenues, expenses and annual surplus for the year.
- Consolidated Statement of Change in Net Debt – summary of changes in financial assets and liabilities.
- Consolidated Statement of Cash Flow – summary of the sources and uses of cash in the year.

The Consolidated Financial Statements have been audited by the independent firm of KPMG LLP and their report precedes the financial statements.

Consolidated Financial Position

(\$Millions)	2013	2012 (Recasted)	Change
Financial assets	\$ 1,639.8	\$ 1,563.0	\$ 76.8
Liabilities	1,845.5	1,832.5	13.0
Net debt	(205.7)	(269.5)	63.8
Non-financial assets	6,338.9	6,222.1	116.8
Accumulated surplus	\$ 6,133.2	\$ 5,952.6	\$ 180.6

The City's overall financial position improved by \$180.6 million in 2013 with accumulated surplus totaling \$6.133 billion (2012 - \$5.953 billion).

Net debt, calculated as Financial assets less Liabilities is an indicator of the amount of future revenues required to pay for past transactions and events. The City's Net debt improved by \$63.8 million to a total of \$205.7 million mainly due to the City's annual consolidated surplus (revenues exceeding expenses) of \$180.6 million offset by net capital acquisitions.

The City's non-financial assets increased in 2013 by \$116.8 million, bringing the total to \$6.339 billion. The increase is the net result of capital additions of physical assets in the year offset by disposals and amortization expense.

REPORT OF THE DIRECTOR OF FINANCE

Consolidated Results of Operations

(\$Millions)	2013 Budget	2013	2012 (Recasted)
Revenues	\$ 1,337.4	\$ 1,488.3	\$ 1,449.4
Expenses	1,284.0	1,307.7	1,292.9
Annual surplus	\$ 53.4	\$ 180.6	\$ 156.5

Year over Year Change

Consolidated revenues of \$1.488 billion increased by \$38.9 million over 2012 mainly due to:

- an increase of \$13.2 million in property taxes
- an increase of \$24.6 million in cost recoveries for major capital projects and landfill closure costs from other levels of government
- an increase in gain on sale of assets of \$28.3 million related to Southeast False Creek development
- a decrease in gain on sale of other assets of \$17.4 million due to a significant sale in 2012
- a decrease of \$12.2 million due to lower developer contributions
- a decrease of \$9.0 million due to timing of traffic fine revenue sharing payments from the Province.

Consolidated expenses of \$1.308 billion increased by \$14.8 million over 2012 mainly due to:

- an increase of \$17.8 million in contractual wage and other fringe adjustments
- an increase of \$11.9 million for Green Bin, landfill closure and other Solid Waste programs
- a decrease of \$15.4 million in Southeast False Creek development costs.

The City's consolidated revenues exceeded expenses resulting in an annual surplus of \$180.6 million (2012 - \$156.5 million).

Budget Variance

2013 is the first year the City has presented a consolidated budget. As disclosed in Note 12 to the consolidated financial statements, funding based budgets were adjusted for capital expenditures and amortization to align to the PSAB standard for financial reporting.

Consolidated revenues of \$1.488 billion were greater than budgeted revenues by \$150.9 million mainly due to:

- items not included in the budget due to uncertainty in timing or specific nature, including:
 - \$46.7 million of developer contributed assets and
 - \$29.7 million of developer contributions
 - \$49.2 million gain on sale of assets and \$8.3 million in rental revenue related to Southeast False Creek development
- \$25.6 million in higher than budgeted cost recoveries primarily for capital projects as well as departmental recoveries including VPD secondments to other organizations
- \$12.0 million higher than budgeted rental, lease and other income including engineering street cut and street use fees
- \$37.9 million lower than budgeted gain on sale assets due to the timing of a disposal which will close in 2014.

Consolidated expenses of \$1.308 billion were greater than budgeted expenses by \$23.7 million. The main variances included:

- \$27.2 million of holding expenses related to the Southeast False Creek development were not budgeted
- Higher than budgeted utilities expenses of \$7.0 million for the Green Bin and other Solid Waste programs and \$4.7 million in landfill closure costs (partially recovered)
- Slightly higher than budgeted costs in Engineering and VPD related to recoverable work which are offset by higher than budgeted cost recoveries
- Lower than budgeted general government expenses due to unspent contingency, allowances for reserves and programs such as the Innovation Fund where the remaining budget is transferred to reserves or carried into 2014.

The City's annual consolidated surplus of \$180.6 million exceeded the budgeted annual surplus of \$53.4 million by \$127.2 million prior to transfers to reserves.

REPORT OF THE DIRECTOR OF FINANCE

Revenue Fund

The Revenue Fund accounts for the general operations of the City. Revenues for the year totaled \$1.181 billion and expenditures totaled \$993.5 million resulting in a net revenue amount of \$187.2 million. After debt charges and transfers to reserves and other funds, the net change in the Revenue fund balance was \$4.1 million. The total fund balance of the Revenue Fund currently stands at \$22.7 million, compared to \$18.6 million in 2012.

Tangible Capital Assets

The City's tangible capital assets are held in two funds:

- Capital Fund accounts for tangible capital assets required for civic use and the related long term debt.
- Property Endowment Fund (PEF) accounts for properties including non-market housing sites, other residential and commercial properties and parking garages. A number of these properties are managed on a commercial basis generating income to benefit current and future citizens.

The Capital Fund holds \$5.238 billion of assets at the end of 2013. Capital additions totalled \$264.3 million and are comprised of the following:

	<u>\$ Million</u>
• Streets, traffic and safety	69.2
• Sewer main construction	43.3
• Water works distribution system	21.0
• Vehicle and equipment purchases	18.4
• Parks, community centres and playing fields	30.3
• Construction and capital maintenance of City buildings and systems	53.9
• Technology infrastructure	16.4
• Books, equipment and furniture	8.2
• Utilities – Solid Waste and Neighbourhood Energy	3.6

The Property Endowment Fund holds \$1.060 billion of assets at the end of 2013. Capital additions totalled \$32.8 million with the purchase of land for affordable housing and building improvements.

The capital additions include \$46.7 million of developer contributed assets comprising of childcare space, cultural amenity space, York Theatre, road dedications and water and sewer infrastructure.

Long Term Debt

In October 2013, the City issued a 10 year \$110.0 million sinking fund debenture at a rate of 3.75%. During the year, the City made serial debt repayments of \$28.6 million and at yearend the total outstanding debt was \$789.1 million (2012 - \$703.8 million). At the end of 2013, the City has sinking fund debt reserves of \$178.0 million for future repayments.

(\$000s)	<u>2013</u>	<u>2012</u>	<u>Change</u>
• Debenture debt outstanding	\$ 796,868	\$ 712,927	\$ 83,941
Less: Internally held debt	(7,783)	(9,156)	1,373
• Externally held debt	<u>\$ 789,085</u>	<u>\$ 703,771</u>	<u>\$ 85,314</u>

As part of 2012-2014 Capital Plan, the City has electorate approval for total borrowing up to \$322.7 million; \$179.8 million for the maintenance and replacement of existing and construction of new streets, parks and facilities infrastructure and \$142.9 million for sewer, water, and neighborhood energy capital expenditures. Through the 2012-2014 capital budget processes, Council has established borrowing authorities for \$214.5 million. Along with \$5.7 million remaining authority from the 2009-2011 Capital Plan, overall outstanding borrowing authority at the end of 2013 was \$139.0 million.

Reserves

Under legislative or Council authority, the City has established a number of specific purpose reserves in addition to the sinking fund debt repayment reserve. At the end of 2013, these reserves totalled \$675.7 million, up \$38.4 million over 2012. The most significant reserve balances and changes were:

- Community Amenity contributions from developers totaled \$27.4 million of which \$15.7 million were directed by Council to the Affordable Housing Reserve and Community Amenity Maintenance Reserve. Expenditures of \$8.6 million for capital projects brought the yearend Community Amenity Reserve balance to \$128.3 million. The Affordable Housing Reserve increased \$11.1 million to \$17.9 million.
- Future Revenue Fund Budgets Reserve increased by \$7.7 million to a balance of \$56.1 million. The increase included the transfer of \$13.0 million for Revenue Fund stabilization and \$1.0 million for the 2014 election costs, offset by a \$5.0 million transfer to allocate the traffic fine revenue sharing for 2013.
- Funding for future debt charges of \$6.7 million was transferred into the Future Debt Repayment Reserve bringing the balance of the reserve to \$48.1 million.
- Funding for deferred payroll obligations of \$5.0 million was transferred into the Deferred Payroll Obligations Reserve bringing the balance of the reserve to \$50.1 million against the unfunded liability of \$81.6 million
- The Parking Sites Reserve holds the net parking revenues from the City's parkades and parking lots, managed and operated by Vancouver Parking Corporation (EasyPark). The balance of the reserve at year end was \$53.9 million, an increase of \$4.0 million.
- The Emerging Neighbourhood Reserve was replenished with \$5.9 million for a downtown park site from community amenity contributions bringing the balance to \$12.7 million.
- The Capital Facilities and Infrastructure Reserve increased by \$7.3 million to \$16.3 million from transfers of surpluses from streets capital and funding for Southeast Vancouver Seniors Centre.
- The Plant and Equipment Reserve which funds the long term equipment replacement plan decreased by \$0.7 million to \$80.3 million. The reserve is primarily funded by internal equipment charges provided in the Operating and Capital Budgets and in 2013 this amounted to \$19.5 million. Actual expenditures in 2013 were \$20.3 million.
- The Solid Waste Capital Reserve is being accumulated to fund closure and post-closure costs at the City's landfill. The present liability is calculated based on the ratio of utilization to the total capacity of the landfill site and the discounted value of future estimated cash flows associated with closure and post-closure activities. At year end, the liability amounted to \$65.5 million, with the remaining capacity of 5.9 million tonnes (24.9% of total capacity) to be utilized by 2036. During the year the reserve decreased by \$7.0 million to \$68.8 million as a result of landfill expenditures of \$18.9 million offset by surplus and interest of \$11.9 million.
- Water and Sewer Utility Rate Stabilization Reserves decreased by \$1.8 million to a total of \$15.1 million as a result of lower user consumption revenues than anticipated.

Southeast False Creek Development

At the end of 2010, the financial statement value of the loan receivable from the developer, Southeast False Creek Properties Ltd ("SEFC Ltd"), formerly Millennium Southeast False Creek Properties Ltd., had been adjusted to reflect estimated net realizable value of underlying assets (\$524.0 million). These assets include:

- market condominiums, market rental housing and commercial space buildings located in the Olympic Village site known as The Village on False Creek ("Market Project"),
- residential and commercial properties (Guarantee Properties) owned directly or indirectly by the guarantors of the loan and
- residual value of SEFC Ltd shares.

In January 2011, SEFC Ltd and the City entered into a loan settlement agreement which resulted in the transfer of 32 guarantee properties to the City. The City has retained one property for affordable housing, and of the remaining 31 properties, all but one have been sold.

REPORT OF THE DIRECTOR OF FINANCE

The receiver for the Market Project, appointed in November 2010, has continued to manage and market the project and during the year, 90 units (2012-116 units) were sold leaving a balance of 91 unsold units. Net proceeds from the sale of the condominiums were, with court approval, paid to the City and used to reduce external financing.

The following is a summary of the value of the Southeast False Creek investment and related financing over the last 3 years:

(\$Millions)	2013	2012	2011
Assets for Sale			
Commercial, residential and rental properties	\$ 105.5	\$ 255.0	\$ 388.3
Transferred Properties	5.3	55.2	73.9
	<u>\$ 110.8</u>	<u>\$ 310.2</u>	<u>\$ 462.2</u>
Financing			
Debenture	\$ 150.0	\$ 150.0	\$ 150.0
Commercial Paper Program	-	145.0	284.0
Mortgages on Transferred Properties	-	16.9	26.8
	<u>\$ 150.0</u>	<u>\$ 311.9</u>	<u>\$ 460.8</u>

At December 31, 2013, the City also has \$79.4 million in cash set aside in a reserve for the repayment of the \$150.0 million debenture due June 2014.

In April the City entered into an agreement to sell the City's interest in the Market Project, including the City's rights as secured creditor under the original loan agreement. Total costs relating to the sale of the remaining condominium units will be determined after the closing date in late April. The estimated net proceeds are expected to exceed the value of the assets sold and along with the cash proceeds from prior sales will completely repay the City's borrowing for the Market Project.

Summary

The City's 2013 financial position remains strong with an accumulated surplus of \$6.133 billion (an increase of \$180.6 million) and is reflected in strong credit agency ratings of AA/AA/Aaa. New standards for the liability of contaminated sites have also been approved and will be effective for the 2014 fiscal year. In 2014, the City will be preparing for these changes and continuing to implement ongoing improvements to financial management and reporting.

Respectfully submitted,



Patrice Impey, B.Sc. MBA
General Manager of Financial Services /CFO
Director of Finance



Esther Lee, CA
Director of Financial Services
Deputy Director of Finance

INDEPENDENT AUDITORS' REPORT

To the Mayor and Councilors of the City of Vancouver

Report on the Financial Statements

We have audited the accompanying consolidated financial statements of the City of Vancouver, which comprise the consolidated statement of financial position as at December 31, 2013, the consolidated statement of operations, consolidated statement of changes in net debt and consolidated statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform an audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

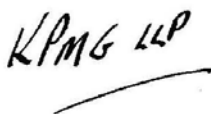
We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the City of Vancouver as at December 31, 2013, and its consolidated results of operations, its consolidated net debt and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Report on other Legal and Regulatory Requirements

As required by the Vancouver Charter, we report that, in our opinion, these principles have been applied on a basis consistent with the prior year.



Chartered Accountants

April 7, 2014

Burnaby, Canada

CITY OF VANCOUVER
Consolidated Statement of Financial Position
As at December 31
(\$000s)

	2013	2012
FINANCIAL ASSETS		(Recasted - Note 2)
Cash and cash equivalents (Note 3)	\$ 74,195	\$ 109,164
Temporary investments (Note 3)	1,296,032	1,005,948
Accounts receivable and accrued interest (Note 4)	96,461	71,743
Local improvement receivable	6,904	8,111
Property taxes receivable	23,854	23,013
Southeast False Creek development (Note 9(i))	110,844	310,153
Long term lease agreement receivable (Note 9(f)(i))	31,466	34,905
	1,639,756	1,563,037
LIABILITIES		
Accounts payable and accrued liabilities (Note 4)	325,127	288,465
Deferred payroll, landfill and interest liabilities (Note 8)	151,062	153,320
Mortgage and loan agreements (Note 9(f)(i))	41,157	45,021
Southeast False Creek Financing (Note 5)	150,000	311,875
Long term debt (Note 5)	789,085	703,771
Deferred revenue (Note 11)	389,044	330,119
	1,845,475	1,832,571
NET DEBT	(205,719)	(269,534)
NON-FINANCIAL ASSETS		
Inventory and prepaids	17,917	17,586
Tangible capital assets (Note 6)	6,321,044	6,204,594
	6,338,961	6,222,180
ACCUMULATED SURPLUS (Note 7)	\$ 6,133,242	\$ 5,952,646

Contingencies and commitments (Note 9)
See accompanying Notes to Consolidated Financial Statements

CITY OF VANCOUVER
Consolidated Statement of Operations
Years ended December 31
(\$000s)

	2013	2013	2012
	Budget		(Recasted - Note 2)
	(Note 12)		
REVENUES			
Property taxes, penalties and interest	\$ 650,091	\$ 655,504	\$ 642,281
Utility fees	217,774	218,769	211,232
Program fees	102,157	104,423	100,538
License and development fees	50,983	60,609	58,884
Parking	67,003	70,780	67,119
Cost recoveries, grants and donations	76,763	102,396	77,798
Revenue sharing	21,652	17,831	26,784
Investment income	21,165	23,138	21,850
Rental, lease and other	58,215	78,594	83,132
Bylaw fines	19,583	16,540	18,771
Developer contributions	21,766	98,181	110,412
Gain (loss) on sale of tangible capital assets	30,280	(7,635)	9,798
Gain on sale of Southeast False Creek assets	-	49,168	20,832
	<u>1,337,432</u>	<u>1,488,298</u>	<u>1,449,431</u>
EXPENSES			
Utilities	229,482	242,133	230,146
General government	182,429	158,262	158,558
Police protection	250,333	253,564	246,017
Fire protection	101,211	102,833	97,788
Engineering	171,869	179,155	175,061
Planning and development	18,271	19,672	18,480
Parks and recreation	183,010	178,800	177,476
Community and cultural services	96,889	98,105	97,837
Library	50,457	47,899	48,904
Southeast False Creek Development (Note 9(i))	-	27,279	42,655
	<u>1,283,951</u>	<u>1,307,702</u>	<u>1,292,922</u>
ANNUAL SURPLUS	<u>53,481</u>	<u>180,596</u>	<u>156,509</u>
ACCUMULATED SURPLUS (Note 7)			
Beginning of year (Recasted - Note 2)	5,952,646	5,952,646	5,796,137
Ending Balance	<u>\$ 6,006,127</u>	<u>\$ 6,133,242</u>	<u>\$ 5,952,646</u>

See accompanying Notes to Consolidated Financial Statements

CITY OF VANCOUVER
Consolidated Statement of Change in Net Debt
Years ended December 31
(\$000s)

	2013 Budget <small>(Note 12)</small>	2013	2012 <small>(Recasted- Note 12)</small>
Annual Surplus	\$ 53,481	\$ 180,596	\$ 156,509
Acquisition of tangible capital assets	(224,317)	(257,688)	(177,854)
Contributed tangible capital assets	-	(46,705)	(14,283)
Amortization of tangible capital assets	172,958	174,708	171,816
Loss (gain) on sale of tangible capital assets	(30,280)	7,635	(9,798)
Proceeds on sale of tangible capital assets	-	5,600	21,033
	<u>(81,639)</u>	<u>(116,450)</u>	<u>(9,086)</u>
Change in inventory and prepaids	<u>-</u>	<u>(331)</u>	<u>(178)</u>
CHANGE IN NET DEBT	(28,158)	63,815	147,245
NET DEBT			
Beginning of year	(269,534)	(269,534)	(416,779)
End of year	<u>\$ (297,692)</u>	<u>\$ (205,719)</u>	<u>\$ (269,534)</u>

See accompanying Notes to Consolidated Financial Statements.

CITY OF VANCOUVER
Consolidated Statement of Cash Flows
Years ended December 31
(\$000s)

	2013	2012
		(Recasted - Note 2)
CASH PROVIDED BY (USED IN):		
Operating Transactions		
Annual surplus	\$ 180,596	\$ 156,509
Items not involving cash		
Amortization	174,708	171,816
Contributed tangible capital assets	(46,705)	(14,283)
Gain on sale of Southeast False Creek assets	(49,168)	(20,832)
Loss (gain) on sale of tangible capital assets	7,635	(9,798)
Recognition of deferred revenue	(29,437)	(33,279)
Change in non-cash items		
Other financial assets and liabilities	15,749	54,626
Change in obligations to be funded from future revenues	(2,258)	(5,692)
Decrease in inventory and prepaids	(331)	(178)
	250,789	298,889
Financing Transactions		
Debt issued	110,000	120,000
Debt repayments	(28,550)	(42,398)
Deferred revenue receipts	88,362	83,074
Southeast False Creek credit facility program	(161,875)	(148,506)
	7,937	12,170
Capital Transactions		
Acquisition of tangible capital assets	(257,688)	(177,854)
Proceeds of sale of tangible capital assets	5,600	21,033
	(252,088)	(156,821)
Investing Transactions		
Southeast False Creek proceeds	248,477	172,859
Net purchase of temporary investments	(290,084)	(276,947)
	(41,607)	(104,088)
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS	(34,969)	50,150
CASH AND CASH EQUIVALENTS		
Beginning of year	109,164	59,014
End of year	\$ 74,195	\$ 109,164

See accompanying Notes to Consolidated Financial Statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (000's)
Year Ended December 31, 2013

The City of Vancouver (the "City") was incorporated in 1886 and is governed by the Vancouver Charter, a private bill consented to by the Legislative Assembly of the Province of British Columbia.

1. SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Presentation

The consolidated financial statements of the City have been prepared in accordance with Canadian public sector accounting standards.

(b) Reporting Entity

The consolidated financial statements reflect the assets, liabilities, revenue and expenses of the reporting entity. The reporting entity is comprised of all the organizations controlled by the City. Inter-fund and inter-corporate balances and transactions have been eliminated. The entities included are as follows:

Hastings Institute Inc.	Vancouver Civic Development Corporation
Harbour Park Development Ltd.	City of Vancouver Public Housing Corporation
Parking Corporation of Vancouver	Pacific National Exhibition

The resources and operations of the City are accounted for in the following funds:

- Capital - Accounts for capital expenditures supporting civic infrastructure and holds all properties required for civic use and the related long term debt.
- Revenue - Accounts for revenue and expenditures for the general operations of the City including sewer, solid waste, and water and neighbourhood energy utilities.
- Property Endowment – Accounts for parkades and properties which are leased to third parties, being developed or held for resale or lease.
- Sinking - Accounts for the accumulation of instalments generated from tax levies in accordance with the actuarial requirements for the retirement of sinking fund debt at maturity.
- Capital Financing - Accounts for funds designated for the financing of capital works, for the acquisition of the City's debentures and for funds set aside for the City's solid waste disposal program.

Also included in these statements are certain assets owned by the City that are managed by the following organizations:

Vancouver Art Gallery Society	H.R. MacMillan Space Centre
Vancouver Museum	Vancouver Maritime Museum

(c) Basis of Accounting

Revenues are accounted for in the period in which the transactions or events occurred that gave rise to the revenues. Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services and/or the creation of a legal obligation to pay.

(d) Deferred Revenue

Deferred revenue consists of the following:

(i) Development cost levies:

The City collects development cost levies in accordance with Council approved by-laws to finance growth-related projects. These amounts will be recognized as revenues in the year in which the expenditures are incurred.

(ii) Prepaid leases

The City has land leases with terms ranging from 40 to 99 years, some of which have been prepaid. These amounts are recognized in revenue on a straight-line basis over the lease term.

1. SIGNIFICANT ACCOUNTING POLICIES - Continued

(e) Cash and Temporary Investments

Cash includes short-term investments with maturity dates within 90 days of acquisition. Temporary investments are comprised of money market instruments, term deposits, banker acceptances and federal and provincial bonds with maturity dates greater than 90 days after acquisition. Investments are recorded at cost, adjusted for amortization of premiums or discounts.

(f) Non-financial Assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

(i) Tangible capital assets

Tangible capital assets are recorded at cost which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost, less residual value of the capital asset is amortized on a straight-line basis over their estimated useful lives as follows:

	Years
Landfill and land improvements	15 to 60
Buildings and building improvements	25 to 50
Leasehold improvements	5 to 20
Vehicles, equipment and furniture	3 to 20
Computer systems	5
Library Collection	10
Infrastructure	
Streets, sidewalks, bridges	25 to 80
Water system	20 to 100
Sewer system	40 to 100

Annual amortization is charged commencing when the asset is acquired or available for use. Assets under construction are not amortized until the asset is available for productive use. The City does not capitalize interest associated with the acquisition or construction of a capital asset.

Tangible capital assets received as contributions are recorded at their fair value at the date of receipt and also recorded as revenue.

Works of art, artifacts, cultural and historic assets are not recorded as assets in the financial statements.

(ii) Inventories and prepaid expenses

Inventories and prepaid expenses held for consumption are recorded at the lower of cost and replacement cost.

(g) Pension Plan and Deferred Payroll Liabilities

The City and its employees participate in a Municipal Pension Plan. The Municipal Pension Plan is a multi-employer contributory defined benefit pension plan. Payments in the year are expensed.

Employees are entitled to earned benefits related to non-vested accumulating sick leave, sick leave gratuity and full vacation entitlement at retirement. Employees may also defer current vacation entitlements. The cost of post-employment benefits is actuarially determined based on service provided, a best estimate of retirement ages and expected future salary and wage increases. The liability under these benefit plans is accrued based on projected benefits as the employees render service necessary to earn the future benefits.

Certain employees are entitled to income continuation benefits under long term disability plans. The City recognizes a liability and expense for these post-employment benefits in the period when the event occurs that obligates the City to provide the benefit.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (000's) CONTINUED
Year Ended December 31, 2013

1. SIGNIFICANT ACCOUNTING POLICIES – Continued

(h) Landfill Closure and Post Closure Costs

The Ministry of Environment establishes certain requirements in order for the City to obtain an Operating Certificate for its landfill site. Those obligations include closure and post-closure activities. The present value of the City's estimated future liability for these expenditures is recognized as the landfill site's capacity is used. This liability and annual expense is calculated based on the ratio of utilization to total capacity of the site.

(i) Use of Estimates

Preparation of the consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period.

Significant estimates include assumptions used in estimating provisions for accrued liabilities, legal claims, landfill liability and in performing actuarial valuations of employee future benefits. The amounts recorded for tangible capital assets are based on management's estimates of historical cost, useful lives and valuation for contributed assets.

Actual results could differ from the estimates and adjustments, if any, will be reflected in the period of settlement or upon a change in the estimate.

(j) Comparative Figures

Certain comparative figures for the year ended December 31, 2013 have been reclassified to conform with the presentation adopted in the current year.

2. RECAST OF COMPARATIVE FIGURES

During the year the City recorded tangible capital asset costs and accumulated amortization for developer contributed assets to road dedications, street, water, sewer infrastructure and daycare facilities not previously included in the City's asset values. A correction was also made to remove asset values which were duplicated in the original adoption of PS 3150 Tangible Capital Assets in 2009.

The effect of the recast has been applied retroactively and is summarized below:

	2013	2012
Accumulated surplus, January 1		
As previously reported	\$ 5,930,468	\$ 5,784,047
Addition of capital assets previously excluded	48,494	38,972
Reduction of capital assets previously included	(26,316)	(26,882)
Recasted	<u>\$ 5,952,646</u>	<u>\$ 5,796,137</u>
Annual Surplus for 2012		
Annual surplus, as previously reported		\$ 146,421
Adjustment for capital assets		10,088
Recasted		<u>\$ 156,509</u>

3. CASH AND TEMPORARY INVESTMENTS

	2013	2012
Cash and cash equivalents	\$ 74,195	\$ 109,164
Temporary investments	1,296,032	1,005,948
Total cash and temporary investments	<u>\$ 1,370,227</u>	<u>\$ 1,115,112</u>
Market Value of total cash and investments	<u>\$ 1,394,444</u>	<u>\$ 1,193,101</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (000's) CONTINUED
Year Ended December 31, 2013

4. ACCOUNTS RECEIVABLE AND ACCOUNTS PAYABLE

	<u>2013</u>	<u>2012</u>
Accounts receivable and accrued interest		
Accrued interest	\$ 8,171	\$ 5,906
Utility receivables	31,310	30,935
Employee advances	1,956	2,132
Rental and lease receivables	744	888
Trade and other receivables	54,280	31,882
	<u>\$ 96,461</u>	<u>\$ 71,743</u>
Accounts payable and accrued liabilities		
Payroll liabilities	\$ 74,291	\$ 66,899
Advance deposits and receipts	121,675	110,888
Trade and other liabilities	129,161	110,678
	<u>\$ 325,127</u>	<u>\$ 288,465</u>

5. LONG TERM DEBT AND SOUTH EAST FALSE CREEK FINANCING

- (a) Debenture debt is recorded at its face amount. The City does not carry debt issued by other organizations.

<u>Maturing In</u>	<u>Total</u>	<u>Internally Held</u>	<u>External</u>
2014	26,964	1,236	25,728
2015	15,527	1,075	14,452
2016	1,181	951	230
2017	126,234	1,000	125,234
2018	1,050	812	238
Thereafter	625,912	2,709	623,203
Total	<u>\$ 796,868</u>	<u>\$ 7,783</u>	<u>\$ 789,085</u>

The rates of interest payable on the principal amount of the debentures range from 1.71% to 7.00% per annum. The weighted average interest rate on total debt to maturity is 4.17%. Total interest paid in 2013 on externally held debt amounted to \$34.4 million (2012 - \$31.3 million). Reserve for debt retirement at December 31, 2013 amounted to \$178.0 million (2012 - \$121.5 million).

- (b) To provide the financing for the Southeast False Creek development (see Note 9(i)), The City issued a \$150.0 million, 5 year debenture (at 3.3%) in 2009. The balance of the financing was raised through a commercial paper program backed by a credit facility arranged through a consortium of financial institutions. At December 31, 2013, the amount of commercial paper outstanding was nil (2012 - \$145.0 million).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (000's) CONTINUED
Year Ended December 31, 2013

6. TANGIBLE CAPITAL ASSETS

2013	Balance beginning of year <small>(Recasted - Note 2)</small>	Additions, net of transfers	Disposals	Balance end of year
Cost				
Land	\$ 1,759,025	\$ 67,831	\$ (1,923)	\$ 1,824,933
Landfill and land improvements	262,806	3,905	-	266,711
Buildings and building improvements	1,341,345	53,056	(2,364)	1,392,037
Leasehold improvements	25,895	2,794	(67)	28,622
Vehicles, equipment and furniture	279,085	24,808	(12,303)	291,590
Computer systems	144,210	12,289	(234)	156,265
Books	43,998	3,233	(3,271)	43,960
Infrastructure				
Streets and structures	3,044,680	40,986	(3,138)	3,082,528
Water system	695,580	20,983	(6,375)	710,188
Sewer system	1,328,051	43,335	(5,988)	1,365,398
Assets under construction	19,055	31,173	-	50,228
Total Cost	8,943,730	304,393	(35,663)	9,212,460
Accumulated amortization				
Landfill and land improvements	124,326	9,611	-	133,937
Buildings and building improvements	331,655	31,103	(2,134)	360,624
Leasehold improvements	10,437	1,082	(67)	11,452
Vehicles, equipment and furniture	178,374	17,737	(9,355)	186,756
Computer systems	105,758	17,979	(234)	123,503
Books	28,483	2,601	(1,933)	29,151
Infrastructure				
Streets and structures	1,439,072	70,867	(1,964)	1,507,975
Water system	176,157	9,232	(3,025)	182,364
Sewer system	344,874	14,496	(3,716)	355,654
Accumulated amortization	2,739,136	174,708	(22,428)	2,891,416
Net book value				
Land *	1,759,025	67,831	(1,923)	1,824,933
Landfill and land improvements	138,480	(5,706)	-	132,774
Buildings and building improvements	1,009,690	21,953	(230)	1,031,413
Leasehold improvements	15,458	1,712	-	17,170
Vehicles, equipment and furniture	100,711	7,071	(2,948)	104,834
Computer systems	38,452	(5,690)	-	32,762
Books	15,515	632	(1,338)	14,809
Infrastructure				
Streets and structures	1,605,608	(29,881)	(1,174)	1,574,553
Water system	519,423	11,751	(3,350)	527,824
Sewer system	983,177	28,839	(2,272)	1,009,744
Assets under construction	19,055	31,173	-	50,228
Net Book Value	\$ 6,204,594	\$ 129,685	\$ (13,235)	\$ 6,321,044

*The Assessed Value of land is \$13.2M

Additions include contributed tangible capital assets - land \$16.8M, buildings \$23.1M, streets and structures \$3.7M, sewer systems \$2.2M, and water systems \$0.9M.

Additions include transfers from assets under construction of \$6.2M

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (000's) CONTINUED
Year Ended December 31, 2013

6. TANGIBLE CAPITAL ASSETS - Continued

2012	Balance beginning of year	Additions, net of transfers	Disposals	Balance end of year
	(Recasted - Note 2)			
Cost				
Land	\$ 1,729,107	\$ 30,397	\$ (479)	\$ 1,759,025
Landfill and land improvements	260,202	2,604	-	262,806
Buildings and building improvements	1,320,409	30,012	(9,076)	1,341,345
Leasehold improvements	23,290	2,605	-	25,895
Vehicles, equipment and furniture	279,379	6,377	(6,671)	279,085
Computer systems	130,739	13,951	(480)	144,210
Books	46,104	3,457	(5,563)	43,998
Infrastructure				
Streets and structures	3,010,241	35,943	(1,504)	3,044,680
Water system	677,945	20,999	(3,364)	695,580
Sewer system	1,287,950	43,299	(3,198)	1,328,051
Assets under construction	16,562	2,493	-	19,055
Total Cost	8,781,928	192,137	(30,335)	8,943,730
Accumulated amortization				
Landfill and land improvements	114,751	9,575	-	124,326
Buildings and building improvements	307,462	30,207	(6,014)	331,655
Leasehold improvements	9,444	993	-	10,437
Vehicles, equipment and furniture	171,633	11,891	(5,150)	178,374
Computer systems	83,694	22,444	(380)	105,758
Books	29,179	2,683	(3,379)	28,483
Infrastructure				
Streets and structures	1,369,104	70,811	(843)	1,439,072
Water system	168,623	9,201	(1,667)	176,157
Sewer system	332,530	14,011	(1,667)	344,874
Accumulated amortization	2,586,420	171,816	(19,100)	2,739,136
Net book value				
Land *	1,729,107	30,397	(479)	1,759,025
Landfill and land improvements	145,451	(6,971)	-	138,480
Buildings and building improvements	1,012,947	(195)	(3,062)	1,009,690
Leasehold improvements	13,846	1,612	-	15,458
Vehicles, equipment and furniture	107,746	(5,514)	(1,521)	100,711
Computer systems	47,045	(8,493)	(100)	38,452
Books	16,925	774	(2,184)	15,515
Infrastructure				
Streets and structures	1,641,137	(34,868)	(661)	1,605,608
Water system	509,322	11,798	(1,697)	519,423
Sewer system	955,420	29,288	(1,531)	983,177
Assets under construction	16,562	2,493	-	19,055
Net Book Value	\$ 6,195,508	\$ 20,321	\$ (11,235)	\$ 6,204,594

*The Assessed Value of land is \$12.9M

Additions include contributed tangible capital assets - land \$9.1M, buildings \$3.6M, streets and structures \$0.8M, sewer systems \$0.4M, and water system \$0.4M.

Additions include transfers from assets under construction of \$10.4M

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (000's) CONTINUED
Year Ended December 31, 2013

6. ACCUMULATED SURPLUS

	2013	2012 (Recasted - Note 2)
Investment in tangible capital assets	\$ 5,524,734	\$ 5,492,946
Reserve for Sinking Fund debt retirement	177,956	121,459
Reserve for Southeast False Creek debt retirement	79,400	-
Reserves	675,744	637,367
Fund balances	(173,530)	(145,806)
Obligations to be funded from future revenues (Note 8)	(151,062)	(153,320)
	<u>\$ 6,133,242</u>	<u>\$ 5,952,646</u>

The following reserve amounts are set aside for specific purposes:

	2012	Change During Year	2013
Affordable Housing	\$ 6,878	11,060	\$ 17,938
Art Gallery Operations	4,068	(20)	4,048
Capital Facilities and Infrastructure	9,022	7,256	16,278
Childcare Endowment	14,833	1,738	16,571
Community Amenities	133,220	(4,945)	128,275
Community Amenity Maintenance	4,936	3,047	7,983
Cultural Precinct	4,272	64	4,336
Deferred Payroll Obligation	45,074	5,000	50,074
Emerging Neighbourhood	6,807	5,877	12,684
Future Revenue Fund Budgets	48,444	7,691	56,135
Future Debt Repayment	41,341	6,726	48,067
Greenlinks (Pedestrian and cycling linkages)	3,244	(100)	3,144
Hastings Park	10,515	(2,842)	7,673
Library	5,316	(146)	5,170
Mortgage Debenture Retirement	5,725	(178)	5,547
Outstanding Commitments	14,215	1,821	16,036
Park Board	9,521	1,826	11,347
Parking Sites	49,924	4,008	53,932
Plant and Equipment	81,032	(734)	80,298
Public Art	7,553	302	7,855
Self-insurance	32,120	417	32,537
Solid Waste Capital	75,842	(7,036)	68,806
Water and Sewer Utility Rate Stabilization	16,886	(1,768)	15,118
Other	6,579	(687)	5,892
	<u>\$ 637,367</u>	<u>\$ 38,377</u>	<u>\$ 675,744</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (000's) CONTINUED
Year Ended December 31, 2013

7. ACCUMULATED SURPLUS - Continued

Fund balances are comprised of:

	2012 (Recasted - Note 2)	Change During Year	2013
Revenue Fund	\$ 18,599	\$ 4,054	\$ 22,653
Capital Fund	(186,782)	25,311	(161,471)
Capital Financing Fund	248,433	5,862	254,295
Sinking Fund	-	-	-
Property Endowment Fund	(217,107)	(64,837)	(281,944)
Harbour Park Development Ltd.	12	(5)	7
Vancouver Civic Development Corp.	11,076	119	11,195
Hastings Institute Inc.	219	4	223
Pacific National Exhibition	(10,601)	127	(10,474)
City of Vancouver Public Housing Corporation	(214)	(17)	(231)
	<u>(136,365)</u>	<u>(29,382)</u>	<u>(165,747)</u>
Elimination for internally-held debt on consolidation	(9,441)	1,658	(7,783)
	<u>\$ (145,806)</u>	<u>\$ (27,724)</u>	<u>\$ (173,530)</u>

8. DEFERRED PAYROLL, LANDFILL AND INTEREST LIABILITIES

	2013	2012
Deferred payroll costs (a)	\$ 81,603	\$ 77,896
Landfill closure and post-closure costs (b)	65,529	72,000
Accrued interest on long term debt	3,930	3,424
	<u>\$ 151,062</u>	<u>\$ 153,320</u>

(a) Deferred Payroll Costs

The City's employee benefit liabilities as at December 31, 2013 is \$81.6 million (\$2012 - \$77.9 million).

An actuarial valuation was completed as at December 31, 2013 using the following valuation assumptions:

	2013	2012
Discount rate	4.25%	4.25%
Inflation rate	2.00%	2.00%
Rate of compensation increase	2.75% to 5.25%	1.25% to 5.25%

Employee benefit liabilities are as follows:

	2013	2012
Sick leave gratuity	\$ 29,961	\$ 28,257
Deferred vacation	10,003	9,846
Non-vested accumulating sick leave	5,112	5,353
Long term disability	17,986	15,589
Other post-employment benefits	14,395	14,078
	<u>77,457</u>	<u>73,123</u>
Unamortized actuarial gain	4,146	4,773
	<u>\$ 81,603</u>	<u>\$ 77,896</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (000's) CONTINUED
Year Ended December 31, 2013

8. DEFERRED PAYROLL, LANDFILL, AND INTEREST LIABILITIES - Continued

(a) Deferred Payroll Costs - Continued

The continuity of the City's employee benefit liabilities are as follows:

	2013	2012
Beginning of the year	\$ 77,896	\$ 84,883
Current service cost	10,749	8,282
Interest cost	3,313	3,700
Amortization of actuarial gain	(655)	(762)
Plan Amendment	-	(6,307)
Actual benefits paid	(9,700)	(11,900)
End of the year	\$ 81,603	\$ 77,896

The City has provided \$50.1 million (2012 - \$45.1 million) in a reserve for the funding for these liabilities.

(b) Landfill Closure and Post-Closure Costs

The landfill closure and post-closure liability as at December 31, 2013 is \$65.5 million (2012 - \$72.0 million) a decrease of \$6.5 million.

The landfill liabilities reported are based on the following assumptions:

	2013	2012
Closure date	2036	2036
Years of post closure maintenance	50	50
Total capacity (million tonnes)	23.7	23.7
Future costs (million)	\$264.2	\$502.0
Present value of future costs (million)	\$118.0	\$131.4
Deposited to date (million tonnes)	17.8	17.4
Utilization of total capacity to date	75.1%	73.3%
City's share of liability	73.9%	74.8%
Discount rate	4.25%	4.25%
Inflation rate	2.00%	2.00%

In accordance with an agreement between the City and the Greater Vancouver Sewerage and Drainage District, the City is responsible for its share of the overall liability for closure and post-closure costs based on tonnage deposited by parties to the agreement.

9. CONTINGENCIES AND COMMITMENTS -

(a) Contingent Liability and Commitment

The City is contingently liable in respect of debentures of the Greater Vancouver Water District, the Greater Vancouver Sewerage and Drainage District and the Greater Vancouver Regional District.

The City is a shareholder and member of Emergency Communications for Southwest British Columbia Incorporated (E-Comm), whose services include: regional 911 call centre for the Greater Vancouver Regional District, Wide Area Radio emergency communications network, dispatch operations and records management. The City holds 2 Class A shares (of a total 28 Class A and 23 Class B shares issued and outstanding at December 31, 2013). As a Class A shareholder, the City is committed to paying levies for services received under a cost-sharing formula to fund operating and capital costs of the E-Comm operations. In addition, the City is contingently liable to cover its proportionate share of such costs should any member be unable to fulfill its funding obligations. Annual levy amounts fluctuate based on various factors under the cost-sharing formula, and amounted to \$18.6 million during the year (2012 - \$17.7 million).

(b) Collection of Taxes on Behalf of Other Taxing Authorities

The City is obligated to collect and transmit the tax levies of the following bodies. Such levies are not included in the revenue of the City.

Provincial Government – Schools
Greater Vancouver Regional District
South Coast BC Transportation Authority

British Columbia Assessment Authority
Municipal Finance Authority

(c) Municipal Pension Plan

The City and its employees contribute to the Municipal Pension Plan (the Plan), a jointly trusted pension plan. The board of trustees, representing plan members and employers, is responsible for overseeing the management of the Plan, including investment of the assets and administration of benefits. The Plan is a multi-employer contributory pension plan. Basic pension benefits provided are based on a formula. The Plan has about 179,000 active members and approximately 71,000 retired members. Active members include approximately 36,000 contributors from local governments.

The most recent actuarial valuation as at December 31, 2012 indicated a \$1.37 million funding deficit for basic pension benefits. The next valuation will be as at December 31, 2015 with results available in 2016. Employers participating in the Plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the Plan records accrued liabilities and accrued assets for the Plan in aggregate with the result that there is no consistent and reliable basis for allocating the obligation, assets and cost to the individual employers participating in the Plan.

The City of Vancouver paid \$57.6 million (2012 - \$56.2 million) for employer contributions while employees contributed \$46.6 million (2012 - \$45.5 million).

(d) Contingent Legal Liabilities

As at December 31, 2013, there were various legal claims pending against the City arising in the ordinary course of its operations. The City has recorded a liability for certain uninsured claims, but has made no specific provision for those where the outcome is presently indeterminable. The City also has a reserve of \$32.5 million (2012 - \$32.1 million) for potential claims.

(e) Property Assessment Appeals

As at December 31, 2013, there were various assessment appeals pending with respect to properties. The outcome of those appeals may result in adjustments to property taxes receivable for the current and prior years. The City has recorded a liability for certain appeals and makes an annual provision against property taxes receivable for the impact of appeals.

8. CONTINGENCIES AND COMMITMENTS - Continued

(f) Long Term Lease, Mortgage and Loan Agreements

(i) The City has executed a 25-year lease of the Library Square office building to the Federal Government which commenced April 30, 1995. Annual lease payments of \$6.7 million will fully offset mortgage principal and interest payments. The lease provides options for the Federal Government to purchase the office building at the end of the 10th and 20th years and at the end of the lease term. The balance of the lease receivable is \$31.5 million (2012 - \$34.9 million).

(ii) Principal payments on mortgages over the next 5 years and thereafter are as follows:

2014	\$	4,025
2015		4,373
2016		4,784
2017		5,235
2018		5,730
Thereafter		17,010
		<u>\$ 41,157</u>

Outstanding mortgages include:

- \$33.9 million (2012 - \$37.1 million) on the Library Square Project due on January 14, 2021. Interest at 9.875% per annum is compounded semi-annually with monthly repayments of principal and interest. The mortgage is secured by a first charge on the land and any proceeds from the sale of the land on which the office building is situated, the office building and any improvements to it including machinery, plant and equipment, and any proceeds on the lease of the office building.
- \$7.2 million (2012 - \$7.6 million) in mortgages payable to Canada Mortgage and Housing Corporation for 3 non-market housing projects. Interest rates range from 2.09% to 8.0% with maturity dates from February 1, 2020 to December 1, 2027.

(g) Loan Guarantees

The City has guaranteed a \$21.4 million line of credit for the Pacific National Exhibition.

The City has entered into 60 year pre-paid leases and operating agreements to operate 2 affordable rental housing complexes in Southeast False Creek. Under the agreement the City has guaranteed the operator's loan obligations with respect to their mortgage to finance the pre-paid rent. The outstanding balances of the mortgages are:

First Avenue Athletes Village Housing Co-operative	\$20,510
S.U.C.C.E.S.S. Affordable Housing Society	\$22,950

(h) Property Acquisition

The City has entered into an agreement to purchase a property for \$38.0 million should the owner not be able to proceed with their intended development of the property. The agreement expires May 9, 2014.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (000's) CONTINUED

Year Ended December 31, 2013

9. CONTINGENCIES AND COMMITMENTS - Continued

(i) Southeast False Creek and Olympic Village Development

In 2006, the City entered into a ground lease, development, sublease and land/airspace parcel sales agreement (the "Agreement") with SEFC Properties Ltd. ("SEFC Ltd"), formerly named Millennium Southeast False Creek Properties Ltd, with respect to a portion of the City's properties in Southeast False Creek Area 2A. Under the Agreement, SEFC Ltd acquired rights to land upon which it constructed market condominiums, rental housing and commercial space buildings (the "Market Project"). SEFC Ltd was also required to design and construct at the City's cost, non-market housing buildings and a civic centre on additional land/airspace parcels to be retained by the City. Pursuant to the Agreement, this project was used by the City and the Vancouver Organizing Committee for the 2010 Olympic and Paralympic Winter Games as the Vancouver Athletes' Village.

In February 2009, the City purchased and took assignment of the loan including related security for the Market Project construction financing from the lenders of SEFC Ltd., and later that year restructured the terms of the loan (the "Amended Loan Agreement").

In September 2010, SEFC Ltd defaulted under the Amended Loan Agreement; therefore, the City exercised its rights with respect to the related security.

In November 2010, a receiver (the "Receiver") was appointed over the assets and properties of SEFC Ltd, which provided court approved management for the Market Project. The appointment benefited the creditors of SEFC Ltd, with the City being the principal secured lender.

In January 2011, a settlement agreement (the "Settlement") was entered into with the guarantors of the Amended Loan Agreement. Pursuant to the Settlement, 32 properties owned or controlled by these guarantors were transferred to the City. The City has retained one property for affordable housing and at December 31, 2013 all but one of the remaining 31 properties has been sold to third parties.

The Receiver continued to manage the Market Project in 2013, and in addition to the condominium units, sold the commercial and rental properties with surplus net proceeds from the sales being paid to the City in accordance with court approval. Southeast False Creek Market Project development expenses include interest, repairs and maintenance, sales commissions, and professional fees.

As at December 31, 2013, the City's investment related to the Southeast False Creek Market Project in the amount of \$110.8 million (2012 – \$310.2 million) is comprised of the following:

	2013	2012
Assets for Sale		
Residential properties (and commercial and rental for 2012)	\$ 105,507	\$ 254,981
Transferred properties	5,337	55,172
	<u>\$ 110,844</u>	<u>\$ 310,153</u>

During 2013, the City repaid \$145.0 million of commercial paper borrowing. Anticipated net sales proceeds from sales subsequent to yearend (noted below), and \$79.4 million cash set aside in reserve at yearend from previous sales, will be used to repay the \$150.0 million debenture due June 2014 (see Note 5(b)).

In April 2014, the City entered into an agreement to sell the City's interests in the Market Project, including the City's rights as secured creditor under the Amended Loan Agreement. Total costs relating to the sale of the remaining condominium units will be determined after the closing date (late April 2014) and the net proceeds are expected to exceed the value of the assets sold.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (000's) CONTINUED
Year Ended December 31, 2013

10. TRUST FUNDS

Certain assets have been conveyed or assigned to the City to be administered as directed by agreement or statute. The City holds the assets for the benefit of, and stands in fiduciary relationship to, the beneficiary. The following trust funds and assets are excluded from the City's financial statements:

	2013	2012
Vancouver Agreement	\$ 5,922	\$ 6,470
Cemetery Perpetual Care	4,079	3,822
General	627	609
	<u>\$ 10,628</u>	<u>\$ 10,901</u>

The Vancouver Agreement is an urban development agreement between the Federal and Provincial Governments and the City to facilitate sustainable economic, social and community development in the City.

11. DEFERRED REVENUE

Deferred revenue is comprised of the following:

	2012	Contributions and Interest	Recognized as Revenue	2013
Development cost levies				
City-wide	\$ 113,965	\$ 48,016	\$ (18,971)	\$ 143,010
Area-specific	60,504	13,513	(5,058)	68,959
	<u>174,469</u>	<u>61,529</u>	<u>(24,029)</u>	<u>211,969</u>
Prepaid Leases	153,112	26,730	(4,383)	175,459
Capital contributions	2,538	103	(1,025)	1,616
	<u>\$ 330,119</u>	<u>\$ 88,362</u>	<u>\$ (29,437)</u>	<u>\$ 389,044</u>

Development cost levies (DCL) are collected from developers to fund growth related capital projects including parks, childcare facilities, replacement housing and engineering infrastructure. DCL's must be spent on projects within defined area boundaries and are recognized as revenue as Council approved expenditures are incurred. During the year \$61.5 million of DCLs were collected and \$24.0 million was used to fund capital expenditures.

Prepaid leases are recognized as revenue over the term of the lease while contributions of capital are recognized as the expenditures are incurred.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (000's) CONTINUED
Year Ended December 31, 2013

12. BUDGET

The Budget information presented in these consolidated financial statements is based upon the 2013 operating, capital and property endowment budgets as approved by Council. The City does not prepare a budget for its SEFC Development activity. Adjustments to the budgeted amounts are required to comply with Canadian public sector accounting standards for inclusion in the Consolidated Statement of Operations and Consolidated Statement of Change in Net Debt.

	<u>2013</u>
Revenue	
Budgeted Revenues	
Operating Budget	\$ 1,147,900
Capital Budget	258,300
Property Endowment Operating Budget	74,023
Other City of Vancouver funds	5,480
Vancouver Public Housing Corporation	3,572
Pacific National Exhibition	45,529
Other City of Vancouver Reporting Entities	122
	<u>1,534,926</u>
PSAB Revenue Adjustments	
Operating Budget PSAB revenue adjustments (1)	3,600
Capital Budget PSAB revenue adjustments (2)	(194,186)
Interfund revenue eliminated	(6,908)
	<u>(197,494)</u>
Budgeted Revenue as presented in financial statements	<u>\$ 1,337,432</u>
Expenses	
Budgeted Expenditures	
Operating Budget	\$ 1,147,900
Capital Budget	258,300
Property Endowment Operating Budget	24,245
Other City of Vancouver funds	82
Vancouver Public Housing Corporation	2,615
Pacific National Exhibition	45,486
Other City of Vancouver Reporting Entities	5
	<u>1,478,633</u>
PSAB Revenue Adjustments	
Operating Budget PSAB expense adjustments (3)	(136,415)
Capital Budget PSAB expense adjustments (4)	(224,317)
Amortization of tangible capital assets	172,958
Interfund expense eliminated	(6,908)
	<u>(194,682)</u>
Budgeted Expenses as presented in financial statements	<u>\$ 1,283,951</u>

Note:

- (1) Adjust for transfers and Business Improvement Area taxes
- (2) Deduct debt and reserve transfer funding
- (3) Deduct debt principal payments and transfers
- (4) Deduct tangible capital asset expenditures

13. SEGMENTED INFORMATION

City services are provided by departments and their activities are reported in the City's Funds as described in Note 1(b). Segmented financial information for certain departments is provided in Schedule 1. The accounting policies used in these segments are consistent with those followed in the preparation of the consolidated financial statements as disclosed in Note 1.

Revenues not directly attributable to a specific segment are shown in General Government.

Amounts shown for wages, contract services, supplies and debt charges are the gross amounts incurred by departments for all segmented activity. Allocated costs include services performed by departments for other segments or for work related to capital construction activity.

The segments include:

- **General Government** which provides internal support services to Council and other departments who provide direct services to its citizens. These internal departments include the City Manager's Office, City Clerk, Financial Services, Real Estate and Facilities Management, Legal and Human Resources.
- **Police Protection** which provides operational and investigation services to maintain public order, uphold the rule of law and prevent crime.
- **Fire Protection** which provides emergency and prevention services related to firefighting and medical services.
- **Engineering** which provides planning, design, construction and maintenance of the City's streets, street lighting, traffic control, parking enforcement, transportation planning and utility and communication corridors.
- **Utilities** which are managed by the Engineering department and provide planning, design, construction and maintenance related to the water distribution, sewerage collection, drainage, neighbourhood energy utilities and refuse removal services.
- **Planning and Development** which creates plans, programs and policies required for city-wide and community planning, zoning and subdivision, building by-law administration and inspection, various licensing and animal control services.
- **Parks and Recreation** which provides recreation services through its parks, community centres, swimming pools and ice rinks.
- **Community and Cultural Services** which includes the civic theatres and the Britannia Community Centre and other programs to create sustainable, creative and inclusive communities for living and working.
- **Library** which provides access to reading and information needs, and a free place for everyone to discover, create, and share ideas.

SCHEDULE I – SEGMENTED INFORMATION
Year Ended December 31, 2013

ANNUAL FINANCIAL REPORT 2013

	Revenue & Capital Fund											2013 Consolidated	2012 Consolidated		
	General	Police	Fire	Engineering	Utilities	Planning & Development	Parks & Recreation	Community	Other Funds & Entities	Eliminations					
	Government	Protection	Protection					& Cultural Services						Library	
Revenue															
Property taxes, penalties and interest	\$ 655,504	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 655,504	\$ 642,281
Utility fees	-	-	-	-	218,769	-	-	-	-	-	-	-	-	218,769	211,232
Program fees	-	1,904	571	41,719	-	-	-	11,910	3,882	46,161	(1,724)	-	-	104,423	100,538
License and development fees	60,609	-	-	-	-	-	-	-	-	-	-	-	-	60,609	58,884
Parking	44,775	261	-	1,104	-	-	5,666	333	-	18,641	-	-	-	70,780	67,119
Cost recoveries, grants and donations	5,020	17,001	7,638	40,778	20,460	745	4,620	6,244	537	1,670	(2,316)	-	-	102,397	77,798
Revenue sharing	17,831	-	-	-	-	-	-	-	-	-	-	-	-	17,831	26,784
Investment income	18,081	-	-	-	-	-	-	-	-	6,321	(1,264)	-	-	23,138	21,850
Rental, lease and other	29,615	-	-	12,795	462	-	196	3,408	-	35,306	(3,189)	-	-	78,593	83,132
Bylaw fines	15,708	-	-	-	-	-	-	-	-	-	832	-	-	16,540	18,771
Developer contributions	31,908	-	-	25,972	-	-	5,665	33,889	-	747	-	-	-	98,181	110,412
Gain (loss) on disposal of tangible capital assets	(2,684)	-	-	(4,323)	-	-	(3)	1,050	(1,465)	48,958	-	-	-	41,533	30,630
	876,367	19,166	8,209	118,045	239,691	745	16,144	56,834	2,954	157,804	(7,661)	-	-	1,488,298	1,449,431
Operating Expenses															
Wages, salaries and benefits	90,173	214,294	91,333	79,504	39,977	18,243	74,032	39,268	34,371	21,837	-	-	-	703,032	676,422
Contract services	30,895	3,578	1,020	8,565	25,214	493	7,688	2,409	1,287	9,360	-	-	-	90,509	79,385
Supplies, material and equipment	4,822	26,739	6,661	(12,584)	136,244	936	26,590	45,108	6,496	65,076	(6,401)	-	-	299,687	324,923
Debt charges	714	3,326	213	9,653	11,945	-	6,240	2,530	348	6,057	(1,260)	-	-	39,766	40,376
	126,604	247,937	99,227	85,138	213,380	19,672	114,550	89,315	42,502	102,330	(7,661)	-	-	1,132,994	1,121,106
Amortization	14,858	7,451	3,743	76,741	28,773	-	21,097	5,551	5,397	11,097	-	-	-	174,708	171,816
	141,462	255,388	102,970	161,879	242,153	19,672	135,647	94,866	47,899	113,427	(7,661)	-	-	1,307,702	1,292,922
Annual Surplus	\$ 734,905	\$ (236,222)	\$ (94,761)	\$ (43,834)	\$ (2,462)	\$ (18,927)	\$ (119,503)	\$ (38,032)	\$ (44,945)	\$ 44,377	\$ -	\$ -	\$ -	\$ 180,596	\$ 156,509

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SCHEDULE OF GENERAL DEBT (\$000s)
Year Ended December 31, 2013

<u>Bylaw</u>	<u>Maturity Date & Purpose</u>	<u>Rate %</u>	<u>Term (Years)</u>	<u>Debenture Outstanding</u>	<u>Sinking Fund Reserve Balance</u>
8808	March 16, 2013 - 2014	4.650%	10		
	Civic Facilities			\$ 57	\$ -
	Local Area Improvement			725	-
	Parks			1,088	-
	Pedestrian / Cycling Facilities			682	-
	Public Works / Fire Facilities			133	-
	Sewers			3,792	-
	Street / Bridge Infrastructure			495	-
	Street Lighting / Communications			282	-
	Transit / Safety Improvements			982	-
	Waterworks			3,589	-
				<u>11,825</u>	<u>-</u>
9115	October 06, 2013 - 2015	4.050% - 4.100%	10		
	Bridges / Tunnels			628	-
	Community Centre Facilities			1,395	-
	Infrastructure			1,612	-
	Libraries			1,142	-
	Local Area Improvement			1,565	-
	Miscellaneous			58	-
	Multi-Purpose Centres			549	-
	Neighbourhood Houses			544	-
	Parks			3,509	-
	Pedestrian / Cycling Facilities			1,481	-
	Public Safety / Police			140	-
	Sewers			7,143	-
	Sports Facilities			256	-
	Street Lighting / Communications			903	-
	Train Stations			1,163	-
	Transit / Safety Improvements			901	-
	Waterworks			4,583	-
	Yards			334	-
				<u>27,906</u>	<u>-</u>
9532	December 1, 2017	4.700%	10		
	Civic Facilities			2,166	1,176
	Community legacy projects			15,000	8,145
	Fire protection			600	326
	Libraries			2,000	1,086
	Local area improvement			4,548	2,470
	Overhead debenture costs			1,500	815
	Parks			7,175	3,896
	Pedestrian/cycling facilities			12,349	6,706
	Police			12,304	6,681
	Sewers			25,000	13,575
	Street/bridge infrastructure			17,557	9,534
	Transit/safety improvements			4,801	2,607
	Waterworks			20,000	10,860
				<u>125,000</u>	<u>67,877</u>
				<u>\$ 164,731</u>	<u>\$ 67,877</u>
			Carried Forward		

SCHEDULE OF GENERAL DEBT (\$000s)
Year Ended December 31, 2013

<u>Bylaw</u>	<u>Maturity Date & Purpose</u>	<u>Rate %</u>	<u>Term (Years)</u>	<u>Debenture Outstanding</u>	<u>Sinking Fund Reserve Balance</u>
		Carried Forward		\$ 164,731	\$ 67,877
9897	December 2, 2019	4.900%	10		
	Civic facilities			10,600	3,647
	Community legacy projects			19,500	6,709
	Fire protection			4,000	1,376
	Libraries			500	172
	Local area improvement			4,700	1,617
	Parks			3,000	1,032
	Pedestrian/cycling facilities			7,800	2,683
	Police			16,000	5,505
	Sewers			27,800	9,564
	Street/bridge infrastructure			13,000	4,472
	Street lighting & Transit/safety improvements			1,700	585
	Transit & Safety Improvements			4,500	1,548
	Waterworks			11,900	4,094
				<u>125,000</u>	<u>43,004</u>
10015	June 1, 2011 - 2020	4.500%	10		
	Civic Facilities			16,000	4,027
	Community Legacy Projects			1,125	283
	Fire Protection			552	139
	Local Area Improvement			1,267	319
	Parks			25,000	6,292
	Pedestrian / Cycling Facilities			4,351	1,095
	Police			2,448	616
	Sewers			25,000	6,292
	Street / Bridge Infrastructure			18,657	4,695
	Street Lighting			300	76
	Street Lighting / Communications			3,700	931
	Transit / Safety Improvements			5,000	1,258
	Waterworks			21,600	5,436
				<u>125,000</u>	<u>31,459</u>
10017	September 30, 2010 - 2030	1.710%	20		
	Neighbourhood Energy Utility			4,354	-
				<u>4,354</u>	<u>-</u>
		Carried Forward		\$ 419,085	\$ 142,340

SCHEDULE OF GENERAL DEBT (\$000s)
Year Ended December 31, 2013

Bylaw	Maturity Date & Purpose	Rate %	Term (Years)	Debt Outstanding	Sinking Fund Reserve Balance
			Carried Forward	\$ 419,085	\$ 142,340
10393	December 02, 2021	3.45%	10		
	Civic Facilities			18,000	2,945
	Libraries			2,000	327
	Neighbourhood Energy Utility			15,000	2,454
	Parks			25,000	4,091
	Police			11,000	1,800
	Sewers			32,000	5,236
	Street / Bridge Infrastructure			5,000	818
	Street Lighting / Communications			6,000	982
	Transit / Safety Improvements			4,000	655
	Waterworks			22,000	3,600
				<u>140,000</u>	<u>22,908</u>
10565	October 18, 2052	3.70%	10		
	Civic Facilities			9,814	82
	Libraries			2,150	18
	Neighbourhood Energy Utility			2,400	20
	Parks			18,365	154
	Police			10,723	90
	Sewers			38,200	319
	Street / Bridge Infrastructure			13,761	115
	Street Lighting / Communications			4,120	34
	Transit / Safety Improvements			3,467	29
	Waterworks			17,000	142
				<u>120,000</u>	<u>1,003</u>
10797	October 24, 2023	3.75%	10		
	Civic Facilities			7,000	-
	Neighbourhood Energy Utility			1,000	-
	Parks			25,500	-
	Police			1,500	-
	Sewers & Drains			38,000	-
	Street / Bridge Infrastructure			16,000	-
	Street Lighting / Communications			5,000	-
	Transit / Safety Improvements			3,000	-
	Waterworks			13,000	-
				<u>110,000</u>	<u>-</u>
			Total	<u>\$ 789,085</u>	<u>\$ 166,251</u>

SCHEDULE OF DEBT (\$000s)
Year Ended December 31, 2013

LOCAL IMPROVEMENT - Property Owners' Share

Bylaw	Maturity Dates	Purpose	Rate (%)	Term (Yr)	Debt Balance
8037	June 23, 2014	Lane paving, speed ramps, sidewalks, pavements &	6.00	15	222
8204	June 21, 2014 - 2015	Lane paving, speed ramps, sidewalks, pavements &	7.00	15	312
8207	June 21, 2014 - 2015	Beautification	7.00	15	23
8209	June 21, 2014 - 2015	Beautification	7.00	15	5
8501	June 26, 2014 - 2017	Lane paving, speed ramps, sidewalks, pavements &	6.00	15	703
8501	June 26, 2014 - 2017	Trees	6.00	15	1
8504	June 26, 2014 - 2017	Beautification	6.00	15	80
8506	June 26, 2014 - 2017	Underground Wiring	6.00	15	74
8693	June 25, 2014 - 2018	Lane paving, speed ramps, sidewalks, pavements &	6.00	15	899
8871	June 23, 2014 - 2019	Lane paving, speed ramps, sidewalks, pavements &	5.75	15	689
9063	June 29, 2014 - 2020	Lane paving, speed ramps, sidewalks, pavements &	5.75	15	863
9301	June 14, 2014 - 2021	Lane paving, speed ramps, sidewalks, pavements &	6.00	15	331
9303	June 14, 2014 - 2021	Beautification	6.00	15	30
9514	June 27, 2014 - 2022	Lane paving, speed ramps, sidewalks, pavements &	6.00	15	574
9672	June 25, 2014 - 2022	Lane paving, speed ramps, sidewalks, pavements &	6.00	15	367
9885	June 17, 2014 - 2023	Lane paving, speed ramps, sidewalks, pavements &	6.00	15	438
9887	June 17, 2014 - 2018	Street Lighting	6.00	10	2
10071	June 23, 2014	Lane Lighting	6.00	5	1
10072	June 23, 2014 2024	Lane paving, speed ramps, sidewalks, pavements &	6.00	15	857
10300	June 29, 2014 2025	Lane paving, speed ramps, sidewalks, pavements &	6.00	15	773
10301	June 29, 2014 - 2015	Lane Lighting	6.00	5	1
10495	June 27, 2014 - 2021	Street Lighting	6.00	10	9
10496	June 27, 2014 - 2026	Lane paving, speed ramps, sidewalks, pavements &	6.00	15	464
10497	June 27, 2014 - 2016	Traffic Circle	6.00	5	20
10736	June 26, 2014 - 2027	Lane paving, speed ramps, sidewalks, pavements &	6.00	15	45
					<u>\$ 7,783</u>

Held Internally

DEBT INTEREST RATES (\$000s)
Year Ended December 31, 2013

<u>Interest Rate</u>	<u>General (including Waterworks)</u>	<u>Local Improvement</u>	<u>Total</u>
7.00	\$ -	\$ 340	\$ 340
6.00	-	5,891	5,891
5.75	-	1,552	1,552
4.90	125,000	-	125,000
4.70	125,000	-	125,000
4.65	11,827	-	11,827
4.50	125,000	-	125,000
4.10	14,226	-	14,226
4.05	13,678	-	13,678
3.75	110,000	-	110,000
3.70	120,000	-	120,000
3.45	140,000	-	140,000
1.71	4,354	-	4,354
	<u>\$ 789,085</u>	<u>\$ 7,783</u>	<u>\$ 796,868</u>

FUTURE PRINCIPAL AND INTEREST PAYMENTS ON DEBT (\$000s)
Year Ended December 31, 2013

Total Debt (Internal and External)

	General			Waterworks			Local Improvements Property Owners' Share			Total General & Waterworks and Local Improvements		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2014	\$ 19,893	\$ 27,865	\$ 47,758	\$ 5,835	\$ 4,641	\$ 10,476	\$ 1,236	\$ 467	\$ 1,703	\$ 26,964	\$ 32,973	\$ 59,937
2015	12,116	27,207	39,323	2,336	4,466	6,802	1,075	391	1,466	15,527	32,064	47,591
2016	230	26,715	26,945	-	4,371	4,371	951	326	1,277	1,181	31,412	32,593
2017	105,234	26,711	131,945	20,000	4,371	24,371	1,000	269	1,269	126,234	31,351	157,585
2018	238	21,772	22,010	-	3,431	3,431	812	210	1,022	1,050	25,413	26,463
2019 - 2023	432,755	62,203	494,958	68,500	9,901	78,401	2,281	484	2,765	503,536	72,588	576,124
Thereafter	104,948	110,646	215,594	17,000	18,240	35,240	428	40	468	122,376	128,926	251,302
	<u>\$ 675,414</u>	<u>\$ 303,119</u>	<u>\$ 978,533</u>	<u>\$ 113,671</u>	<u>\$ 49,421</u>	<u>\$ 163,092</u>	<u>\$ 7,783</u>	<u>\$ 2,187</u>	<u>\$ 9,970</u>	<u>\$ 796,868</u>	<u>\$ 354,727</u>	<u>\$1,151,595</u>

External Debt Only

	General			Waterworks			Total General & Waterworks and Local Improvements		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2014	\$ 19,893	\$ 27,865	\$ 47,758	\$ 5,835	\$ 4,641	\$ 10,476	\$ 25,728	\$ 32,506	\$ 58,234
2015	12,116	27,207	39,323	2,336	4,466	6,802	14,452	31,673	46,125
2016	230	26,715	26,945	-	4,371	4,371	230	31,086	31,316
2017	105,234	26,711	131,945	20,000	4,371	24,371	125,234	31,082	156,316
2018	238	21,772	22,010	-	3,431	3,431	238	25,203	25,441
2019 - 2023	432,755	62,203	494,958	68,500	9,901	78,401	501,255	72,104	573,359
Thereafter	104,948	110,646	215,594	17,000	18,240	35,240	121,948	128,886	250,834
	<u>\$ 675,414</u>	<u>\$ 303,119</u>	<u>\$ 978,533</u>	<u>\$ 113,671</u>	<u>\$ 49,421</u>	<u>\$ 163,092</u>	<u>\$ 789,085</u>	<u>\$ 352,540</u>	<u>\$1,141,625</u>

Please refer to Consolidated Financial Statements Note 9.

Prepared under Financial Information Regulation, Schedule 1, Section 5

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SCHEDULE OF REMUNERATION AND EXPENSES

- ◆ CITY OF VANCOUVER
- ◆ VANCOUVER BOARD OF PARKS AND RECREATION
- ◆ VANCOUVER POLICE BOARD
- ◆ VANCOUVER PUBLIC LIBRARY BOARD

PREPARED IN ACCORDANCE WITH
THE FINANCIAL INFORMATION REGULATION
SCHEDULE 1, SECTION 6 (2), (3), (4), (5), (6)

Name	Remuneration (1)	Local Expenses (2)	Transportation Allowance (3)	Travel & Conferences (4)
Robertson, G.	\$148,849	\$ 7,116	\$ 7,175	\$ 6,591
Affleck, G.	68,320	897	3,935	1,351
Ball, E.	68,320	2,024	3,935	1,345
Carr, A.	68,320	2,116	3,935	2,224
Deal, H.	68,320	1,048	3,935	7,997
Jang, K.	68,320	2,319	*15,730	3,984
Louie, R.	68,320	4,018	-	7,452
Meggs, G.	68,320	4,074	-	719
Reimer, A.	71,061	2,686	-	6,881
Stevenson, T.	68,320	2,315	3,935	6,957
Tang, T.	71,061	691	3,935	4,210
	\$837,531	\$29,304	\$46,515	\$49,711

(1) Remuneration for Councillors includes amounts for Deputy Mayor duties

(2) Local Expenses - for Mayor maximum of 10% of remuneration

(2) Local Expenses - for Councillors maximum of 10% of remuneration less transportation allowance

(3) Transportation Allowance - for the Mayor \$600 a month; for Councillors 5% of maximum local expense allowance

(4) Travel and Conferences - net of recoveries (Details in Appendix A)

*Included a retroactive amount of \$11,795 for the period December 2008 to December 2012.

Name	Stipend	Expense	Total
Barnes, C.	\$ 7,977	\$ 3,988	\$ 11,965
Blyth, S. *	9,738	4,987	14,725
Coupar, J.	7,977	3,988	11,965
De Genova, M.	7,977	3,988	11,965
Jasper, A.	7,977	3,988	11,965
Loke, T.	7,977	3,988	11,965
Sharma, N.	7,977	3,988	11,965
Total	<u>\$ 57,600</u>	<u>\$ 28,916</u>	<u>\$ 86,516</u>

*Chair during 2013

**POLICE DEPARTMENT – POLICE BOARD MEMBERS
REMUNERATION**

CITY OF VANCOUVER

Name	Remuneration	Expense	Total
Collins, M	\$ 5,360	\$ 3,754	\$ 9,114
Grant, W	4,686	1,779	6,465
Shao, W	3,695	-	3,695
Williamson, S.	5,064	1,829	6,893
Briegeman, D.	5,328	-	5,328
Sidhu, D	4,272	-	4,272
Total	<u>\$ 28,405</u>	<u>\$ 7,362</u>	<u>\$ 35,767</u>

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Remuneration includes salary, overtime, gratuity and vacation payouts.

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Abel, C	\$ 76,272	\$ -	Ayre, G	\$ 81,925	\$ -
Abel, K J	118,184	-	Azcoitia, J C	99,894	1,208
Abello-Lee, A	80,901	10	Babcock, D	88,182	235
Abrams, W S	98,039	374	Baber, C	133,203	643
Abt, D W	75,306	-	Babineau, B	90,246	-
Achtymichuk, L M	95,187	-	Bachra, S *	93,308	338
Adolph, C	98,345	898	Backlin, M J	121,682	697
Agapescu, S	82,028	-	Badelt, B	99,661	388
Ainsworth, J R	116,972	153	Baetz, J	76,050	209
Aitken, J	87,243	-	Bailey, J	88,765	4,244
Ajayi, A	100,198	-	Bailey, R J	107,475	-
Alblas, A	83,160	-	Bailey, V E	108,464	-
Alger, M	90,223	-	Bains, A S	97,437	-
Allard, B G	83,741	-	Bains, M	91,683	1,066
Almeida, T	75,152	-	Baker, A	120,027	-
Amendolagine, V J	78,301	-	Baker, M	83,198	-
Amy, D B	75,700	-	Baker, M	91,633	292
Andersen, J J	112,843	-	Balachanoff, S D	88,569	-
Anderson, C L	81,011	-	Balagno, T P	91,509	-
Anderson, G G	89,949	-	Balantzyan, B A	75,700	-
Anderson, M	112,340	1,497	Baldasso, R	82,358	-
Anderson, M E	103,126	-	Baldwin, D	85,121	-
Anderson, R	83,771	-	Ballard, E A	138,431	362
Andrews, G	91,818	-	Ballard, T J	89,226	-
Ang, F S	77,623	-	Ballem, P J	339,219	5,513
Anthony, C R	81,224	-	Balogh, Z E	85,461	-
Antoniali, S M	119,974	1,571	Bancroft, D L	80,027	-
Antoniazzi, R	87,902	70	Bandiera, P	90,849	-
Antunovic, M J	102,420	-	Baptiste, C A	89,619	-
Anwar, S	90,110	-	Barber, D K	113,197	-
Anzulovich, M M	96,398	-	Barber, G	143,617	-
April, C RJ	82,484	-	Barber, M P	84,289	-
Arajs, U	75,464	-	Barbour, D D	120,787	-
Aramini, G J	108,993	835	Barclay, M R	82,994	920
Araujo, R	84,345	-	Barker, S *	109,439	1,370
Araya, J H	82,342	-	Barnes, D	88,455	-
Arcscott, D	117,778	-	Barnes, D W	76,425	-
Arsenault, P G	88,682	425	Baron, D	82,334	418
Arter, A G	75,344	-	Barr, W M	92,180	-
Atchison, R A	95,056	-	Barrington, S	90,886	425
Atwood, B	76,779	-	Barron, E	79,428	-
Au, M	87,303	-	Bartlett, J	78,317	-
Au, N	99,551	-	Bastante, R	92,259	-
Au, W	190,332	3,683	Battista, F	78,514	-
Aube, D S	96,158	-	Bauer, S M	97,067	-
Augustine, R W	111,104	3,156	Baumann, E	88,682	425
Aujla, B S	87,005	-	Baxter, D	82,115	-
Aujla, H B *	219,575	5,072	Bayne, K B	173,172	-
Aujla, K	143,047	-	Bayntun, R	80,862	-
Austin, N	83,571	-	Bearblock, K	98,453	-
Autiero, D	104,788	-	Beatch, L	135,509	-
Aver, R	79,055	-	Beaulieu, L	76,273	-
Aylett, S W	85,864	-	Beck, B	111,059	928
Ayotte, T R	122,169	6,193	Becker, A	95,656	3,376

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Remuneration includes salary, overtime, gratuity and vacation payouts.

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Beckett, M L	106,090	-	Born, E H	97,108	-
Begg, A	79,717	-	Bortignon, E	102,193	-
Belanger, L	133,975	1,007	Boruck, R A	86,084	239
Belczyk, A M	83,545	-	Bosch, D	117,457	189
Bell, M	95,417	-	Boscher, W	84,557	-
Bell, M	76,119	-	Bouchir, J V	80,517	-
Belli, S	85,730	-	Boufford, D B	103,539	-
Belsham, J J	76,256	-	Bourdeaud'Huy, D	83,375	-
Benvenuti, D	87,259	-	Bourke, M T	97,407	709
Berard, R	93,350	520	Bourne, T C	87,267	-
Berda, S D	82,785	-	Bourque, J	92,998	-
Berdahl, I L	76,047	-	Bowers, K J	128,628	1,722
Berka, B G	88,969	-	Boyard, P	90,137	-
Berry, P	98,453	-	Boychuk, B A	86,692	-
Bertuzzi, B R	97,981	-	Boyd, J	78,730	-
Besuschko, J	84,694	-	Boyko, S	75,923	4,379
Bethell, J T	119,187	-	Bracewell, D *	156,129	5,392
Bevilacqua, G	77,016	-	Brach, J S	85,449	-
Bevilacqua, M	109,097	-	Bradley, N R	106,335	-
Bevilacqua, S	83,406	1,042	Bradshaw, G	178,693	-
Beyer, C B	88,682	425	Bratina, S	88,569	-
Biagini, M N	109,785	-	Breckner, J	137,172	-
Bibeau, C	85,008	-	Bredin, M B	97,309	-
Bidese, L	89,379	-	Breitenstein, E A	85,718	-
Bidwell, M G	82,159	98	Bremner, P J	133,630	-
Bigelow, S	77,784	2,227	Brennert, P	93,130	1,450
Bilinsky, K	89,503	-	Bridge, P C	106,590	-
Billing, J	162,134	-	Bridger, K R	85,387	-
Birdi, G	86,617	-	Briscoe, R G	104,644	-
Bishop, J A	78,067	-	Brodziak, C A	84,369	-
Black, J	78,552	-	Bromberger, T J	77,873	-
Black, S	102,403	551	Bromley, M	246,075	2,165
Blackmore, J	80,606	-	Brossard, J	89,328	1,066
Blagojevic, G	98,441	750	Brown, A	83,548	-
Blay, H S	85,903	-	Brown, C	111,059	-
Bliss, R	112,899	169	Brown, K L	133,818	2,217
Bloomfield, F	88,345	767	Brown, L	84,861	-
Blount, J	89,008	-	Brown, P	80,869	-
Blue, D	80,901	-	Brown, S	119,240	447
Blundell, B J	93,875	-	Brown, T A	111,449	-
Bodnar, D A	98,453	-	Browning, M	82,357	-
Bodner, D	82,069	-	Broz, A G	76,489	-
Bogdanovich, B T	99,763	315	Bruce, P	89,647	-
Bolan, S M	87,038	-	Bruce, R J	111,472	364
Boldt, J S	96,203	-	Bruckmann, P M	90,592	2,516
Boldt, T	81,784	-	Brunton, L	88,569	-
Bolton, B	76,177	-	Bryan, D C	80,868	-
Bond, A	115,574	45	Bryant, J A	80,267	-
Booker, S C	123,180	-	Bryant, R W	110,903	2,041
Boone, D E	103,285	-	Buchanan, A R	81,500	-
Booth, D A *	145,045	2,869	Buckham, C	109,908	25
Booth, D W	104,879	2,199	Buckingham, T V	92,383	-
Booth, J A	104,294	-	Buday, S	92,855	-
Borden, A	90,371	-	Budd, J	82,846	-
Borger, R *	124,815	-	Bunz, D W	83,940	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Remuneration includes salary, overtime, gratuity and vacation payouts.

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Burden, R W	89,689	-	Chauo, P	104,144	441
Buric, I	85,613	-	Chen, C	88,148	-
Burma, R L	78,416	740	Chen, G	75,957	288
Burnett, B A	99,551	1,281	Chen, H	84,239	-
Burnett, J	86,198	-	Chen, M	97,734	-
Burns, K	79,860	-	Chen, T	81,767	-
Burpee, H E	80,071	-	Chen, Y	114,498	255
Burrero, A	87,309	-	Cheng, A	90,472	362
Butler, D J	98,723	-	Cheng, G	143,189	-
Byma, W	78,347	-	Cheng, K K	87,547	-
Byrne, R	75,635	-	Cheng, P C P	98,812	551
Cadwallader, D J	83,750	-	Chera, S	83,992	-
Cahill, K	78,472	792	Chernoff, R M	84,128	-
Calderhead, P D	98,086	-	Cheung, L	88,569	-
Call, B J	83,791	-	Cheung, R W H	110,256	668
Cameron, G L	93,228	-	Cheung, S	88,964	-
Cameron, R S	85,301	-	Chevrefils, M	81,784	310
Campbell, B	90,109	-	Chew, S	106,229	-
Campbell, D D *	96,583	1,642	Chia, S F	82,149	-
Campbell, D L	88,284	-	Chiang, H S	89,328	-
Campbell, D R	103,085	-	Chila, S D	122,633	-
Campbell, I	83,902	-	Chima, D	77,245	157
Campbell, I	83,663	-	Chin, D	100,392	-
Campbell, K W	79,319	-	Chin, M	98,327	1,437
Campbell, M L	103,779	-	Chirinian, A	100,021	1,050
Campbell, S M	91,591	-	Choh, A	84,649	750
Canaday, M	81,327	-	Chohan, P	90,247	-
Cao, Y	81,706	984	Chomicki, B P	75,842	-
Cap, T N	85,918	-	Chong, T	79,635	-
Carlson, J	83,589	-	Chong, W	89,274	-
Carr, D	128,950	-	Choo, B	99,634	1,642
Carrasco, R J	78,028	-	Chorney, A B	98,712	-
Carson, D J	87,681	-	Chorney, R M	85,663	-
Carter, G D	81,205	-	Chou, M	76,068	479
Carter, S E.J	80,094	-	Chou, W A	112,314	5,087
Cartwright, R	104,583	-	Chow, A W	141,515	-
Cashato, A B	88,370	-	Chow, C E	78,263	-
Catania, S	76,143	-	Chow, H	75,102	-
Caton, M B	98,171	-	Chow, J	108,930	4,386
Caton, M J	94,222	-	Chow, K	111,474	-
Cave, M R	94,543	-	Chow, L S Y	113,164	362
Cavell, K L	91,535	-	Chow, R	84,810	-
Ceolin, M	79,263	-	Choy, R	75,588	-
Cerantola, M	85,984	-	Christensen, S G	76,057	-
Chamberland, J	88,540	-	Christie, D T	100,787	-
Chan, A	93,324	-	Christopherson, B	80,617	-
Chan, C	97,658	-	Chung, M	82,456	932
Chan, D K	112,726	-	Chung, T	75,949	-
Chan, K	85,927	2,274	Cicccone, P	80,837	-
Chan, M	89,581	1,563	Clark, B G	98,236	4,875
Chan, P	81,087	-	Clark, B M	76,245	-
Chan, S	110,668	-	Clark, E R	81,428	-
Chan, W	96,068	509	Clark, G C	92,853	-
Chan, Y	98,796	-	Clark, K J	97,297	-
Chang, S H	79,645	-	Clarke, C	84,795	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Remuneration includes salary, overtime, gratuity and vacation payouts.

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Clarke, C A	85,871	500	Daminato, L L	82,907	-
Clarke, D S	76,294	-	Dang, S R	89,941	-
Clarke, L M	75,102	-	Darnell, B	86,745	-
Clibbon, C J B	96,796	-	Darrach, D	77,588	1,331
Clinaz, M S	85,228	-	Darwent, C	85,732	4,837
Clydesdale, R J	76,384	-	Davidson, B	93,316	-
Coburn, D J	75,102	-	Davidson, D R	88,550	-
Cochrane, D	81,121	-	Davidson, S C	83,381	-
Coldicutt, A	88,083	-	Davies, B	94,208	586
Cole, D L	86,535	-	Davies, B	78,137	-
Cole, J M	78,016	-	Davies, B R	100,102	-
Collins, D A	104,641	-	Davies, S R	83,403	-
Collister, M	88,682	-	Dawkins, J E	85,149	-
Colquhoun, W A	84,253	-	Day, D L	93,643	-
Conacher, D E	88,764	315	Day, W	84,139	-
Conn, M R	102,980	-	De Albuquerque, R A	85,459	-
Connell, F J *	301,117	124	De Arcangelis, L	79,559	-
Connelly, T	97,820	650	De Castell, C	118,342	-
Cook, B	76,899	-	De Hoop, J	149,699	3,069
Cook, C M	83,677	525	De Matos, L A	85,876	-
Cooke, B	96,006	-	Deacon, R	77,188	-
Cooper, I D	109,993	-	Dean, A S	81,685	-
Cooper, K L	104,137	-	Deans, R C	83,439	-
Cooper, T G	86,573	-	Debeck, D B	94,907	-
Copeland, D D	85,002	-	Dediu, V	99,008	3,898
Corbo, R	101,343	-	Dee, T P	87,690	-
Corlayrojas, N	98,291	604	Deer, K	116,124	-
Coroliuc, J W	115,793	-	Degraaf, J	81,643	-
Coulson, R I	106,584	234	Degraaf, T T	117,925	-
Coupland, A C	89,216	-	Del Degan, K	80,453	-
Courtney, J	112,447	-	Delaurier, R	82,690	-
Cowan, B J	87,485	-	Delmar, P V	93,900	364
Cowdell, S	87,657	-	Dempster, C C	76,227	-
Cowx, J B	113,342	-	Dennis, J A	107,480	1,064
Cox, D E	80,273	-	Deo, M	142,356	1,046
Coy, R A	86,760	-	Der, K B.L.	101,118	362
Crapper, C A	75,273	2,696	Der, R M	103,350	2,109
Craven, R A	89,888	-	Desanti, M A	78,741	-
Creery, J	83,636	-	Desrochers, D F	134,909	362
Cribdon, G L	81,357	-	Desrochers, M	115,180	-
Crookes, P R	79,148	-	Dessureault, S M	86,344	50
Crowe, B P	175,562	362	Devereaux, M	81,550	-
Crudo, O F	121,445	-	Devery, J	81,691	-
Crump, H W	98,324	1,089	Devlin, J	83,737	-
Culbert, R	85,632	-	Dewith, F E	99,551	-
Cumerlato, L L	88,131	-	Dhillon, N	113,056	-
Currie, B G	76,901	-	Dhinjal, B	79,193	-
Curry, L	83,113	536	Di Nozzi, A	115,977	1,708
Custodinho, J	85,103	-	Dick, S G	84,786	-
Cvetkovic, Z	117,108	-	Dickerson, D R	81,930	-
Czech, R P	104,639	-	Dickie, D C	86,493	-
Czeppel, A	86,698	-	Dickson, E	83,107	452
D'Agostini, M	111,473	-	Didenko, D	82,171	-
Dahl, R	90,659	-	Diewert, P	79,353	-
Dales, B A	83,771	-	Difonzo, D	92,655	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Remuneration includes salary, overtime, gratuity and vacation payouts.

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Dighton, S N	89,128	-	Dyck, J P	78,382	-
Dingwall, D	81,114	-	Dyck, R I	81,438	-
Dingwall, G A	78,867	-	Dyck, S E. P.	87,461	-
Dirk, M	78,185	322	Dykes, T N	83,809	-
Ditchburn, G W	84,701	-	Dyste, S	82,000	1,332
Dixon, I K	175,576	-	Easby, S K	87,584	-
Dixon, R	84,331	-	Edge, C A	81,784	-
Dixon, S C	96,730	-	Edwards, C	137,676	750
Djurkovic, D	165,020	2,040	Edwards, S	138,180	362
Do, T	111,667	-	Eenkooren, R	81,354	-
Dobrovolny, J W *	237,039	6,403	Eguizabal, T	76,025	-
Dobson, C G	82,284	373	Eidher, A	85,632	-
Docherty, J A	90,076	-	Ekins, W J	76,325	-
Dodd, C	129,629	647	Ekman, K	81,555	-
Dodich, F A	122,623	1,882	Elford, D A	92,247	-
Doge, P	135,618	-	Elford, D R	112,122	-
Doggett, S	82,865	-	Elijah, J	79,398	-
Doherty, K	79,570	-	Elliott, M E	111,583	-
Doherty, R E	82,965	-	Elliott, N D	90,924	-
Dokter, T	75,588	178	Elmslie, K	111,512	578
Doleman, D	127,149	82	Eng, D	110,044	-
Donaldson, J T	99,320	-	Eng, H	98,441	-
Dong, L	113,611	-	Eng, N	75,593	-
Dornan, K	112,901	-	Engineer, N	84,083	-
Dosange, M	84,391	-	Engler, M D	155,943	1,857
Dosanjh, B	82,283	-	Enns, R D	78,375	1,738
Dougans, S A	76,503	-	Enright, D	92,982	130
Douglas, J	75,958	1,825	Erichsen, S	87,587	600
Downie, A M	120,326	-	Errington, S L	103,758	-
Doyle, S S	148,998	-	Esparo, D	111,077	626
Dozzi, B	106,538	362	Essinger, P	84,289	-
Driedger, D J	82,983	-	Essinger, R	91,293	-
Driessen Van Der Lieck, T	125,242	-	Esworthy, S E	111,732	-
Drinovz, A L	118,070	-	Etheridge, M A	104,705	-
Drobot, D C	104,358	-	Etheridge, M D	103,630	-
Drugge, C L	89,216	-	Evans, J	85,698	1,813
Dubbert, R E	94,215	-	Evans, J	146,175	2,021
Dubbert, R G	89,855	-	Evans, M R	91,830	-
Dube, M	95,972	542	Everall, S	111,947	635
Ducharme, D	84,781	-	Eves, P K	84,284	-
Dudek, A	97,326	1,634	Ewert, R D	115,472	315
Dugaro, S K	75,700	-	Fabbro, D	92,835	1,474
Duggan, A P	111,489	1,013	Faber, A F	106,044	-
Duifhuis, M	84,068	-	Fabiano, T	80,234	-
Dukay, C	82,839	650	Fairbairn, D G	87,060	-
Dulko, R J	88,010	-	Falcade, R	80,079	-
Duncan, A S	96,497	-	Fales, H	87,309	-
Duncan, D	76,282	-	Faloure, A	89,965	-
Duncan, S J	104,414	-	Fan, E T L	81,851	-
Dunderdale, S	89,077	-	Fast, D B	111,490	323-
Dunham, J B	100,063	-	Fazekas, P	110,960	-
Durand, D D	97,848	1,202	Fei, W	96,538	-
Durand, L	77,702	2,427	Felicio, C E	82,140	-
Durant, V A	84,569	641	Felker, P W	102,225	-
Durnford, J M	109,492	353	Felts, T J W	85,500	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Remuneration includes salary, overtime, gratuity and vacation payouts.

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Fenwick, E	81,120	-	Garoff, R S	101,934	-
Ferdinandi, M E	96,730	567	Garrison, D B	104,105	-
Ferguson, K D	95,902	-	Garry, A	91,664	-
Fergusson, J B	98,481	-	Gauthier, G J	85,594	-
Ferris, D	89,306	-	Gayman, L R	96,497	-
Ferris, K	84,584	-	Gelsvik, C E	83,959	-
Filice, E	80,622	-	Gemmill, K W	94,294	50
Findlay, G M	87,881	-	Gent, P T	92,488	-
Fink, T	78,074	600	Gerber, E	166,884	-
Fitch, D	111,177	362	Gerhardt, S K	107,137	-
Flaherty, S	135,234	878	Gerow, A M	94,917	-
Flanigan, M G	167,611	1,419	Ghuman, H S	90,637	-
Florko, R M	95,799	367	Gibbs, P J	96,828	-
Foellmer, S	97,869	-	Gibson, M	84,603	-
Ford, L	110,674	-	Gijssen, J L	108,881	1,447
Forss, W E	84,983	-	Gilchrist, W A	96,730	-
Fortin, A	86,090	-	Gildersleeve, M	78,811	-
Foster, H G	104,114	-	Gill, C K	92,593	-
Foster, J D	137,702	1,241	Gill, D A	93,872	75
Foster, K	109,332	-	Gill, G	85,660	-
Fox, P L	101,209	-	Gill, J	91,493	-
Francis, A B	176,079	-	Gill, S	104,238	-
Franco, R	77,863	-	Gill, T T	82,325	800
Frank, M	82,009	-	Gillan, B D	86,035	525
Franklin, B T	83,596	-	Gillis, M J	84,109	-
Fraser, K S	112,787	60	Gillman, A R	96,149	-
Fraser, S J	84,147	-	Gilmore, S M	93,555	-
Frederickson, K W	81,955	-	Gilmour, J G	78,582	-
Freeborn, A E	76,816	-	Girard, T	86,111	-
Frew, M	84,096	-	Glover, B J	97,369	-
Friesen, D J	102,325	-	Glover, M	113,680	-
Friesen, K	84,979	-	Glushko, R	79,111	-
Froese, E A	107,455	-	Gobillot, P J	94,544	-
Frost, G W	84,804	-	Goddard, S J	110,534	-
Fry, M T	75,748	-	Godlonton, B D	143,368	2,052
Fry, P A	85,614	-	Gogol, W T	97,798	-
Fry, R	96,909	-	Goldsmith, S	115,928	-
Fu, H	83,558	3,101	Gomes, E	89,240	1,213
Fuginski, D H	102,187	-	Gonzaga, R	84,566	-
Fuller, R C	103,966	-	Goodfellow, D A	94,124	-
Fumich, J M	105,432	-	Gordon, C	83,238	-
Furlong, T	75,410	-	Gordon, H M	101,978	2,380
Fusco, P P F	77,180	-	Gordon, M L	109,422	95
Gabriel, R P	125,947	-	Gormick, J	86,569	-
Gabrluk, R A	84,412	-	Gorseth, N	83,642	-
Gahan, C M	108,313	-	Gorska, A	109,535	-
Gale, D	121,299	-	Gottfried, N L	103,399	-
Gallina, F	76,919	-	Gould, B C	104,593	-
Gallo, S	95,564	-	Granger, H	160,146	-
Ganchar, D C M	87,737	-	Grant, K K	99,412	-
Gandha, A K	85,281	-	Graves, L	92,109	-
Gant, B D	103,526	-	Gray, J T	84,583	22
Gaos, D	87,437	-	Gray, J W	85,989	-
Garbe, J	110,245	-	Green, D R C	84,184	-
Gardner, G	91,500	-	Green, M D	90,246	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Remuneration includes salary, overtime, gratuity and vacation payouts.

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Greenberg, J M	171,708	-	Harvey, D	84,354	-
Greenwood, A G	96,793	-	Harvey, I	118,782	-
Greenwood, J	83,601	-	Harvey, S A	86,194	-
Greer, J C	129,235	-	Hasselfelt, K L	97,019	2,218
Gregory, A D	96,448	-	Hastings, K	81,194	-
Gregory, J P	75,402	-	Hastings, W S	113,795	-
Gregson, J E	98,165	1,865	Hatchen, D T	75,783	-
Greissel, M	83,838	-	Hatcher, M D	87,840	-
Grewal, B G	79,830	-	Havelaar, J	84,243	-
Grierson, R E	97,403	-	Hay, L E	87,565	-
Grill, A J	117,896	362	Hay, R K	106,596	-
Grimann, C	88,513	-	Hayes, P A	82,682	-
Grimminck, P	82,809	-	Hayes, R J	82,493	-
Groenewegen, A	86,421	-	Hayre, D	84,950	-
Grootendorst, E	91,325	-	Hayward, S F	166,805	-
Grubb, K A. E.	137,263	-	Healy, S	112,587	-
Guilmant-Smith, G	78,717	207	Heaney, S M	110,253	-
Guinn, D	129,230	876	Heaven, K A	122,938	3,787
Guns, M	85,951	-	Hebenton, R J	115,461	-
Gurney, M M	97,535	-	Hebert, T R	96,583	-
Gusic, B	104,475	2,572	Heeps, D C	104,267	-
Gutierrez, P A	77,934	-	Heeps, J D	122,451	-
Haaf, A	96,129	28	Heer, J	97,237	-
Haftner, K L	104,364	-	Hegedus, R S	83,141	-
Haggman, I N	75,696	-	Heikkila, J	75,189	-
Hagiwara, R M *	120,618	-	Hein, S	109,075	-
Halbert, C D	96,730	-	Helm, S	138,243	1,595
Haley, H	96,497	1,068	Hendrickson, A A	77,027	473
Hall, A	78,301	-	Hendrickson, S P	83,536	-
Hall, J H	137,824	121	Henry, K A	92,912	321
Hall, J R	80,901	-	Henry, M	83,331	-
Hall, P	82,035	289	Hensrud, C M	82,091	-
Hallgren, D	82,311	-	Heppner, T	83,995	-
Halliday, D	94,718	-	Herbert, C M	103,244	-
Hama, G	79,707	-	Heriot, J J	80,215	-
Hamilton, R H	114,192	364	Hersi, H A	78,301	-
Hamilton, T	88,800	-	Hesketh, R B	85,237	-
Hammel, T E	142,142	-	Heslop, M	82,231	-
Hammond, M T	86,152	-	Hesse, B C	83,460	-
Hanes, J	78,538	-	Hickey, M N	87,706	-
Hanggi, F	83,814	-	Hicks, S B P	109,739	345
Hansen, D L	85,737	-	Hiebert, G	87,436	-
Hansen, M K	76,879	-	Hiebert, K L	110,261	372
Harder, D K	107,196	-	Higgins, D	87,690	-
Harding, B	153,783	-	Hii, Y	87,622	63
Harris, M	87,257	906	Hildebrandt, E	100,843	-
Harrison, R	76,219	-	Hildebrandt, L A	86,577	1,360
Hart, T	78,703	-	Hill, D	173,259	-
Hartley, J R	88,083	-	Hills, J A	76,124	-
Hartman, M	110,786	477	Hisey, P D	84,676	-
Hartman, T	162,804	-	Hlushko, D P	111,345	-
Hartner, P J	91,995	-	Ho, F	83,227	-
Hartnett, D D	77,242	-	Ho, J	169,026	-
Hartwell, H	88,682	-	Hobbis, L	84,704	-
Harvey, B A	76,491	-	Hodges, G H	112,362	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Remuneration includes salary, overtime, gratuity and vacation payouts.

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Hoesse, K T	112,316	-	Jacobson, J R *	122,667	-
Hoess, E	98,002	364	Jacobson, R	80,620	-
Hollander, J R	96,766	-	Jakubec, J	81,845	-
Hollier, R J	98,519	-	James, P	83,479	-
Holm, M	92,048	1,099	Jang, J	80,459	-
Holmes, A	86,622	-	Jankovic, Z	97,095	-
Homewood, C P	75,663	779	Jansen, T	77,344	-
Hook, J	78,981	55	Janzen, A	98,744	-
Hopwood, C	75,596	-	Jayaraman, L	76,134	-
Horbulyk, M T	103,297	-	Jean, C	93,196	-
Horn, K	83,402	-	Jellema, R	78,166	-
Horne, J *	158,677	2,466	Jenkins, J T	92,499	-
Horne, T	76,522	-	Jeon, V	75,657	-
Horniak, C	78,218	-	Jeske, K E	128,595	-
Hothi, H	89,766	-	Jessa, H H	113,281	-
Houser, D	79,967	-	Jhajj, K J	79,565	500
Howe, E	88,682	-	Jiew, M S	81,015	1,654
Howes, T W	85,466	-	Joe, W	76,193	-
Hsieh, T T	118,573	520	Johal, S	82,664	285
Hsu, P *	144,220	43	Johannson, K	81,349	-
Huber, P E	95,161	-	John, M	100,660	-
Hui, T	134,179	6,098	Johnson, B D	110,786	-
Hui, W	81,508	-	Johnson, D E	82,681	-
Humenny, S	86,225	-	Johnson, P C	98,453	-
Hunt, D W	101,415	-	Johnson, R F	104,698	-
Hunter, J C	120,652	3,467	Johnson, R J	96,507	-
Huntley, J E	99,752	-	Johnson, R T	118,090	-
Huntley, M J	90,628	-	Johnston, A	84,732	-
Hurd, T C	79,646	-	Johnston, S	263,329	165
Hurford, D M	79,077	394	Johnston, W M	154,091	1,079
Hurzin, W R	82,779	-	Johnstone, T	82,478	-
Husband, J W	90,155	-	Johnstone, T F	97,883	-
Huska, T F	85,897	-	Joly, J A	107,110	473
Hutch, D J	130,310	3,411	Jones, D	101,388	-
Hutchinson, B W	84,999	-	Jones, D R	75,151	-
Hutchinson, K	79,666	-	Jones, E	119,734	697
Hutchison, S	99,697	-	Jones, G	84,990	-
Huth, B A	120,236	-	Jones, K	109,332	-
Hutton, R G	83,207	-	Jongerden, H	89,562	-
Hwang, I	88,206	845	Jordan, B	162,134	-
Iachetta, G	82,640	-	Jordan, R S	102,502	-
Iannacone, J	96,708	1,865	Josin, M	83,425	-
Ibey, M	112,314	1,552	Jotie, J	76,224	-
Ichiiwa, S	83,513	-	Joyce, B	88,422	-
Impey, P M	271,708	4,134	Judd, P E	252,481	1,698
Ing, C	79,255	-	Jung, C	82,192	-
Ingram, S M	91,113	-	Jung, D	83,552	-
Innes, R J	81,986	130	Jung, D S	88,981	315
Irvine, M	115,965	824	Jung, J	75,304	-
Irvine, R	87,355	-	Jung, S F	84,630	-
Isaac, K M	94,257	-	Kadagies, T E	103,679	-
Jackart, D C	99,414	-	Kaila, A	83,905	120
Jackson, B J	261,157	551	Kaim, J P	116,068	266
Jackson, J T	143,988	1,901	Kainth, H	77,702	-
Jackson, O	114,855	171	Kalyniuk, K D	85,591	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Remuneration includes salary, overtime, gratuity and vacation payouts.

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Kaminski, I D	80,918	-	Kleindienst, K	88,422	-
Kane, M	78,095	-	Klemionek, B	85,690	-
Kapoor, S	121,772	697	Klimchuk, D J	120,661	362
Karlsson, P S	138,532	1,688	Klingensmith, L T	76,870	-
Karwat, M	83,644	-	Kloosterboer, J	91,924	315
Kasper, J A	103,785	-	Knoll, M J	78,018	-
Kassam, N S	129,142	170	Knowles Yarnell, T	97,406	-
Kassay, K V	88,981	-	Ko, A	80,614	-
Kasuya, R T	75,710	-	Kobelka, A W	88,569	-
Katanchik, S T	101,152	-	Kochan, W	105,570	-
Kauffmann, O	75,588	-	Kochhar, S	81,443	-
Kavanagh, D	75,956	-	Koep, M	79,646	685
Kawaza, N P	75,780	-	Kohli, R	103,681	-
Keates, R J	107,294	92	Kolbuch, K	122,163	-
Keays, J	99,551	-	Kolsrud, J M	103,560	-
Keeler, G	86,160	-	Konopacki, T G	76,320	-
Keeler, J M	83,057	-	Konowalchuk, W L	113,042	362
Keen, G W	79,552	-	Koop, D F	76,035	-
Kelland, S M	80,901	-	Kordmahalleh, M	99,551	-
Kellner, B W	83,566	-	Korpan, S	112,340	1,043
Kelly, L CM	98,453	1,281	Korstrom, D	82,878	-
Kemp, L	112,430	1,033	Kosmak, M	109,990	879
Kendall, P N	82,849	1,004	Kovacic, S	86,775	-
Kennedy, K	110,351	120	Kraft, G P	93,683	-
Kennedy, T P	96,304	-	Kraynyk, D W	85,274	-
Kennett, B	84,975	-	Krezan, B	161,548	-
Kenny, E	76,552	1,531	Kristensen, J	76,092	-
Kenny, R W	93,758	362	Krsteva, E	75,260	-
Kerr, S A	93,663	-	Krueger, G A	139,627	2,406
Keskula, J	80,434	-	Krueger, P W	92,120	2,276
Khabra, J	79,898	-	Kuechler, W	79,992	-
Khella, H	98,508	-	Kuhlmann, T O	96,583	142
Kielan, T	93,761	-	Kumar, S	103,883	-
Kiem, J	85,163	-	Kumar, S	92,881	-
Kiley, E G	80,128	-	Kumar, T	97,623	-
Killacky, G	111,550	-	Kundarewich, K	89,040	-
Killam, T A	75,542	-	Kuramoto, R	81,685	-
Kim, D	75,818	-	Kuran, P	190,740	-
Kim, K	76,797	-	Kursar, R A	91,763	-
Kinahan, C M	158,657	-	Kuva, L	83,163	-
King, C	84,232	-	Kuzmanoska, B	82,477	-
King, D B	99,551	224	Kwan, L	95,231	-
King, R J	82,028	-	Kyllo, R G	96,740	-
Kinghorn, D L	107,496	-	Laberge, D J	119,615	-
Kirby, D C	117,928	1,357	Laclaire, L L	140,653	362
Kirincic, D J	83,386	-	Ladbrook, W D	79,351	-
Kirincic, S L	84,974	-	Lafortune, P	98,345	-
Kirk, A L	102,751	-	Lagreca, J	83,212	-
Kirk, S	75,588	-	Laidlaw, D	79,766	-
Kiselbach, P R	82,137	-	Laisanitselikul, V	75,360	-
Kitchener, R G	84,823	-	Laleune, S P	148,592	520
Kitt, S A	82,079	-	Lalonde, N	99,551	620
Klassen, S	84,844	-	Lam, M L	87,219	1,184
Klein, A	115,140	-	Lamont, F R	95,830	-
Klein, R A	84,815	-	Landels, B A	107,095	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Remuneration includes salary, overtime, gratuity and vacation payouts.

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Landles, R	86,211	-	Leung, D	99,923	-
Langeveld, H	142,223	-	Leuszler, N A	120,064	-
Langley, M	82,177	138	Levitt, K R	159,773	-
Langley, R A	109,009	-	Lewis, A	98,549	-
Langmead, S E	78,198	-	Li, D	161,579	-
Lanser, D J	103,768	-	Li, J	79,418	258
Lanthier, C R	85,978	50	Li, M	116,661	194
Lao, H T	82,535	-	Liang, K	165,872	-
Lappi, T H	101,513	-	Lightfoot, A P	76,502	-
Latimer, T	81,104	-	Lightfoot, B	79,846	1,583
Latta, J P	84,720	525	Lightfoot, H	76,484	-
Lau, C S.Y.	93,670	-	Liljefors, Y	186,758	-
Lau, J T	119,239	-	Lim, H	78,650	-
Lau, K M	115,720	1,043	Linehan, M M	96,748	-
Lau, N	82,849	-	Ling, A	102,157	432
Lauzon, R	79,800	-	Lintunen, L	138,536	932
Lavine, V	78,289	128	Lipinski, M D	80,573	395
Law, A H	92,455	-	Litrell, A	82,093	-
Law, M	118,787	-	Liu, G	88,163	-
Lax, L	83,340	-	Livingstone, G A	107,300	-
Laxton, R	94,207	-	Llagas, J	81,478	-
Lay, J	82,941	-	Lloyd, J T	110,567	510
Le, H	88,443	-	Lo, D	77,103	984
Leblanc, L	75,971	362	Lockey, J	84,213	-
Leblanc, R	162,508	-	Logan, J J	84,542	-
Ledo, G	96,441	364	Lojstrup, S	122,636	-
Lee, A	96,080	-	Loney, E	87,382	-
Lee, A E	85,098	-	Longridge, S P	79,720	-
Lee, A W	75,168	-	Lossing, L	84,395	1,141
Lee, C	79,124	-	Lougheed, G D	75,102	-
Lee, C	87,717	3,775	Louie, A	79,362	-
Lee, C K	104,293	160	Louie, D L	90,199	-
Lee, C W	82,283	-	Louie, G	88,474	697
Lee, D	76,171	-	Loverin, D	85,784	-
Lee, E	195,257	5,476	Low, L L	85,738	194
Lee, E W H	98,488	-	Lowe, L L	123,606	-
Lee, G K	103,211	-	Lowood, J	77,702	504
Lee, M	84,167	-	Lowry, S	83,739	-
Lee, N	93,289	-	Lubiw, N	112,913	1,043
Lee, S	100,178	1,571	Lucas, M A	83,198	-
Lees, K A	85,350	-	Lucas, T	83,515	-
Lehwald, E A	89,949	-	Lui, E	83,493	-
Leibel, B B	92,341	-	Luis, A C	105,435	168
Lemckert, J R	96,152	-	Lumagbas, C	90,655	-
Lemire, M	85,810	-	Lummis, L	87,997	-
Leopold, D	82,778	-	Lund, J A	99,087	-
Lepard, K V	144,085	1,966	Lundberg, D	118,293	4,001
Lepore, O S	87,315	-	Luong, L	97,749	683
Leroux, G	85,194	932	Luongo, A	137,615	-
Lessard, S	81,920	-	Lyford, D C	75,324	-
Letendre, D E	111,895	875	Lyons, D R	87,417	-
Letourneau, L	84,668	-	Ma, E	77,924	364
Letourneau, S M	104,031	-	Ma, N	75,318	-
Letourneux, F	163,243	-	Ma, R	109,014	697
Leung, B	95,804	-	MacAulay, C M	82,784	479

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Remuneration includes salary, overtime, gratuity and vacation payouts.

Name	Remuneration	Expenses	Name	Remuneration	Expenses
MacDonald, C D	104,352	-	Martelli, D J	86,538	-
MacDonald, D G	101,522	2,157	Martin, A H	80,901	-
MacDonald, H	84,963	-	Martin, D P	97,568	-
MacDonald, R	98,453	-	Martin, F	87,643	-
MacDonald, R G	117,648	-	Martin, L A	78,242	-
MacFarlane, G G	102,999	-	Martin, M	82,040	-
MacFie, D G	93,576	-	Masangane, S	81,971	-
MacGillivray, B G	83,621	-	Maskall, W M	82,098	322
MacGregor, R S	76,981	-	Mason, C C	87,741	-
MacHielse, H	97,366	1,690	Masoumi, A	76,640	-
MacIntyre, J	81,896	-	Massey, C R	87,174	-
MacIver, J S	87,485	425	Masters, C L	97,915	402
MacK, T K	127,434	1,066	Mastromonaco, F P	76,354	-
MacKenzie, J	140,033	-	Mate, T	76,255	-
MacKenzie, K C	119,565	-	Matharu, U	112,835	362
MacKenzie, W	98,087	-	Matricardi, C	84,910	-
MacKie, D E	85,274	-	Mattarollo, S	90,239	-
MacKie, I N	88,682	725	Matterson, A	105,137	-
MacKie, K A	76,900	-	Matthes, P A	96,951	-
MacLean, J	104,106	497	Matthews, L	112,314	951
MacLeod, T M	82,797	-	Mattu, M H	103,642	-
MacPhee, I	81,004	-	Mau, W	111,130	-
MacWilliam, B D	75,102	-	Mauboules, C	110,874	2,113
Madigan, J T	108,165	-	Maunsell, W D	102,740	-
Maffei, D C	85,248	461	Maxwell, G	89,610	-
Magbitang Jr., M C	78,766	-	Mayberry, J	106,220	3,331
Magee, M	128,004	8,414	Mazurek, R M	116,477	-
Magnusson, K	159,184	388	McCaffrey, M L	97,261	-
Maguire, K J	106,109	-	McCall, G	106,381	5,238
Mah, B	75,705	-	McCann, R K	81,942	-
Mahpour, H	82,845	-	McClelland, D K	105,824	-
Main, K R	91,554	467	McConnell, K J	110,665	3,124
Malcom, J	81,231	-	McConnell, R L	77,680	-
Malczyk, A	83,900	-	McDermott, J	106,168	362
Malis, I	76,244	1,115	McDiarmid, M	87,485	-
Maloney, C	79,627	-	McDonald, B A	77,628	-
Maloy, W D	76,264	-	McDonald, G	98,789	-
Manarin, D J	113,059	4,271	McDonald, M	183,266	-
Maness, A	76,461	-	McDonald, R G	98,589	-
Mannella, J	80,725	-	McEwan, C	75,651	-
Manning, B	135,689	-	McGee, M	82,953	-
Manning, R A	96,638	-	McGill, M H	102,209	-
Mantei, J A	111,463	-	McGillivray, I	88,682	-
Manyk, B	83,086	-	McGowan, B D	87,485	-
Mar, M H	83,979	1,851	McGregor, M J	100,766	-
Marchand, M *	130,344	2,601	McGuire, M	95,320	500
Marineau, G S	76,322	-	McHattie, I C	93,226	-
Marino, J A	119,192	977	McIntyre, C L	104,408	-
Mark, J H	134,334	818	McKearney, J R *	347,762	10,654
Mark, M	90,329	1,694	McKellar, M W	102,112	-
Markovic, Z G	112,642	-	McKeown, P J	83,010	-
Marohn, G K	126,362	932	McKibben, S	98,453	-
Maron, H B	115,198	-	McKimm, C	109,535	-
Marrocco, A	82,098	-	McKinnon, M H	98,851	-
Marsh, C	138,180	5,617	McKinnon, R A	101,063	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Remuneration includes salary, overtime, gratuity and vacation payouts.

Name	Remuneration	Expenses	Name	Remuneration	Expenses
McKinnon, R L	82,740	-	Mocharski, M R	75,452	-
McLean, A D	97,889	-	Mochizuki, G E	103,211	-
McLellan, M A	98,345	-	Mochrie, P R	213,876	11
McLennan, R	112,314	853	Modicamore, R	82,493	130
McLeod, B	80,541	-	Moi, J	76,076	447
McLeod, J D	81,458	1,178	Mok, C	81,696	-
McLeod, R	76,212	-	Molaro, A	133,354	679
McMacKon, C	88,730	1,144	Molina, M A	76,028	-
McMath, H	78,170	-	Montgomery, J	77,933	236
McNab, C B	119,187	-	Mooney, R I	108,767	-
McNaney, K C	129,454	803	Moor, M F	78,607	-
McNeil, R G	80,677	-	Moore, D	109,220	-
McNeill, Y	96,808	-	Moore, P M	91,578	-
McNeilly, E J	113,604	-	Moore, T D	99,777	962
McNutt, R	86,365	-	Moreau, J	82,517	4,898
McPherson, K A	89,775	2,347	Moreau, J C	85,967	-
McPhillips, S	82,702	-	Morgan, D	101,168	-
Mead, K	75,551	-	Morgan, D	83,666	-
Medland, C E	139,715	1,448	Morgan, J A	83,860	-
Medved, M	75,138	-	Morgan, J L	115,524	-
Meers, D A	92,560	-	Mori, F B	81,500	-
Megaró, G	81,195	-	Morin, G	89,503	-
Mehroke, N S	107,815	-	Morin, P A	95,444	50
Mele, S	90,165	-	Morishita, K S	97,031	-
Melten, P F	115,192	473	Morris, V J	109,916	-
Merchant, G	131,659	-	Morrison, E T	87,540	-
Merrill, C	78,859	-	Morrison, G S	108,957	2,407
Mervin, G C	89,927	-	Morrison, J L	127,379	688
Messenger, C A	101,666	1,710	Morrison, J M	85,615	750
Messenger, D R	97,935	-	Mortimer, J S	84,786	-
Meszaros, M Z	113,291	493	Morzaria, S	98,453	520
Methorst, H	83,589	-	Moscovich, R	85,253	2,274
Meyer, A	83,959	-	Mosher, H E	90,144	-
Mezzarobba, G	78,634	-	Mosher, S	85,637	-
Middlemass, C	110,671	116	Moshier, P	99,551	-
Mildenberger, N	86,185	452	Motkaluk, R	83,882	-
Miles, R	110,146	1,144	Motokado, G	85,061	-
Millar, S T	86,212	-	Mudrovcic, M	77,888	-
Miller, D T	109,522	-	Mueske, D G	82,098	-
Miller, G S	97,303	-	Muir, M	90,345	-
Miller, M A	85,838	-	Muirhead, T G	109,097	-
Miller, M J	89,159	-	Mulcahy, J	88,131	-
Mills, N	117,890	-	Mulder, C C	84,936	-
Mills, T	81,479	2,516	Mulji, K *	104,487	458
Mineer, J	80,351	-	Mulla, Z	89,034	-
Minniss, T G	76,497	-	Mulligan, R	88,762	-
Minton, R W	101,096	-	Munro, K A	146,121	1,433
Mirza, F	117,532	1,474	Munro, M	127,706	889
Misci, M	76,161	-	Murphy, D H	88,131	-
Mital, E	122,178	2,260	Murphy, D H	138,775	-
Mitchell, A L	76,868	-	Murphy, G	84,324	-
Mitchell, D	82,223	130	Murphy, P	96,497	-
Mitchell, J	84,289	-	Murray, B R	85,702	-
Mobbs, L	107,141	502	Murray, G	161,579	-
Moberg, D A	94,859	-	Murray, W R	91,353	600

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Remuneration includes salary, overtime, gratuity and vacation payouts.

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Murru, D	88,309	1,001	Nikolic, S	92,248	448
Murton, B J	99,899	-	Nilsson, B L	91,426	-
Mustapic, D M	82,098	-	Nitychoruk, M	82,024	-
Mvundura, O	95,928	-	Noble, C A	119,658	-
MacInnes, J I	93,024	-	Noke-Smith, A C	84,222	-
MacKichan, S	84,109	-	Normann, H F	128,250	-
McCash, M	85,274	-	Norrie, A S	98,628	1,043
McDonnell, B	81,425	-	Novak, R	118,257	-
McKay, D	83,221	-	Nowlan, P J	97,077	-
McQuarrie, J	86,064	-	Nybo, R P	84,500	-
Nadalini, R D	85,485	-	Nygaard, G R	107,867	-
Nagata, S	80,781	-	Nyhaug, T P	93,057	-
Naklicki, A	194,881	-	O'Coffey, T	75,003	2,223
Nanji, K	110,670	-	O'Halloran, D	80,803	-
Naughty, R	85,534	-	O'Krafka, N	127,206	191
Naundorf, D	96,497	-	O'Leary, J E	82,422	131
Navratil, M A	87,356	-	O'Neill, J	83,100	394
Navratil, P D	114,148	3,376	O'Shea, A	93,475	2,148
Naylor, M E	112,549	-	O'Sullivan, D	84,314	-
Neal, P	83,018	-	Odong, J	80,815	-
Neale, B	85,239	395	Oehlschlager, C K	175,288	124
Neale, J	84,448	-	Ogden, M R	85,538	-
Neault, M D	82,408	-	Olar, J W	95,537	-
Nelson, A D	85,651	-	Oldfield, T B	81,415	-
Nelson, K R	99,507	-	Oljaca, D	86,688	-
Neumeyer, P	101,803	-	Olsen, A	107,032	4,091
Neves, V S	79,408	-	Olsen, R B	103,593	-
Newirth, R	160,024	95	Olsen, T W	75,035	-
Newman, A	89,882	-	Ong, M	85,142	-
Newman, C	84,527	-	Onneken, J	77,470	772
Newson, B	109,908	-	Oppenlander, D W	83,654	-
Newstead, D R	102,714	-	Orellana, J	78,169	-
Newton, N	79,198	-	Orellana Murcia, H	81,852	-
Ng, G	75,102	-	Ostrander, B R	77,632	-
Ng, L	80,108	-	Oudijn, W P *	145,061	362
Ng, L	82,877	1,625	Oystensen, J J	84,678	-
Ng, T C	111,561	315	Paar, V R	90,433	-
Ng, W	84,520	-	Paccani, V	83,114	-
Ng, W	82,630	-	Page, T A	91,295	-
Ng, W	83,117	-	Palm, P M	100,961	1,156
Ng III, A	110,042	-	Palmer, B R *	109,503	90
Nguyen, V V	119,187	-	Palmer, C	107,787	950
Nichols, D G	97,193	-	Palmer, J	83,302	-
Nichols, L T	84,260	-	Palmer, R A	89,619	-
Nicholson, J	84,211	-	Pander, S	95,743	211
Nicholson, P	86,703	-	Pangalia, S	75,459	-
Nicholson, W	80,839	-	Panico, F V	75,719	-
Nickerson, A	122,431	399	Parker, D	97,188	1,708
Nickle, B R	88,659	-	Parker, P D	114,576	-
Nicol, S C	84,541	-	Parkin, B	182,295	70
Nicol, W L	98,456	-	Parkin, D W	112,257	1,876
Nielsen, E	75,012	-	Parlby, T	78,062	-
Nielson, G	82,926	-	Parno, D A	104,796	-
Nikiforuk, C	117,993	204	Parr, J	98,430	-
Nikolai, T A	121,113	-	Parrotta, D	77,716	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Remuneration includes salary, overtime, gratuity and vacation payouts.

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Pasin, J	85,802	-	Pirozek, D	75,700	-
Pask, A S	100,158	-	Pistilli, M	79,488	-
Paterakis, M	78,337	-	Pitre-Hayes, A	148,317	1,989
Pathal, G S	91,992	-	Pizzinato, E	77,388	-
Patocka, J	84,256	-	Pizzolato, L A	89,771	-
Paton, J A	83,513	-	Polonio, M A	85,811	-
Patrao, A V	86,231	-	Porterfield, S	75,992	-
Patterson, C	75,893	-	Postlethwaite, C W	85,722	-
Patzke, M	83,626	-	Potter, C	86,562	-
Paulson, M R	103,531	-	Potter, T R	94,407	-
Pavananthan, K	117,861	907	Potter, V	158,013	-
Pawelchak, F J	89,608	-	Pottinger, G H	120,071	-
Pawlak, C N	86,506	-	Pouliotte, D L	75,588	-
Payne, K	100,217	1,516	Powell, R	81,608	-
Peacock, P A	106,552	-	Power, A T	95,496	-
Peacocke, N A	82,602	717	Prentice, R G	80,127	-
Pearson, R M	111,037	-	Prescott, L	126,871	-
Pease, V	98,367	-	Preston, P	82,526	75
Pecarski, R	108,957	2,609	Price, A	78,090	552
Peck, T	81,302	-	Pricope, I	92,777	-
Pedersen, R H	77,838	-	Priest, K	83,559	-
Peet, B G	85,688	80	Primerano, M B	90,338	-
Penney, M	84,271	-	Pritchard, W	79,048	162
Penny, B	126,988	1,684	Probert, J	93,396	267
Peppin, M	84,038	-	Procyshyn, P H	128,641	-
Pereira, D	86,143	-	Prosken, B	222,124	1,988
Pereira, W	95,025	-	Pruniak, J	77,312	-
Perkins, E G	79,779	-	Pucci, P	76,417	-
Perodie, J	81,102	-	Pughe, D W	97,571	-
Persaud, M H	81,816	-	Pugliese, D	76,950	-
Peskett, R	85,058	-	Puleo, V	76,922	-
Peskett, R C	84,740	-	Pulgar, A	81,433	-
Peterson, D R	87,058	-	Purchas, M W	92,872	-
Peterson, T R	90,412	-	Putt, J B	75,181	-
Petrus, A C.	75,768	1,683	Pye, M	133,239	-
Petticrew, H	83,974	-	Qi, W	99,894	1,624
Pezzolesi, J	82,932	-	Quan, N	83,923	-
Pfoh, R E	92,646	-	Quan, V D	111,916	835
Phan, T Y	79,174	419	Quayle, B T	161,579	-
Phillips, D	85,781	-	Quennell, B	84,584	-
Phillips, D E	100,191	-	Quigley, T	94,963	-
Phillips, J	89,431	-	Quigley, T	92,413	-
Phillips, M	115,778	-	Quilty, G J	90,352	-
Piccoli, D M	83,591	-	Quinn, B S	135,352	-
Piccolo, D	88,682	236	Radakovich, M	101,883	1,480
Pickens, R R C	109,739	177	Rai, H	82,665	-
Pickering, J N	160,920	560	Ramogida, S F	77,051	-
Pickett, E	86,106	-	Randall, B G	83,462	-
Pickett, I	81,676	-	Raposo, J	82,763	-
Pickett, J D	76,449	-	Rawsthorne, D M	111,489	750
Pidcock, C	82,157	-	Reagh, K C	76,953	-
Pierlot, R W	85,709	-	Reddy, A	85,334	-
Pighin, D G	85,529	-	Reddy, R R	76,697	-
Pilas, K	84,437	-	Reed, M R	82,461	-
Pillay, S	100,616	-	Reed, P	99,701	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Remuneration includes salary, overtime, gratuity and vacation payouts.

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Reiffer, D G	102,930	-	Ryskie, G A	107,605	239
Reilly, M	95,974	-	Safarian, L	76,028	441
Reimer, J W	100,683	-	Sagarbarria, J	85,737	3,598
Reisen, E G	85,350	-	Sagert, T J	80,739	-
Renning, R D	118,297	-	Salar-Arefi, Y	85,251	-
Renville, R R	83,179	-	Sales, A P	92,463	-
Reyes, D T	84,584	-	Sami, V	81,482	-
Ricard, J	75,899	-	Sampert, D R	91,061	75
Richards, J A	80,776	1,000	Sandberg, K	75,306	-
Richmond, S	89,765	670	Sanders, B	85,245	-
Richter, J	78,340	-	Sandhu, B S	75,429	-
Ridington, J P	98,820	-	Sandhu, C	79,241	-
Riebe, J	117,890	-	Sandhu, G	109,739	1,066
Rintoul, S A	85,614	218	Santema, A N	81,578	-
Rivet, S	86,064	-	Santorelli, V	109,481	-
Robbins, J	117,416	932	Santos, J	117,890	-
Roberts, A T	127,383	-	Saunders, K	75,656	-
Roberts, G P	85,219	-	Savage, E	78,899	-
Roberts, L E	86,760	-	Savage, M	83,298	-
Roberts, S A	106,566	364	Scarlett, T	84,050	-
Robertson, C	98,777	-	Schenderling, R P	78,363	-
Robertson, D	85,274	-	Scherban, J J	118,440	-
Robertson, D	99,441	1,064	Scheu, M A	96,017	-
Robertson, D E	110,466	424	Schmidt, F	87,484	-
Robertson, D R	85,838	-	Schnarr, P A	100,240	-
Robinson, D	136,295	-	Schoeffel, K	99,008	765
Robinson, D	86,587	-	Schouls, M	112,324	1,352
Robinson, K	95,898	-	Schwark, M	139,084	362
Rockey, M W	99,551	-	Scollard, T	150,380	1,960
Roddis, M J	97,095	-	Scott, A	85,935	-
Roder, G G	106,784	-	Scott, B A	96,106	-
Rodrigues, G D	96,324	-	Scott, D S	91,402	2,688
Roman, P	79,786	-	Scott, K J	85,660	-
Romaniuk, D S	78,546	-	Scott, R J	75,661	-
Romanowski, R H	100,454	-	Scudder, N	76,084	-
Romses, A	78,189	-	Sears, B J	108,919	2,129
Ronalds, L	97,676	-	Sears, K	85,890	-
Roos, J M	106,229	188	Seggie, M D	103,057	-
Root, S	83,589	-	Seifert, W D	89,032	425
Rosenlund, D J	100,109	-	Sellers, G L	98,819	-
Rosenlund, R R	93,433	-	Senghera, B	105,883	-
Ross, A	127,673	-	Senior, C M	79,873	520
Ross, D L	81,776	-	Sereda, G E	93,760	50
Ross, D R	97,605	-	Sereda, M J	102,402	-
Ross, J N.	98,872	1,043	Serena, F L	78,158	-
Rosychuk, M S	107,232	-	Seto, E K	99,769	750
Rousseau, S	96,937	362	Sever, D M	83,473	-
Rowley, W J	90,217	-	Sew, B M	94,958	-
Rumm, D	85,319	-	Shalist, J	85,003	-
Ruocco, A V	106,596	727	Shamess, A	165,484	1,954
Russell, K	76,584	-	Shannon, M	90,319	-
Rusticus, M R	83,734	-	Shapka, R	75,088	-
Ryan, A J	83,612	-	Shaw, A B	91,561	-
Ryan, P	137,460	2,404	Shearer, K	104,182	461
Rycroft, L	82,752	-	Sheasby, P	84,936	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Remuneration includes salary, overtime, gratuity and vacation payouts.

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Sheehan, L	91,012	415	Sojka, A S	94,170	-
Sheel, J	111,490	-	Soleimani, M	90,710	6,496
Sheppard, J	82,299	-	Soni, H	101,198	4,373
Shergill, M	86,926	-	Soukup, G	75,096	-
Sherriff, A	79,964	-	Soulliere, T W	165,466	-
Shield, K *	112,855	-	Sovdat, S	87,897	-
Shield, M	86,697	4,259	Sovdi, H L	87,306	873
Shier, C	98,796	-	Spangberg, G K	88,569	-
Shillito, M H	136,542	286	Spargo, B R	112,490	-
Shirley, D	84,710	-	Specht, M	126,640	1,225
Shokar, A S	80,994	-	Spring, D	80,014	-
Shong, D G	96,530	-	Sproston, S	83,152	-
Short, J	93,103	461	Spythourakis, G	77,161	-
Shoubridge, J L	77,470	979	St. Michel, P	110,272	-
Siddall, S	90,686	1,925	Stabler, R W	99,580	-
Sidhu, G	86,289	-	Stadnek, C	84,395	-
Sidwell, A	118,814	1,165	Stafford, C M	75,441	-
Siggers, K W	96,926	-	Standerwick, J P	80,663	-
Sihota, P S	85,575	-	Standeven, J M	138,723	83
Sikolya, N	82,799	-	Stanford, C D *	142,504	1,594
Silva, O	141,709	1,492	Starritt, A P	82,520	-
Silvestrone, K	75,138	-	Stary, P W	75,651	-
Simon, G	75,337	-	Steele, B	83,519	-
Simons, D J	75,379	-	Steele, P W	104,861	-
Simons, H	86,462	-	Steele, R	94,903	-
Simonson, B J	118,525	-	Steen, J	83,944	-
Sims, R W.	75,105	-	Steer, M	85,087	-
Sinasac, C E	89,986	-	Steer, M	137,654	2,937
Sinclair, A C	105,777	-	Stefanon, F D	76,484	-
Singh, A	77,602	-	Steglich, N	83,043	935
Singh, S	189,971	9,398	Stephen, B F	99,717	910
Skawski, L E	86,697	618	Stephenson, S	82,963	-
Skene, R	127,215	-	Stevens, D	130,570	1,640
Skov, J	75,700	-	Stevens, D J	100,475	-
Skrepnik, V	92,331	-	Stevens, J	86,598	-
Slade, B	83,307	-	Stevenson, W	82,559	-
Slykerman, D A	86,185	425	Stewart, K	82,874	-
Smith, B R.	91,909	-	Stewart, M	119,187	-
Smith, D A	76,653	-	Stewart, R	85,763	-
Smith, D C	141,156	4,455	Stewart, W	124,899	-
Smith, D M.	76,222	368	Stoneson, S	82,613	-
Smith, E	145,752	4,609	Storer, P	112,827	362
Smith, G J	89,109	-	Stouten, R J	77,495	-
Smith, J	84,253	-	Straka, A	88,131	-
Smith, M C	88,694	-	Stratton, N	188,603	3,496
Smith, M J	96,409	-	Strebe, D E	87,943	-
Smith, S M	98,449	-	Stroup, D M	95,795	-
Snadel, J	96,730	-	Struthers, T	76,746	-
Snider, J D	110,996	1,792	Stubbs, J N	160,382	-
Snitz, A	75,761	-	Styles, A G	88,387	-
Snowball, R	76,309	743	Su, J	95,715	-
So, D	110,665	1,558	Sugie, L K	82,023	-
So, M	82,359	-	Sukul, B M	85,228	-
Sobejko, J	112,314	404	Sunshine, M G	90,396	109
Soglo, M P	105,057	-	Sutherland, C H	79,066	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Remuneration includes salary, overtime, gratuity and vacation payouts.

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Suzuki, K T	96,249	-	Turner, S D.	81,440	-
Swain, D P	99,551	-	Tuttle, R	89,507	-
Swantje, E	82,270	-	Tutty, K C	75,270	-
Sydenham, D P	119,944	1,426	Twa, J S	161,679	-
Sziklai, L	131,264	-	Twarog, G	103,695	2,426
Tabata, W	83,686	-	Tweedie, M B	75,028	-
Tack, D	99,294	1,303	Twemlow, C J	81,534	12
Tam, S	78,328	-	Tyers, S	103,306	835
Tam, W M	100,156	-	Uldall-Ekman, M	79,904	2,223
Tammen, M V	104,160	-	Underwood, C	138,684	906
Tang, G	86,956	-	Urekar, L	88,730	-
Tay, C	102,070	932	Ussher, O	83,036	-
Taylor, D	112,314	-	Uyesugi, J	96,859	-
Teasley, J A	78,644	1,700	Uyeyama, W K	106,272	-
Tebbutt, B S	102,925	-	Vaisbord, P	96,983	1,536
Tejani, N	98,819	-	Van Acken, R	94,865	-
Teng, W	80,403	-	Van Balkom, D M	139,531	-
Tessier, J	80,125	-	Van Duynhoven, C J	103,786	-
Tetzlaff, D K	75,833	-	Van Fraassen, B	110,473	1,496
The, R	96,239	362	Van Horn, D M	88,289	600
Theyer-McComb, J N	77,615	-	Van Kemenade, I	129,803	2,092
Thibodeau, D	77,734	-	Van Laare, N G	96,065	-
Thibodeau, D K	104,066	-	Vanasse, M	119,565	1,142
Thomas, A L	97,018	-	Vandekerckhove, G	82,032	-
Thomas, D A	75,700	-	Vanderpas, J C	96,730	540
Thomas, S	79,977	-	Varga, M	83,294	-
Thompson, A	93,660	-	Varn, H	111,077	1,144
Thompson, C	87,728	-	Vashisht, S	98,880	-
Thompson, T M	75,102	-	Vass, M *	123,231	548
Thornley, A	89,620	-	Vaughan, T	97,416	3,482
Tierney, D	103,914	-	Veer, R D	82,568	-
Tilt, M H	98,819	-	Verappan, D	130,673	-
Timms, A J	78,835	-	Vernooy, M P	96,983	1,393
Todd, B	81,049	-	Veuger, D A	85,293	-
Todd, B C	115,686	817	Viani, A	88,422	-
Toderian, L	75,700	-	Villamil, J	92,983	-
Tolentino, C	78,649	960	Vincent, C H	78,088	750
Tolnai, D J	90,714	2,591	Virji, S	85,905	-
Tolusso, A V	102,874	-	Virtue, N M	81,364	-
Toma, A	117,122	416	Visintin, L	85,443	-
Tomkins, J	83,901	96	Vistaunet, B	109,857	-
Tommasini, J	75,235	-	Volpe, L A	82,098	130
Tomyk, K	95,227	-	Von Minden, M E	103,654	-
Tong, J M	82,405	-	Voth, V	81,844	-
Tookey, M R	100,466	-	Wace, G E	97,352	-
Topping, S	82,607	-	Wager, A R	86,867	-
Tosa, Y	89,006	178	Wagner, D J	95,836	-
Toy, B	165,012	-	Waher, K T	81,858	-
Traer, R	94,580	-	Wailand, A	77,821	-
Traviss, R	82,597	-	Waite, R W	75,102	-
Trinh, P	89,105	-	Walker, B	82,556	-
Trott, K A	82,585	-	Walker, G D	89,216	-
Tudge, J J	84,030	-	Walker, J	95,029	388
Tully, A	79,095	-	Walker, K L	81,086	-
Turner, S	84,869	-	Wallace, G M	83,073	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Remuneration includes salary, overtime, gratuity and vacation payouts.

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Wallack, D F	137,702	-	Wilson, A R	90,024	-
Walls, J	77,439	-	Wilson, D	130,639	-
Walton, T A	144,313	-	Wilson, D A	105,602	-
Wan, K	119,438	3,833	Wilson, D E	115,969	-
Wang, C	87,517	570	Wilson, G	119,160	2,846
Wang, Q	83,425	-	Wilson, G A	87,361	-
Wang, S	76,322	425	Wilson, I W	103,421	-
Wanklin, T	97,787	-	Wilson, K J	104,181	-
Ward, S	83,771	-	Wilson, M	86,043	-
Warkentin, J W	96,126	-	Wilson, R P	93,132	-
Warner, P	102,843	33	Wilson, T H	75,588	-
Warnock, R C	106,387	-	Wing, S	94,715	-
Warwick, R	91,541	157	Wingert, C	86,314	-
Watson, J	75,700	-	Witt, B K	86,517	750
Watson, R S	86,402	-	Woff, J G	100,013	-
Watson, S C	87,093	123	Wojnarski, D	75,102	-
Watson, S D	90,952	-	Wold, B	85,462	-
Watts, M H *	145,002	-	Won, C	87,293	-
Weaving, J P	77,702	1,489	Wong, A H	103,135	-
Weber, P W	83,184	472	Wong, A S	81,338	-
Webster, G	80,616	-	Wong, B	102,295	605
Weeks, R	82,341	-	Wong, B	84,978	-
Wei, J	99,551	-	Wong, C	136,724	40
Weidner, H G	110,714	456	Wong, D *	122,080	388
Wellington, T	83,589	-	Wong, F L	100,393	1,708
Welman, M	131,354	199	Wong, G R	86,956	-
Werfl, C	75,634	-	Wong, K	95,579	850
Werner, R R	85,991	600	Wong, K N	88,613	-
Westerman, D	85,276	-	Wong, P M	119,790	-
Westgate, J B	82,924	-	Wong, S	90,845	1,241
Westmacott, E	127,460	1,066	Woo, H	117,052	1,066
Whincup, M	83,515	-	Wood, B	116,446	697
White, A R	92,387	-	Wood, D	129,051	3,426
White, F E	76,368	-	Wood, G P	84,109	-
White, P	85,918	-	Wood, J	102,643	-
White, W B	99,615	-	Wood, R T	87,941	-
Whitehead, A G	99,598	932	Wood, S	85,671	-
Whitehead, J T	96,690	-	Wotherspoon, P	77,686	-
Whittier, D	118,322	-	Woyce, L	78,356	-
Whitty, E	119,187	36	Wray, B A	90,071	-
Wieler, H	110,596	4,106	Wright, G	98,441	1,154
Wier, T J	84,214	3,061	Wu, H	90,001	-
Wightman, M B	146,458	525	Xian, Q	81,409	2,646
Wilde, C	77,009	-	Xu, C	81,789	3,018
Wilde, M	75,045	-	Yackel, A B	84,297	-
Wilgosh, J	81,815	-	Yang, H W	81,346	-
Wilkinson, J D	81,845	-	Yarych, T	85,124	-
Wilkinson, J P	137,775	-	Yates, M	83,200	-
Williams, D	79,600	-	Yee, A	94,654	509
Williams, G L	88,083	235	Yee, J T S	88,676	932
Williams, J C	118,039	-	Yee, K	130,497	-
Williams, M M	75,907	-	Yee, L	99,894	750
Williams, R	137,632	-	Yep, A	75,700	-
Williams, R J	114,424	-	Young, B A	90,651	-
Williamson, G L	111,947	-	Young, C	109,673	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Remuneration includes salary, overtime, gratuity and vacation payouts.

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Young, D W	82,344	-	Zelter, C T	160,365	824
Young, H C	75,237	-	Zeng, Y	89,328	-
Young, J T	139,383	2,470	Zokol, N M	100,326	-
Young, S W	100,241	1,739	Zoney, J	82,573	-
Yuen, O	88,668	697	Zoppa, K T E	83,329	-
Yuzak, D A	77,078	-	Zupan, M	136,220	-
Zacharias, A J	138,180	2,369	Zupan, M W	80,981	-
Zacharuk, J P	104,959	-	Total	\$ 193,306,395	\$ 634,907
Zacharuk, M J	99,930	-			
Zagar, A M	84,822	-	Under \$75,000	224,828,137	165,945
Zahar, S E	88,682	-			
Zak, M	140,583	36	GRAND TOTAL	\$ 418,134,532	\$ 800,852
Zandbergen, M	81,000	-			
Zawada, A N	95,056	-			

*Exempt staff who received optional lump sum gratuity and vacation payouts.

The variance between the remuneration schedule and the salaries and benefit expenses reported in the consolidated financial statements of the City are attributable to a number of factors including:

- the remuneration schedules are based on actual payments made in the year (including payouts of vacation, gratuity, overtime banks) whereas the financial statement figure is determined on an accrual basis,
- the remuneration schedules exclude the Vancouver Police department,
- the remuneration includes taxable benefits which are recorded at full cost in the financial statements and includes items such as parking, leased vehicles and medical benefits.

<u>Number of Agreements</u>	<u>Equivalent Number of Gross Monthly Salary</u>
6	2 to 13

Prepared under Financial Regulation Schedule 1, Section 6 (7)

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**SCHEDULE OF PAYMENTS
TO SUPPLIERS OF
GOODS AND SERVICES**

(OVER \$25,000)

- ◆ CITY OF VANCOUVER
- ◆ VANCOUVER BOARD OF PARKS AND RECREATION
- ◆ VANCOUVER POLICE BOARD
- ◆ VANCOUVER PUBLIC LIBRARY BOARD

PREPARED UNDER THE FINANCIAL INFORMATION REGULATION
SCHEDULE 1, SECTION 7 (1)

0930501 BC Limited	\$ 28,529	Andrew Sheret Limited	250,254
101 West Hastings Holding Limited	960,449	Angus One Professional Recruitment Limited	89,637
3M Canada Co	449,617	Animal Care Clinic & Hospital	27,235
3R Demolition Corp	53,718	Anixter Canada Inc	94,252
4Refuel Canada LP	182,533	Ansan Traffic Control	3,217,210
4th Utility Inc	161,814	Aon Hewitt Inc	30,450
550 Burrard Street Limited	214,909	APARC Systems Limited	79,508
A & N Trucking 1986 Limited	121,352	Apex Wireless	34,487
A & S Design Limited	32,816	A-Power Line Contracting	42,738
A C Paving Co Limited	48,975	Applied Electronics Limited	137,545
'A' Power Services Limited	355,010	Applied Information Grp North America Inc	374,966
A R Mower & Supply Limited	111,128	AquaTerra Environmental Limited	82,242
A Randhawa Trucking	143,072	Aquilini Properties LP	64,116
A. S. T. C. Science World Society	104,553	Aramark Canada Facility Services	1,582,231
A.Allen Paquette, In Trust	3,764,137	Arcteryx Equipment Inc	39,245
A.C.T. Equipment Sales Limited	70,237	Armament Technology Incorporated	43,823
A.W. Fireguard Supplies (1991) Ltd	64,387	Armature Electric Limited	25,168
ABC Transmissions Ltd	91,076	Armtec Limited Partnership	52,970
AbeBooks.com	38,723	Arnold Engineering Plastics Limited	32,246
Abloy Door Security	27,816	ARO Inc	314,407
Aboriginal Tourism Association of BC	39,616	Arpac Storage Systems Corp.	36,572
Academic Bookbinding Co Limited	42,535	Artefactual Systems Inc	60,843
Access Point Information Canada Limited	63,019	Artstarts In School	26,246
Acklands-Grainger Inc. National Accts	2,063,068	Assertive Excavating & Demolition Limited	98,120
Acme Decalcomania Limited	34,140	Associated Engineering	938,681
Acme Fire & Safety Co. Limited	107,279	Associated Fire Safety Equipment	165,206
Acme Protective Systems Limited	29,246	Associated Fire Safety Maintenance	55,864
Actes Environmental Limited	88,051	Astrographic Industries Limited	44,160
Action Athletic Wear	87,558	Ateeq Trucking Limited	106,437
Action Glass	86,441	Atlas Group	386,200
Active Earth Engineering Limited	159,876	Atrial Designs	50,000
ADR Education	33,877	Aulak Trucking	118,462
ADS LLC	27,513	Austin Metal Fabricators LP	90,596
Advanced Industrial Components Inc	61,688	Autodesk, Inc	776,162
Advantage Thermal Services Limited	39,484	Avant-Guard Gates and Access Controls Ltd	40,513
AECOM Canada Limited	55,847	Avenue Machinery Corp	127,039
Air Liquide Canada Inc.	85,006	AVO-Audioworks Vehicle Outfitting	30,434
Airborne Systems Canada Limited	198,408	B A Blackwell And Associates Limited	93,462
Albrecht, Jim	139,066	B Cusano Contracting (2007) Inc	140,681
Alexander Holburn Beaudin & Lang LLP In Trust	366,240	B. A. Blacktop Limited	7,114,943
A-Line Cutting & Coring Limited	52,282	B.A. Robinson Co Limited	127,147
All Mini Machine Services Limited	254,434	B.C. Air Filter Limited	45,883
Allegro Mobile Solutions	117,852	Baker Ballistics LLC	240,239
Alliance Medical Monitoring	45,665	Ball Superior, Limited	27,900
ALS Environmental	130,350	Bank of Montreal	844,454
Alsco Uniform & Linen Services	83,164	Bari Designs Inc	33,712
Altec Industries Limited	214,078	Bartle & Gibson Co Limited	240,732
Altus Group Limited	86,623	Basalite Concrete Products	40,111
Always Excavating Limited	250,046	Battery World	26,028
Amec Environment & Infrastructure	26,376	BC Hardwood Floor Co Limited	97,007
Ameresco Asset Sustainability Group	207,260	BC Hydro	14,221,569
Ameresco Canada Inc	895,281	BC Libraries Cooperative	89,219
American Appraisal Canada Inc	52,094	BC Liquor	37,498
American Inv Limited and Western Mortgage Dev	34,292	BC Municipal Safety Association	93,091
Andec Agencies Limited	79,237	BC Pavilion Corporation	42,000
Anderson Sod Farm Limited	38,555	BC Principals' and Vice-Principals' Association	139,836
Andrew Peller Limited	27,325	BC Rentals Limited	83,476

BC Special Olympics	42,343	CA Canada Company	80,987
BCIT	43,993	Cage Design Group Limited	51,441
BD Hall Constructors Corp	10,436,472	Cambie Animal Hospital	56,072
Beatty Floors Limited	80,219	Cambie Roofing & Drainage Contractors Ltd	40,074
Beaver Electrical Machinery Limited	31,330	Camfil Canada Inc	43,092
Belfor Property Restoration	50,297	Campbell & Grill Limited	38,998
Bell Canada	51,559	Canada Mortgage & Housing Corp	49,261
Bell Mobility Inc	130,015	Canada Pipe Company ULC	1,134,402
Belterra	27,453	Canada Place Corp 100 The Pointe	26,488
Benchmark Roofing Limited	1,104,959	Canada Post Corporation	427,722
Benny Foods Ltd	31,722	Canada Safeway	30,638
Bentall Kennedy LP In Trust	135,634	Canada Spring Mfg (1988) Inc	122,027
Best Buy Canada Limited	31,634	Canada Ticket Inc	28,996
Better Blend Coffee Limited	38,380	Canadian Arts Data	32,012
Bhagat Virk Trucking	82,072	Canadian Dewatering Limited	580,565
Bibliocommons Inc.	30,404	Canadian Energy Vancouver	44,722
Birdseye Office	78,806	Canadian Linen & Uniform Service	163,026
Birmingham and Wood Arch. and Planners	41,089	Canadian Pacific Railway Co	145,926
Black & Mcdonald Limited	55,994	Canadian Pest Control Limited	57,259
Black Surveillance Technologies Inc	40,860	Canadian Red Cross Society	47,229
Blackbear Excavating Limited	137,967	Canadian Tire	31,001
B-Line Tire & Auto Supply (BC)	39,608	Canadian Western Trust	2,261,285
Blue Max Lighting & Emerg. Equipment Ltd	32,347	Cannor Nurseries Limited	120,967
BMS Integrated Services Inc	236,568	Cansel Survey Equipment inc	49,401
Boca Del Lupo	32,227	Canterbury Coffee Corporation	97,506
Bond Reproductions Inc	89,848	Cantest Solutions Inc	32,623
Bortolo & Sons Paving Limited	34,771	CanWest Cutting & Coring Limited	227,459
Boyden Vancouver	162,540	Carbonet Holdings Inc	165,794
Brady's Excavating	135,593	Care Pest Vancouver Ltd	74,711
Brains II Inc	62,834	Carleton Rescue Equipment Limited	54,467
Branch MacMaster LLP	94,185	Carswell	110,298
brand.LIVE Management Group Inc	371,714	Cartel Communications	49,937
Brandt Tractor Ltd	34,303	Carter Honda	29,234
Brar & Son Trucking Ltd.	99,896	Cascade Capital Machine	48,390
Bridgeall Libraries Limited	27,319	Cascade Wear Ltd	95,834
Brighthouse Auto Electric Services Ltd	35,489	Cat The Rental Store	110,576
Brink's Canada Limited	38,292	Catherine Berris Associates Inc	105,109
Britannia Community Services Centre	2,374,492	Cause & Affect Design Limited	44,100
Brite-Lite Inc. Lighting & Electrical Distributors	184,185	CB Richard Ellis Limited	185,850
British Columbia Prof. Fire Fighters' Burn Fund	103,445	CBV Collection Services Limited	204,016
British Columbia Safety Authority (BCSA)	78,726	CDC Construction Limited	2,508,133
Broadway Equities Inc and PCI Crossroads Devt	4,261,862	CDS & Co	34,306,289
Broadway Refrigeration & Air Con. Co. Ltd	340,411	Cedar Crest Lands (BC) Limited	2,599,072
Brock White Canada Company	30,137	CEI Architecture Planning Interiors	25,897
Brodart Canada Company	34,343	Cellcom Wireless Inc.	68,854
Brooks Corning Co. Ltd	404,204	Centennial Food Service	252,887
Brothers Tree Srvc Totem Tree Res. Limited	26,338	Central Heat Distribution Limited	267,396
Brown Bros Motor Lease Canada Limited	70,688	Central Pacific Trucking Limited	118,353
Brown Bros Ford	111,931	Ceyssens and Bauchman	48,720
BTY Consultancy Group Inc	120,086	CH2M Hill Canada Limited	93,191
Buckland & Taylor Limited	72,557	Champagne Edition Inc	25,604
Budget Rent-A-Car of BC Limited	148,886	Champlain Heights Comm Assn	48,511
Bugarinovic, Igor	28,605	Champlain Square LP	151,733
Burgess, Cawley, Sullivan & Association Ltd	35,987	Chapiel, Allice D	61,250
Burnaby Bag & Burlap Limited	25,200	Chapman Burner and Heating Srvc Ltd	469,221
Buster's Towing (1987) Limited	699,107	Charter Bus Lines of British Columbia	39,566
Bynett Construction Services Limited	230,138	Charter Telecom Inc	33,320
C Y Loh Associates Limited	216,528	Chee Dusevic In Trust	7,076,245

Cheema Trucking	27,171	Creative Cultural Collaborations Society	77,566
Chevron Canada Limited	14,011,706	Creative Door Services Ltd	46,183
Chinese Community Policing Centre	88,830	Cressey Development Group	49,857
Christie Lites (Vancouver) Inc	31,196	Critical Restorations and Rentals Ltd	69,654
Christmas Forever	35,520	Crocker Equipment Co Ltd	205,678
Churchill Armoured Car Service Inc	134,709	Cross Cuts Sawing	200,557
Cimco Refrigeration	84,278	Crown Roofing and Drainage Limited	118,911
Cintas Canada Limited	166,133	CRS CraneSystems Inc	73,031
Circle of Eagles Society	44,955	CSDC Systems Inc.	111,823
City Elevator Ltd	508,959	CTOMS Inc	34,811
City Farmer	133,966	Cullen Diesel Power Limited	107,712
City Green Solutions	52,976	Cummins Western Canada	57,957
City of Abbotsford	354,904	Custom Loading Limited	1,440,069
City of Calgary	104,280	CWPC Property Consultants Limited	26,215
City of Port Moody	46,811	D Sandhu Trucking	36,678
City Square Property Holdings Inc	58,065	D. Litchfield & Co. Limited	189,203
CK Golf Solutions Limited	59,725	D.S.G. Communications Limited	181,778
Claymore Clothes Limited	75,994	DA Architects + Planners	194,685
Cleartech Industries Inc	296,697	Dams Ford Lincoln Sales Limited	209,494
CloudBitz Inc	31,539	Data Card Alberta Ltd	59,883
CM Rock Engineering Ltd	128,566	Datanet Imaging Systems	39,432
Coast Foundation Society (1974)	59,204	Dave Dulay Trucking	25,733
Coast Mountain Bus Company	1,575,415	David G. Butcher Law Corp	61,143
Coast Powertrain Limited	78,187	DB Perks & Associates Limited	150,345
Coastal Ford Sales Limited	1,704,302	DBRS Limited DBRS Tower	89,250
Cobham Surveillance	92,326	Del Equipment	1,630,160
Cobra Electric Limited	149,378	Delcan Corporation	84,275
Coca-Cola Refreshments Canada Co	238,808	Dell Canada Inc	438,232
COHO Property Management Inc	122,112	Deloitte & Touche LLP	152,644
Colliers International Realty Advisors Inc	410,954	Delta Aggregates Limited	83,988
Collings Johnston Inc	813,521	Design Home Gift & Paper Inc	25,747
Collingwood Community Policing Centre Assn	81,200	Destination Auto Group	920,615
Collingwood Neighbourhood House Society	287,299	Devcorp Builders Limited	172,281
Colt Canada	162,341	Dhaliwal Trucking	150,015
Columbia Bitulithic Div of Lafarge Canada Inc	434,207	Dhillon Charan Singh	113,836
Columbia Fuels A Division of Parkland	215,513	Dianne & Don's Bldg Maintenance	137,328
Commercial Truck Equipment Co	59,133	Dinesen Nurseries Ltd	26,578
Commissionaires	190,397	Direct Energy Marketing Limited	2,583,945
Compass Group Canada (Beaver) Limited	89,239	Direct Equipment West Limited	587,774
Compass Resource Management	169,520	Direct Line Comm'l Property Services Limited	46,941
Compugen Inc	3,390,753	Directional Mining & Drilling Limited	94,529
Computershare Trust Co of Canada	6,666,912	Division 15 Mechanical Limited	323,214
Computronix (Canada) Limited	959,182	Dixon Networks Corp.	65,691
Concord Security Corporation	728,833	Dodwell Realty Ltd ITF Fairmont Med'l Bldg Ltd	35,384
Conestoga Rovers & Associated Limited	139,081	Domain 7 Solutions Inc.	52,092
Connexion Fitness Inc	67,562	Donald Flooring Contract Sales Limited	53,537
Constellation Brands	50,168	Donald Gordons Tartantown	40,323
Continental Roofing	223,961	Donald Jang Law Corporation, In Trust	1,593,346
Contour Landscaping Limited	43,209	Donald Luxton & Associates	31,521
Convergent Information Systems	72,099	Donaldson Engineering Limited	131,143
Copeman Healthcare	42,326	Dorigo Enterprises Corporation	254,608
Cora Bike Rack (1995) Limited	50,001	Douglas Park Community Assn	221,920
Coriolis Consulting Corp	270,299	DPOC - Neopost Canada Limited	78,638
Corix Water Products LP	1,277,680	Draeger Canada	40,065
Corporation of Delta	4,209,828	DreamRider Theatre Society	52,050
Corus Radio Vancouver	35,869	DS Tactical Limited	672,366
CPKN Network Inc	122,613	DST Consulting Engineers Inc	184,891
Creative Battery Systems	41,728	Dunbar Community Centre Assn	328,775

Duncan Parking Technologies Inc	119,691	Fastsigns Vancouver	28,670
Durante Kreuk Ltd	244,648	Federation of Canadian Municipalities	106,478
Dyna Engineering Ltd	51,475	Final Grade Xcavation	143,877
Dyplex Communications Ltd	88,827	Finning (Canada)	1,815,987
E.B. Horsman & Son	97,027	First Avenue Athletes Village Housing Co-Op	257,837
Eagle West Truck & Crane Inc.	85,524	First General Services	34,395
East West Plastic & Electric Productions Corp	46,925	First Truck Centre	6,425,044
Eberle Planning and Research	30,348	Fitness Town Commercial	25,496
E-Card Id Products Limited	29,736	Five Foot Six Productions	30,487
Echovera Inc	45,336	Fleetcor Commercial Card Mgmt (Canada) Ltd	36,685
ECO-Compteur Inc	85,575	Flexahopper Plastics Ltd	45,539
Ecolab Limited	29,150	Flocor Inc	1,626,480
Ecomm	17,334,970	Flora Design Landscapinga and Mtce Inc	147,246
Econics Enterprises Inc	44,245	Flynn Canada Limited	184,556
Econolite Canada Inc.	122,583	Foreshades Backhoe Limited	143,089
Ecospark Technologies Inc	25,739	Forrec Limited	172,933
Ecotainer Sales Inc	51,482	Forrester Switzerland	55,071
Ecowaste Industries Limited	26,797	Fort Fabrication & Welding Limited	47,873
Eddy Moore Trucking	106,583	FortisBC Energy Inc	2,137,398
Edward M. Lewin Law Corp., In Trust	1,816,707	Four Star Waterworks Limited	220,871
Eecol Electric (Sask) Inc	61,236	Frank Stanzl Construction Limited	53,163
Effective Data Solutions	29,691	Franz Environmental Inc	25,224
Electrical Cable Supply Limited	30,297	Fraser Richmond Soil & Fibre Limited	238,866
Elkins Earthworks LLC	34,522	Fraser Valley Controls Limited	42,043
ELM Technologies Limited	35,128	Fraser Valley Equipment Limited	168,138
Embers	170,395	Fraser Valley Steel & Wire Limited	48,588
Emco Corporation	502,277	Fred Surridge Ltd Riverside Indust'l Park	273,750
Enforcement Technology Group Inc	34,263	Fred Welsh Limited	36,154
Ensign Pacific Lease Limited	128,825	Free Daily Newsgroup Inc	32,016
Enterprise Rent-A-Car	227,482	Fricia Construction Inc	89,873
Entire Building Services Limited	208,485	FrontCounter BC	32,817
Environics Analytics	33,201	Frontier Power Products Limited	156,117
Environmental Education Action Program Soc	47,993	Fujitec Canada Inc.	134,654
Environmental Youth Alliance	72,129	G Nagra Trucking	53,581
Enviro-Smart Organics Limited	305,412	G P Rollo & Associates Limited	32,301
Enviro-Vac	193,875	G R Hudson Sales Limited	47,953
Epic Sustainable Events Limited	30,671	G. Magus Excavating Limited	117,483
Ernst & Young Inc Receiver of Millennium SE	60,000	G. Trasolini Contractors Limited	258,705
Ernst & Young LLP	91,245	G.S. Bhullar Trucking	79,583
ESC Automation Inc	106,444	Gage-Babcock & Association Limited	30,410
Esri Canada Limited	180,885	Gardens By Nature Landscape Services	27,511
Excelsior Building Maintenance Limited	31,089	Gas Analytical Systems (BC) Limited	35,708
Executive Building Maintenance Inc	637,379	GBL Architects Inc	43,909
exp Services Inc.	83,948	GE Intelligent Platforms Canada	85,394
Expert Excavating Demolition & Trucking Ltd	57,734	Gencor Industries Inc	36,119
F & G Delivery Limited	54,545	General Paint	100,195
F.J.Turner Company, Inc	55,900	Genesis Security Inc	53,186
Fairmeade Investments Limited	13,077,778	Genivar Inc	115,186
Falcon Equipment Limited	126,216	Geo H. Hewitt Co. Limited	39,229
False Creek Community Association	218,597	Geopacific Consultants Limited	31,825
False Creek Industries Limited	36,981	George Bubas Motors Limited	133,358
Farber & Folk, In Trust	481,640	Georgia Straight	42,273
Farm Tek Turf Services Inc	153,682	Gescan	28,966
Farris, Vaughan,Wills & Murphy LLP	591,656	GFS British Columbia	25,411
Fasken Martineau DuMoulin LLP	45,386	Gibson, Lisa	37,951
Fasken Martineau Dumoulin LLP In Trust	2,342,394	Gisborne Industrial Construction Ltd	57,794
Fast Trac Enterprises Limited	64,062	Gladding Mcbean	161,783
Faster Asset Solutions, Inc	28,412	Global Knowledge Network Canada Inc	66,422

Global Rental Canada, ULC	62,449	Hubner, Travis	58,323
Go Wireless, Inc	34,041	Hudson's Bay Company	179,385
Golder Associates Limited	241,087	Hughes Condon Marler: Architects	39,404
Goodbye Graffiti Inc	439,571	Hutchinson Nursery Sales Ltd	45,445
Gracom Masonry Ltd	191,510	Hypower Systems Inc	47,937
Graham Construction & Engineering Inc	4,922,614	Iain Ritchie Farrier Services	26,416
Grandview Community Association	277,305	IBI Group	191,832
Grandview Woodland Comm. Police Office Soc	91,644	IBM Canada Ltd	494,556
Grant Thornton LLP	33,397	ICBC	2,312,561
Granville Island Brewing	140,152	ID A Landscape Design & Public Art Consulting	28,000
Graybar Canada	96,525	Idaz Construction	154,247
Great West Equipment	89,266	IHM 2400 Motor Court Ltd	46,038
Greater Van. Sewerage and Drainage District	54,577,716	Ikari Construction Ltd	202,155
Greater Van. Water District	57,843,828	Imperial Oil	1,082,445
Greenlite Traffic	52,175	Imperial Paving Ltd	800,749
Greg Bubas/Victoria Excavating	86,560	IMS Infrastructure Management Services Ltd	39,269
Grip-Sure	31,959	Inland Kenworth Parker Pacific	62,626
Grouse Mountain Resorts Ltd	38,383	Inprotect Systems Inc	106,996
Grover Elliott & Co Ltd	43,702	Insights Learning & Development Vancouver Ltd	59,097
Guillevin International Co	98,788	Integrity-Paahi Solutions Inc	71,661
Gurmit Mann Trucking	92,780	Intellitime Systems Corporation	57,259
Halcrow Consulting Inc	56,511	Intercontinental Truck Body Inc	87,592
Half Price Rubbish Inc	26,165	International Association of Chiefs of Police	80,938
Halse-Martin Construction Co. Limited	968,660	International Truck And Engine Corp	862,859
Handy Appliances Ltd	25,077	Interpave Precast Systems Ltd	167,999
Hanley Agencies Ltd	157,333	Interprovincial Traffic Services Ltd	520,041
Hapa Collaborative	185,140	Interra Solutions Inc.	48,096
Harjit & Sons Enterprises Limited	42,169	Ion Secured Networks	69,040
Harris & Company Barristers & Solicitors	176,511	IPS Group Inc	218,436
Harris, Terence	47,269	IRC Building Sciences Group Inc	119,005
Harrison Fitness Equipment	37,826	Iredale Group Architecture	273,231
Harry Powar Trucking	115,220	Iron Mountain Canada Corporation	136,902
Hastings Community Association	45,108	ITC Systems	104,368
Hastings North Area Planning Association	81,150	J & G Trucking	72,781
Hatch Mott MacDonald Limited	41,511	J & M Trucking	153,373
Hay Group Limited	105,359	J. Brown Trucking Co. Inc	158,268
Hazmasters Inc	68,837	J Mundie Trucking	139,718
HD Supply Power Solutions	297,358	J. Bhinder Trucking	46,006
Headlines Theatre Co. Society	30,000	J.B.A. Transfer Corp	281,940
Heartquest Healing	79,050	J.S. Sanghera Trucking	132,012
Heatherbrae Builders Co Ltd	6,617,717	Jardine, Paula	29,600
Hemlock Printers Ltd	31,538	Jim Cook Trucking	107,725
Hemmera Envirochem Inc	98,089	Jim Scott	430,682
Heritage Office Furnishings Ltd	205,317	Johnston Davidson Architecture + Planning Inc	62,160
Herman Miller Workplace Resource Vancouver	59,393	Joints	76,672
Herold Engineering Limited	25,774	JRS Engineering	43,181
Hewlett Packard (Canada) Co	538,785	JRT Nurseries Inc	29,453
Hi-Lite Truck Accessories Ltd	37,534	JSI Telecom Div of Jatom Systems Inc	188,093
Hilti (Canada) Corporation	66,606	JSS Trucking	40,446
Holaco Construction (1997) Ltd	49,280	JUST Mechanical Limited	709,701
Holland Landscapers (1990)Ltd	410,814	Justice Institute of BC	253,881
Home Depot	134,215	K.S. Trucking	57,421
Honeywell Limited	82,573	Kal Tire	284,863
HootSuite Media Inc	741,334	Kalef Consulting	38,375
Horseshoe Press Inc	183,289	Kanwarjit Singh Dhillon	48,245
Horseshoe Star Holdings Ltd	245,797	Karyo Edelman Communication Inc	394,748
Hothi Trucking	124,641	Kask Brothers Div of Lafarge Canada Inc	473,697
Houle Electric Limited	207,120	Kathy McLaughlin & Associates	62,349

Ken Bradley Trucking & Excavating Limited	112,014	Mac Tools Distributor Coly Tools	40,119
Ken Wallsmith Contracting	143,603	Macdonald Comm. Real Estate Svcs Ltd	325,799
Kenny's Trucking	123,629	Mack Kirk Roofing and Sheet Metal Ltd	428,429
Kensington Community Centre Association	86,384	Magil Construction Pacific Inc	1,371,569
Kerr Wood Leidal Associates Limited	135,761	Magnus Booth	1,308,430
Kerrisdale Business Assn	135,000	Mahil Trucking	139,896
Kerrisdale Camera Limited	26,673	Mainland Demo Contracting Limited	2,000,960
Kerrisdale Comm Centre Society	450,328	Mainland Information Systems Limited	4,243,328
Kerrisdale, Oakridge, Marpole Comm. Policing Ctr	81,150	Mainland Sand & Gravel Limited	3,150,264
KES Consultants Limited	117,940	Mainroad Maintenance Products Limited	246,644
Keso Turf Supplies	66,559	Marine Roofing (1996) Ltd	239,312
Keystone Environmental Limited	25,133	Marine Roofing Repair & Mtce Service Limited	51,716
Killarney Community Centre Society	204,254	Marpole Oakridge Community Centre Assn	50,509
Kinetic Construction Limited	528,254	Mars Electric Limited	31,871
King Hoe Excavating	6,433,697	Martello Property Services Inc	102,764
King Luminaire Company Inc	33,690	MasonLift Limited	48,959
Kingston Construction Ltd	40,428	Matcon Demolition Ltd	235,936
Kitsilano War Memorial Comm. Centre Assn	369,752	Matra Construction Inc	240,494
K-Line Trailers Limited	189,603	Maxwell Floors Limited	40,428
Knight Safety	41,454	Mcasphalt Industries Limited	132,368
Kodiak Trucking & Equip Limited	1,144,414	McCarthy Tetrault	44,674
Koman Construction Limited	228,563	McCreary Centre Society	33,559
Komatsu Rents	316,076	McCuaig & Assoc. Engineering Limited	62,741
Konica Minolta Bus. Solutions (Canada) Ltd	125,559	McElhanney Consulting Services	87,950
KPMG LLP	743,787	McGinn Engin'g & Preservation Limited	56,921
Kristo's Glass Services Inc	65,670	McGregor & Thompson Hardware Limited	68,536
Kwela Leadership & Talent Management	45,138	Mcllhargey Brown Associates Limited	35,679
L & L Painting & Sandblasting	61,829	MCM Interiors Limited	261,039
L & M Backhoe Services Limited	192,658	McRae's Environmental Services Limited	1,779,473
Lafarge Canada Inc	2,493,740	MD Charlton Co. Limited	289,167
Lafrentz Road Services Limited	38,284	MDT Technical Services Inc	54,582
Lagan Technologies Inc	209,004	Medical Services Plan of BC	4,395,162
Lamar Companies	45,140	Mediquest Technologies Inc	33,767
Land Title & Survey Authority of BC	260,867	Medisys Corporate Health LP	74,459
Landscape Forms, Inc	72,514	Medisys Health Group LP	59,032
Language Line Services, Inc	56,237	Medteq Solutions CA Limited	153,216
Latitude Geographics Group Limited	55,910	Mega Cranes Limited	179,262
Law and Associates Law Corporation In Trust	2,141,276	Mega-Tech	63,981
Lawnboy Enterprises Limited	115,890	Megatherm Combustion Services Ltd	27,556
LeBlevec Construction	119,256	Mercedes-Benz Canada Inc	33,766
Ledcor Construction Limited	226,800	Merrick Arch. - Borowski Sakumoto Fligg Ltd	550,634
Levelton Consultants Ltd	168,949	Metal Supermarkets	37,004
LexisNexis Canada Inc	65,825	Metro Motors Ltd	49,058
Life Fitness	520,540	Metro Parking Ltd	149,474
Lifesaving Society	28,060	Metro Roofing & Sheet Metal	113,475
Light House Sustainable Bldg. Centre Soc	85,490	Metro Testing Laboratories Limited	27,143
Litco Systems Inc	51,186	Metro Vancouver Crime Stoppers	26,000
Livingston International Inc	132,506	Metrotown Mitsubishi	482,241
LMK Technologies, LLC	48,767	Michel Gravel Agency, Inc	139,339
London Drugs	59,484	Michelin North America (Canada) Limited	456,527
Lordco Auto Parts	77,418	Micro Com Systems Limited	45,584
Lower Mainland Fast Freight Inc	112,302	Microsoft Canada Inc	115,586
Lund And Company In Trust	6,094,562	Midland's Workwear Plus	90,731
Lunny Atmore, LLP In Trust	101,000	Mindy Smith Consulting	25,463
Lykki Limited	48,910	Minister of Finance	540,312
Lynch, Almute	38,478	Ministry of Labour Citizens' Svcs & Open Gov't	1,266,688
M. Van Noort & Sons Bulb Co Limited	50,466	Miso Gardening & Landscaping	57,433
M.Nguyen Notary Inc In Trust	555,862	MMM Group Limited	1,441,244

Modo The Car Co-op	198,146	Omni Engineering Inc	164,205
MODU-LOC Fence Rentals LP	26,771	On Side Restoration Services Ltd	33,994
Moffatt & Nichol	57,398	Onni Development (555 Pacific) Corp	27,185
Monaghan Golf Inc	636,222	Open Road Toyota - Richmond	59,380
Montufar Grp. Transportation Consulting	68,141	Open Text Corporation	314,307
Moody's Investors Service	59,808	Open Water Coaching	94,237
Morrison Hershfield Limited	57,943	Openroad Auto Group Limited	46,367
Mortal Coil Performance Soc	171,646	Openroad Communications	96,557
Mosaic	75,775	OPTIS Consulting Network Inc	49,383
Mott Electric GP	31,175	Oracle Canada ULC	222,625
Mount Pleasant Community Centre Assn	221,957	Organizational Health Inc	366,498
Mountain Equipment Co-Op	45,618	Orion Health Services Inc	25,998
Movex	27,618	Orkin Canada	173,420
Munch Fresh Foods Inc	26,694	Otto Communications	28,186
Municipal Pension Plan Prov. of BC	57,452,472	Otto Environmental Systems Canada ULC	390,071
Mustel Group	80,072	Overhead Door Company	243,488
Mutual Construction Limited	69,938	P. Sekhon Trucking Limited	91,290
MVCC	27,241	P.J. White Hardwoods Limited	65,442
MXV Engineering	29,699	P.S.I. Fluid Power Limited	105,508
N.A.T.S. Nursery Ltd	31,031	Pace Chemicals Limited	31,272
Napa Auto Parts	796,079	Pacific Blasting & Demolition Ltd	931,666
National Energy Equipment Inc	155,340	Pacific Blue Cross	14,903,360
National Hydraulics Limited	26,172	Pacific Bolt Mfg. Limited	48,984
ND Graphics Inc	34,885	Pacific Building Envelope Maintenance Ltd	586,937
Nedco	114,058	Pacific Centre Leaseholds Limited	3,130,066
New City Ventures Inc	28,000	Pacific Cutting & Coring Limited	283,880
New Line Hose & Fittings	84,484	Pacific Door Closer Service Limited	30,587
New Moon Excavating Limited	159,899	Pacific Fasteners Limited	31,106
New West Gypsum Recycling Inc	210,822	Pacific Mattress Recycling Inc	253,786
New Westminster Police Service	182,847	Pacific Mechanical Systems Ltd	76,545
Newalta Corporation	148,563	Pacific National Exhibition	1,567,177
Newton, Kelly	60,194	Pacific Newspaper Group	177,894
Next Environmental Inc	59,435	Pacific Restorations (1994) Limited	113,686
Nicholson, Darrell	25,509	Pacific Risk Management Corp	34,175
Nicholson, Terry	58,207	Pacific Safety Products Inc	155,305
Nick Milkovich Architects Inc	108,577	Padam Trucking	105,398
Norben Electric Ltd	125,322	Paladin Security Systems Limited	31,878
North American Pile Driving Inc	545,152	Pan Pacific Hotel	102,304
Northern Building Supply Limited	399,246	Paper E Clips Inc	31,285
Northwest Hydraulic Consultants	41,939	Paradigm Software	61,333
Northwest Sign Recycling	40,887	Parallax Communication Contractors	120,420
Nova Pole International Inc	490,403	Parker Pacific Equipment Sales	2,437,470
Novacom Construction Limited	1,650,641	Parking Corporation of Vancouver	182,210
Novax Industries Corporation	388,772	Parkwood Construction Ltd	1,000,817
Novell Canada	49,824	Pattison Sign Group	29,437
NRG Research Group	52,549	Paul Sahota Trucking	44,741
Nu-Gro Ltd. dba AAT Direct Solutions	395,205	Pauline Johnson Confectionery Mfg. Inc	38,778
Oakcreek Golf & Turf LP	693,990	Paul's Radiator (1985) Limited	29,494
Oakley Canada Inc	36,184	Pavegard Products Inc	104,784
Oakridge Centre Vanc. Holdings Inc	563,681	Paving Solutions	32,643
Ocean Concrete A Div of Lehigh Hanson	221,962	Pax Construction Limited	309,853
Ocean Pipe A Div of Lehigh Hanson	1,277,723	PCL Constructors Westcoast Inc	46,745
OCLC, Inc	100,686	PD Group Interior Design Limited	32,219
Office Essentials Inc	51,549	Pedre Contractors Limited	145,501
OfficeMax Canada Grand & Toy	2,450,546	Peel's Nurseries Limited	39,168
Oglov Business Development Inc	39,253	PeerNet BC	90,366
Olympic Projects Ltd	1,029,610	Pennell Lighting Solutions Inc	73,394
Omega Uniforms System Limited	34,449	Performance Sawing & Drilling Limited	61,183

Perkins+Will Canada Architects Co	49,114	RCAP Leasing Inc	39,015
Perkuna Engineering Inc	85,324	RDH Building Engineering Limited	158,724
PHH Canada Inc	280,626	Re/Max Central	47,775
Phil Hurst Excavating	138,548	Read Jones Christoffersen Ltd	149,699
Phillips Farevaag Smallemberg	258,283	Rec. Gen'l for Canada Canadian Police College	69,462
Phoenix Enterprises Limited	107,894	Rec. Gen'l for Canada Industry Canada	44,610
Phoenix Print Productions	35,533	Rec. Gen'l for Canada RCMP - GRC	144,966
Physio-Control Canada Sales Limited	69,981	Rec. Gen'l of Canada	26,127,457
Pickering Safety	28,898	Rec. Gen'l of Canada Public Works & Gov't Svcs	246,854
Pictometry Canada, Corp	35,211	Rec. Gen'l of Canada RCMP	376,933
Pinton Forrest & Madden	46,898	Redmonds Backhoe Ltd	143,320
Piroche Plants Inc	59,156	Redwood Plastics	39,054
Pit Stop Portable Toilets Services Limited	207,162	Regal Controls Limited	30,160
Pitney Bowes Software Canada Inc	54,467	Renfrew Park Comm. Centre Assn	145,129
PitneyWorks	439,458	Rhino Print Solutions	80,092
Plastics Solutions Canada Inc	595,952	Richards Buell Sutton LLP in Trust	33,000
PML Professional Mechanical Limited	441,706	Richco Contracting Ltd	53,035
Point Blank Creative Inc	73,889	Richmond Acura	83,335
Polo Security Services Ltd	33,482	Richmond Elevator Maintenance Ltd	109,971
Polycrete Restorations Ltd	47,295	Rightstar Systems	87,009
Port Coquitlam & Dist. Hunting & Fish'g Club	41,814	Riley Park Community Association	877,991
Poschner Construction (88) Ltd	1,444,431	Risi Claudio	47,147
Potluck Cafe & Catering Inc	58,047	Rissling Services Ltd	121,377
Pottinger Gaherty Envntl. Consultants Ltd	204,414	Road Warrior Cutting	167,512
Power-West Industries Ltd	90,432	Roadway Traffic Products	118,442
PrairieCoast Equipment Inc.	64,049	Robert Half of Canada	52,161
Pressed Metal Products Ltd	51,415	Robotex Inc	28,669
PricewaterhouseCoopers LLP	334,538	RockDoc Consulting Inc	329,638
Pride Truck Delivery	61,365	Rocky Mountain Phoenix	76,312
Prime Corp Police Records Information Mgmt	1,463,361	Rocky Mountain Production Services Ltd	25,559
Prime Strategic Planning Inc	103,439	Rogers	991,234
Proactive Hazmat & Environmental Limited	187,341	Rogers Business Solutions	142,939
Production Supply Co. Ltd	26,009	Rogers Media Inc	28,518
Profire Emergency Equipment Inc	713,025	Rollins Machinery Limited	419,081
Progressive Messenger Limited	201,213	Ron Wong & Associates Inc	42,774
Proscenium Architecture Inc	115,082	Roper Greyell Barristers and Solicitors	283,843
Prostar Painting And Restoration Ltd	47,019	Rose Security Services Inc	82,808
Provincial Rental Housing Corp	5,025,669	Roundhouse Community Arts & Recreation Soc	143,673
Public Library Interlink	138,117	Roundhouse Community Centre Association	321,572
Purolator Courier Ltd	34,081	RPG - Resource Planning Group Inc	49,068
PW Trenchless Construction Inc	28,993	RT Workplace Training Inc	26,250
PWL Partnership Landscape Arch. Inc	182,349	Russell Food Equipment Limited	126,853
QCA Systems Ltd	45,041	S & M Auto Import Service Limited	121,220
QPR Quality Pavement Repair	50,350	S Chahal Trucking	133,491
Qualichem Ind'l Products Ltd	63,115	S Sidhu Trucking	84,559
Quantum Murray LP	136,793	Safetek Emergency Vehicles Limited	909,085
Quatro Security Printing	40,508	Salmon's Rentals Limited	76,161
Quest Software Canada	32,376	Sammy Yan Chim Wong	30,796
R. Nicholls Distributors Inc	469,621	Samuel, Son and Co. Limited	45,539
R. S. Natt Trucking	61,843	Sandale Utility Products dba Emco Corp	59,295
R.F. Binnie & Associates Limited	162,368	Sandhu, Joga Singh (Jog-San Trucking)	36,653
Rampart International	75,510	Sandvault Group Global Solutions Corp	56,000
Ramzan Jussa In Trust	3,094,446	SAP Canada Inc	2,608,038
Randhawa A. S.	99,350	Saputo Dairy Products Canada GP	33,240
Raptor Ranch - Bird of Prey Center	201,881	Sasco Contractors Limited	138,646
Rattan Trucking	61,418	SCP Distributors Inc., Canada	39,576
Ray-Cam Co-Op Association	408,947	SCS Engineers	656,670
RBC Investor Services Trust	85,245	Sea To Sky Transfer	80,185

Seaboard Development (1980) Ltd	52,091	Strategic Action Group	26,691
Sealand RV Service & Products (1980) Ltd	79,213	Strategic Corporate Wear	29,318
Second Nature Contracting Limited	43,871	Strathcona Community Centre Assn	57,871
Secor	136,808	Sumas Remediation Services Inc	529,821
Secure Links	48,962	Summit Tools	30,230
Securiguard Services Limited	1,797,697	Sun Life of Canada Grp Client Services	708,800
Seismic 2000 Construction Limited	337,291	Sunrise Produce Inc	25,356
Setcan Corporation	133,102	Sunset Community Association	163,146
SHAPE Architecture Inc	311,377	Super Save Fence Rentals Inc	73,774
Shapiro Hankinson & Knutson	67,963	Superior Propane	66,669
Sharon Jones	47,321	Sure Hazmat and Testing	91,649
Shaw Cablesystems G.P.	54,323	Surfwood Equipment LP	107,069
ShearForce Equipment Ltd	184,788	Sutton Road Marking Limited	177,857
Shell Canada	43,106	Swen Investment Limited	153,383
Sheran Trucking	119,252	Sysco Vancouver	619,806
Sheraton Vancouver Wall Centre Hotel	29,421	T. Moscone & Bros. Ground Maintenance Ltd	64,020
Sherine Industries Ltd	76,225	T. Rai's Trucking	91,737
Shirtland Laundry & Dry Cleaners Ltd	802,662	T. S. Trucking	137,729
Shon Group Realty	103,536	T.N.T. Franklin Holding Limited	574,000
Sierra Systems Group Inc	61,225	Tac Systems	88,139
Sigzeen Textile Inc	35,155	TACanada Limited	214,089
Simplex Grinnell	274,835	Tactical Products Canada Inc	54,584
SKC Engineering Ltd	76,838	Target Products Limited	230,250
SkillSoft Corporation	73,525	Tarmac Grinding Limited	95,354
SLR Consulting (Canada) Limited	132,047	Tec Floor Coverings Limited	160,622
Smart Turner Pumps	32,196	Telus Communications Company	3,843,333
Smart-Tek Communications Inc	86,240	Telus Mobility	353,981
Smith Brownlee & Associates Inc	28,148	Telus Services Inc	108,447
SMS Equipment Inc	80,392	Tempest Development Group Inc	181,914
Snap-On Tools	60,383	Tennant Sales and Srvc Co	27,475
SNC-Lavalin Inc	671,263	Tervita Environmental Services	299,367
Softchoice LP	192,246	Tetra Tech EBA Inc	71,600
Solarwinds	32,774	Texas Engineering	40,499
Solus Consulting Inc	34,790	Texcan	76,470
South Cambie Trucking Ltd	41,595	Textile Image Inc	53,174
South Vanc. Community Policing Centre	81,150	The Active Network Limited	80,281
South Vanc. NHBD House (ANH)	81,169	The Bug Factory	32,257
SpanMaster Structures Limited	79,101	The Current Sales Corporation	47,787
Sparc BC	27,628	The Fairmont Hotel Vancouver	39,386
Spatial Technologies	64,114	The Finer Details Event Planning Inc	119,009
Spears Sales & Service Limited	45,627	The Great West Life Assurance Co	2,464,069
Specimen Trees Wholesale Nurseries Limited	36,977	The Law Society of BC	54,999
Spectratec Services Group Inc	162,040	The Legal Freelance Centre	25,676
Spectrum Skyworks Inc	50,110	The Vancouver Club	362,939
Speedy Glass	37,740	The Vancouver Courier	159,524
Sperling Hansen Associates	920,167	Thunderbird Plastics Limited	73,248
Spicers Canada Limited	84,764	Tier 5 Systems Inc	140,531
SSQ Insurance Company Inc	155,333	Toe-Hoe Leasing Limited	302,082
Stacey Holloway & Associates Limited	48,070	Tomko Sports Systems Inc	35,560
Standard & Poor's	44,240	Toronto Artscape Inc	44,299
Stanley Park Ecology Society	144,656	Toronto Dominion Bank	273,014
Stantec Consulting Limited	88,215	Toter Incorporated	147,969
Star Rentals Limited	55,256	Tourism Vancouver	33,404
Stem To Stern Marine Service	72,278	Townline Property Management Corp	41,928
Sterling Fence Co. Limited	50,706	Traction Creative Communications	50,000
Sterling IAQ Consultants Limited	25,864	Trafco (Canada)	89,648
Steven M Boorne Barrister & Solicitor	48,345	Trail Appliances Limited	62,689
Stikeman Elliott LLP	641,316	Trane Canada T42324C	205,890

Trans Power Construction (1999) Limited	37,038	Vector Corrosion Technologies Limited	92,997
Trans Tech Data Services Limited	436,139	Ventana Construction Limited	573,872
Translink South Coast British Columbia	87,663	Veterans Memorial Housing Society	71,022
Transwest Roofing Limited	27,272	Viaduct Sheet Metal Limited	44,046
Trans-Western Electric Limited	87,092	Victoria Police Department	31,795
Traumatech	35,036	Viking Fire Protection Inc	104,910
Travco R.V. Services Centre Limited	26,359	Vimar Equipment Limited	1,180,891
TreeTech Tree Srvc and Consulting	31,064	Vision Critical Communications Inc	82,424
Trev Deeley Motorcycles	974,210	Vital Link Ice Cream & Event Marketing	179,379
TSS Total Safety Services Inc	45,072	VSO School of Music	81,944
Turn-Key Construction Inc	114,572	Wakefield Development Limited	54,954
Tybo Contracting Limited	589,275	Walsh King	61,444
UBS Industries	52,122	Ward's Hydraulic Services	36,828
Uline Canada Corporation	26,076	Warrington PCI Management	2,191,952
Ulmer Contracting Limited	31,416	Waste Management of Canada Corp	3,348,742
Uncover Editorial and Design	74,706	Watson Gloves	81,776
Under Pressure Property Maintenance	63,432	Wayne Nichols	94,186
Under Pressure Systems Inc	38,602	WCS Waste Control Services Inc	72,363
Underwriters Lab of Canada	50,290	Weber Supply Company Inc	32,539
U-Need-A-Bottle Service Limited	75,988	Webtech Wireless Inc	81,199
Unifirst Canada Limited	29,041	Wescan Direct Mail Service (1982) Ltd	96,187
Union Of BC Municipalities	263,480	Wesco Distribution Canada LP	1,229,969
Unique Promotion	43,113	Wesco Industries Limited	72,940
Unique Restoration Limited	45,268	Wes-Har Asbestos Analysis & Consulting Ltd	27,136
United Rentals - Canada	298,584	West Coast Chemical Co Limited	83,554
United We Can	241,872	West Coast Electric Limited	568,643
University of British Columbia	206,413	West Coast Sign Service Limited	36,445
Urban Impact Recycling Limited	126,982	West End Community Centre Association	242,860
Urban Racks	77,617	West Point Grey Comm Centre Association	172,504
Urban Sawing & Scanning Co. Limited	742,419	Westburne West A Div of Rexel Canada	71,921
Urban Systems Limited	118,310	Westcan Painting & Decorating Limited	89,214
Urecon Limited	49,220	Westend Coal Harbour Comm. Police Centre	81,329
Valid Manufacturing Limited	134,131	Western Excavating	139,089
Valley Traffic Systems Inc	64,385	Western Imperial Magnetics	29,170
Valmont West Coast Engineering Ltd	293,237	Western Management Consultants	350,380
Vancity Community Foundation	67,600	Western Marine Co.	54,946
Vancouver Aboriginal Comm. Policing Centre Soc	89,150	Western Oil Services Ltd	243,022
Vancouver Area Cycling Coalition	61,669	Western Safety Products	77,077
Vancouver Art Gallery	180,603	Western Scale Co. Ltd	54,831
Vancouver Cherry Blossom Festival	25,042	Western Star & Sterling Trucks of Van. Inc	62,914
Vancouver Civic Employee Assistance Soc	269,950	Westerra Equipment LP	116,895
Vancouver Coastal Health Authority	1,432,348	Westpro Constructors Group Ltd	27,401
Vancouver Convention Centre	167,057	Westvac Industrial Ltd	70,359
Vancouver Economic Commission	4,014,735	Westview Sales Ltd	547,259
Vancouver Film School	279,968	WFR Wholesale Fire & Rescue Ltd	46,508
Vancouver Fraser Port Authority	158,120	Wheeler Transport Ltd.	54,886
Vancouver Holdings Limited	283,924	Wicklow West Holdings Ltd	417,832
Vancouver International Film Festival	524,997	Wilco Civil Inc	874,709
Vancouver Litigation Support Srvc Ltd	26,410	Wilkens Industries Inc	1,223,171
Vancouver Moving Theatre	66,200	Wilkinson Steel and Metals	124,491
Vancouver Museum Society	367,930	Willis Canada Inc	2,701,320
Vancouver Pile Driving Ltd	243,320	Winvan Paving Ltd	412,652
Vancouver Public Library Foundation	84,663	Wishes Come True Catering	27,561
Vancouver School Board	462,911	Wolseley Canada Mech'l Group	78,629
VanDusen Botanical Gardens Assn	95,338	Workers' Compensation Board of BC	7,447,313
Van-Kel Irrigation a Div of Emco Corp	29,434	WorleyParsons Canada Ltd	171,286
Vanport Enterprises Limited	74,128	WR Neufeld	100,302
VCR Print Co. Limited	29,216	Wriason Seals Ltd	27,672

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES**CITY OF VANCOUVER**

Wurth Canada Ltd.	38,634	Zeemac Vehicle Lease Ltd	<u>440,363</u>
Xerox Canada Ltd	1,093,273		
Yard At A Time Concrete (1988) Ltd	169,272	Total - Suppliers Over \$25,000	\$ 667,818,761
Yardworks Supply Ltd	34,914		
Yen Bros. Food Service (2011) Ltd	561,860	Total - Suppliers Under \$25,000	<u>18,636,331</u>
Yeomen Property Maintenance & Renovation Ltd	261,974		
Yu, James	79,117	Total	<u>\$ 686,455,092</u>
YWCA Vancouver	219,299		

BC Libraries Cooperative	\$ 234,842
Cambridge University Press	32,818
CCH Canadian Limited	36,421
CVS Midwest Tape	607,602
EBSCO Canada Ltd.	300,526
Gale Group	60,830
Great Courses	26,027
How To Video	34,288
Ingram	106,511
Kidsbooks	142,237
Librairie Monet	52,881
Library Bound Inc.	263,711
MAL (Richmond)	38,396
Newspaper Direct	53,437
Overdrive	313,198
Proquest Information and Learning Company	125,387
Public Library Interlink	156,693
Raincoast Book Distribution Ltd.	42,776
Renaud-Bray	53,247
SINO United Publishing (CAN) Ltd.	123,601
United Library Services	1,020,562
Whitehots Canadian Library Services	395,517
World Book Educational Products	27,752
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Vendors with Total > 25,000	\$ 4,249,259
Vendors with Total < 25,000	734,643
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	\$ 4,983,902
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The City prepares the schedule of payments based on actual disbursements processed through its Accounts Payable system. This provides assurance on completeness as the reported amounts are reconciled to the financial system cheque register and electronic funds transfer records.

The schedule of payments is a "cash basis" listing. This figure therefore will differ significantly from the expenditures in the consolidated financial statements which are reported on an accrual basis resulting in timing differences. Furthermore, there are disbursements which are not considered expenditures including payments made to other taxing authorities, employee payroll deductions, debt principal repayments. Conversely, there are expenditures which do not involve an actual disbursement (in addition to accruals) - grants offset by related revenues (e.g. Theatre operating grants), holdbacks.

**STATEMENT OF
GRANT PAYMENTS**

Cambie Business Association	\$ 185,000	Mount Pleasant Commercial Improvement Soc	375,000
Collingwood Business Improvement Association	194,107	Point Grey Village Business Association	80,000
Commercial Drive Business Society	435,343	Robson Street Business Association	649,240
Davie Village Bus. Improvement Association	708,535	South Granville Business Improvement Assn	560,000
Downtown Vanc. Bus. Improvement Assn	2,410,733	South Hill (Fraser Street) Business Association	150,000
Dunbar Village Business Association	155,250	Strathcona Business Improvement Association	571,000
Gastown Business Improvement Society	556,200	Vancouver Chinatown Bus. Improv't Assocn Soc	325,980
Hastings Crossing Bus.Improvement Assn	103,000	Victoria Drive Business Improvement Assn	170,000
Hastings North Busi. Improvement Association	338,130	West Broadway Business Improvement	120,000
Kerrisdale Business Improvement Association	351,000	Yaletown Business Improvement Association	410,000
Kitsilano - 4th Avenue Business Association	415,381		
Marpole Business Association	165,375		
			<u>\$ 9,429,274</u>

221A Artist Run Centre	\$ 14,000	Edam Performing Arts Society	20,250
A. S. T. C. Science World Society	96,250	Electric Company Theatre Society	35,250
Accordion Noir Society	8,000	Elektra Women's Choir	13,250
Aeriosa Dance Society	8,750	Environmental Youth Alliance	7,000
Alley Theatre Association	10,000	Erato Ensemble	2,000
ArtQuake Society	2,000	Fillip/Projectile Publishing	12,250
Arts In Action Society	10,000	Firehall Theatre Society	70,250
Arts Umbrella	18,580	Flamenco Rosario	16,710
Asian Canadian Writer's Workshop (ACWW)	2,000	Friends of Chamber Music	30,779
Asian Canadian Special Events Association	4,500	Frog Hollow Neighbourhood House	3,000
Assn. of Book Publishers of BC	4,500	Fugue Theatre	6,000
Astrolabe Musik Theatre	3,000	Full Circle: First Nations Performance Society	11,250
Axis Theatre Society	34,250	Gallery Gachet	19,250
Ballet BC	287,679	Gathering Place	8,000
Bard On The Beach Theatre Society	27,750	Grandview Community Association	3,000
Barking Sphinx Performance Society	3,500	Greater Van. Professional Theatre Alliance	12,750
Battery Opera Performing Arts Society	14,250	Green Thumb Theatre Green Thumb Players Soc	58,250
Big World Band Society	1,000	Grunt-Visible Arts Society	37,750
Bill Reid Foundation	7,000	H R MacMillan Space Centre Society	519,650
Blackbird Theatrical Society	8,000	Hard Rubber New Music Society	7,000
Boca Del Lupo Theatre Society	27,750	Hastings Community Association	7,000
Britannia Community Services Centre	10,000	Headlines Theatre Co. Society	24,250
Canadian Alliance of Dance Artists	5,000	Health Arts Society	16,250
Canadian International Dragon Boat Festival Soc	9,000	Hellenic Congress of B C	9,500
Canadian Music Centre	36,750	Horseshoes & Hand Grenades Theatre Society	10,000
Canadian Society for Asian Arts	6,460	I. E. Artspeak Gallery Society	29,250
Car Free Vancouver Society	13,500	IMAPON	10,000
Caravan World Rhythms Society	17,000	Indian Summer Arts Society	5,000
Carnegie Community Centre Association	2,500	Italian Cultural Centre Society	7,400
Carousel Theatre Society	32,250	Jewish Community Centre of Greater Vancouver	10,000
Celtic Fest Vancouver Society	17,000	Joe Ink Performance Society	15,250
Centre Cultural Francophone Vancouver	17,250	Judith Marcuse Projects Society	10,000
Chibi Taiko Association	3,295	Kababayang Pilipino of BC	6,460
Children's Festival (CIAYA)	126,750	Karen Flamenco	15,480
Chinese Benevolent Association of Vancouver	16,500	Karen Jamieson Dance Society	22,750
Chinese Cultural Centre Of Greater Vancouver	4,000	Khalsa Diwan Society	9,000
Chor Leoni Men's Choir	17,250	Kickstart Disability Arts and Culture	9,500
Cineworks Independent Filmmakers Society	46,250	Kidd Pivot Performing Arts Society	25,250
City Opera Vancouver	8,000	Kinesis Dance Society	2,500
Co. Erasga Dance Society	10,250	Kokoro Dance Theatre Society	17,250
Coastal Jazz & Blues Society	97,490	Latincouver Business & Cultural Society	5,000
Collingwood Neighbourhood House Society	7,000	Latinos In Action Vancouver Foundation	8,500
Comm. Arts Council of Van. & Fearless Festival	9,000	Leaky Heaven Performance Society	15,000
Contemporary Art Gallery Society of BC	67,250	Leave Out Violence (LOVE)	2,500
Crab - Water For Life Society	2,000	Les Productions Figlio Society	6,000
Craft Council of British Columbia	18,250	Little Mountain Neighbourhood House Society	4,500
Craning Neck Theatre	7,000	Live Biennale of Performance Art Society	24,000
Creative Cultural Collaborations Society	7,000	Machinenoisy Dance Society	1,500
DanceHouse	20,250	Made in BC - Dance on Tour Society	5,000
Dancing On The Edge Festival Society	25,250	Maker Foundation	11,500
Delinquent Theatre	3,000	Malaspina Printmakers' Society	14,250
Diwali Celebration Society	15,000	Mandala Arts And Culture Society	9,000
Downtown Eastside Women's Centre	6,500	Marpole-Oakridge Area Council	7,000
Doxa Documentary Film Festival	6,460	Mascall Dance Society	9,250
Dunbar Residents Association	1,000	Miscellaneous Productions Society	8,000
Eastside Culture Crawl Society	10,000	Movement Dance Productions Society	6,460

Movement Enterprise	5,000	The Chop Theatre Society	6,000
Mt Pleasant Neighbourhood House	12,000	The Dance Centre	77,840
Music In The Morning Concert Society	18,250	The Documentary Media Society	17,250
Music On Main Society	23,250	The Elbow Theatre Society	6,000
Musica Intima Society	21,250	The Geist Foundation	8,000
National Congress of Black Women Foundation	5,000	The Gr. Vanc. Alliance for Arts & Culture Soc	107,150
Native Daughters of BC	6,250	The Only Animal Theatre Society	12,250
New Forms Media Society	10,000	The Plastic Orchid Factory	1,500
New Orchestra Workshop Society	10,000	The Response Dance Society	6,500
New Performance Works	11,250	The Virtual Stage Arts Society	10,000
Newworld Theatre	33,250	Theatre La Seizieme	27,750
Norman Rothstein Theatre	20,250	Theatre Replacement Society	31,650
OCW Arts & Publishing Foundation	4,000	Theatre Terrific Society	8,000
On Main on the Cutting Edge Productions Soc	5,000	Tibetan Cultural Society of BC	3,000
O R Gallery Society	29,250	Tides Canada Initiatives Society	7,500
Other Sights for Artists' Projects Assn	14,000	Tomorrow Collective Arts Society	11,000
Pacific Ballet Society	93,250	Touchstone Theatre Society	41,250
Pacific Baroque Orchestra Society	17,250	Turning Point Ensemble Society	27,250
Pacific Cinematheque	45,250	Up In The Air Theatre Society	13,000
Pacific Theatre	16,250	Urban Ink Productions	22,850
Pandora's Collective Outreach Society	4,500	Van Dyke March And Festival Society	5,000
Pangaea Arts Society	16,500	Vancouver Aboriginal Friendship Centre Soc	7,500
PHS Community Services Society	15,000	Vancouver Academy of Music	39,780
Pink Ink Theatre Productions	20,250	Vancouver Access Artists Run Centre	15,350
Pitt Gallery	16,250	Vancouver Art Gallery	2,181,250
Playwright's Theatre Centre	43,250	Vancouver Asian Canadian Theatre	5,000
Powell Street Festival Society	18,250	Vancouver Asian Film Festival Society	6,500
Pride In Art Society	14,000	Vancouver Bach Choir	72,585
Public Dreams Society	17,500	Vancouver Cantata Society	16,750
Pull Focus Film School Society	4,000	Vancouver Chamber Choir	58,645
Push Festival Society	86,250	Vancouver Cherry Blossom Festival	5,000
Radix Theatre Society	11,250	Vancouver Chinatown Merchants Assn	5,000
Railtown Cultural Enhancement Association	5,040	Vancouver Chinese Instrumental Music Soc	6,230
Raven Spirit Dance Society	1,500	Vancouver Chinese Singers Society	3,230
Realwheels Society	8,000	Vancouver Chopin Society	6,525
Redshift Music Society	22,030	Vancouver Community Gamelan Society	3,000
Reel To Real Celebration of Moving Images Soc	16,250	Vancouver Co-Operative Radio	25,250
Roundhouse Community Centre Association	12,000	Vancouver East Cultural Centre	250
Ruby Slippers Productions Society	14,250	Vancouver En Francais Association	7,500
Rumble Productions Society	30,250	Vancouver Folk Music Festival Society	80,250
Sad Magazine Publishing Society	6,000	Vancouver Inter-Cultural Orchestra	11,270
Satellite Video Exchange Society	26,250	Vancouver Int'l Bhangra Celebn. Soc	10,000
Screaming Weenie Productions Society	8,000	Vancouver Int'l Centre for Contemp. Asian Art	37,250
Secret Lantern Society	12,000	Vancouver Int'l Children's Festival Society	18,694
Seismic Shift Arts Society Women	38,574	Vancouver Int'l Dance Festival Society	33,190
Shameless Hussy Production Society	4,000	Vancouver Int'l Film Festival Society	150,657
Solo Collective Theatre Society	11,000	Vancouver Int'l Fringe Festival	40,250
Some Assembly Arts Society	10,000	Vancouver Int'l Song Institute Society	1,000
Sophisticated Laughter Society	11,109	Vancouver Int'l Writers Festival Society	62,250
South Asian Arts	7,000	Vancouver Japanese Language School	8,000
South Hill Neighbours Society	3,500	Vancouver Jewish Film Festival	6,000
Standing Wave Society	4,000	Vancouver Latin American Film Festival	14,250
Stanley Park Ecology Society	5,000	Vancouver Maritime Museum	400,250
Still Moon Arts Society	12,500	Vancouver Moving Theatre	25,250
Subterrain Literary Collective Society	7,000	Vancouver Museum Society	458,250
Taiwanese Canadian Cultural Society	14,000	Vancouver New Music Society	43,310
Tara Cheyenne Performance	9,000	Vancouver Opera Association	522,778
The 605 Collective Dance Society	12,000	Vancouver Out on Screen Film & Video Soc	34,210
The Arts Club of Vancouver Theatre Society	155,250	Vancouver Piano Ensemble	2,430

Vancouver Poetry House	2,500	Wen Wei Dance Society	19,250
Vancouver Pride Society	24,500	West End Seniors' Network	3,000
Vancouver Pro Musica Society	12,500	Western Front Society	52,250
Vancouver Recital Society	20,240	Western Theatre Conspiracy Arts Society	12,250
Vancouver Seniors' Singing Club Assn	12,388	Word On The Street	18,000
Vancouver Society for Early Music	36,750	Yarilo Contemporary Music Society	1,000
Vancouver Symphony Society	1,146,470	Yayoi Theatre Movement Society	7,050
Vancouver Tap Dance Society	6,000	Zee Zee Theatre	5,000
Vantage Point	238,100		
Vetta Chamber Music & Recital Society	5,750		
			<u>\$ 10,218,528</u>

211 British Columbia Services Society	\$ 38,650	Learning Disabilities Association of BC	20,000
Aboriginal Mother Centre Society	30,000	Leave Out Violence (LOVE) British Columbia	36,324
ARA Mental Health Res. and Adv. Assn of Gr Van	24,000	Little Mtn NHBD House Society	115,725
Aunt Leah's Independent Lifeskills Society	20,000	Marpole Oakridge Fam. Place Soc NHBD Place	42,986
Battered Women's Support Services	53,712	Marpole-Oakridge Area Council	30,000
BC Coalition of People with Disabilities	37,882	Mosaic - 3 Community Outreach Programs	146,252
Big Brothers of Greater Vancouver	39,692	Mount Pleasant Family Centre Society	67,948
Big Sisters of BC Lower Mainland	48,542	Motivation Power & Achievement Soc (MPA)	15,712
Boys And Girls Clubs of South Coast BC	63,672	Mount Pleasant NHBD House	
Britannia Community Centre Society	880	Family Drop-In	10,612
Canadian Mental Health Association	13,200	Other	92,969
Canadian National Institute for the Blind	16,560	Multicultural Helping House Society	52,742
Canadian Paraplegic Association	47,756	NICCSS	31,012
Carnegie Homeground	1,000	Pacific Community Resources Society	
Cedar Cottage NHBD House	111,366	Broadway Youth Resource Centre	44,520
Children of The Street Society	10,200	Vietnamese Youth	47,756
Collingwood NHBD House Society	133,901	Pacific Immigrant Resources Society	82,158
Crisis Interven. & Suicide Prev. Centre of BC	28,928	Pacific Post Partum Support Society	17,684
Downtown Eastside NHBD House	46,740	PeerNet BC	32,472
Downtown Eastside Women's Centre		Pivot Legal Society	20,000
Chinese Seniors Outreach	51,716	PLEA Community Svcs Society of BC	31,396
Management	73,672	Potluck Cafe Society -Recipes for Success	40,000
Dugout Drop-In Centre Society	40,000	Providing Alt. Counselling & Educ. Soc (PACE)	74,956
Eastside Family Place Society	57,372	Purple Thistle - Arts in Action Society	15,606
Embers	32,000	QMUNITY	67,360
Family Services of Greater Vancouver		Red Fox Healthy Living Society	39,580
Counselling Program	20,000	Renfrew-Collingwood Seniors' Society	22,192
Directions - After Hours & Street Outreach	97,565	Save Our Living Environment (SOLE)	85,503
Street Youth Job Action	26,250	S.U.C.C.E.S.S.	
First Funds Society	22,400	Counselling Service for the Chinese Comm	36,820
Four Eleven Seniors' Centre Society	55,000	Seniors QOL Program	41,656
Frog Hollow Neighbourhood House (ANH)	127,820	Youth at Risk Program	67,200
Gordon Neighbourhood House	77,070	Seniors Housing Information Program	30,400
Greater Van. Comm. Assistance Foundation	125,000	South Granville Seniors Centre	
Greater Van. Law Students Leg. Advice Soc - UBC	44,136	Spanish Outreach	21,530
Hastings Community Association		Other	46,144
Community Events	4,000	South Vancouver Family Place	58,264
Family Enrichment Ctr	7,500	South Vancouver Neighbourhood House	
Small Grants	2,500	Seniors Projects	49,872
Hastings Family Drop-In Enrichment Centre	22,500	Other	113,591
Hastings North Area Planning Association	910	Strathcona Community Association	73,220
Hastings North BIA	1,800	Supporting Women's Alt. Network (SWAN)	20,300
Headlines Theatre Co. Society	16,814	Tetra Society of North America	10,200
Health Initiative for Men Society	20,340	The Aboriginal Front Door Society	55,900
Hive Vancouver Society	27,000	The Access Pro Bono Society of BC	10,200
Immigrant Services Society of BC	53,452	The Kettle Friendship Society	93,726
Inland Refugee Society of BC	58,860	The Kidsafe Project Society	46,024
Inner City Safety Society (NICCSS)	13,500	Thunderbird Neighbourhood Association	40,800
Japanese Comm. Volunteers Association	20,000	TRAC - Tenant Resource & Advisory Centre	50,900
Jewish Family Service Agency	16,120	Urban Native Indian Education Society	36,528
Justice Education Society of BC	26,602	Urban Native Youth Association	56,371
Kitsilano Neighbourhood House		Vancity Community Foundation	25,000
Seniors Link	10,200	Vancouver Area Network of Drug Users (VANDU)	31,500
Other	80,521	Vancouver Assoc for the Survivors of Torture	24,936
Kiwassa Neighborhood Services Association		Vancouver Community Network	25,604
Youth Programs	36,836	Vancouver Rape Relief and Women's Shelter	33,972
Other	113,591	Vancouver Recovery Club	37,664
Kiwassa Neighbourhood House	24,500	Vancouver Second Mile Society	
La Boussole, Centre Communautaire Societe	19,860	DTES NHBD Helpers	115,042

DTES Seniors' Centre	37,732	Women Against Violence Against Women	42,448
Vancouver Volunteer Centre	58,704	Your Local Farmers Market Society	1,000
Warriors Against Violence Society	15,200	YWCA Vancouver	
Watari Research Association	76,288	Crabtree Corner	58,004
West End Seniors' Network	53,712	Single Mothers Support Services	<u>21,648</u>
West Side Family Place Society	39,596		<u>\$ 5,271,937</u>
Western Institute for the Deaf	10,404		
Wish Drop-In Centre Society	126,284		

Aboriginal Mother Centre Society	\$ 23,330	Raycam Daycare Centre	27,000
Brant Villa Daycare Society	17,310	Shannon Daycare Society	24,232
Britannia Community Services Centre:		South Vancouver Family Place	6,855
Childcare Program	34,232	South Vancouver NHBD House	33,127
Eagles in the Sky	27,000	Spare Time Childcare Society	23,148
Grandview Terrace Childcare	27,000	St Michaels Anglican Church	17,310
Cedar Cottage NHBD House		Strathcona Community Centre Association	32,000
Beaconsfield	10,386	Sunset Childcare Society Sunset Day Care	17,310
Queen Alex	8,655	Sunset Community Association	21,262
Collingwood NHBD House Society		The Vancouver Soc of Children's Centres	
Carleton School Age Child Care Program	10,386	1372 Seymour	40,300
Duke Street Early Learning and Care Centre	22,156	Atelier	19,800
Norquay School Age Child Care Program	2,054	Bayshore	39,600
Renfrew School Age Child Care Program	1,800	CityGate II	43,600
Reserve Operating	59,400	Dorothy Lam	39,600
Reserve Start-up	37,000	International Village	39,600
Sarah House Early Learning & Care Centre	17,310	Library Square	19,800
Developmental Disabilities Association	61,756	Quayside	39,600
Eastside Family Place Society	3,427	Sapphire	19,800
Frog Hollow NHBD House		Sea Star	39,600
Kidsworld School Age Care	13,848	Shaw Tower	19,800
Nootka Group Care	13,848	Other	117,088
Satellite Daycare	27,000	Thunderbird NHBD Association	18,416
Kensington Community Centre Association	12,878	Vancouver Aboriginal Friendship Centre Soc	17,310
Kiwassa NHBD Services Association		Vancouver Chinese Pentecostal Benevolent Soc	17,310
Out of School Care	11,424	Vancouver Native Health Society	27,000
St David's Preschool	4,570	Vancouver Start Smart Preschool Association	5,000
Variety Club Day Care	17,310	Westcoast Child Care Resource Centre	237,944
Little Mountain NHBD House Society		YMCA of Greater Vancouver	
Child Development Centre	10,386	Mt. Pleasant YMCA Kids Club	8,655
Out of School Care	13,848	Nanook	27,000
Marpole Oakridge Family Place	3,656	Woodwards	72,900
McGregor Childcare Society	27,000	YWCA Vancouver	
Mount Pleasant Child Care Society	27,000	Crabtree Corner	24,926
Mt Pleasant Comm. Centre Association	63,195	City Gate	17,310
Mt Pleasant Neighbourhood House		Emma's Infant Toddler Care	27,000
Before & After School Care	15,232	Leslie Diamond	39,600
Daycare	15,648		
Ray-Cam Co-Op Association			
Keefer St. Early Learning & Enrichment	1,828		
			<u>\$ 1,862,676</u>

GRANTS - OTHER

CITY OF VANCOUVER

Aboriginal Mother Centre Society	\$ 7,000	Pacific Community Resources Society	24,037
Aboriginal Comm. Career Employment Srvc Soc	8,000	Pacific Dolphin Swim Association	2,500
Alma Mater Society of UBC	2,500	Phoenix Gymnastics Club	10,000
Arts Factory Society	75,000	Playwright's Theatre Centre	3,765
Association of Book Publishers of BC	2,986	PLEA Community Services Society of BC	2,100
Atira Women's Resource Society	40,000	Potluck Cafe Society	27,350
Aunt Leah's Independent Lifeskills Society	6,250	Provincial Rental Housing Corp	1,100,000
Badminton BC	8,750	Push Festival Society	7,500
Bard on The Beach Theatre Society	47,500	Quest Outreach Society	15,000
BC Coalition of People with Disabilities	51,000	Raincity Housing & Support Society	7,075
BC Rugby Union	18,750	Renfrew-Collingwood Seniors' Society	1,000
Beauty Night Society	400	Roedde House Preservation Society	2,952
Boys and Girls Clubs Off South Coast BC	6,250	Safe Amplification Site Society	1,250
Britannia Community Centre Society	18,400	Societe Maison De La Francophonie De Vancouver	6,900
Britannia Secondary School	1,000	South Vancouver Neighbourhood House	13,000
Canadian Cross Country	2,500	Spare Time Childcare Society	13,365
Cedar Cottage Food Network Society	21,670	St Paul's Anglican Church	2,700
Cedar Cottage Neighbourhood House	20,000	Stanley Park Ecology Society	1,200
Children's Arts Umbrella Association	5,000	Streethome Vancouver Foundation	125,000
Chinese Cultural Centre of Greater Vancouver	11,649	Sunset Community Association	15,580
Christian Community of St. Faith's	1,800	Supporting Women's Alternatives Network Van. Soc	10,000
Chrysalis Drug and Alcohol Abuse Rec. Soc	4,563	Tennis British Columbia	100,000
City In Focus - Shalom Seekers	570	The Arts Club of Van. Theatre Building Society	68,000
Coast Mental Health Foundation	2,500	The Bloom Group Community Services Society	12,500
Collingwood Neighbourhood House Society	107,229	The John Howard Soc of the Lower Mainland of BC	6,250
Downtown Eastside Centre for the Arts	2,841	The Kettle Friendship Society	7,500
Downtown Eastside Neighbourhood House	13,000	The Small Animal Rescue	7,125
Downtown Eastside Women's Centre	2,193	The Unitarian Church Of Vancouver	7,200
Dr. Sun Yat Sen Garden Society	4,500	The Vancouver Society of Children's Centres	92,500
Dugout Drop-In Centre Society	9,000	The Vancouver Tool Library Cooperative	450
Eastside Culture Crawl Society	5,549	Union Gospel Mission	2,000
Electric Company Theatre Society	23,750	Union of British Columbia Municipalities	17,500
Elizabeth Fry Society of Greater Vancouver	4,084	Vancouver Area Cycling Coalition	700
Federation Of Canadian Artists	4,517	Vancouver Art Gallery	118,653
Firehall Theatre Society	12,500	Vancouver City Planning Commission	43,575
First United Church	10,961	Vancouver Co-Operative Radio Community	5,000
Frog Hollow Neighbourhood House	86,883	Vancouver Curling Club Association	1,875
Full Circle: First Nations Performance	2,500	Vancouver Cutting Edges Gay Men's Hockey Club	2,500
Gordon Neighbourhood House	106,500	Vancouver East Cultural Centre	67,500
Greater Van Food Bank Society	2,500	Vancouver Heritage Foundation	118,000
Green Thumb Theatre	150,000	Vancouver Hospice Society	2,357
Hard Rubber New Music Society	17,500	Vancouver International Fringe Festival	5,250
Hastings Community Association	19,870	Vancouver Japanese Lang. Sch. and Japanese Hall	275,000
Hastings Crossing BIA	7,500	Vancouver Museum Society	94,750
Jewish Community Centre	1,000	Vancouver Opera Association	150,000
Kitsilano Montessori Daycare Society	62,500	Vancouver Tap Dance Society	240
Kitsilano Neighbourhood House	173,620	Vancouver Thunderbird Minor	2,000
Kokoro Dance Theatre Society	4,625	Vancouver Urban Farming Society	7,200
La Boussole, Centre Communautaire Societe	1,430	Volleyball BC	23,672
Little Mountain Neighbourhood House Society	125,000	Watari Research Association	2,500
Lookout Emergency Aid Society	2,700	Western Front Society	32,220
Marpole Museum and Historical Society	1,560	Westside Grand Prix	6,250
Marpole Oakridge Fam.Place Society NHBD Place	37,500	Wise Social And Athletic Club	35,525
Marpole-Oakridge Area Council	1,800	WTF Tae Kwon Do Association	10,000
Mascall Dance Society	285	YMCA of Greater Vancouver	92,500
Mission Possible Compassionate Ministries	2,000	Your Local Farmers Market Society	1,000
Mosaic	6,250	Yue Shan Society	39,000
Native Education College	5,700		
Network of Inner City Comm. Srvc Society	52,485		
Pacific Cinematheque	9,500		
			<u>\$ 4,305,936</u>