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#### **ADMINISTRATIVE REPORT**

Report Date: April 23, 2013 Contact: Esther Lee Contact No.: 604.873.7080

RTS No.: 9948

VanRIMS No.: 08-2000-20 Meeting Date: May 15, 2013

TO: Vancouver City Council

FROM: General Manager of Financial Services/Director of Finance

SUBJECT: 2012 Statement of Financial Information

#### **RECOMMENDATION**

THAT Council approve the 2012 Statement of Financial Information for filing with the Ministry of Community, Sport and Cultural Development under the Financial Information Act.

#### REPORT SUMMARY

The Financial Information Act (FIA) requires municipalities to prepare a Statement of Financial Information (SOFI) to be filed with the Ministry of Community, Sport and Cultural Development by June 30 of the following year. The 2012 SOFI has been prepared as prescribed by the Lieutenant Governor in Council and has been approved by the Director of Finance (or designate) as required by legislation.

#### COUNCIL AUTHORITY/PREVIOUS DECISIONS

There is no applicable Council Authority or previous decisions relevant to this report.

#### CITY MANAGER'S/GENERAL MANAGER'S COMMENTS

The General Manager of Financial Services/Director of Finance recommends approval of the report.

#### Background/Context

The 2012 SOFI contains the audited Annual Consolidated Financial Statements and the following schedules:

- Schedules of Debts and Guarantee and Indemnity Agreements
- Schedule of Payments to Suppliers of Goods and Services list of suppliers with payments over \$25,000
- Schedule of Remuneration and Expenses list of employees earning over \$75,000 and amounts paid to Council and Board members.

In 2012, the City implemented policy changes to reduce the City's payroll liability associated with the deferral of earned time benefits from year to year. The changes to exempt employee payroll benefits related to sick leave gratuity and vacation are as follows:

- 1. Gratuity and deferred vacation banks accumulated to December 31, 2011 were frozen at the value as at December 31, 2011. Employees have the option to request payout of all or a portion of these banks.
- 2. Gratuity days earned in and after 2011 are no longer be banked, and are paid out in the first quarter of the following year.

The 2012 remuneration of 540 exempt employees include these payouts in addition to their regular salary. The payout amounts ranged from \$280 to \$98,000, with an average payout of \$5,000.

The FIA regulations require the SOFI to be presented to Council for approval and be made available for examination by the public for 3 years after the year reported on.

#### **CONCLUSION**

The SOFI has been prepared from the financial records of the City in accordance with the FIA and regulations. Approval and filing of the 2012 SOFI will satisfy the City's legislative obligations under the FIA and regulations.

\* \* \* \* \*



### **CITY OF VANCOUVER**

## INCLUDING BOARDS AND COMMISSIONS BRITISH COLUMBIA

### STATEMENT OF FINANCIAL INFORMATION

**DECEMBER 31, 2012** 

- FINANCIAL STATEMENTS
- SCHEDULE OF DEBTS
- SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS
- SCHEDULE OF REMUNERATION AND EXPENSES
- SCHEDULE OF SUPPLIERS FOR GOODS AND SERVICES

Published pursuant to the Financial Information Regulations under the Financial Information Act of British Columbia

## CITY OF VANCOUVER STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information* Act.

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Esther Lee Director of Financial Services Deputy Director of Finance April 25, 2013

#### **CITY OF VANCOUVER**

#### DIRECTOR OF FINANCE REPORT

The Financial Statements contained in this Statement of Financial Information under the Financial Information Act have been prepared by management in accordance with Canadian generally accepted accounting principles, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The City's Internal Audit Division has the responsibility for assessing the internal control environment of the City and making observations and recommendations on the effectiveness of management systems and processes. The Internal Audit Division reports to the Internal Audit Management Team.

The External Auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the City's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The External Auditors present their audit findings to the City's Finance and Services Committee.

On behalf of the City of Vancouver,

Esther Lee

**Director of Financial Services** 

**Deputy Director of Finance** 

April 25, 2013

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### CITY OF VANCOUVER

### BRITISH COLUMBIA

# CONSOLIDATED FINANCIAL STATEMENTS

2012

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### VANCOUVER CITY COUNCIL 2011 - 2014



Mayor Gregor Robertson

#### VANCOUVER'S CITY COUNCILLORS



Councillor George Affleck



Councillor Elizabeth Ball



Councillor Adriane Carr



Councillor Heather Deal



Councillor Kerry Jang



Councillor Raymond Louie



Councillor Geoff Meggs



Councillor Andrea Reimer



Councillor Tim Stevenson



Councillor Tony Tang

#### **OFFICIALS**

#### **Corporate Management Team**

City Manager Deputy City Manager Chief Constable Director of Legal Services

City Librarian

General Manager of Community Services **Director of Corporate Communications** General Manager of Engineering Services General Manager of Fire and Rescue Services

General Manager of Financial Services Group and CFO

General Manager of Human Resource Services General Manager of Parks and Recreation

General Manager of Planning and Development Services

General Manager of Real Estate and Facilities Management

### S. Singh, B.A., MLIS B. Prosken, BSW, MPA M. Welman P. Judd, P. Eng. J. McKearney, M.A. P. Impey, B. Sc., M.B.A. P. Mochrie, BCom, M.B.A. M. Bromley, Dip Rec. B. Jackson, MCIP

P. Ballem, MD, FRCP

J. Chu, B.B.A, M.B.A.

F. Connell, LL.B.

S. A. Johnston, LEED AP

B. Aujla, B.A.Sc., M.B.A., LL.B.

#### **Financial Services**

General Manager of Financial Services Group and CFO **Director of Financial Services** 

Associate Director of Financial Services

P. Impey, B. Sc., M.B.A. E. Lee, B. Comm., C.A. G. Krueger, B. Comm., C.A.

City Clerk

J. MacKenzie MPA, B.Comm.

#### Vancouver Public Library Board

C. Evans - Chair

E. Kazemi - Vice-Chair

M. Lombardi - School Board Trustee

C. Barnes – Park Board Commissioner

Councillor H. Deal - City Council Representative

M.L. Baum K. Epstein
C. Brooks D. Millward
A. Chan J. Schaub
D. Chariandy J. Swift

#### **Vancouver Police Board**

Mayor G. Robertson - Chair

D. Bridgeman W. Shao
M. Collins D. Sidhu
W. Grant S. Williamson
P. Marfleet G. Wong

#### **Board of Parks and Recreation**

S. Blyth - Chair

A. Jasper – Vice-Chair

C. Barnes T. Loke
J. Coupar N. Sharma

M. De Genova

#### **Vancouver Civic Theatres Board**

R. Haynes - Chair

K. Sutherland - Vice-Chair

Councillor E. Ball - Council Liaison

S. Adams K. Sutherland R. Haynes K. Wilson M. Noon I. Woo

W. Soobis

City Hall, Vancouver April 15, 2013

#### Mayor G. Robertson and Members of Council

It is our pleasure to submit the Consolidated Financial Statements for the City of Vancouver for the year ended December 31, 2012. These financial statements include the financial position and results of operations of the City including its boards and City controlled corporations.

The City's financial statements consist of:

- Consolidated Statement of Financial Position summary of financial and non-financial assets, liabilities and accumulated surplus at yearend.
- Consolidated Statement of Operations summary of revenues, expenses and annual surplus for the year.
- Consolidated Statement of Change in Net Debt summary of changes in financial assets and liabilities.
- Consolidated Statement of Cash Flow summary of the sources and uses of cash in the year.

#### **Consolidated Financial Position**

(\$Millions)	2012	2011	Change		
Financial assets	\$ 1,569.2	\$ 1,419.5	\$	149.7	
Liabilities	1,837.1	1,838.8		(1.7)	
Net debt	(267.9)	(419.3)		151.4	
Non-financial assets	6,198.4	6,203.3		(4.9)	
Accumulated surplus	\$ 5,930.5	\$ 5,784.0	\$	146.5	

The City's overall financial position improved by \$146.5 million in 2012 with accumulated surplus totaling \$5.931 billion (2011 - \$5.784 billion).

Net Debt, calculated as Financial Assets less Liabilities is an indicator of the amount of future revenues required to pay for past transactions and events. The City's Net Debt improved by \$151.4 million to a total of \$267.9 million mainly due to the City's annual consolidated surplus (revenues exceeding expenses) of \$146.4 million.

The City's non-financial assets decreased in 2012 by \$4.9 million, bringing the total to \$6.198 billion. The net decrease is the result of amortization expense and disposals being slightly higher than additions of physical assets in the year.

#### **Consolidated Results of Operations**

The City's consolidated revenues were \$1.445 billion (2011 - \$1.400 billion) and include property taxes, utilities and user charges, government transfers and capital contributions. Consolidated expenses totaled \$1.298 billion (2011 - \$1.294 billion) resulting in an annual surplus of \$146.4 million (2011 - \$107.4 million).

#### Revenue Fund

The Revenue Fund accounts for the general operations of the City. Spending authority and control for the fund are provided by Council through the annual Operating Budget.

Revenues for the year totaled \$1.163 billion and expenditures totaled \$964.1 million resulting in a net revenue amount of \$198.6 million. After debt charges and transfers to reserves and other funds, the net change in the Revenue fund balance was \$1.2 million. The total fund balance of the Revenue Fund currently stands at \$18.6 million, compared to \$17.4 million in 2011. The following highlights the major changes in revenues and expenditures.

Total operating revenues increased by \$47.5 million (4.3%) from 2011 mainly due to:

- An increase in net taxation revenue of \$22.4 million or 3.6% from \$619.9 million to \$642.3 million. City Council approved a 2.84% increase in the property tax levy in 2012 that generated \$19.6 million in tax revenues (including \$3.0 million from new construction).
- Despite a decrease in water consumption from 2011, water utility user fees increased \$6.5 million (7.0%) primarily due to a Council approved rate increase of 9.9% to reflect rising regional water costs and debt charges related to renewing water infrastructure.
- An increase in solid waste utility revenue of \$3.7 million (6.9%) was largely due to higher refuse disposal volumes and increased collection and tipping fee rates approved by Council.
- An increase in sewer utility revenue of \$4.3 million (8.7%) due to a Council approved sewer rate increase of 9.9% to address the ongoing sewer separation capital program.
- An increase in other fees, rates and cost recoveries of \$6.6 million (2.8%) due to a combination of the following:
  - \$4.0 million increase from building permits and related fees due to rate increases and higher levels of construction activity presently being undertaken within the City.
  - \$1.9 million increase in on-street parking revenues due to the greater convenience of the phone payment system and overall higher parking activity on City streets.
  - \$1.0 million increase from provincial and federal government grants received for the Fire Department's Heavy Urban Search and Rescue Team.
  - \$1.0 million increase in recreation program fees due to greater demand at new or renewed recreation facilities at the Park Board.
  - \$1.1 million increase for one-time project cost recoveries from developers for the Oakridge Centre and Pearson/Dogwood sites.
  - \$2.3 million decrease in one-time Federal and corporate cost recoveries related to the 2011 Vancouver 125th birthday celebration.
- An increase in provincial revenue sharing grants and contributions of \$0.9 million (3.3%) primarily from higher allocations of provincial traffic fine revenue.
- An increase in investment income of \$3.0 million (21.1%) due to higher investment balances compared with 2011.

Total operating expenditures amounted to \$964.1 million, an increase of \$6.5 million (0.7%) over 2011 mainly due to:

- \$12.4 million increase in contractual and other wage and fringe benefit adjustments.
- \$1.5 million in Policing costs for the Criminal Investigation Fund due to a number of large-scale investigations.
- \$4.4 million for Water rate increases charged by the Greater Vancouver Water District.
- \$2.2 million in Solid Waste expenditures due to increased volumes.
- \$1.5 million increase in Sewer Utility expenditures due to increased debt costs in 2012.
- \$2.0 million decrease for the civic election held in 2011.
- \$3.4 million decrease in expenditures due to the winding down of Vancouver's 125th birthday celebration.
- \$2.3 million decrease in corporate insurance expenditures due to lower insurance claims paid and receipt of insurance credits in 2012.

#### **Tangible Capital Assets**

The City's tangible capital assets are held in two funds:

- Capital Fund accounts for tangible capital assets required for civic use and the related long term debt.
- Property Endowment Fund (PEF) accounts for real estate properties including non-market housing sites, other residential and commercial properties and parking garages. A number of these properties are managed on a commercial basis generating income to benefit current and future citizens.

The Capital Fund holds \$5.113 billion of assets at the end of 2012. Capital additions totalled \$156.9 million with the following major projects:

		<u>\$ Million</u>
•	Streets, traffic and safety	34.7
•	Sewer main construction	43.8
•	Water works distribution system	21.4
•	Solid Waste utility	1.7
•	Vehicle and equipment purchases	5.4
•	Parks, community centres, playing fields, ice rinks	8.5
•	Construction and capital maintenance of City buildings and systems	21.6
•	Technology infrastructure	12.7
•	Books, equipment and furniture	7.1

The Property Endowment Fund holds \$1.045 billion of assets at the end of 2012. Capital additions totalled \$25.1 million with the purchase of land for affordable housing, as well as marina, parking structure and building improvements.

#### Long Term Debt

Debt outstanding at year end was \$703.8 million (2012 - \$620.1 million). In December 2012, the City issued a 40 year \$120.0 million sinking fund debenture at rate of 3.7 %. At the end of 2012, the City has sinking fund debt reserves of \$121.5 million for the future repayments.

(2000\$)	2012		2011		2011 0		Change
Debenture debt outstanding Less: Internally held debt	\$	712,927 (9,156)	\$	630,343 (10,197)		\$	82,584 1,041
Externally held debt	\$	703,771	\$	620,146		\$	83,625

As part of 2012-2014 Capital Plan, the City has electorate approval for total borrowing up to \$322.7 million; \$179.8 million for the maintenance and replacement of existing and construction of new streets, parks and facilities infrastructure and \$142.9 million for sewer, water, and neighborhood energy capital expenditures. Through the 2012-2014 capital budget processes, Council has established borrowing authorities for \$101.3 million. Along with \$34.6 million remaining authority from the 2009-2011 Capital Plan, overall outstanding borrowing authority at the end of 2012 was \$135.9 million.

#### Reserves

Under legislative or Council authority, the City has established a number of specific purpose reserves in addition to the sinking fund debt repayment reserve. At the end of 2012, these reserves totalled \$637.4 million, up \$128.2 million over 2011. The most significant reserve balances and changes were:

- Childcare Endowment Reserve increased by \$5.7 million to \$14.8 million largely due to a \$5.0 million Council approved transfer to support ongoing commitments to increase childcare spaces.
- Community Amenity contributions from developers increased by \$62.9 million bringing the balance to \$133.2 million.
- Future Revenue Fund Budgets Reserve increased by \$17.5 million to a balance of \$93.5 million. The increase included the transfer of \$3.6 million to fund future payroll obligations, \$3.5 million for Revenue Fund stabilization, and \$5.5 million traffic fine revenue sharing received in advance.
- Funding for future debt charges of \$3.4 million was transferred into the Future Debt Repayment Reserve bringing the balance of the reserve to \$41.3 million.
- The Parking Sites Reserve holds the net parking revenues from the City's parkades and parking lots, managed and operated by Vancouver Parking Corporation (EasyPark). The balance of the reserve at year end was \$49.9 million, an increase of \$20.9 million which included a property sale in addition to the annual net parking revenue.
- The Plant and Equipment Reserve which funds the long term equipment replacement plan increased by \$6.2 million to \$81.0 million. The reserve is primarily funded by internal equipment charges provided in the Operating and Capital Budgets and in 2012 this amounted to \$16.3 million. Actual expenditures in 2012 were \$10.7 million.
- The Solid Waste Capital Reserve is being accumulated to fund closure and post-closure costs at the City's landfill. The present liability is calculated based on the ratio of utilization to the total capacity of the landfill site and the discounted value of future estimated cash flows associated with closure and post-closure activities. At year end, the liability amounted to \$72.0 million, with the remaining capacity of 6.3 million tonnes (26.7% of total capacity) to be utilized by 2036. During the year the reserve decreased by \$1.6 million to \$75.8 million as a result of landfill expenditures of \$12.0 million offset by surplus and interest of \$10.4 million.
- Water and Sewer Utility Rate Stabilization Reserves decreased by \$3.5 million to a total of \$16.9 million as a result of lower user consumption revenues than anticipated.

#### Southeast False Creek Development

At the end of 2010, the financial statement value of the loan receivable from the developer, Southeast False Creek Properties Ltd ("SEFC Ltd"), formerly Millennium Southeast False Creek Properties Ltd., had been adjusted to reflect estimated net realizable value of underlying assets (\$524.0 million). These assets include:

- market condominiums, market rental housing and commercial space buildings located in the Olympic Village site now known as The Village on False Creek ("Market Project"),
- residential and commercial properties (Guarantee Properties) owned directly or indirectly by the guarantors of the loan and
- · residual value of SEFC Ltd shares.

In January 2011, SEFC Ltd and the City entered into a loan settlement agreement which resulted in the transfer of the guarantee properties to the City. The City completed assessments of the properties and 22 of the 32 properties have been sold.

The receiver for the Market Project, appointed in November 2010, has continued to manage and market the project and during the year, 116 units (2011-177 units) were sold leaving a balance of 181 unsold units. Net proceeds from the sale of the condominiums were, with court approval, paid to the City and used to reduce external financing.

At December 31, 2012, the City has reflected the Southeast False Creek development as an investment in the amount of \$310.2 million.

#### Summary

(\$Millions)	2012		2011		Change	
	_		_		_	()
Investment in tangible capital assets	\$	5,468.4	\$	5,554.0	\$	(85.6)
Reserve for debt retirement		121.4		76.7		44.7
Reserves		637.4		509.2		128.2
Fund balances		(143.4)		(196.8)		53.4
Obligations to be funded from future revenues		(153.3)		(159.0)		5.7
Accumulated surplus	\$	5,930.5	\$	5,784.1	\$	146.4

The City's consolidated operations for the year 2012 resulted in a surplus of \$146.4 million. Net investment in tangible capital assets was reduced by \$85.6 million as expenditures on engineering infrastructure, parks and recreation facilities, libraries and cultural facilities were offset by amortization and an increase in long-term debt issued to finance the capital expenditures.

The City's 2012 financial position remains strong and is reflected in the credit agency ratings. The Public Sector Accounting Board has approved new standards for the accounting of Government Transfers and Tax Revenue effective for the 2013 fiscal year. New standards for the liability of contaminated sites have also been approved and will be effective for the 2014 fiscal year. In 2013, the City will be preparing for these changes and continuing to implement improvements to financial management and reporting.

Respectfully submitted,

Patrice Impey, B.Sc. MBA

General Manager of Financial Services /CFO

Director of Finance

Esther Lee, CA Director of Financial Services Deputy Director of Finance



KPMG LLP Chartered Accountants Metrotower II Suite 2400 - 4720 Kingsway Burnaby BC V5H 4N2 Telephone (604) 527-3600 Fax (604) 527-3636 Internet www.kpmg.ca

#### INDEPENDENT AUDITORS' REPORT

To the Mayor and Councilors of the City of Vancouver

#### Report on the Financial Statements

We have audited the accompanying consolidated financial statements of the City of Vancouver, which comprise the consolidated statement of financial position as at December 31, 2012, the consolidated statement of operations, consolidated statement of changes in net financial assets and consolidated statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform an audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the City of Vancouver as at December 31, 2012, and its consolidated results of operations, its consolidated net financial assets, and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

#### Report on other Legal and Regulatory Requirements

As required by the Vancouver Charter, we report that, in our opinion, these principles have been applied on a basis consistent with the prior year.

Chartered Accountants

LPMG LLP

April 8, 2013

Burnaby, Canada

KPMG LLP is a Canadian limited liability partnership and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity. KPMG Canada provides services to KPMG LLP.

**ANNUAL FINANCIAL REPORT 2012** 

# CITY OF VANCOUVER Consolidated Statement of Financial Position As at December 31 (\$000s)

	2012	2011
FINANCIAL ASSETS		
Cash (Note 2)	\$ 109,164	\$ 59,014
Temporary investments (Note 2)	1,005,948	729,001
Accounts receivable and accrued interest (Note 3)	77,877	97,418
Local improvement receivable	8,111	9,794
Property taxes receivable	23,013	24,018
Southeast False Creek development (Note 8(i))	310,153	462,180
Long term lease agreement receivable (Note 8(f)(i))	34,905_	38,027
	1,569,171_	1,419,452
LIABILITIES		
Accounts payable and accrued liabilities (Note 3)	292,240	267,033
Deferred payroll, landfill and interest liabilities (Note 7)	153,320	159,012
Mortgage and loan agreements (Note 8(f))	45,021	51,044
Southeast False Creek Financing (Note 8(i))	311,875	460,381
Long term debt (Note 4)	703,771	620,146
Deferred revenue (Note 10)	330,907	281,134
	1,837,134	1,838,750
NET DEBT	(267,963)	(419,298)
NON-FINANCIAL ASSETS		
Inventory and prepaids	18,374	18,218
Tangible capital assets (Note 5)	6,180,057	6,185,127
	6,198,431	6,203,345
ACCUMULATED SURPLUS (Note 6)	\$ 5,930,468	\$ 5,784,047

Contingencies and commitments (Note 8) See accompanying Notes to Consolidated Financial Statements

# CITY OF VANCOUVER Consolidated Statement of Operations Years ended December 31 (\$000s)

	2012	2011
REVENUES		
Property taxes, penalties and interest	\$ 642,281	\$ 619,885
Water fees	99,469	92,979
Solid waste fees	57,167	53,467
Sewer fees	52,930	48,672
Other fees, rates and cost recoveries	461,456	460,975
Grants and contributions	26,886	39,193
Investment income	21,854	15,803
Rental and lease income	51,857	50,322
Gain (loss) on sale of tangible capital assets	9,798	(925)
Gain on sale of Southeast False Creek assets	20,832	19,572
	1,444,530	1,399,943
EXPENSES		
General government	161,580	159,988
Police protection	247,434	234,554
Fire protection	97,788	97,284
Engineering	176,510	175,908
Water utility	92,101	86,431
Solid waste	57,116	64,104
Sewer utility	78,789	77,440
Planning and development	67,632	70,614
Recreation and parks	178,893	176,075
Community and cultural services	97,611	97,651
Southeast False Creek Development (Note 8(i))	42,655	52,499
	1,298,109	1,292,548
ANNUAL SURPLUS	146,421	107,395
ACCUMULATED SURPLUS (Note 6)		
Beginning of year	5,784,047	5,676,652
Ending Balance	\$ 5,930,468	\$ 5,784,047

See accompanying Notes to Consolidated Financial Statements

# CITY OF VANCOUVER Consolidated Statement of Change in Net Debt Years ended December 31 (\$000s)

	2012	2011
Annual Surplus	\$ 146,421	\$ 107,395
Acquisition of tangible capital assets Contributed tangible capital assets Amortization of tangible capital assets Loss (gain) on sale of tangible capital assets Writeoff of capital costs Proceeds on sale of tangible capital assets Other transfers	(173,908 (4,457 172,200 (9,798 21,033	(24,576) (172,424 (2) 925 (3) 12,324 (4) 6,085 (5) 20,802
Change in inventory and prepaids	(156	33
CHANGE IN NET DEBT	151,335	54,465
NET DEBT  Beginning of year  End of year	(419,298 \$ (267,963	, , ,

See accompanying Notes to Consolidated Financial Statements.

# CITY OF VANCOUVER Consolidated Statement of Cash Flows Years ended December 31 (\$000s)

		2012	2011		
CASH PROVIDED BY (USED IN):					
Operating Transactions					
Annual surplus	\$	146,421	\$	107,395	
Items not involving cash					
Amortization		172,200		172,424	
Contributed tangible capital assets		(4,457)		(24,576)	
Gain on sale of Southeast False Creek assets		(20,832)		(19,572)	
Loss (gain) on sale of tangible capital assets		(9,798)		925	
Writeoff of capital costs		-		12,324	
Recognition of deferred revenue		(33,279)		(41,182)	
Change in non-cash items		50.550		40.440	
Other finanical assets and liabilities		50,558		40,116	
Change in obligations to be funded from future revenues		(5,692)		4,140	
Increase (decrease) in inventories and prepaids	_	(156)		33	
		294,965		252,027	
Financing Transactions					
Debt issued		120,000		140,420	
Debt repayments		(42,398)		(124,190)	
Deferred revenue receipts		83,052		89,703	
Southeast False Creek credit facility program		(148,506)		(91,256)	
		12,148		14,677	
Capital Transactions		<u> </u>			
Acquisition of tangible capital assets		(173,908)		(240,947)	
Proceeds of sale of tangible capital assets		21,033		6,085	
		(152,875)		(234,862)	
Investing Transactions					
Southeast False Creek financing		172,859		138,756	
Net purchase of temporary investments		(276,947)		(234,893)	
		(104,088)		(96,137)	
NET (DECREASE) INCREASE IN CASH		50,150		(64,295)	
CASH					
Beginning of year		59,014		123,309	
End of year	Φ	109,164	Φ	59,014	
Lita of year	Ψ	109,104	Ψ	33,014	

See accompanying Notes to Consolidated Financial Statements.

The City of Vancouver (the "City") was incorporated in 1886 and is governed by the Vancouver Charter, a private bill consented to by the Legislative Assembly of the Province of British Columbia.

#### 1. SIGNIFICANT ACCOUNTING POLICIES

#### (a) Basis of Presentation

The consolidated financial statements of the City have been prepared in accordance with Canadian public sector accounting standards.

#### (b) Reporting Entity

The consolidated financial statements reflect the assets, liabilities, revenue and expenses of the reporting entity. The reporting entity is comprised of all the organizations controlled by the City. Interfund and inter-corporate balances and transactions have been eliminated. The entities included are as follows:

Hastings Institute Inc.

Vancouver Civic Development Corporation

City of Vancouver Public Housing Corporation

Parking Corporation of Vancouver Pacific National Exhibition

The resources and operations of the City are accounted for in the following funds:

- Capital Accounts for capital expenditures supporting civic infrastructure and holds all properties required for civic use and the related long term debt.
- Revenue Accounts for revenue and expenditures for the general operations of the City including sewer, solid waste, and water and neighbourhood energy utilities.
- Property Endowment Accounts for parkades and properties which are leased to third parties, being developed or held resale or lease.
- Sinking Accounts for the accumulation of instalments generated from tax levies in accordance with the actuarial requirements for the retirement of sinking fund debt at maturity.
- Capital Financing Accounts for funds designated for the financing of capital works, for the
  acquisition of the City's debentures and for funds set aside for the City's solid waste disposal
  program.

Also included in these statements are certain assets owned by the City that are managed by the following organizations:

Vancouver Art Gallery Society
Vancouver Museum

H.R. MacMillan Space Centre
Vancouver Maritime Museum

#### (c) Basis of Accounting

Revenues are accounted for in the period in which the transactions or events occurred that gave rise to the revenues. Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services and/or the creation of a legal obligation to pay.

#### (d) Deferred Revenue

Deferred revenue consists of the following:

#### (i) Development cost levies:

The City collects development cost levies in accordance with Council approved by-laws to finance growth-related projects. These amounts will be recognized as revenues in the year in which the expenditures are incurred.

#### (ii) Prepaid leases

The City has land leases with terms ranging from 40 to 99 years, some of which have been prepaid. These amounts are recognized in revenue on a straight-line basis over the lease term.

#### 1. SIGNIFICANT ACCOUNTING POLICIES - Continued

#### (e) Cash and Temporary Investments

Cash includes short-term investments with maturity dates within 90 days of acquisition. Temporary investments are comprised of money market instruments, term deposits, banker acceptances and federal and provincial bonds with maturity dates greater than 90 days after acquisition. Investments are recorded at cost, adjusted for amortization of premiums or discounts.

#### (f) Non-financial Assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

#### (i) Tangible capital assets

Tangible capital assets are recorded at cost which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost, less residual value of the capital asset is amortized on a straight-line basis over their estimated useful lives as follows:

	Years
Landfill and land improvements	15 to 60
Buildings and building improvements	25 to 50
Leasehold improvements	5 to 20
Vehicles, equipment and furniture	3 to 20
Computer systems	5
Library Collection	10
Infrastructure	
Streets, sidewalks, bridges	25 to 80
Water system	20 to 100
Sewer system	40 to 100

Annual amortization is charged commencing when the asset is acquired or available for use. Assets under construction are not amortized until the asset is available for productive use. The City does not capitalize interest associated with the acquisition or construction of a capital asset.

Tangible capital assets received as contributions are recorded at their fair value at the date of receipt and also recorded as revenue.

Works of art, artifacts, cultural and historic assets are not recorded as assets in the financial statements.

#### (ii) Inventories and prepaid expenses

Inventories and prepaid expenses held for consumption are recorded at the lower of cost and replacement cost.

#### (g) Pension Plan and Deferred Payroll Liabilities

The City and its employees participate in a Municipal Pension Plan. The Municipal Pension Plan is a multi-employer contributory defined benefit pension plan. Payments in the year are expensed.

Employees are entitled to earned benefits related to non-vested accumulating sick leave, sick leave gratuity and full vacation entitlement at retirement. Employees may also defer current vacation entitlements. The cost of post-employment benefits is actuarially determined based on service provided, a best estimate of retirement ages and expected future salary and wage increases. The liability under these benefit plans is accrued based on projected benefits as the employees render service necessary to earn the future benefits.

Certain employees are entitled to income continuation benefits under long term disability plans. The City recognizes a liability and expense for these post-employment benefits in the period when the event occurs that obligates the City to provide the benefit.

#### 1. SIGNIFICANT ACCOUNTING POLICIES - Continued

#### (h) Landfill Closure and Post Closure Costs

The Ministry of Environment establishes certain requirements in order for the City to obtain an Operating Certificate for its landfill site. Those obligations include closure and post-closure activities. The present value of the City's estimated future liability for these expenditures is recognized as the landfill site's capacity is used. This liability and annual expense is calculated based on the ratio of utilization to total capacity of the site.

#### (i) Budget Information

The City currently does not prepare annual budgets on a consolidated basis. The unaudited budget for the Revenue Fund is presented in the supplementary information section.

#### (j) Estimates

Preparation of the consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period.

Significant estimates include assumptions used in estimating provisions for accrued liabilities, legal claims, landfill liability and in performing actuarial valuations of employee future benefits. The amounts recorded for tangible capital assets are based on management's estimates of historical cost, useful lives and valuation for contributed assets.

Actual results could differ from the estimates and adjustments, if any, will be reflected in the period of settlement or upon a change in the estimate.

#### (k) Comparative Figures

Certain comparative figures for the year ended December 31, 2011 have been reclassified to conform with the presentation adopted in the current year.

#### 2. CASH AND TEMPORARY INVESTMENTS

	2012		2011
Cash Temporary investments	\$	109,164 1,005,948	\$ 59,014 729,001
Total cash and temporary investments	\$	1,115,112	\$ 788,015
Market Value of total cash and investments	\$	1,193,101	\$ 809,832

#### 3. ACCOUNTS RECEIVABLE AND ACCOUNTS PAYABLE

	 2012		2011	
Accounts receivable and accrued interest				
Accrued interest	\$ 5,906	\$	16,564	
Utility receivables	30,935		30,134	
Employee advances	2,132		2,115	
Rental and lease receivables	888		870	
Trade and other receivables	 38,016		47,735	
	\$ 77,877	\$	97,418	
Accounts payable and accrued liabilities				
Payroll liabilities	\$ 66,899	\$	62,678	
Advance deposits and receipts	114,663		101,945	
Trade and other liabilities	110,678		102,410	
	\$ 292,240	\$	267,033	

#### 4. LONG TERM DEBT AND SOUTH EAST FALSE CREEK FINANCING

(a) Debenture debt is recorded at its face amount. The City does not carry debt issued by other organizations.

Maturing In	Total	Internally Held	External
2013	26,103	1,417	24,686
2014	26,962	1,234	25,728
2015	15,524	1,072	14,452
2016	1,179	949	230
2017	126,232	998	125,234
Thereafter	516,927	3,486	513,441
Total	\$ 712,927	\$ 9,156	\$ 703,771

The rates of interest payable on the principal amount of the debentures range from 1.71% to 7.00% per annum. The weighted average interest rate on total debt to maturity is 4.23%. Total interest paid in 2012 on externally held debt amounted to \$31.3 million (2011 - \$30.5 million). Reserve for debt retirement at December 31, 2012 amounted to \$121.5 million (2011 - \$76.7 million).

(b) To provide the financing for the South East False Creek development (see Note 8(i)), The City issued a \$150.0 million, 5 year debenture (at 3.3%) in 2009. The balance of the financing was raised through a commercial paper program backed by a credit facility arranged through a consortium of financial institutions. At December 31, 2012, the amount of commercial paper outstanding was \$145.0 million (2011 - \$284.0 million) with an average interest rate of 1.80%. The rate will vary with the change in Canadian short term interest rates over the term of the loan agreement.

#### 5. TANGIBLE CAPITAL ASSETS

2012 Cost	Balance beginning of year	Additions, net of transfers	Disposals	Balance end of year
Land	\$ 1,702,225	\$ 22,153	\$ (479)	1,723,899
Landfill and land improvements	261,086	2,604	- (	263,690
Buildings and building improvements	1,327,548	30,135	(9,076)	1,348,607
Leasehold improvements	23,332	2,605	-	25,937
Vehicles, equipment and furniture	279,379	6,377	(6,671)	279,085
Computer systems	130,739	13,951	(480)	144,210
Books	46,104	3,457	(5,563)	43,998
Infrastructure	,	-,	(-,)	,
Streets and structures	3,030,041	35,566	(1,504)	3,064,103
Water system	680,614	21,361	(3,364)	698,611
Sewer system	1,282,445	43,797	(3,198)	1,323,044
Assets under construction	16,562	(3,641)	-	12,921
Total Cost	8,780,075	178,365	(30,335)	8,928,105
Accumulated amortization				
Landfill and land improvements	114,751	9,575	_	124,326
Buildings and building improvements	312,683	30,351	(6,014)	337,020
Leasehold improvements	9,444	992	-	10,436
Vehicles, equipment and furniture	171,633	11,891	(5,150)	178,374
Computer systems	83,694	22,444	(380)	105,758
Books	29,179	2,683	(3,379)	28,483
Infrastructure			, ,	
Streets and structures	1,372,300	71,036	(843)	1,442,493
Water system	168,695	9,221	(1,667)	176,249
Sewer system	332,569	14,007	(1,667)	344,909
Accumulated amortization	2,594,948	172,200	(19,100)	2,748,048
Net book value				
Land *	1,702,225	22,153	(479)	1,723,899
Landfill and land improvements	146,335	(6,971)	-	139,364
Buildings and building improvements	1,014,865	(216)	(3,062)	1,011,587
Leasehold improvements	13,888	1,613	-	15,501
Vehicles, equipment and furniture	107,746	(5,514)	(1,521)	100,711
Computer systems	47,045	(8,493)	(100)	38,452
Books	16,925	774	(2,184)	15,515
Infrastructure				
Streets and structures	1,657,741	(35,470)	(661)	1,621,610
Water system	511,919	12,140	(1,697)	522,362
Sewer system	949,876	29,790	(1,531)	978,135
Assets under construction	16,562	(3,641)	=	12,921
Net Book Value	\$ 6,185,127	\$ 6,165	\$ (11,235)	\$ 6,180,057

<sup>\*</sup>The assessed value of land is \$12,853,467

Additions include contributed tangible capital assets - land \$0.9 million and buildings \$3.6 million Additions include transfers from assets under construction of \$10.4 million

#### 5. TANGIBLE CAPITAL ASSETS - Continued

2011 Cost	Balance beginning of year	Additions, net of transfers	Disposals	Balance end of year
Land	\$ 1,712,268	\$ 10,943	\$ (20,986)	\$ 1,702,225
Landfill and land improvements	242,348	18,738	=	261,086
Buildings and building improvements	1,164,862	163,134	(448)	1,327,548
Leasehold improvements	19,021	4,311	=	23,332
Vehicles, equipment and furniture	273,456	10,786	(4,863)	279,379
Computer systems	120,658	10,626	(545)	130,739
Books	48,879	4,191	(6,966)	46,104
Infrastructure				
Streets and structures	2,955,500	87,327	(12,786)	3,030,041
Water system	653,850	29,952	(3,188)	680,614
Sewer system	1,217,837	68,051	(3,443)	1,282,445
Assets under construction	159,098	(142,536)	-	16,562
Total Cost	8,567,777	265,523	(53,225)	8,780,075
Accumulated amortization				
Landfill and land improvements	105,570	9,181	_	114,751
Buildings and building improvements	287,604	25,527	(448)	312,683
Leasehold improvements	8,534	910	(440)	9,444
Vehicles, equipment and furniture	154,077	21,324	(3,768)	171,633
Computer systems	61,662	22,538	(506)	83,694
Books	31,048	2,848	(4,717)	29,179
Infrastructure	01,040	2,040	$(\neg, r \mid r)$	23,173
Streets and structures	1,305,100	67,497	(297)	1,372,300
Water system	161,112	8,819	(1,236)	168,695
Sewer system	320,906	13,780	(2,117)	332,569
Accumulated amortization	2,435,613	172,424	(13,089)	2,594,948
Net book value				
1 1 +	4 740 000	40046	(00.000)	1 700 00-
Land *	1,712,268	10,943	(20,986)	1,702,225
Landfill and land improvements	136,778	9,557	-	146,335
Buildings and building improvements	877,258	137,607	-	1,014,865
Leasehold improvements	10,487	3,401	- (4.005)	13,888
Vehicles, equipment and furniture	119,379	(10,538)	(1,095)	107,746
Computer systems	58,996	(11,912)	(39)	47,045
Books	17,831	1,343	(2,249)	16,925
Infrastructure	-	40.000	- (40.400)	-
Streets and structures	1,650,400	19,830	(12,489)	1,657,741
Water system	492,738	21,133	(1,952)	511,919
Sewer system	896,931	54,271	(1,326)	949,876
Assets under construction	159,098	(142,536)	-	16,562
Net Book Value	\$ 6,132,164	\$ 93,099	\$ (40,136)	\$ 6,185,127

<sup>\*</sup>The assessed value of land is \$11,565,351

Additions include contributed tangible capital assets - land \$4.7 million and buildings \$19.9 million Additions include transfers from assets under construction of \$153.0 million

#### 6. ACCUMULATED SURPLUS

	2012		2012	
Investment in tangible capital assets	\$	5,468,409	\$	5,553,997
Reserve for sinking fund debt retirement		121,459		76,731
Reserves		637,367		509,175
Fund balances		(143,447)		(196,844)
Obligations to be funded from future revenues (Note 7)		(153,320)		(159,012)
	\$	5,930,468	\$	5,784,047

#### The following reserve amounts are set aside for specific purposes:

	Change 2011 During Year			 2012
Affordable Housing	\$	7,120	(242)	\$ 6,878
Art Gallery Operations		4,080	(12)	4,068
Capital Facilities and Infrastructure		5,925	3,097	9,022
Childcare Endowment		9,089	5,744	14,833
Community Amenities		70,283	62,937	133,220
Community Amenity Maintenance		4,790	146	4,936
Community Legacy Facilities		1,086	(470)	616
Cultural Precinct		4,610	(338)	4,272
Emerging Neighbourhood		6,717	90	6,807
Future Revenue Fund Budgets		76,037	17,481	93,518
Future Debt Repayment		37,944	3,397	41,341
Greenlinks (Pedestrian and cycling linkages)		3,459	(215)	3,244
Hastings Park		9,360	1,155	10,515
Library		5,422	(106)	5,316
Mortgage Debenture Retirement		5,874	(149)	5,725
Olympic Village Trust		2,108	48	2,156
Outstanding Commitments		10,165	4,050	14,215
Park Board		8,903	618	9,521
Parking Sites		28,975	20,949	49,924
Plant and Equipment		74,838	6,194	81,032
Public Art		7,219	334	7,553
Self-insurance		23,534	8,586	32,120
Solid Waste Capital		77,471	(1,629)	75,842
Water and Sewer Utility Rate Stabilization		20,414	(3,528)	16,886
Other		3,752	55	3,807
	\$	509,175	128,192	\$ 637,367

#### 6. ACCUMULATED SURPLUS - Continued

Fund balances are comprised of:

	Change During					
		2011	Year			2012
Revenue Fund	\$	17,382	\$	1,217	\$	18,599
Capital Fund		(196,996)		12,573		(184,423)
Capital Financing Fund		260,254		(11,821)		248,433
Sinking Fund		-		-		-
Property Endowment Fund		(274,385)		57,278		(217,107)
Harbour Park Development Ltd.		13		(1)		12
Vancouver Civic Development Corp.		10,956		120		11,076
Hastings Institute Inc.		229		(10)		219
Pacific National Exhibition		(3,775)		(6,826)		(10,601)
City of Vancouver Public Housing Corporation		(5)		(209)		(214)
		(186,327)		52,321		(134,006)
Elimination for internally-held debt on consolidation		(10,517)		1,076		(9,441)
	\$	(196,844)	\$	53,397	\$	(143,447)

#### 7. DEFERRED PAYROLL, LANDFILL AND INTEREST LIABILITIES

	 2012	_	2011
Deferred payroll costs (a)	\$ 77,896	\$	84,883
Landfill closure and post-closure (b)	72,000		71,183
Accrued interest on long term debt	 3,424		2,946
	\$ 153,320	\$	159,012

#### (a) Deferred Payroll Costs

The City's employee benefit liabilities as at December 31, 2012 is \$77.9 million (\$2011 - \$84.9 million). Effective January 1, 2012, the City amended exempt employee policy to limit the amount deferred vacation and other earned absence banks and the related liability. The plan amendment resulted in a reduction to the accrued benefit obligation of \$6.3 million in the current year.

Actuarial valuation was completed as at December 31, 2012 using the following valuation assumptions:

	2012	2011
Discount rate	4.25%	4.50%
Inflation rate	2.00%	3.00 %
Rate of compensation increase	1.25% to 5.25 %	1.45% to 4.00%

#### Employee benefit liabilities are as follows:

	_	2012	_	2011
Sick leave gratuity	\$	28,257	\$	22,139
Deferred vacation		9,846		9,251
Non-vested accumulating sick leave		5,353		15,727
Long term disability		15,589		14,349
Other post-employment benefits		14,078		16,779
		73,123		78,245
Unamortized actuarial gain		4,773		6,638
	\$	77,896	\$	84,883

#### 7. DEFERRED PAYROLL, LANDFILL, AND INTEREST LIABILITIES - Continued

#### (a) Deferred Payroll Costs - Continued

The continuity of the City's employee benefit liabilities are as follows:

	2012	2011
Beginning of the year	\$ 84,883	\$ 84,827
Current service cost	8,282	8,538
Interest cost	3,700	4,017
Amortization of actuarial gain	(762)	(846)
Plan Amendment	(6,307)	(2,264)
Actual benefits paid	(11,900)	(9,389)
End of the year	\$ 77,896	\$ 84,883

The City has provided \$45.1 million in a reserve for the funding for these liabilities.

#### (b) Landfill Closure and Post-Closure Costs

The landfill closure and post-closure liability as at December 31, 2012 is \$72.0 million (2011 - \$71.2 million) an increase of \$0.8 million.

The landfill liabilities reported are based on the following assumptions:

	2012	2011
Closure date	2036	2036
Years of post closure maintenance	50	50
Total capacity (million tonnes)	23.7	23.6
Future costs (million)	\$502.0	\$516.0
Present value of future costs (million)	\$131.4	\$133.1
Deposited to date (million tonnes)	17.4	16.8
Utilization of total capacity to date	73.3%	71.3%
City's share of liability	74.8%	75.9%
Discount rate	4.25%	4.50%
Inflation rate	2.00%	2.00%

In accordance with an agreement between the City and the Greater Vancouver Sewerage and Drainage District, the City is responsible for its share of the overall liability for closure and post-closure costs based on tonnage deposited by parties to the agreement.

#### 8. CONTINGENCIES AND COMMITMENTS

#### (a) Contingent Liability and Commitment

The City is contingently liable in respect of debentures of the Greater Vancouver Water District, the Greater Vancouver Sewerage and Drainage District and the Greater Vancouver Regional District.

The City is a shareholder and member of Emergency Communications for Southwest British Columbia Incorporated (E-Comm), whose services include: regional 911 call centre for the Greater Vancouver Regional District, Wide Area Radio emergency communications network, dispatch operations and records management. The City holds 2 Class A shares (of a total 27 Class A and 22 Class B shared issued and outstanding at December 31, 2012). As a Class A shareholder, the City is committed to paying levies for services received under a cost-sharing formula to fund operating and capital costs of the E-Comm operations. In addition, the City is contingently liable to cover its proportionate share of such costs should any member be unable to fulfill its funding obligations. Annual levy amounts fluctuate based on various factors under the cost-sharing formula, and amounted to \$17.7 million during the year (2011 - \$16.4 million).

#### (b) Collection of Taxes on Behalf of Other Taxing Authorities

The City is obligated to collect and transmit the tax levies of the following bodies. Such levies are not included in the revenue of the City.

Provincial Government – Schools Greater Vancouver Regional District South Coast BC Transportation Authority British Columbia Assessment Authority Municipal Finance Authority

#### (c) Municipal Pension Plan

The City and its employees contribute to the Municipal Pension Plan (the Plan), a jointly trusted pension plan. The Board of Trustees, representing plan members and employers, is responsible for overseeing the management of the Plan, including investment of the assets and administration of benefits. The Plan is a multi-employer contributory defined benefit pension plan with about 176,000 active members and approximately 67,000 retired members. Active members include approximately 35,000 contributors from local governments.

Every three years an actuarial valuation is performed to assess the financial position of the Plan and the adequacy of plan funding. The most recent valuation as at December 31, 2009 indicated an unfunded liability of \$1,024.0 million for basic pension benefits. The next valuation will be as at December 31, 2012 with results available in 2013. The actuary does not attribute portions of the surplus to individual employers.

The City paid \$56.2 million during 2012 (2011 - \$53.9 million) for employer contributions to the Plan. Employee contributions during 2012 amounted to \$45.5 million (2011 - \$42.1 million).

#### (d) Contingent Legal Liabilities

As at December 31, 2012, there were various legal claims pending against the City arising in the ordinary course of its operations. The City has recorded a liability for certain uninsured claims, but has made no specific provision for those where the outcome is presently indeterminable. The City also has a reserve of \$32.1 million (2011 - \$23.5 million) for potential claims.

#### (e) Property Assessment Appeals

As at December 31, 2012, there were various assessment appeals pending with respect to properties. The outcome of those appeals may result in adjustments to property taxes receivable for the current and prior years. The City has recorded a liability for certain appeals and makes an annual provision against property taxes receivable for the impact of appeals.

#### (f) Long Term Lease, Mortgage and Loan Agreements

(i) The City has executed a 25-year lease of the Library Square office building to the Federal Government which commenced April 30, 1995. Annual lease payments of \$6.7 million will fully offset mortgage principal and interest payments. The lease provides options for the Federal Government to purchase the office building at the end of the 10th and 20th years and at the end of the lease term. The balance of the lease receivable is \$34.9 million (2011 - \$38.0 million).

#### 8. CONTINGENCIES AND COMMITMENTS - Continued

#### (f) Long Term Lease, Mortgage and Loan Agreements - Continued

(ii) Principal payments on mortgages over the next 5 years and thereafter are as follows:

2013	\$ 8,615
2014	3,716
2015	4,054
2016	4,458
2017	4,902
Thereafter	19,276
	\$ 45,021

Outstanding mortgages include:

- \$7.6 million (2011 \$8.0 million) in mortgages payable to Canada Mortgage and Housing Corporation for 3 non-market housing projects. Interest rates range from 3.16 % to 8.0% with maturity dates from June 1, 2013 to December 1, 2027.
- \$37.1 million (2011 \$40.0 million) on the Library Square Project due on January 14, 2021. Interest at 9.875% per annum is compounded semi-annually with monthly repayments of principal and interest. The mortgage is secured by a first charge on the land and any proceeds from the sale of the land on which the office building is situated, the office building and any improvements to it including machinery, plant and equipment, and any proceeds on the lease of the office building.

#### (g) Loan Guarantees

The City has guaranteed a \$21.4 million line of credit for the Pacific National Exhibition.

The City has entered into an agreement with the First Avenue Athletes Village Housing Co-operative to operate an affordable rental housing complex in South East False Creek. Under the agreement the City has guaranteed the Co-operative's loan obligations with respect to their mortgage related to the housing complex. The outstanding balance of the mortgage is \$20.8 million.

#### (h) Property Acquisition

The City has entered into an agreement to purchase a property for \$38.0 million should the owner not be able to proceed with their intended development of the property. The agreement expires May 9, 2014.

#### (i) Southeast False Creek and Olympic Village Development

In 2006, the City entered into a ground lease, development, sublease and land/airspace parcel sales agreement (the "Agreement") with SEFC Properties Ltd. ("SEFC Ltd"), formerly named Millennium Southeast False Creek Properties Ltd, with respect to a portion of the City's properties in Southeast False Creek Area 2A. Under the Agreement, SEFC Ltd acquired rights to land upon which it constructed market condominiums, rental housing and commercial space buildings (the "Market Project"). In addition, SEFC Ltd was required to design and construct at the City's cost, non-market housing buildings and a civic centre on additional land/airspace parcels to be retained by the City. Pursuant to the Agreement, this project was used by the City and the Vancouver Organizing Committee for the 2010 Olympic and Paralympic Winter Games as the Vancouver Athletes' Village.

In February 2009, the City purchased and took assignment of the loan (including related security) for the Market Project construction financing from the lenders of SEFC Ltd, and later that year restructured the terms of that loan (the "Amended Loan Agreement").

In September 2010, SEFC Ltd defaulted on the first mandatory repayment required under the Amended Loan Agreement; therefore, the City exercised its rights with respect to the related security.

In November 2010, a receiver (the "Receiver") was appointed over the assets and properties of SEFC Ltd, which provided court supported management for the Market Project. The appointment benefited the creditors of SEFC Ltd, with the City being the principal secured lender.

#### 8. CONTINGENCIES AND COMMITMENTS - Continued

#### (i) Southeast False Creek and Olympic Village Development - Continued

In January 2011, a settlement agreement (the "Settlement") was entered into with the guarantors of the Amended Loan Agreement. Pursuant to the Settlement, the beneficial and legal rights over 32 properties (the "Transferred Properties") owned or controlled by these guarantors were transferred to the City. The City then commenced the phased sales of these properties. As at December 31, 2012, 22 of 32 properties have been sold to third parties and one property has been retained by the City for affordable housing.

During 2012, the Receiver continued to manage the Market Project, with surplus net proceeds from the sale of condominium units being paid to the City in accordance with court approval. Southeast False Creek development expenses include interest, repairs and maintenance, sales commissions, and professional fees.

As at December 31, 2012, the City's investment in Southeast False Creek in the amount of \$310.2 million (2011 – \$462.2 million) is comprised of the following:

 2012 20			
\$ 254,981	\$	388,280	
 55,172		73,900	
\$ 310,153	\$	462,180	
\$	\$ 254,981 55,172	\$ 254,981 \$ 55,172	

In addition to outstanding mortgages of \$16.9 million related to the Transferred Properties, the City has financing of \$295.0 million (2011 – \$434.0 million) (see Note 4(b)).

The City's ongoing risk for the recovery of its investment in Southeast False Creek is primarily dependent on the value and timing of the proceeds from the sale of the balance of the Market Project, the net realizable value from the sale of the Transferred Properties and the ultimate residual value obtained by the City on the sale of the shares of SEFC Ltd. The recorded amount of the value of the investment in the Southeast False Creek Development at December 31, 2012 is based on management's best estimate and assumptions, made as indicated above. The amount ultimately realized may differ from this estimate.

#### 9. TRUST FUNDS

Certain assets have been conveyed or assigned to the City to be administered as directed by agreement or statute. The City holds the assets for the benefit of, and stands in fiduciary relationship to, the beneficiary. The following trust funds and assets are excluded from the City's financial statements:

	 2012	2011
Vancouver Agreement	\$ 6,470	\$ 7,284
Cemetery Perpetual Care	3,257	3,221
General	609	612
	\$ 10,336	\$ 11,117

The Vancouver Agreement is an urban development agreement between the Federal and Provincial Governments and the City to facilitate sustainable economic, social and community development in the City.

#### 10. DEFERRED REVENUE

Deferred revenue is comprised of the following:

	Contributions Recognized as						
		2011	and	Interest	R	evenue	2012
Development cost levies							
City-wide	\$	77,458	\$	57,553	\$	(21,046)	\$ 113,965
Area-specific		47,228		21,280		(8,004)	 60,504
		124,686		78,833		(29,050)	174,469
Prepaid Leases		155,285		2,844		(4,229)	153,900
Capital contributions	1,163			1,375		0	2,538
	\$ 281,134		\$ 83,052		\$ (33,279)		\$ 330,907

Development cost levies (DCL) are collected from development to fund growth related capital projects including parks, childcare facilities, replacement housing and engineering infrastructure. DCL's must be spent on projects within defined area boundaries and are recognized as revenue as Council approved expenditures are incurred. During the year \$78.8 million of DCLs were collected and \$29.1 million was used to fund capital expenditures.

Prepaid leases are recognized as revenue over the term of the lease while contributions of capital are recognized as the expenditures are incurred.

#### 11. SEGMENTED INFORMATION

City services are provided by departments and their activities are reported in the City's Funds as described in note 1(b). Segmented financial information for certain departments is provided in Schedule 1. The accounting policies used in these segments are consistent with those followed in the preparation of the consolidated financial statements as disclosed in Note 1.

Revenues not directly attributable to a specific segment are shown in General Government.

Amounts shown for wages, contract services, supplies and debt charges are the gross amounts incurred by departments for all segmented activity. Allocated costs include services performed by departments for other segments or for work related to capital construction activity.

The segments include:

- **General Government** which provides internal support services to Council and other departments who provide direct services to its citizens. These internal departments include the City Manager's Office, City Clerk, Financial Services, Real Estate and Facilities Management, Legal and Human Resources.
- **Police Protection** which provides operational and investigation services to maintain public order, uphold the rule of law and prevent crime.
- Fire Protection which provides emergency and prevention services related to firefighting and medical services
- Engineering which provides planning, design, construction and maintenance of the City's streets, street lighting, traffic control, parking enforcement, transportation planning and utility and communication corridors.
- Utilities which are managed by the Engineering department and provide planning, design, construction
  and maintenance related to the water distribution, sewerage collection, drainage, neighbourhood energy
  utilities and refuse removal services.
- Planning and Development which creates plans, programs and policies required for city-wide and community planning, zoning and subdivision, building by-law administration and inspection, various licensing and animal control services.
- Recreation and Parks which provides recreation services through its parks, community centres, swimming pools and ice rinks.
- Community and Cultural Services which includes the City's libraries, civic theatres and the Britannia Community Centre and other programs to create sustainable, creative and inclusive communities for living and working.

## SCHEDULE I – SEGMENTED INFORMATION Year Ended December 31, 2012

					F	Revenue & C	Capital Fund						-						
	General Government F		Police Fire rotection Protection		Engineering		Utilities		Planning & Development		ecreation & Parks	Community & Cultural	,		Eliminations		2012 Consolidated	2011 Consolidated	
Revenue																			
Property taxes, penalties and interest	\$ 642,281	\$	-	\$	- \$	-		\$	-	\$	-	\$ -	\$	-	\$	- \$	642,281	\$	619,885
Utility fees	-		-			-	209,566		-		-	-		-		-	209,566		196,537
Other fees, rates and cost recoveries	215,393		20,828	8,990	)	33,884	21,886		18,533		51,733	13,393		76,816		-	461,456		459,556
Revenue sharing, grants and contributions	26,784		-		-	-	-		-		102	-		-		-	26,886		39,193
Investment Income	17,961		-		-	-	-		-		-	-		5,436	(1,54	3)	21,854		15,803
Rental and lease income	19,955		-		-	-	-		-		-	-		33,048	(1,14	-6)	51,857		50,322
Gain (loss) on disposal of tangible capital assets	(97)	)	-		-	(57)	(3,172	)	-		(47)	(2,239)		36,242		-	30,630		18,647
	922,277		20,828	8,990	)	33,827	228,280		18,533		51,788	11,154		151,542	(2,68	9)	1,444,530		1,399,943
Operating Expenditures																			
Wages, salaries and benefits	80,756		206,021	87,349	)	79,110	36,544		50,295		72,450	41,560		22,337		-	676,422		665,393
Contract services	31,343		3,428	218	3	6,998	17,161		2,911		5,730	1,177		10,419		-	79,385		83,328
Supplies, material and equipment	8,992		29,947	6,561		(14,957)	138,985		21,487		25,985	31,370		82,502	(1,14	6)	329,726		330,298
Debt charges	3,750		1,942	249	9	7,185	10,759		80		4,887	2,321		10,746	(1,54	3)	40,376		41,105
	124,841		241,338	94,377	7	78,336	203,449		74,773		109,052	76,428		126,004	(2,68	9)	1,125,909		1,120,124
Amortization	19,071		6,186	3,603	3	79,069	26,696		3,045		21,442	7,614		5,474		-	172,200		172,424
	143,912		247,524	97,980	)	157,405	230,145		77,818		130,494	84,042		131,478	(2,68	9)	1,298,109		1,292,548
NET REVENUES (EXPENSES)	\$ 778,365	\$	(226,696)	\$ (88,990	) \$	(123,578)	\$ (1,865	) \$	(59,285)	\$	(78,706)	\$ (72,888)	\$	20,064	\$	- \$	146,421	\$	107,395

Bylaw	Maturity Date & Purpose	Rate %	Term (Years)	Debenture Outstanding	Sinking Fund Reserve Balance
8808	March 16, 2013 - 2014 Civic Facilities Local Area Improvement Parks Pedestrian / Cycling Facilities Public Works / Fire Facilities Sewers Street / Bridge Infrastructure Street Lighting / Communications Transit / Safety Improvements Waterworks	4.500% - 4.650%	10	\$ 116 1,419 2,129 1,334 260 7,419 968 551 1,922 7,022 23,140	\$ - - - - - - - -
9115	October 06, 2013 - 2015 Bridges / Tunnels Community Centre Facilities Infrastructure Libraries Local Area Improvement Miscellaneous Multi-Purpose Centres Neighbourhood Houses Parks Pedestrian / Cycling Facilities Public Safety / Police Sewers Sports Facilities Street Lighting / Communications Train Stations Transit / Safety Improvements Waterworks Yards	3.950% - 4.100%	10	924 2,053 2,372 1,680 2,303 85 808 800 5,163 2,179 205 10,511 376 1,329 1,711 1,326 6,742 491 41,058	- - - - - - - - - - - - - -
9532 [	December 1, 2017 Civic Facilities Community legacy projects Fire protection Libraries Local area improvement Overhead debenture costs Parks Pedestrian/cycling facilities Police Sewers Street/bridge infrastructure Transit /safety improvements Waterworks	4.700%  Carried Forward	10	2,166 15,000 600 2,000 4,548 1,500 7,175 12,349 12,304 25,000 17,557 4,801 20,000 125,000	955 6,617 265 882 2,006 662 3,165 5,447 5,427 11,028 7,745 2,118 8,822 55,139

Bylaw	Maturity Date & Purpose	Rate %	Term (Years)	ebenture itstanding	Sinking Fund Reserve Balance		
		Carried Forward		\$ 189,198	\$	55,139	
9897	December 2, 2019	4.900%	10				
	Civic facilities			10,600		2,667	
	Community legacy projects			19,500		4,907	
	Fire protection			4,000		1,007	
	Libraries			500		126	
	Local area improvement			4,700		1,183	
	Parks			3,000		755	
	Pedestrian/cycling facilities			7,800		1,963	
	Police			16,000		4,026	
	Sewers			27,800		6,995	
	Street/bridge infrastructure			13,000		3,271	
	Street lighting & Transit/safety imp	rovements		1,700		428	
	Transit & Safety Improvements			4,500		1,132	
	Waterworks			11,900		2,994	
				125,000		31,454	
10015	June 1, 2011 - 2020	4.500%	10				
	Civic Facilities			16,000		2,618	
	Community Legacy Projects			1,125		184	
	Fire Protection			552		90	
	Local Area Improvement			1,267		207	
	Parks			25,000		4,092	
	Pedestrian / Cycling Facilities			4,351		712	
	Police			2,448		401	
	Sewers			25,000		4,092	
	Street / Bridge Infrastructure			18,657		3,053	
	Street Lighting			300		49	
	Street Lighting / Communications	S		3,700		606	
	Transit / Safety Improvements			5,000		818	
	Waterworks			 21,600		3,535	
				125,000		20,457	
10017	September 30, 2010 - 2030	1.710%	20				
	Neighbourhood Energy Utility			 4,573		-	
		Carrie	d Forward	\$ 443,771	\$	107,050	

Bylaw	Maturity Date & Purpose	Rate %	Term (Years)	ebenture utstanding	king Fund rve Balance
		Carr	ied Forward	\$ 443,771	\$ 107,050
10393	December 02, 2021 Civic Facilities Libraries Neighbourhood Energy Utility Parks Police Sewers Street / Bridge Infrastructure Street Lighting / Communications Transit / Safety Improvements Waterworks	3.45%	10	18,000 2,000 15,000 25,000 11,000 32,000 5,000 6,000 4,000 22,000	1,437 160 1,197 1,995 878 2,554 399 479 319 1,756
10565	October 18, 2052 Civic Facilities Libraries Neighbourhood Energy Utility Parks Police Sewers Street / Bridge Infrastructure Street Lighting / Communications Transit / Safety Improvements Waterworks	3.70%	40	9,814 2,150 2,400 18,365 10,723 38,200 13,761 4,120 3,467 17,000	
		Total		\$ 703,771	\$ 118,224

## LOCAL IMPROVEMENT - Property Owners' Share

			Rate	Term	Debt		
Bylaw	Maturity Dates	Purpose	(%)	(Yr)	Balance		
7912	June 24, 2013	Beautification	6.00	15	\$ 21		
7915	June 24, 2013	Lane paving, speed ramps, sidewalks, pavements & curb	6.00	15	223		
8037	June 23, 2013 - 2014	Lane paving, speed ramps, sidewalks, pavements & curb	6.00	15	433		
8204	June 23, 2013 - 2015	Lane paving, speed ramps, sidewalks, pavements & curb	7.00	15	453		
8207	June 21, 2013 - 2015	Beautification	7.00	15	34		
8209	June 21, 2013 - 2015	Beautification	7.00	15	8		
8501	June 26, 2013 - 2017	Lane paving, speed ramps, sidewalks, pavements & curb	6.00	15	855		
8501	June 26, 2013 - 2017	Trees	6.00	15	1		
8504	June 26, 2013 - 2017	Beautification	6.00	15	98		
8506	June 26, 2013 - 2017	Underground Wiring	6.00	15	90		
8693	June 25, 2013 - 2018	Lane paving, speed ramps, sidewalks, pavements & curb	6.00	15	1050		
8696	June 25, 2013	Beautification	6.00	15	7		
8871	June 23, 2013 - 2019	Lane paving, speed ramps, sidewalks, pavements & curb	5.75	15	783		
9063	June 29, 2013 - 2020	Lane paving, speed ramps, sidewalks, pavements & curb	5.75	15	961		
9301	June 14, 2013 - 2021	Lane paving, speed ramps, sidewalks, pavements & curb	6.00	15	362		
9303	June 14, 2013 - 2022	Beautification	6.00	15	32		
9514	June 27, 2013 - 2022	Lane paving, speed ramps, sidewalks, pavements & curb	6.00	15	621		
9672	June 25, 2013 - 2022	Lane paving, speed ramps, sidewalks, pavements & curb	6.00	15	397		
9885	June 17, 2013 2023	Lane paving, speed ramps, sidewalks, pavements & curb	6.00	15	470		
9886	June 17, 2013	Lane Lighting	6.00	5	2		
9887	June 17, 2013 - 2018	Street Lighting	6.00	10	2		
10071	June 23, 2013 - 2014	Lane Lighting	6.00	5	1		
10072	June 23, 2013 - 2024	Lane paving, speed ramps, sidewalks, pavements & curb	6.00	15	911		
10300	June 29, 2013 - 2025	Lane paving, speed ramps, sidewalks, pavements & curb	6.00	15	817		
10301	June 29, 2013 - 2015	Lane Lighting	6.00	5	2		
10495	June 27, 2013 - 2021	Street Lighting	6.00	10	10		
10496	June 27, 2013 - 2026	Lane paving, speed ramps, sidewalks, pavements & curb	6.00	15	487		
10497	June 27, 2013 - 2016	Traffic Circle	6.00	5	25		
					\$ 9,156		

Held Internally

Interest Rate	(ir	deneral ocluding erworks)	_ocal ovement	Total
7.00	\$	-	\$ 495	\$ 495
6.00		-	6,917	6,917
5.75		-	1,744	1,744
4.90		125,000	-	125,000
4.70		125,000	-	125,000
4.65		11,827	-	11,827
4.50		136,314	-	136,314
4.10		14,226	-	14,226
4.05		13,678	-	13,678
3.95		13,153	-	13,153
3.70		120,000	-	120,000
3.45		140,000	-	140,000
1.71		4,573	-	4,573
	\$	703,771	\$ 9,156	\$ 712,927

# FUTURE PRINCIPAL AND INTEREST PAYMENTS ON DEBT (\$000s) Year Ended December 31, 2012

# Total Debt (Internal and External)

			Local Impro							nproveme	nts			Total General & Waterworks										
	General Waterworks									Property Owners' Share							and Local Improvements							
	P	rincipal	ı	nterest	nterest Total Principal Interest Total		Total	P	rincipal	Ir	nterest		Total	P	rincipal	ı	nterest		Total					
2013	\$	19,093	\$	25,034	\$	44,127	\$	5,593	\$	4,399	\$	9,992	\$	1,417	\$	550	\$	1,967	\$	26,103	\$	29,983	\$	56,086
2014		19,893		24,227		44,120		5,835		4,153		9,988		1,234		464		1,698		26,962		28,844		55,806
2015		12,116		23,569		35,685		2,336		3,979		6,315		1,072		389		1,461		15,524		27,937		43,461
2016		230		23,078		23,308		-		3,883		3,883		949		323		1,272		1,179		27,284		28,463
2017		105,234		23,074		128,308		20,000		3,883		23,883		998		267		1,265		126,232		27,224		153,456
2018 - 2022		335,734		58,303		394,037		55,500		9,777		65,277		2,803		642		3,445		394,037		68,722		462,759
Thereafter		105,207		114,493		219,700		17,000		18,871		35,871		683		79		762		122,890		133,443		256,333
	\$	597,507	\$	291,778	\$	889,285	\$	106,264	\$	48,945	\$	155,209	\$	9,156	\$	2,714	\$	11,870	\$	712,927	\$	343,437	\$ 1	,056,364

## **External Debt Only**

														Total G	ene	eral & Wate	rwc	orks
			(	General					Wa	aterworks			and L	.oca	l Improver	nen	ts	
	F	Principal	ı	nterest		Total	Principal		I	nterest	Total		F	rincipal	Interest			Total
2013	\$	19,093	\$	25,034	\$	44,127	\$	5,593	\$	4,399	\$	9,992	\$	24,686	\$	29,433	\$	54,119
2014		19,893		24,227		44,120		5,835		4,153		9,988		25,728		28,380		54,108
2015		12,116		23,569		35,685		2,336		3,979		6,315		14,452		27,548		42,000
2016		230		23,078		23,308		-		3,883		3,883		230		26,961		27,191
2017		105,234		23,074		128,308		20,000		3,883		23,883		125,234		26,957		152,191
2018 - 2022		335,734		58,303		394,037		55,500		9,777		65,277		391,234		68,080		459,314
Thereafter		105,207		114,493		219,700	17,000			18,871		35,871		122,207		133,364		255,571
	\$	597,507	\$	291,778	\$	889,285	\$	106,264	\$	48,945	\$	155,209	\$	703,771	\$	340,723	\$ .	1,044,494

Please refer to Consolidated Financial Statements Note 9. Prepared under Financial Information Regulation, Schedule 1, Section 5 This page is intentionally blank.

# SCHEDULE OF REMUNERATION AND EXPENSES

- ♦ CITY OF VANCOUVER
- ♦ VANCOUVER BOARD OF PARKS AND RECREATION
- ♦ VANCOUVER POLICE BOARD
- ♦ VANCOUVER PUBLIC LIBRARY BOARD

PREPARED IN ACCORDANCE WITH THE FINANCIAL INFORMATION REGULATION SCHEDULE 1, SECTION 6 (2), (3), (4), (5), (6)

Nome	Remuneration	Local Expenses	Transportation Allowance	Travel & Conferences
Name	(1)	(2)	(3)	(4)
Robertson, G.	\$ 145,581	\$ 13,093	\$ 7,175	\$ 14,173
Affleck, G.	66,820	751	3,848	45
Ball, E.	66,820	2,061	3,848	2,815
Carr, A.	66,820	2,235	3,848	5,697
Deal, H.	69,500	2,054	3,848	7,487
Jang, K.	69,500	2,810	-	5,300
Louie, R.	66,820	4,743	-	9,067
Meggs, G.	66,820	2,288	-	-
Reimer, A.	66,820	2,431	-	4,698
Stevenson, T.	66,820	1,937	3,848	7,766
Tang, T.	66,820	1,190	3,848	2,096
	\$ 819,141	\$ 35,593	\$ 30,262	\$ 59,144

<sup>(1)</sup> Remuneration for Councillors includes amounts for Deputy Mayor duties

<sup>(2)</sup> Local Expenses - for Mayor maximum of 10% of remuneration

<sup>(2)</sup> Local Expenses - for Councillors maximum of 10% of remuneration less transportation allowance

<sup>(3)</sup> Transportation Allowance - for the Mayor \$600 a month; for Councillors 5% of maximum local expense allowance

<sup>(4)</sup> Travel and Conferences - net of recoveries

Name	Stipend	Expense	Total
D 0 *	Φ. 0.000	<b>0</b> 4 440	<b>4.004</b> 5
Barnes, C. *	\$ 8,896	\$ 4,449	\$ 13,345
Blyth, S. **	9,049	4,526	13,575
Coupar, J.	7,977	3,988	11,965
De Genova, M.	7,977	3,988	11,965
Jasper, A.	7,977	3,988	11,965
Loke, T.	7,977	3,988	11,965
Sharma, N.	7,977	3,988	11,965
Total	\$ 57,830	\$ 28,915	\$ 86,745

<sup>\*</sup>Chair from January 1, 2012 - June 10, 2012

<sup>\*\*</sup>Chair from June 11, 2012 - December 31, 2012

Name	Remuneration
Bridgeman, D.	\$ 3,054
Collins, M.	7,162
Grant, W.	6,220
Marfleet, P.	3,844
Shao, W.	4,109
Sidhu, D.	1,848
Williamson, S.	6,598
Wong, G.	3,844
	\$ 36,679

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Abel, K J	\$ 115,137	\$ -	Bachra, S	\$ 76,424	\$ -
Abello-Lee, A	79,533	90	Backlin, M J*	113,984	974
Abrams, W S	94,349	-	Bailey, D A	76,419	-
Abt, D W	77,745	-	Bailey, J*	84,186	2,371
Achtymichuk, L M	108,700	-	Bailey, R J	101,021	55
Ackerman, R W*	147,859	-	Bailey, V E*	109,644	-
Adolph, C*	91,483	3,294	Baillie, K	87,053	-
Agapescu, S	80,630	-	Bains, A S	102,015	-
Ainsworth, J R	109,184	178	Baker, A	105,104	-
Aitken, J	89,051	-	Baker, M	92,134	-
Ajayi, A*	90,540	554	Baker, M	87,586	-
Alblas, A	78,358	-	Balachanoff, S D	86,876	-
Alger, M	83,934	-	Balagno, T P	81,757	-
Allard, B G	81,635	-	Baldwin, D	87,025	404
Almeida, T	76,557	-	Ballard, E A*	131,015	2,030
Amendolagine, V J	76,954	_	Ballard, T J	92,143	-
Andersen, J J*	180,700	_	Ballem, P J*	366,009	11,475
Anderson, C L	78,152	_	Balogh, Z E	82,602	-
Anderson, G G	76,529	_	Bandiera, P	88,223	_
Anderson, M*	107,360	388	Bannon, D G	109,970	-
Anderson, M E	110,450	_	Baptiste, C A	86,218	200
Anderson, R	88,920	_	Barbato, D	76,454	
Anthony, C R	78,471	_	Barber, D K*	117,274	_
Antoniali, S M*	109,667	1,549	Barber, G*	132,922	_
Antoniazzi, R	83,800	-	Barber, M P	87,079	_
Antunovic, M J	104,063	_	Barbour, D D*	114,449	_
Anzulovich, M M	100,262	_	Barker, S	100,256	685
April, C RJ	85,637	-	Barnes, D	87,668	-
Arajs, U	75,864	_	Baron, D	78,792	1,027
Aramini, G J*	103,129	895	Barr, W M	103,864	.,02.
Araujo, R	86,914	-	Barron, E	86,406	_
Araya, J H	80,577	20	Bartlett, J	75,269	_
Arscott, D*	108,422	600	Barzen, S	82,787	_
Arsenault, P G	87,158	-	Bastante, R	88,567	
Atchison, R A	91,277	-	Batty, E C*	162,290	568
Atwood, B	76,027	-	Bauer, S M	99,199	300
Au, M	82,051	-	Baumann, E	87,158	_
Au, N*	114,941	-	Baxter, A	78,252	
Au, W*	195,681	2,465	Baxter, D	84,494	
Aube, D S	•	2,403			-
	109,565	1 270	Baxter, J	92,928	-
Augustine, R W* Aujla, B S	104,721 84,670	1,372	Bayne, K B* Bayntun, R	251,046 83,149	-
		- 95	Bearblock, K*	•	-
Aujla, H B*	292,725		•	94,647	-
Aujla, K	116,399	-	Beck, B*	108,168	1 600
Austin, N	88,454	-	Becker, A*	89,610	1,603
Autiero, D*	109,544	-	Beckett, M L	125,241	-
Aver, R	84,935	-	Begg, A	82,996 130,276	-
Aylett, S W	90,829	- 0.074	Belanger, L*	130,276	589
Ayotte, T R*	110,362	3,371	Belczyk, A M	87,882	-
Ayre, G	118,325	-	Bell, M	84,491	-
Azcoitia, J C*	96,439	554	Belli, S	81,772	-
Babcock, D	83,347	461	Bennett, J E	92,380	-
Baber, C*	121,764	1,399	Benvenuti, D	81,398	-
Babineau, B	83,634	-	Berard, R*	87,148	2,488

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Berda, S D	86,783	-	Bradley, N R	110,387	-
Berdahl, I L	80,869	-	Bradshaw, G*	167,567	391
Berg, I	96,013	875	Bratina, S	87,050	-
Berka, B G	89,520	-	Breckner, J*	132,246	-
Berry, P*	95,118	156	Bredin, M B	102,679	16
Bertuzzi, B R	100,492	-	Breitenstein, E A*	83,648	-
Best, L*	134,262	-	Bremner, P J*	122,597	_
Bethell, J T*	113,511	-	Brennert, P*	84,255	545
Bettles, C*	80,843	_	Breure, C	88,913	_
Bevilacqua, M*	105,068	_	Brideau, L D	81,921	_
Beyer, C B	87,158	_	Bridge, P C	121,862	_
Biagini, M N*	109,229	_	Bridger, K R	87,486	_
Bidese, L	85,659	_	Briscoe, R G	103,508	_
Bidwell, M G	81,397	90	Brodziak, C A	88,643	_
Bigelow, S	76,378	1,158	Bromberger, T J	78,769	_
Bilinsky, K	85,496	1,130	Bromley, M*	242,543	
Billing, J*	155,759	-	Brossard, J	92,599	1,159
-	89,890	-	Brown, A		1,139
Birdi, G Bishop, J A	·	-	Brown, C*	87,485 106,135	-
• •	77,786	-		•	-
Black, J	77,217	-	Brown, K L*	149,770	-
Black, S	97,215	-	Brown, L	90,656	-
Blagojevic, G*	96,629	376	Brown, L	76,675	-
Blay, H S	81,679	-	Brown, S*	119,926	1,220
Bliss, R*	106,540	-	Brown, T A	110,597	461
Bloomfield, F	84,985	-	Browning, M	83,584	-
Blount, J	89,516	-	Broz, A G	88,254	-
Blundell, B J	96,227	-	Bruce, R J*	132,976	1,557
Bodnar, D A*	95,008	-	Bruckmann, P M	86,568	1,869
Bodner, D	77,481	-	Brunton, L	87,050	-
Bogdanovich, B T	94,440	-	Bryan, D C	77,717	-
Bolan, S M	87,786	-	Bryant, J A	90,798	-
Boldt, J S	94,266	25	Bryant, R W	111,975	100
Bond, A*	108,675	20	Buchanan, A R	81,169	-
Booker, S C*	96,092	-	Buckham, C	108,039	-
Boone, D E	108,133	16	Buckingham, T V	96,018	-
Booth, D A	114,492	284	Budd, J	75,030	-
Booth, D W	101,776	413	Buhr, H H*	94,702	-
Booth, J A	109,136	-	Bullock, H*	94,382	-
Borden, A*	100,011	-	Bunz, D W	93,209	-
Borger, R*	117,420	-	Burch, A S	87,050	706
Born, E H	101,550	-	Burden, R W	95,468	-
Bortignon, E	106,619	1,652	Burnett, B A*	96,103	-
Boruck, R A	103,334	-	Burnett, J	84,311	-
Bosch, D*	113,116	129	Burns, J J	102,906	-
Boscher, W	87,518	-	Burrero, A	95,279	-
Bouchir, J V	75,951	-	Cadwallader, D J	85,044	_
Boufford, D B	109,142	_	Cahill, D F	112,588	_
Bourdeaud'Huy, D	85,592	_	Calderhead, P D*	95,369	_
Bourke, M T	92,561	258	Call, B J	86,527	_
Bourne, T C	89,858	-	Cameron, G L	107,978	
Bowers, K J*	122,499	-	Cameron, R S	90,070	-
Boyard, P		-			-
•	90,505 89,405	-	Campbell, B Campbell, B W	75,251 110,081	-
Boychuk, B A	89,405 77,530	-	1	110,981	1 100
Boyd, J	77,539	- 0.000	Campbell, D*	102,437	1,130
Bracewell, D*	136,604	2,903	Campbell, D D	88,463	-
Brach, J S*	93,071	-	Campbell, D L*	83,608	-

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Campbell, D R	97,097	-	Chirinian, A	98,387	-
Campbell, I	86,351	-	Cho, E	94,974	20
Campbell, I	78,789	336	Chohan, P	92,463	-
Campbell, KW	78,219	-	Chong, T	79,280	-
Campbell, M L	77,022	-	Choo, B*	96,092	987
Campbell, S M	93,449	-	Chorney, A B	108,804	-
Canaday, M	86,296	-	Chorney, R M	92,562	_
Cao, Y	80,294	-	Chou, W A*	110,081	-
Cap, T N	86,541	-	Chow, A W*	133,151	952
Carley, N*	167,526	426	Chow, J	97,335	4,204
Carlson, J	81,925	-	Chow, K	108,529	, -
Carr, D*	121,914	706	Chow, L S Y*	112,648	376
Carson, D J	89,394	-	Chow, R	80,968	
Carter, S E.J.	75,120	_	Christie, D T	108,751	_
Cartwright, R	107,615	_	Christopherson, B	79,494	_
Casanova, J C*	78,727	_	Chung, M	82,825	1,104
Cashato, A B	87,429	_	Chung, T	80,407	1,104
Catania, S	75,581	_	Clark, B G	95,817	_
Caton, M B	107,675	_	Clark, E R	86,585	_
Caton, M J	94,825	<u>-</u>	Clark, G C	96,087	-
	95,606	-	Clark, K J*	93,084	770
Cave, M R	•	-		93,064 88,033	778
Cavell, K L	84,117	-	Clarke, C	*	-
Cerantola, M	88,229	-	Clarke, C A	88,946	-
Chamberland, J	90,478	-	Clarke, M P	86,601	-
Chan, A	91,689	-	Clibbon, C J B	94,261	20
Chan, C	96,218	-	Clinaz, M S	92,832	
Chan, D K*	108,575	987	Coelho, C	79,288	1,781
Chan, K	90,847	-	Coldicutt, A	86,582	-
Chan, M	84,863	442	Cole, D L*	85,660	-
Chan, P	79,707	-	Collett, J	77,478	-
Chan, S*	114,555	3,782	Collins, D A	108,849	-
Chan, W	92,540	-	Collister, M	87,158	-
Chan, Y*	96,439	-	Colquhoun, W A	75,192	-
Chauo, P*	99,729	388	Conacher, D E	89,117	-
Chen, C	77,433	-	Conn, M R	101,909	-
Chen, H	79,133	-	Connell, F J*	304,297	941
Chen, M	88,001	-	Connelly, T	99,727	-
Chen, T	76,290	-	Cook, B	78,013	-
Chen, Y*	113,808	246	Cook, C M	90,472	-
Cheng, A*	84,465	2,065	Cooke, B	93,128	461
Cheng, G*	136,517	225	Cooper, I D	88,302	-
Cheng, K K	89,833	-	Cooper, K L*	97,678	374
Cheng, P C.P.	100,000	630	Cooper, T G	86,859	-
Chera, S	85,611	-	Copeland, D D	88,582	-
Chernoff, R M	79,141	-	Corbo, R	89,579	_
Cheung, L	87,731	-	Coroliuc, J W	113,162	_
Cheung, R W.H.*	98,404	386	Coughlan, W J*	110,748	_
Cheung, S	83,131	_	Coulson, M E	182,847	_
Chevrefils, M	92,526	_	Coulson, R I	106,918	_
Chew, S*	99,743	_	Coupland, A C	87,667	-
Chhina, R*	113,463	147	Courtney, J*	113,511	358
Chia, S F	78,770	-	Courney, 3  Cowan, B J	86,006	338
	·	-			-
Chila S D	89,133	-	Cowy LB	86,006 112,646	-
Chila, S D Chin, D*	129,866	99	Cow, J B	112,646	-
COMPLETE:	95,591	-	Cox, D E	87,598	-

356 - 356 - - 3,382 - 1,607 - - 864 - - 3,600	Devery, J Dewith, F E* Dhillon, N* Di Nozzi, A* Dick, B K Dick, S G Dickerson, D R Dickie, D C Dickson, E Dickson, T Didenko, D Diewert, P Difonzo, D Dighton, S N Dingwall, G A Dirk, M	81,644 97,177 104,459 111,453 89,910 89,336 92,151 88,460 79,811 84,630 81,139 76,132 87,035 97,849 77,422	1,807 - - - - - 83 - -
3,382 - 1,607 - - - 864 - - 3,600	Dhillon, N* Di Nozzi, A* Dick, B K Dick, S G Dickerson, D R Dickie, D C Dickson, E Dickson, T Didenko, D Diewert, P Difonzo, D Dighton, S N Dingwall, G A	104,459 111,453 89,910 89,336 92,151 88,460 79,811 84,630 81,139 76,132 87,035 97,849	- - -
3,382 - 1,607 - - - 864 - - 3,600	Di Nozzi, A* Dick, B K Dick, S G Dickerson, D R Dickie, D C Dickson, E Dickson, T Didenko, D Diewert, P Difonzo, D Dighton, S N Dingwall, G A	111,453 89,910 89,336 92,151 88,460 79,811 84,630 81,139 76,132 87,035 97,849	- - -
3,382 - 1,607 - - - 864 - - 3,600	Dick, B K Dick, S G Dickerson, D R Dickie, D C Dickson, E Dickson, T Didenko, D Diewert, P Difonzo, D Dighton, S N Dingwall, G A	89,910 89,336 92,151 88,460 79,811 84,630 81,139 76,132 87,035 97,849	- - -
3,382 - 1,607 - - - 864 - - 3,600	Dick, S G Dickerson, D R Dickie, D C Dickson, E Dickson, T Didenko, D Diewert, P Difonzo, D Dighton, S N Dingwall, G A	89,336 92,151 88,460 79,811 84,630 81,139 76,132 87,035 97,849	- - - 83 - - -
3,382 - 1,607 - - - 864 - - 3,600	Dickerson, D R Dickie, D C Dickson, E Dickson, T Didenko, D Diewert, P Difonzo, D Dighton, S N Dingwall, G A	92,151 88,460 79,811 84,630 81,139 76,132 87,035 97,849	- - 83 - - -
1,607 - - - 864 - - 3,600	Dickie, D C Dickson, E Dickson, T Didenko, D Diewert, P Difonzo, D Dighton, S N Dingwall, G A	88,460 79,811 84,630 81,139 76,132 87,035 97,849	- 83 - - -
1,607 - - - 864 - - 3,600	Dickson, E Dickson, T Didenko, D Diewert, P Difonzo, D Dighton, S N Dingwall, G A	79,811 84,630 81,139 76,132 87,035 97,849	- 83 - - -
- 864 - - 3,600	Dickson, T Didenko, D Diewert, P Difonzo, D Dighton, S N Dingwall, G A	84,630 81,139 76,132 87,035 97,849	83 - - - -
- 864 - - 3,600	Didenko, D Diewert, P Difonzo, D Dighton, S N Dingwall, G A	81,139 76,132 87,035 97,849	- - -
- 864 - - 3,600	Diewert, P Difonzo, D Dighton, S N Dingwall, G A	76,132 87,035 97,849	- - -
- 864 - - 3,600	Diewert, P Difonzo, D Dighton, S N Dingwall, G A	76,132 87,035 97,849	- -
3,600 -	Difonzo, D Dighton, S N Dingwall, G A	87,035 97,849	-
3,600 -	Dighton, S N Dingwall, G A	97,849	
3,600 -	Dingwall, G A		-
-			1,788
-	Dirit, ivi	78,495	56
-	Ditchburn, G W	88,610	-
25	Dixon, I K	168,333	_
25	Dixon, R	81,046	-
	Dixon, S C*	113,730	-
-		156,090	1 101
-	Djurkovic, D*	*	1,131
-	Do, T	106,191	4.000
-	Dobrovolny, J W*	199,959	4,923
-	Dobson, C G	76,819	500
-	Docherty, J A	85,543	
-	Dodd, C*	118,746	5,095
-	Dodich, F A	127,050	-
<u>-</u>	Doge, P*	131,563	-
1,851	Doggett, S	87,348	-
-	Doherty, K	79,005	-
-	Doherty, R E	79,827	-
-	Doleman, D*	124,808	426
-	Donaldson, J T	108,420	-
-	Dong, L*	114,826	-
-	Dornan, K*	114,805	-
-	Dosange, M	89,366	-
3,470	Dosanjh, B	78,711	-
40	Dougans, S A	108,916	-
-	Downie, A M*	125,675	-
-	Dozzi, B	98,872	-
-	Drain, C*	121,630	-
-	Draper, J	84,918	388
-	Drescher, G T	93,815	-
-	Driedger, D J	80,859	-
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-		•	_
-	· ·		2,640
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1.808			_
	*		560
			2,885
			2,003
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101			-
			-
1,603			-
	40 - - - - - - 1,808 2,193 388 609 161	- Dosange, M 3,470 Dosanjh, B 40 Dougans, S A - Downie, A M* - Dozzi, B - Drain, C* - Draper, J - Driescher, G T - Driedger, D J - Driessen Van Der Lieck, T* - Drinovz, A L - Drobot, D C - Drugge, C L 1,808 Dubbert, R E 2,193 Dubbert, R G 388 Dube, M* 609 Ducharme, D 161 Dudek, A 1,603 Duggan, A P* 630 Duifhuis, M	- Dosange, M 89,366 3,470 Dosanjh, B 78,711 40 Dougans, S A 108,916 - Downie, A M* 125,675 - Dozzi, B 98,872 - Drain, C* 121,630 - Draper, J 84,918 - Drescher, G T 93,815 - Driedger, D J 80,859 - Driessen Van Der Lieck, T* 116,846 - Drinovz, A L 126,204 - Drobot, D C 97,138 - Drugge, C L 87,667 1,808 Dubbert, R E 98,926 2,193 Dubbert, R G 94,315 388 Dube, M* 88,739 609 Ducharme, D 88,866 161 Dudek, A 96,781 1,603 Duggan, A P* 106,540

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Dulko, R J	83,759	-	Fast, D B*	108,168	-
Duncan, A S	95,805	-	Fazekas, P*	107,810	-
Duncan, S J	112,353	-	Fei, W	94,287	-
Dunderdale, S	82,503	1,071	Felker, P W	100,643	-
Dunham, J B	100,688	-	Felts, T J.W.	89,572	-
Dunnet, A	93,839	-	Fenwick, E	87,239	-
Durand, D D	96,480	-	Ferdinandi, M E*	93,365	-
Durand, L	76,479	987	Ferguson, K D	89,635	-
Durnford, J M*	102,955	-	Fergusson, J B*	93,010	-
Dyck, J P	86,119	-	Ferris, D	91,174	-
Dyck, R G	81,597	-	Ferris, K	88,737	-
Dyck, R I*	117,572	-	Filice, E	78,479	-
Dyck, S E P*	98,218	754	Findlay, G M	81,710	-
Dykes, T N	89,791	-	Fitch, D	101,723	-
Easby, S K	86,006	_	Flaherty, S*	129,259	388
Edge, C A	87,551	_	Flanigan, M G*	201,300	102
Edwards, C*	132,962	1,130	Fleury, C	79,191	
Edwards, S*	163,610	-,,,,,,	Floden, B M.*	81,694	40
Eenkooren, R	78,146	_	Florko, R M	94,403	365
Eidher, A	85,488	_	Foellmer, S	110,993	1,274
Ekman, K	87,229	_	Ford, L*	112,577	248
	80,373	-			240
Elford, D A	•	-	Forss, W E*	81,932	-
Elford, D R*	104,279	-	Fortin, A	83,014	-
Elijah, J	76,345	4 450	Foster, H G	101,069	0.000
Elliott, M E*	125,797	1,456	Foster, J D*	128,180	3,086
Elliott, N D	91,891	-	Foster, K*	107,293	773
Elmslie, K	103,241	881	Fournier, A R	87,775	-
Eng, D	108,205	-	Fox, P L*	92,510	-
Eng, H*	95,339	-	Francis, A B*	164,732	-
Engineer, N	75,263	<u>-</u>	Franco, R	77,593	699
Engler, M D*	147,243	4,801	Frank, M	91,800	-
Enns, R D	76,308	-	Franklin, B T	122,418	-
Enright, D*	86,028	2,227	Fraser, K S*	106,328	-
Erichsen, S	88,277	280	Fraser, S J	86,249	-
Errington, S L	105,495	-	Frew, M	86,582	-
Ervin, S	79,920	-	Friesen, D J	106,634	-
Esparo, D*	109,157	600	Friesen, K	91,147	-
Essinger, P	88,177	-	Froese, E A	113,299	-
Essinger, R	80,045	-	Frost, G W	85,392	-
Esworthy, S E*	107,354	-	Fry, P A*	82,243	213
Etheridge, M A	103,286	-	Fry, R*	96,743	-
Etheridge, M D	108,829	-	Fu, H	80,571	469
Evans, J*	154,171	2,797	Fuginski, D H	108,577	-
Evans, J	89,328	695	Fujioka, J	77,235	-
Evans, J M	86,193	-	Fuller, R C	105,583	-
Evans, M R	95,459	-	Fumich, J M	107,868	-
Everall, S*	106,540	1,330	Fung, J Y Y*	106,847	388
Eves, P K	78,558	, -	Gabriel, R P	126,737	-
Ewert, R D	109,211	_	Gabrlik, R A	85,438	-
Faber, A F	118,341	_	Gahan, C M	81,238	-
Fabiano, T	77,278	-	Gale, D*	109,753	_
Fairbairn, D G	86,145	_	Gallina, F	75,506	
Falcade, R	76,921	- -	Gallo, S*	75,500 89,774	-
Faloure, A	87,173	-	Ganchar, D C M	79,338	99
		-			99
Fan, E TAI LOI Fanthorpe, E	78,687 85,260	- 1,028	Gandha, A K* Gannon, V L*	93,634 98,549	- 128

Name	Remuneration	Expenses	Name	Remuneration	Expense
Gant, B D	108,582	-	Grant, L	75,963	
Gaos, D	100,727	-	Graves, J L	87,986	
Gardner, G	86,190	-	Graves, L*	81,620	
Garoff, R S	108,464	-	Gray, J T*	80,115	32
Garrison, D B.	98,100	-	Gray, J W	90,135	
Garry, A	85,204	-	Green, D R.C.	91,458	
Gatto, D	93,738	-	Green, M D	92,735	
Gauthier, G J	92,524	-	Greenberg, J M*	155,284	
Gayman, L R	94,836	-	Greenwood, A G	94,999	
Gelsvik, C E	89,681	-	Greenwood, J	88,058	
Gemmill, K W	95,115	_	Greer, J C*	122,711	
Gent, P T	94,002	_	Gregory, A D	99,794	
Gerber, E	155,284	_	Gregson, J E*	90,439	1,93
Gerhardt, S K	109,425	-	Greissel, M	86,843	1,00
Gerow, A M*	89,979	-	Grewal, B G	83,552	
Gerson, R D*	87,153	-	Grierson, R E	98,452	
Ghuman, H S	90,127	_	Grill, A J*	155,887	
Gibbs, P J	92,148	_	Grimminck, P	86,497	
Gibson, M	92,146 85,687	-	Groenewegen, A	90,628	
·	•	-	•	•	
Gibson, M P	98,991	- 75	Grootendorst, E	89,399	
Gijssen, J L	107,053	75	Grubb, K A. E.	116,559	00
Gilchrist, W A	91,610	-	Guinn, D*	128,459	60
Gill, C K	85,895	-	Guns, M	90,569	4.6
Gill, D A	89,636	560	Gurney, M M	94,635	18
Gill, P*	94,942	-	Gusic, B	86,984	39
Gill, S*	102,168	-	Haaf, A	92,285	
Gill, T T	77,203	-	Haftner, K L	112,256	
Gillan, B D	81,798	-	Hagiwara, R M*	113,921	
Gillis, M J	89,456	-	Halbert, C D*	103,846	
Gilmore, S M	90,479	-	Haley, H	94,260	2,29
Gilmour, J G	75,235	-	Hall, A	78,296	50
Girard, T	90,261	-	Hall, J H*	132,599	88
Girard, T	75,887	-	Hall, J R	77,505	
Glover, B J	104,532	-	Hall, P	79,002	3,01
Glover, M	106,976	-	Haller, B F	88,440	
Glushko, R	80,281	-	Hallgren, D	88,556	
Gobeil, P J	76,862	-	Halliday, D	90,897	
Gobillot, P J	100,075	-	Hamilton, R H*	104,421	
Goddard, S J*	107,294	-	Hamilton, T	84,117	7
Godlonton, B D*	124,072	3,510	Hammel, T E*	134,300	5
Goldsmith, S*	102,022	-	Hammond, MT	86,787	
Gomes, E	101,249	-	Hanes, J	77,775	
Gonzaga, D J	81,912	-	Hanggi, F	80,901	
Gonzaga, R	87,003	-	Hansen, D L	84,545	
Goodfellow, D A	86,446	-	Harder, D K*	103,741	
Gordon, H M*	96,092	-	Harding, B	128,652	
Gordon, M L	110,144	588	Hart, T	79,223	
Gormick, J	87,254	-	Hartley, J R	86,582	
Gorseth, N	84,118	-	Hartman, M*	107,354	
Gorska, A	102,059	_	Hartman, T*	152,084	1,91
Gottfried, N L	128,612	-	Hartner, P J	101,221	1,9
Gould, B C	109,206	- -	Hartwell, H	87,158	
Goulet, M	87,479	<u>-</u>	Hartwell, J D*	79,646	
		-			
Granger, H* Grant, D R	153,877	-	Harvey, D	87,667 127,003	
aiaiil. D M	75,102	-	Harvey, I*	127,993	1

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Hasselfelt, K L	94,894	291	Hollier, R J	113,492	-
Hastings, K	87,895	-	Holm, M*	83,713	210
Hastings, W S	115,020	-	Holmes, A	87,022	-
Hatcher, M D	92,436	-	Honey, M	78,534	-
Havelaar, J	89,467	-	Horbulyk, M T	108,072	-
Hay, LE	87,050	325	Horn, K	83,600	-
Hay, R K*	109,106	-	Horne, J*	108,168	56
Hayes, P A	79,419	-	Houser, D	79,478	376
Hayes, R J	84,226	-	Howe, E	87,158	-
Hayre, D	87,118	_	Howes, T W	88,925	-
Hayward, S F*	155,284	_	Hsieh, T T*	112,492	-
Healy, S*	108,168	_	Hsu, P*	115,984	7
Heaney, S M*	107,354	_	Huber, P E	93,933	809
Heaven, K A	129,958	2,720	Hudson, J D	117,173	-
Hebenton, R J	122,596		Hui, T*	122,489	5,130
Hebert, T R	93,211	_	Hui, W	80,198	5,100
Heeps, D C*	97,764	- 75	Hull, L J*	104,434	_
		75	Humenny, S	88,825	_
Heeps, J D*	113,463	-	•	·	-
Heer, J	94,586	-	Hunt, D W	106,060	470
Hegedus, R S	90,180	-	Hunter, J C*	165,602	470
Heikkila, J	82,203	-	Huntley, J E*	96,092	-
Hein, S	108,906	-	Huntley, M J	101,798	-
Helm, S*	135,731	2,280	Hurd, T C	81,338	-
Henderson, D J	94,309	-	Hurzin, W R	83,435	-
Hendrickson, S P	86,509	-	Husband, J W	90,959	-
Henry, K A	84,530	909	Huska, T F	87,494	-
Henry, M	88,064	-	Hutch, D J*	122,489	364
Hensrud, C M	86,412	-	Hutchinson, B W	90,139	-
Heppner, T	87,226	-	Hutchinson, K	75,016	-
Herbert, C M	91,520	-	Hutchison, S	79,209	-
Heriot, J J	75,528	-	Huth, B A	81,123	-
Hersi, H A	76,954	588	Hutton, R G	76,111	-
Hesketh, R B	85,397	-	Hwang, I	79,810	1,620
Heslop, M	81,958	-	lachetta, G	80,830	-
Hesse, B C	89,352	-	lannacone, J*	89,977	700
Hickey, M N	90,835	-	Ibey, M*	115,320	933
Hickey, W*	75,320	-	Ichiiwa, S	81,050	-
Hicks, S B.P.*	105,251	154	Impey, P M*	260,919	3,324
Hiebert, G	91,225	-	Ingram, S M	90,390	-
Hiebert, K L	109,445	68	Innes, R J	80,577	320
Higgins, D	89,512	-	Irvine, M*	124,854	723
Hii, Y	82,616	-	Irvine, R	85,618	-
Hildebrand, D	108,924	-	Isaac, K M	88,349	-
Hildebrandt, E	98,913	280	Jackart, D C	104,417	_
Hildebrandt, L A	88,506	_	Jackson, B J	81,504	-
Hill, D*	184,002	<u>-</u>	Jackson, J T*	132,246	-
Hilton, D W*	128,993	1,182	Jackson, O*	161,437	182
Hisey, P D	77,033	.,	Jacobson, J R*	96,932	
Hlushko, D P	111,024	-	Jakubec, J	85,095	_
Ho, F	79,946	- -	James, P	81,755	-
Ho, J*	132,349	498	Jang, J	78,754	1,291
		490	_		1,291
Hobbis, L	88,030 110,353	150	Jankovic, Z	95,412 81,494	-
Hodges, G H*	110,353	150	Jansen, T	81,494	-
Hoese, K T	116,040	-	Janzen, A	96,740	-
Hoess, E*	85,705	683	Jeffery, P	83,503	-
Hollander, J R*	96,766	-	Jenkins, J T	97,063	-

Expens	Remuneration	Name	Expenses	Remuneration	Name
g	107,222	Kemp, L*	-	80,375	Jenkins, R A
	81,401	Kendall, P N	65	120,964	Jeske, K E*
1,4	108,729	Kennedy, K*	-	109,912	Jessa, H H*
	99,989	Kennedy, T P	706	76,736	Jimenez, L V
	93,534	Kennedy, T S	444	79,380	Johal, S
2	104,725	Kennedy, T T	-	108,794	John, M*
	81,739	Kennett, B	-	105,281	Johnson, B D
4	86,032	Kenny, R W*	-	88,063	Johnson, D E
	98,497	Kerr, S A	144	94,698	Johnson, P C*
	88,987	Kielan, T	-	105,164	Johnson, R F
	94,715	Kiem, J	-	94,847	Johnson, R J
	77,500	Kiley, E G	-	84,358	Johnson, R T
	101,338	Killacky, G	-	89,159	Johnston, A
	107,694	Killam, T A	3,391	256,783	Johnston, S*
	78,183	Kim, K	1,686	170,773	Johnston, W M*
	156,139	Kinahan, C M	-	86,483	Johnstone, T
1	96,092	King, D B*	_	99,146	Johnstone, T F
	80,630	King, R J	_	113,628	Joly, J A*
	93,517	Kinghorn, D L	_	88,865	Jones, D
	112,276	Kirby, D C*	974	122,381	Jones, E*
	80,908	Kirincic, S L	-	81,347	Jones, G
	112,153	Kirk, A L	- 125	127,099	Jongerden, H*
	•		90	•	-
	81,404	Kiselbach, PR	90	154,104	Jordan, B*
	90,969	Kitchener, R G	-	109,646	Jordan, R S
	87,900	Kitt, S A	-	92,517	Josin, M
	87,831	Klassen, S	-	85,194	Joyce, B
	149,829	Klein, A*	3,471	240,039	Judd, P E*
	87,253	Klein, R A	-	80,858	Jung, C
	90,797	Kleindienst, K	-	86,235	Jung, D
	89,640	Klemionek, B	-	87,287	Jung, D S
3	108,353	Klimchuk, D J*	100	82,405	Jung, S F
	96,792	Kloosterboer, J	-	107,654	Kadagies, T E
	104,562	Knapp, N E	1,390	76,682	Kaila, A
	76,670	Knoll, M J	170	136,242	Kaim, J P*
	79,296	Ko, A	-	76,378	Kainth, H
	87,050	Kobelka, A W	-	80,132	Kalyniuk, K D
	101,968	Kochan, W*	-	75,931	Kaminski, I D
8	96,566	Kohli, R*	404	89,127	Kane, M
	97,439	Kolbuch, K	-	93,571	Kapoor, S*
	78,216	Kolk, J	1,114	163,031	Karlsson, P S*
	96,483	Kolsrud, J M	-	84,235	Karwat, M
1,6	114,144	Konowalchuk, W L*	-	105,033	Kasper, J A
	96,092	Kordmahalleh, M*	150	118,321	Kassam, N S*
	85,050	Kormosi, T J	-	90,358	Kassay, K V
1,0	108,137	Korpan, S*	-	101,809	Katanchik, S T
	84,397	Korstrom, D	-	94,647	Katsaris, G*
4	104,236	Kosmak, M*	-	111,755	Kawaza, N P*
2	86,110	Kovacic, S	-	101,341	Keates, R J
	88,800	Kraft, G P	-	110,910	Keays, J*
	90,852	Kraynyk, D W	_	82,671	Keeler, G
	155,248	Krezan, B*	_	86,044	Keeler, J M
	96,075	Krsteva, E	_	75,192	Keen, G W
2,3	132,246	Krueger, G A*	_	79,533	Kelland, S M
1,7	87,063	Krueger, P W	<u>-</u>	91,666	Kellner, B W
1,7	75,468	Kueger, F W Kuechler, W	310	82,458	Kelly, B
2	75,466 94,889	Kuechier, w Kuhlmann, T 0	310	97,873	Kelly, L C M*

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Kumar, S*	96,566	-	Lee, E*	180,141	4,241
Kuramoto, R	79,133	-	Lee, G K*	96,092	-
Kuramoto, R J	78,280	297	Lee, M	113,242	-
Kuran, P*	181,714	-	Lee, M	87,862	-
Kursar, R A	90,597	-	Lee, N	86,881	-
Kuva, L	83,517	-	Lee, S*	96,103	987
Kuzmanoska, B	80,966	-	Lees, KA	90,476	-
Kuznik, J*	104,302	-	Leffler, E G*	112,892	-
Kwan, L	97,700	-	Lehwald, E A	91,777	-
Kwok, K*	115,503	893	Leibel, B B	91,414	-
Kyllo, R G*	95,095	-	Lemckert, J R*	92,312	-
_aberge, D J	115,210	-	Lemire, M	91,646	-
Laclaire, L L*	146,548	_	Lemire, N	84,811	-
Ladbrook, W D	85,794	_	Leopold, D	86,163	-
Lafortune, P*	91,017	-	Lepard, KV*	148,943	4,470
Lagreca, J	82,654	-	Lepore, O S*	76,269	150
Laidlaw, D	76,607	-	Lessard, S	88,513	-
Laisanitselikul, V	75,569	-	Letendre, D E*	106,615	890
Laleune, S P*	75,509 161,192	1,221	Letourneau, L*	104,318	090
Lalonde, N*	95,008	1,221	Letourneau, S M	109,499	_
Lam, M L*	86,454	525	Letourneux, F*	158,208	_
Lamont, F R	104,583	525		85,483	-
·	104,563	-	Leung, B	•	-
Landels, B A*		-	Leung, D*	93,059	-
Landles, R	87,878	-	Leung, D E	78,110	-
_angley, M	75,450	-	Leupen, R H	89,816	-
Langley, R A*	105,034	-	Leuszler, N A	121,513	-
_angmead, S E	75,062	-	Levitt, K R*	153,494	-
Lanser, D J	109,144	-	Lewis, A	88,750	-
Lanthier, CR	90,132	-	Li, D*	155,284	-
Lao, H T	81,122	-	Li, J	79,718	104
Lappi, T H	104,226	-	Li, M*	110,687	-
Latimer, T	86,542	-	Liang, K*	216,502	1,076
Latta, J P	89,113	-	Liljefors, Y*	168,302	-
Lau, C S Y	87,971	-	Lin, C Y	92,059	-
Lau, J T*	113,511	656	Linehan, M M	95,099	-
Lau, K M*	106,887	1,218	Ling, A*	103,467	388
Lau, N	81,459	-	Lintunen, L*	132,246	987
_auzon, R	86,949	-	Lipinski, M D	78,431	-
Lavieri, L E*	93,385	-	Litrell, A	85,355	-
Lavine, V	75,234	-	Livingstone, G A	107,180	-
Law, A H*	91,597	-	Llagas, J	75,596	-
_aw, M*	113,034	234	Lloyd, J T*	106,301	404
Lawrence, C N	76,750	-	Lockey, J	88,824	-
Lax, L	80,840	-	Logan, J J	94,583	-
Laxton, R	80,075	-	Logan, S	75,941	-
Lay, J	86,163	-	Lojstrup, S*	114,210	-
Le, H	75,693	-	Lomas, M D	108,452	-
Lealess, W H	108,804	-	Loney, E	82,677	461
Leblanc, R*	150,410	-	Lossing, L	86,159	-
_edo, G*	92,430	2,661	Louie, A	77,623	-
_ee, A	94,261	, <u>-</u>	Louie, D L	82,592	-
Lee, A E	82,556	_	Louie, G	86,970	974
Lee, C	83,678	_	Loverin, D	87,657	-
₋ee, C K	102,238	159	Lowe, L L*	113,563	_
	80,973	109	Lowes, G A	106,085	-
Lee, C W					

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Lu, A*	113,511	-	Mark, J H*	128,559	
Lubiw, N*	108,423	1,028	Markovic, Z G*	106,882	
Lucas, T	91,883	-	Marohn, G K*	118,449	1,210
Lui, E	78,646	-	Maron, H B*	108,204	
Luis, A C*	111,109	-	Marrocco, A	80,685	90
Lummis, L	94,133	-	Marsh, C*	131,582	
Lund, J A	94,206	-	Martin, A H	80,602	
Lundberg, D*	104,907	787	Martin, D P	99,710	
Luongo, A*	147,744	-	Martin, F*	82,866	
Lyons, D R	89,833	_	Martin, M	86,050	
Ma, R*	106,828	974	Martin, R F	89,880	49
MacAulay, C M.	86,963	_	Masangane, S	77,159	
MacDonald, C D	108,199	-	Maskall, W M	80,685	168
MacDonald, D G*	99,842	-	Mason, C C	87,842	
MacDonald, H	81,599	_	Massey, C R	90,063	
MacDonald, R*	94,647	_	Masters, C L	95,099	1,064
MacDonald, R G	127,266	_	Matharu, U*	109,618	398
MacFarlane, G G	107,509	<del>-</del>	Matricardi, C	77,018	390
*		-			
MacFie, D G	89,864	-	Mattarollo, S	84,300	
MacGillivray, B G	88,933	-	Matthes, P A	100,770	0.74
MacHielse, H*	91,881	-	Matthews, L*	106,540	2,710
MacInnes, J I	98,977	-	Mattu, M H	104,547	
MacIntyre, J	81,074	-	Mau, W*	107,037	
MacIver, J S	86,345	<u>-</u>	Mauboules, C	106,276	
MacK, T K*	121,791	202	Maunsell, W D	103,550	
MacKenzie, J*	140,482	2,351	Mawani, F	76,325	65
MacKenzie, K C*	124,137	3,234	Maxwell, G	86,218	
MacKenzie, W	94,285	-	Mazurek, R M	114,422	
MacKichan, S	88,168	-	McCaffrey, M L*	94,430	1,42
MacKie, D E	89,753	-	McCall, G*	100,532	2,67
MacKie, I N	89,267	818	McCallum, R J	96,452	
MacKie, K A	77,946	-	McCash, M	87,103	
MacKinnon, G I	86,267	-	McClelland, D K	117,345	
MacLean, J*	93,365	-	McConnell, K J*	108,168	38
MacLeod, T M	87,197	-	McDermott, J*	91,609	709
MacPhee, I	76,355	-	McDiarmid, M	86,006	280
Madigan, J T*	98,941	-	McDonald, G*	94,503	
Maffei, D C	90,324	404	McDonald, M*	174,360	
Magbitang Jr., M C	75,645	-	McDonald, R G	100,769	
Magee, M*	121,106	17,651	McGee, M*	78,866	
Magnusson, K*	154,500	-	McGill, M H	106,897	
Maguire, K J*	97,514	-	McGillivray, I	87,376	
Mah, B	83,389	-	McGillivray, L	77,989	2,57
Mahpour, H	79,847	280	McGowan, B D	86,261	•
Main, K R	92,509	_	McGregor, M J*	95,620	
Malcom, J	88,285	_	McHattie, I C	87,671	
Malesan, M*	111,205	129	McHugh, P	87,131	
Manarin, D J*	117,142	2,019	McIntyre, C L	109,106	
Mannella, J	77,352	2,010	McIntyre, I G	104,638	
Manning, B*	133,203	-	McKay, D	88,595	
Manning, B	100,023	-	McKearney, J R*	209,321	6,08
-		-	=		0,00
Mantei, J A	109,893	-	McKellar, M W	102,155	
Manyk, B	86,994	-	McKeown, P J	88,975	
Marchand, M*	108,168	1,107	McKibben, S*	94,674	
Marineau, G S	93,006	-	McKimm, C*	101,407	

Name	Remuneration	Expenses	Name	Remuneration	Expenses
McKinnon, R A	108,251	-	Mochrie, P R*	203,157	-
McKinnon, R L	80,506	-	Modicamore, R	81,358	150
McLean, A D	96,014	-	Molaro, A	132,738	269
McLellan, D*	258,261	4,623	Monroe, G K	76,002	-
McLellan, M A*	91,378	-	Mooney, R I*	103,960	890
McLennan, R*	108,982	388	Moore, D*	112,201	-
McLeod, B	78,422	-	Moore, D J	113,292	-
McLeod, J D	77,029	997	Moore, P M	90,840	-
McMacKon, C	91,610	987	Moore, T D	97,534	-
McNab, C B*	113,511	-	Moreau, J	76,186	_
McNaney, K C*	125,481	476	Moreau, J C	84,589	_
McNeill, Y	96,547	-	Morgan, D	94,575	_
McNeilly, E J*	108,168	-	Morgan, D	83,379	-
McNutt, R	87,902	-	Morgan, J A	85,864	_
McPhillips, S	87,070	_	Morgan, J L*	108,168	-
McQuarrie, J	89,621	<u>-</u>	Mori, F B	80,109	-
McTaggart, S K*	107,701	376	Morin, G*	85,668	-
Medland, C E*	130,205	3,705	Morin, P A	102,685	1,581
Meers, D A	95,120	-	Morishita, K S	100,139	1,001
Megaro, G	79,533	-	Morris, V J	109,061	188
Mehroke, N S*	104,340	-	Morrison, E T	89,547	100
•	76,425	-	Morrison, G S	124,461	1 202
Mehta, J	70,425 81,706	-	•	116,841	1,808 624
Mele, S	•	-	Morrison, J L*	· ·	024
Melten, P F*	126,623	-	Morrison, J M	81,969	-
Merchant, G*	122,583	-	Morrison, S G	76,068	-
Merrill, C	85,308	-	Mortimer, J S	89,143	-
Mervin, G C	99,653	-	Morzaria, S*	96,092	-
Messel, S*	96,580	820	Moscovich, R	81,115	766
Messenger, C A	94,794	365	Mosher, H E*	96,249	-
Messenger, D R	104,833	-	Mosher, S	87,350	-
Meszaros, M Z*	113,636	666	Moshier, P*	96,092	700
Methorst, H	81,464	-	Motokado, G	87,039	-
Meyer, A	84,552	-	Mudrovcic, M	88,439	-
Middlemass, C*	108,161	1,170	Mueske, D G	80,685	-
Middleton, S	80,576	398	Muir, M	86,726	-
Mildenberger, N	83,738	503	Muirhead, T G*	114,011	-
Miles, T R J*	105,491	1,213	Mulcahy, J	92,005	-
Millar, S T	88,803	-	Mulder, C C	89,645	-
Miller, D M	82,840	-	Mulji, K*	87,271	376
Miller, D T	107,912	-	Mulligan, R	105,501	594
Miller, G S	96,024	-	Munro, K A*	138,682	106
Miller, M A	90,526	-	Murphy, D H*	139,488	-
Miller, M A	79,133	-	Murphy, D H	87,775	-
Miller, M J	79,073	-	Murphy, G	91,720	-
Miller, P	102,728	743	Murphy, P	95,836	-
Mills, N*	112,656	-	Murray, B R	89,378	-
Mills, T	76,479	2,567	Murray, F W	79,497	_
Mineer, J	79,909	· -	Murray, G*	155,284	_
Minton, R W	106,190	-	Murray, W R	90,682	-
Mital, E*	113,049	2,416	Murru, D	89,387	609
Mitchell, D	81,754	_,	Murton, B J	95,998	-
Mitchell, J	77,492	_	Mustapic, D M	81,754	
Mobbs, L*	122,752	- -	Naiman, R G*	77,556	423
Moberg, D A	100,565	-	Naklicki, A*	254,845	308
-		-	Nanji, K*	254,645 106,540	
Mocharski, M R Mochizuki, G E*	81,393 96,092	-	Nanji, K." Naughty, R	88,019	987

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Naundorf, D	95,672	-	Olar, J W	95,192	-
Navratil, M A	96,296	-	Oldfield, T B	89,799	-
Navratil, P D*	162,034	3,450	O'Leary, J E F	81,014	-
Naylor, M E	109,863	-	Oljaca, D	76,058	-
Neal, P	87,339	-	Olsen, A*	107,180	1,002
Neale, B	86,936	-	Olsen, R B	108,109	-
Neale, J	88,312	404	O'Neill, J	77,237	-
Neault, M D	86,298	-	Oppenlander, D W	90,486	-
Nelson, A D	90,159	-	O'Shea, A	82,247	715
Nelson, J*	82,638	25	O'Sullivan, D	88,430	-
Nelson, K R	105,904	_	Oudijn, W P*	126,360	398
Neumeyer, P	99,391	_	Oystensen, J J*	78,939	_
Newirth, R*	153,757	3,929	Paar, V R	87,271	_
Newman, A	84,735	-	Paccani, V	80,326	699
Newman, C	86,764	_	Page, T A	91,736	-
Newson, B	105,504	_	Palm, P M	97,810	948
Newstead, D R*	96,129	_	Palmer, B R*	104,717	940
		-			-
Ng lii, A*	132,255	200	Palmer, J	85,172	-
Ng, L	78,108	398	Palmer, R A	86,218	-
Ng, L	76,378	-	Pander, S*	132,424	386
Ng, T C*	107,354	-	Pangalia, S	85,220	-
Ng, W	82,068	-	Parker, D*	93,093	2,031
Ng, W	81,072	-	Parker, P D	112,673	-
Ng, W	79,185	-	Parkin, B*	168,461	56
Nguyen, KTC	87,128	-	Parkin, D W*	107,428	1,872
Nguyen, V V*	111,802	-	Parno, D A	109,710	-
Nichols, D G	99,433	-	Parr, J	94,632	-
Nichols, L T	87,673	-	Pasin, J	82,320	-
Nicholson, J	87,755	-	Pask, A S	94,970	-
Nicholson, P	88,987	-	Pathal, G S	82,033	498
Nicholson, W	87,722	-	Patocka, J	77,129	-
Nickerson, A*	113,572	890	Paton, J A	87,782	-
Nicol, S C	88,269	-	Patrao, A V	83,752	-
Nicol, W L	104,121	-	Patzke, M	87,226	-
Nielson, G	89,644	-	Paulson, M R	103,774	-
Nikiforuk, C*	112,944	3,526	Pavananthan, K*	117,901	666
Nikolai, T A	122,977	-	Pawelchak, F J	79,648	-
Nikolic, S	90,869	1,750	Pawlak, C N	89,943	-
Nilsson, B L	87,513	-	Payne, K	96,445	2,012
Nitychoruk, M	83,706	-	Peacock, P A	93,814	-
Noble, C A*	113,588	-	Pearce, B L*	129,466	73
Noga, S V	108,616	-	Pearson, R M	107,405	-
Noke-Smith, A C	79,061	-	Pease, V	80,818	-
Normann, H F*	134,810	-	Pecarski, R	106,998	518
Norrie, A S	94,105	778	Peck, T	86,622	-
Novak, B W	104,914	-	Peddle, D W	76,268	_
Novak, R*	112,182	<u>-</u>	Peet, B G	84,567	90
Nowlan, P J	95,420	15	Penney, M*	80,036	
Nybo, R P*	104,500	-	Penny, B*	138,361	987
Nygard, G R	104,464	- -	Peppin, M	95,195	-
Nyhaug, T P	100,316	- -	Pereira, D	87,859	-
Oberg, G S*		-	Pereira, W		-
-	95,370 100,050	-	•	101,051 75,105	-
Oehlschlager, C K*	199,959	-	Perkins, E G	75,195	-
Ogden, M R	87,849	-	Perodie, J	86,890	-
O'Halloran, D	86,437	=	Persaud, M H	84,840	-

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Peskett, R C	89,203	-	Quinn, B S*	124,027	-
Peterson, D R*	80,875	-	Radakovich, M*	95,369	2,395
Peterson, T R	90,971	-	Rai, H	84,946	-
Petticrew, H	85,393	-	Ramogida, S F	77,647	-
Pezzolesi, J	82,666	-	Ramslie, G D*	123,254	851
Pfoh, R E	97,474	-	Randall, B G	86,616	-
Phillipps, D E	119,507	_	Randhawa, P S.	80,829	_
Phillips, D	88,488	_	Raposo, J	79,135	_
Phillips, D E	106,292	_	Rawsthorne, D M*	107,354	1,560
Phillips, J	89,524	_	Reagh, K C	77,884	-,
Phillips, M*	108,238	_	Rear, T L	85,493	_
Piccoli, D M	82,146	_	Reddy, A	86,099	_
Piccolo, D	87,365	_	Reed, M R	81,754	_
Pickens, R R C*	103,830	182	Reed, P	107,799	_
Pickering, J N	152,899	747	Reiffer, D G	108,944	_
Pickett, E	94,731	747	Reimer, J W	•	-
•	•	-		106,248	-
Pickett, I	81,179	-	Reisen, E G	89,287	1 010
Pidcock, C	87,207	-	Renning, R D	107,903	1,012
Pierlot, R W*	136,990	524	Renville, R R	91,846	-
Pighin, D G	86,787	-	Reyes, D T	78,156	358
Pilas, K	87,837	- 	Rice, M D	98,110	941
Pitre-Hayes, A*	139,056	1,162	Richards, J A	76,198	395
Pizzolato, L A	82,251	-	Richmond, S	86,171	200
Planinsic, J	75,056	150	Richter, J	78,299	-
Plecas, R J	111,616	60	Rickard, D	88,274	226
Polonio, M A	89,315	-	Ridington, J P	104,455	-
Pope, D A*	119,021	-	Riebe, J*	113,511	-
Postlethwaite, C W	84,225	-	Rintoul, S A*	82,243	842
Potter, C	90,433	-	Rivet, S	89,611	-
Potter, T R	88,844	-	Robbins, J*	110,165	987
Potter, V*	148,169	-	Roberts, A T	121,619	-
Pottinger, G H*	96,172	-	Roberts, G P	80,407	-
Powell, R	87,587	-	Roberts, L E	88,163	-
Power, A T	88,139	1,770	Roberts, S A*	103,530	-
Prescott, L*	111,768	-	Robertson, C	95,412	-
Preston, P	79,811	240	Robertson, D	108,632	-
Pricope, I	88,640	-	Robertson, D	85,908	-
Primerano, M B	95,511	-	Robertson, D E*	107,436	255
Procyshyn, P H*	130,297	-	Robertson, D R	87,381	-
Prosken, B*	194,700	-	Robinson, D*	128,148	-
Pruniak, J	84,964	-	Robinson, D	89,154	-
Pucci, P	75,126	_	Robinson, K	95,729	_
Pughe, D W	99,472	_	Rockey, M W*	96,092	_
Pugliese, D	78,258	-	Roddis, M J	95,413	_
Pugsley, B J	108,129	-	Roder, G G	112,304	_
Pulgar, A	75,827	-	Rodrigues, G D	99,839	_
Purchas, M W	90,865	-	Roman, P	78,314	_
Pye, M*	123,260	-	Romaniuk, D S	81,243	_
Qi, W*	98,246	-	Romanowski, R H		-
	•	-	·	104,587 75,408	-
Quan, N	77,003	-	Romses, A	75,408	-
Quan, V D*	106,579	-	Ronalds, L	93,637	-
Quayle, B T*	161,132	106	Roos, J M*	99,743	248
Quennell, B	88,242	-	Root, S	87,797	-
Quigley, T*	93,289		Rosenlund, D J	99,914	-
Quigley, T	92,315	1,129	Rosenlund, R R	98,175	-
Quilty, G J	94,038	-	Ross, A*	124,833	12

Name	Remuneration	Expenses	Name	Remuneration	Expense
Ross, D L	79,062	-	Sew, B M	95,286	
Ross, D R	108,332	-	Shalist, J	87,873	
Ross, J N.	95,305	778	Shamess, A	115,770	
Ross, S A	105,876	-	Shannon, M	85,206	20
Rosychuk, M S	87,076	-	Shaw, A B	92,307	210
Roth, H D	107,480	-	Shearer, K	103,749	
Rousseau, S*	90,011	-	Sheasby, P	88,506	
Rowley, W J	86,716	-	Sheehan, L*	82,639	
Rumm, D	89,278	_	Sheel, J*	107,354	
Ruocco, A V*	111,551	_	Shepherd, D B	80,109	
Rusticus, M R	88,157	_	Sheppard, J	85,674	
Ryan, A J	86,929	_	Shergill, M	75,439	
Ryan, P*	128,185	174	Shield, K*	105,602	
Ryce, T J*	111,947	666	Shield, M	79,765	4,01
Ryckborst, J	88,219	-	Shier, C*	95,717	4,01
Rycroft, L	83,179		Shillito, M H*	141,744	2,53
•	·	-	· ·	•	2,55
Ryskie, G A	110,302	-	Shirley, D	92,561	
Sagarbarria, J	76,894	-	Shong, D G	93,203	
Sagert, T J	77,099	-	Short, D*	98,370	4.05
Salar-Arefi, Y	85,679	-	Short, J	90,942	1,25
Salas, R G	89,542	-	Siddall, S*	77,236	2,67
Sales, A P	86,011	-	Sidhu, G	88,561	
Sampert, D R	91,649	560	Sidwell, A*	114,090	
Sandberg, K	88,091	-	Siggers, K W	95,244	
Sandhu, B	75,013	-	Sihota, PS	89,593	
Sandhu, C	86,535	-	Sikolya, N	81,819	
Sandhu, G*	105,093	1,159	Silva, O*	132,246	
Santema, A N	81,630	-	Simonson, B J	124,697	
Santorelli, V*	112,650	-	Sinasac, C E	87,930	
Santos, J*	113,511	-	Sinclair, A C	97,147	
Savage, E	77,848	414	Singh, S*	186,105	4,10
Savage, M	87,576	-	Skawski, L E*	82,866	42
Scarlett, T	88,426	-	Skene, R*	114,815	1,60
Schenderling, R P	87,481	-	Skov, J	75,468	
Scherban, J J*	112,803	-	Skrepnik, V	86,973	
Scheu, M A	99,548	-	Slade, B	87,209	
Schmidt, F	89,953	-	Slykerman, D A	81,544	
Schnarr, P A	102,271	-	Smith, B R	86,049	
Schoeffel, K	94,809	-	Smith, D A	82,703	
Schouls, M*	107,042	-	Smith, D C*	136,224	1,51
Schwark, M*	130,328	1,299	Smith, E*	141,849	2,25
Scollard, T*	142,580	2,489	Smith, G J	88,385	,
Scott, A	89,583	_,	Smith, J	82,874	
Scott, B A*	102,813	_	Smith, M J	90,314	
Scott, D S	92,339	887	Smith, S M*	95,137	
Scott, K J	86,896		Snadel, J*	99,511	
Sears, B J	107,048	420	Snider, J D	113,213	1,29
Sears, K	89,197	-	Snitz, A	75,733	1,29
		-	•	·	1 07
Seggie, M D	108,114	-	So, D*	106,546	1,37
Seifert, W D	87,158	-	So, M	76,525	00
Sellers, G L*	96,092	-	Sobejko, J*	108,168	38
Senghera, B*	108,288	-	Soglo, M P	113,771	
Sereda, G E	77,213	560	Sojka, A S	103,132	1,66
Sereda, M J	107,086	-	Soleimani, M*	87,433	
Seto, E K*	96,285	386	Somerville, G*	96,483	
Sever, D M	99,084	-	Sommer, P	89,237	

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Soni, H	90,248	-	Tang, G	83,587	-
Soulliere, T W*	151,442	-	Taylor, D*	114,072	-
Sovdat, S	92,564	-	Teasley, J A.	77,273	2,621
Sovdi, H L	87,437	77	Tebbutt, B S	108,699	-
Spangberg, G K	87,158	-	Tejani, N*	95,008	-
Spargo, B R	86,218	-	Tessier, J	87,472	-
Specht, M*	122,233	238	The, R*	89,115	-
Sproston, S	81,284	-	Thibodeau, D K	109,034	-
St. Michel, P	110,712	-	Thomas, A L	103,042	-
Stabler, R W*	100,541	-	Thomas, S	76,694	-
Stadnek, C	91,895	-	Thompson, A	87,229	442
Standerwick, J P	84,518	-	Thompson, C	91,478	-
Standeven, J M*	131,606	2,968	Thornley, A	75,667	-
Stanford, C D	114,244	416	Tierney, D	97,507	-
Starritt, A P	85,501	_	Tilt, M H*	97,899	_
Steele, B	84,361	-	Timms, A J	75,737	_
Steele, PW	100,515	_	Todd, B C*	110,269	778
Steele, R	88,067	-	Toderian, B	126,037	-
Steer, M*	130,276	-	Tolnai, D J	79,633	393
Steer, M	89,479	-	Tolusso, A V	99,031	-
Steglich, N*	79,561	-	Toma, A*	106,098	404
Stephen, B F*	108,657	_	Tomkins, J	77,622	306
Stephenson, S	88,537	_	Tomyk, K	98,084	404
Stevens, D*	119,142	2,182	Tong, J M	81,754	-
Stevens, D J	102,439	2,102	Tookey, M R	106,312	<u>-</u>
Stevens, J*	83,864	_		80,737	-
Stewart, K	80,347	-	Topping, M Topping, S	83,541	-
Stewart, M*		-	Topping, S Tosa, Y		- 0E
· ·	113,511	-	· ·	85,454	85
Stewart, R	89,360		Toy, B*	153,086	1 200
Stewart, W*	113,144	36	Traer, R*	90,055	1,300
Stolp, R	97,636	-	Traviss, R	79,201	-
Stoneson, S	88,395	-	Trenter, P A	124,793	-
Storer, P*	106,178	388	Trinh, P	82,097	-
Straka, A	86,623	-	Trott, K A	86,799	-
Stratton, N*	179,389	3,856	Tudge, J J	87,211	-
Strebe, D E	90,189	414	Tung, E	76,679	-
Stroup, D M	100,113	-	Turner, S	89,275	-
Struthers, T	83,623	-	Turner, S D.	87,498	-
Stubbs, J N*	207,775	-	Tuttle, R	86,110	-
Styles, A G	99,983	-	Twa, J S*	155,775	-
Suen, H K	81,998	-	Twarog, G	115,249	-
Sugie, L K	80,652	90	Tweedie, M B	84,396	-
Sukul, B M	88,838	-	Twemlow, C J	80,367	-
Sunshine, M G*	84,913	769	Tyers, S	91,998	-
Sutherland, C H	77,833	-	Uldall-Ekman, M	75,167	1,232
Suveges, L	76,819	-	Underwood, C*	142,014	388
Suzuki, K M	106,058	-	Underwood, P S	122,219	-
Suzuki, K T	99,527	-	Urekar, L	87,797	-
Swain, D P*	96,092	-	Ussher, O	87,280	-
Swantje, E	88,017	-	Uyeyama, W K*	96,243	-
Sydenham, D P*	119,468	-	Vaisbord, P	95,304	1,031
Sziklai, L*	191,725	-	Van Acken, R	95,922	-
Tabata, W	90,240	-	Van Balkom, D M*	132,925	-
Tack, D*	95,188	476	Van Duynhoven, C J	108,045	-
Tam, W M*	95,008	-	Van Fraassen, B*	95,108	205
Tammen, M V	108,465	_	Van Horn, D M	91,372	_

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Van Kemenade, I*	149,368	1,416	Wei, J*	99,162	-
Van Laare, N G	95,887	-	Weidner, H G	109,330	-
Vanasse, M*	113,858	83	Wellington, T	86,876	-
Vandekerckhove, G	77,939	_	Welman, M*	155,819	52
Vanderpas, J C*	93,365	_	Werner, R R	89,414	_
Varga, M	85,759	_	Westerman, D	82,376	_
Varn, H*	107,354	987	Westgate, J B	88,289	_
Vashisht, S*	95,040	-	Westmacott, E*	122,836	1,159
Vass, M*	102,425	162	Whincup, M	87,368	1,100
	•	15	• •	104,100	-
Vaughan, T	91,074	13	White, A R	· ·	-
Veer, R D	88,799	-	White, F E	75,979	175
Verappan, D	115,335	-	White, W B*	94,899	175
Vernooy, M P	95,326	-	Whitehead, A G*	96,092	987
Veuger, D A	89,559	-	Whitehead, J T*	94,227	-
Viani, A	83,370	-	Whiting, B	87,050	-
Villamil, J	85,876	-	Whittier, D*	112,229	2,089
Vincent, C H	76,873	-	Whitty, E*	112,229	80
Virji, S*	82,220	-	Wieler, H	106,480	5,555
Virtue, N M	75,070	-	Wier, T J*	79,615	-
Visintin, L	76,447	-	Wightman, M B*	181,114	1,417
Vistaunet, B*	104,277	-	Wiley, D	80,730	-
Volpe, L A	80,685	90	Wilgosh, J	83,118	-
Von Minden, M E	103,206	-	Wilkinson, J P*	131,538	457
Voth, V	78,489	-	Williams, D*	75,148	-
Wace, G E	101,221	_	Williams, E S	77,610	-
Wager, A R	85,318	_	Williams, G L	86,582	818
Wagner, D J	105,975	_	Williams, J C*	132,267	_
Waher, K T	75,614	_	Williams, R*	183,358	180
Walker, B	85,039	_	Williams, R J	95,724	
Walker, G D	87,667	_	Williamson, G L	110,431	_
Walker, J	91,046	376	Wilson, A R	89,213	_
Walker, K L	79,707	-	Wilson, D*	130,326	2,909
Wallace, G M	88,013	_	Wilson, D A	109,178	2,000
Wallace, S*	155,248	-	Wilson, D E	124,743	_
Wallack, D F*	127,636	-	Wilson, G*	116,593	- 2,471
		-			2,471
Wallinger, K N	90,257	-	Wilson, G A	88,204	-
Walton, T A*	140,523	-	Wilson, K J	109,903	-
Wan, K*	112,919	1,300	Wilson, M	86,961	-
Wang, C	97,579	185	Wilson, R P	86,690	-
Wang, C	82,627	818	Wingert, C	91,021	-
Wang, Q	81,162	-	Witt, B K	78,872	-
Wanklin, T	95,456	-	Wiwchar, J	81,591	-
Ward, S	89,779	-	Woff, J G*	108,044	388
Warkentin, J W*	93,365	-	Wojcik, K	77,949	-
Warner, P	97,568	739	Wold, B	94,731	-
Warnock, R C	111,399	-	Won, C	88,575	-
Warwick, R	82,053	-	Wong, A	75,088	-
Watson, M G	104,811	-	Wong, A H*	96,092	-
Watson, R S	91,434	-	Wong, A S	79,970	-
Watson, S C	92,870	199	Wong, B*	102,870	159
Watson, S D	78,779	-	Wong, B	81,620	-
Watts, M H*	108,168	_	Wong, C*	96,092	40
Weaving, J P	77,127	_	Wong, D*	107,094	-+0
Weber, P W	76,855	392	Wong, F L*	94,678	1,742
Webster, G	75,660	592 512	Wong, G R	94,678 91,431	1,142
rrubater, G	75,000	312	I WONG, GIT	91,431	-

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Wong, K N	87,122	-	Young, B A	89,238	-
Wong, P M*	113,463	1,603	Young, C	108,627	2,050
Wong, S	90,218	957	Young, J T*	128,972	2,617
Woo, H	98,203	103	Young, S W	100,292	1,542
Wood, B*	106,540	-	Yuen, O	87,811	974
Wood, D*	126,875	2,652	Zacharias, A J*	132,257	2,305
Wood, G P	89,121	-	Zacharuk, J P	106,637	-
Wood, J	98,073	-	Zacharuk, M J	108,805	-
Wood, S	88,663	-	Zagar, A M	94,617	-
Wotherspoon, P	75,623	-	Zahar, S E	87,158	325
Woyce, L	76,455	-	Zak, M C*	131,073	435
Wray, B A	98,324	-	Zandbergen, M	77,302	-
Wright, G*	95,933	296	Zawada, A N	94,603	-
Wu, H	80,945	-	Zelter, C T*	166,454	-
Xian, Q	80,014	-	Zokol, N M	103,240	-
Xu, C	82,212	-	Zoney, J	81,162	-
Yackel, A B	90,096	-	Zoppa, K T.E.	89,371	-
Yang, H W	80,957	-	Zupan, M*	118,066	-
Yaremy, J W	100,457	-	Zupan, M W	82,083	-
Yarych, T	89,221	-	Total	\$ 180,787,898	\$ 485,061
Yates, M	83,682	-	11 1 475 000	226,581,455	128.445
Yee, A	92,681	-	Under \$75,000		120.443
Yee, JTS	83,116	987	GRAND TOTAL	\$ 407,369,353	\$ 613,506
Yee, K	127,695	728			
Yee, L*	96,439	-			
Yeomans, R*	126,829	-			

<sup>\*</sup>In 2012, the City implemented policy changes to reduce the City's payroll liability associated with the deferral of earned time benefits from year to year. The changes to exempt employee payroll benefits related to sick leave gratuity and vacation are as follows:

<sup>1.</sup> Gratuity and deferred vacation banks accumulated to December 31, 2011 were frozen at the value as at December 31, 2011. Employees have the option to request payout of all or a portion of these banks.

<sup>2.</sup> Gratuity days earned in and after 2011 are no longer be banked, and are paid out in the first quarter of the following year. The 2012 remuneration of 540 exempt employees include these payouts in addition to their regular salary. The payout amounts ranged from \$280 to \$98,000 with an average payout of \$5,000.

The variance between the remuneration schedule and the salaries and benefit expenses reported in the consolidated financial statements of the City are attributable to a number of factors including:

- the remuneration schedules are based on actual payments made in the year (including payouts of vacation, gratuity, overtime banks) whereas the financial statement figure is determined on an accrual basis,
- the remuneration schedules exclude the Vancouver Police department,
- the remuneration includes taxable benefits which are recorded at full cost in the financial statements and includes items such as parking, leased vehicles and medical benefits.

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Prepared under Financial Regulation Schedule 1, Section 6 (7)

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## SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

(OVER \$25,000)

- ♦ CITY OF VANCOUVER
- ♦ VANCOUVER BOARD OF PARKS AND RECREATION
- ♦ VANCOUVER POLICE BOARD
- ♦ VANCOUVER PUBLIC LIBRARY BOARD

PREPARED UNDER THE FINANCIAL INFORMATION REGULATION SCHEDULE 1, SECTION 7 (1)

101 West Hastings Holding Ltd	\$ 1,067,575	Anixter Canada Inc	187,707
101 West Hastings Holding Ltd 3M Canada Co.	1,499,628	Ansan Traffic Control	2,968,761
4Refuel Canada LP	624,464	Aon eSolutions	31,698
4th Utility Inc	92,724	APARC Systems Ltd	104,280
550 Burrard Street Ltd c/o Bentall LP	235,300	Apex Communications	39,135
7-Eleven	37,536	Applied Electronics Ltd	96,703
A & N Trucking 1986 Ltd	127,381	Applied Information Group North America Inc	94,861
A C Paving Co Ltd	87,753	Aqua-Coast Engineering Ltd	36,703
A C T Equipment Sales Ltd	30,400	Aquilini Properties LP	56,536
A Cameron Ward & Company, In Tr	42,500	Aramark Canada Facility Services	1,628,824
A R Mower & Supply Ltd	69,457	ARC Digital Canada Corp	26,207
A Randhawa Trucking	124,681	Arete Mechanical Ltd	755,909
A W Fireguard Supplies (1991) Ltd	90,063	Arete Safety And Protection Inc	27,670
A. S. T. C. Science World Society	511,718	Armature Electric Ltd	31,856
Abbotsford Police Department	54,421	Armtec Limited Partnership	41,871
ABC Transmissions Ltd	49,436	ARO Inc	463,730
Academic Bookbinding Co Ltd	62,398	Arrow Marine Services Ltd	80,403
Access Point Information Canada Ltd	70,565	Artefactual Systems Inc	46,058
Acklands-Grainger Inc Nat'l Accounts	2,052,329	Associated Engineering	1,236,039
Acme Decal	28,781	Associated Fire Safety Equipment	373,151
Acme Fire & Safety Co Ltd	66,174	Astrographic Industries Ltd	66,990
Acme Protective Systems Ltd	33,270	Ateeq Trucking Ltd	92,251
Actes Environmental Ltd	75,374	ATIC	57,649
Action Athletic Wear	113,275	Atlas Group	292,720
Action Glass	74,141	Aulak Trucking	107,847
Active Earth Engineering Ltd	168,051	Austin Metal Fabricators LP	111,290
Advanced Industrial Components Inc	51,240	Autodesk Canada	148,486
Advantage Thermal Services Ltd	43,893	Autodesk, Inc	628,040
AECOM Canada Limited	114,496	Avenue Machinery Corp	68,904
Aercoustics Engineering Ltd	29,563	AVO-Audioworks Vehicle Outfitting	32,373
Air Canada	46,165	B Cusano Contracting (2007) Inc	1,304,333
Air Liquide Canada Inc	84,239	B. A. Blacktop Ltd	337,128
Airborne Systems Canada Ltd	123,040	B.A. Robinson Co Ltd	131,866
Airline container Leasing LLC	26,896	Ball Superior Ltd	34,859
Albrecht, Jim	152,856	Bank of Montreal	502,116
A-Line Cutting & Coring Ltd	43,795	Bard on The Beach Theatre Society	52,000
All Mini Machine Services Ltd	175,310	Barnes Wheaton GM White Rock	92,939
Allen - Vanguard Corporation	615,475	Bartle & Gibson Co Ltd	278,198
Alliance Medical Monitoring	103,879	Basalite Concrete Products	52,782
Allstar Show Industries Inc	26,552	Battery Direct Vancouver	91,719
ALS Environmental	75,007	BC Air Filter Ltd	39,051
Alsco Uniform & Linen Services	105,462	BC Hardwood Floor Co Ltd	105,666
Altec Industries Ltd	85,112	BC Hydro	12,685,818
Altus Group Limited	28,321	BC Libraries Cooperative	43,050
Always Excavating Ltd	188,161	BC Principals' And Vice-Principals' Assn	156,734
Amantea, Gisele	90,335	BC Rentals Ltd.	73,539
Amazon.Com	26,777	BC Special Olympics	35,562
Amec Enviromental & Infrastructure	28,526	BCIT	26,069
Ameresco Canada Inc	228,251	Beatty Floors Ltd	27,041
American Appraisal Canada Inc.	52,265	Belfor Property Restoration	53,465
American Investments Ltd and Western Mrtg. Dev	32,980	Bell Canada	100,152
Analytic Design Group	28,392	Bell Mobility Inc	371,399
Andec Agencies Ltd	60,313	Benny Foods Ltd	140,263
Anderson Sod Farm Ltd	27,544	Bentall Kennedy LP In Tr for Sun Life Assurance	111,563
Andrew Peller Ltd	28,412	Best Buy Canada Ltd	29,219
Andrew Sheret Limited	418,250	Better Blend Coffee Ltd	33,724
Angus One Ltd	73,315	Bhagat Virk Trucking	69,788
Animal Care Clinic & Hospital	63,355	Bio Observation Ltd	59,500

Bird Construction Company	2,088,289	Canada Spring Mfg (1988) Inc	114,029
BKL Consultants Ltd	27,514	Canada Ticket Inc	27,334
Black & Mcdonald Limited	30,417	Canadian Airmotive Ltd	84,697
Blackbear Excavating Ltd	130,995	Canadian Arts Data	26,203
Blake, Cassels & Graydon LLP	164,107	Canadian Dewatering Ltd.	157,979
B-Line Tire & Auto Supply (BC)	26,119	Canadian Fuel Oil Polishing (1995) Ltd	39,632
Blue Max Lighting & Emergency Equip't	93,642	Canadian Int'l Dragon Boat Festival Soc	35,113
Blue Water Systems Ltd	260,165	Canadian Lawn Care Services Ltd.	323,944
BMS Integrated Services Inc	29,978	Canadian Linen & Uniform Service	125,565
Bobcat Country Equipment LP	451,886	Canadian Pacific Railway Co	145,772
Bond Reproductions Inc	40,862	Canadian Pest Control Ltd	96,028
Booth, Magnus	1,183,112	Canadian Red Cross Society	60,720
Bortolo & Sons Paving Ltd	121,025	Canadian Tile Safe Products Ltd	33,070
Boughton Law Corporation, In Trust	613,750	Canadian Tire	30,783
Brady's Excavating	128,560	Canadian Western Trust	2,194,446
Brains II Inc	58,470	Canadian Wireless Technologies	30,022
Branch Macmaster Law Offices	70,293	Cannor Nurseries Ltd	33,360
Brandt Tractor Ltd	33,075	Canterbury Food Service Ltd	62,650
Brett Young	39,823	CanWest Concrete Cutting & Coring	228,752
Brighouse Auto Electric Services Ltd	40,280	Carbonet Holdings Inc	144,284
Brink's Canada Limited	38,537	Care Pest Vancouver Ltd	68,899
Britannia Community Svcs Ctre	2,497,982	Carleton Rescue Equipment	27,586
Britco LP	26,043	Carswell	96,421
Britco Structures	26,880	Cartel Communications	53,408
Brite-Lite Inc. Lighting & Electrical Distrib	268,642	Cascade Raider Holdings Ltd	31,229
British Columbia Prof. Fire Fighters' Burn Fund	96,446	Cascade Wear Ltd	121,292
British Columbia Safety Authority (BCSA)	83,828	Cat The Rental Store	93,092
British Hydraulics	26,331	Catherine Berris Associates Inc	105,974
Broadway Equities Inc & PCI Crossroads Dev	5,316,613	CB Richard Ellis Limited	291,260
Broadway Refrigeration & Air Con. Co. Ltd	121,758	CDS & Co	31,231,626
Broadway Roofing	39,060	Cedar Crest Lands (BC) Ltd	537,760
Brock White Canada Company	28,004	CEI Architecture Planning Interiors	356,737
Brooks Corning Co. Ltd	494,420	Cellcom Wireless Inc.	46,240
Brothers Tree Service	30,878	Centaur Products Inc.	60,138
Brown Bros Motor Lease Canada Ltd	107,733	Centennial Food Service	252,749
Brown Bros Ford	181,518	Central Heat Distribution Ltd.	288,083
BTY Consultancy Group Inc	66,070	Central Pacific Trucking Ltd	133,371
Buckland & Taylor Ltd	157,378	Ceyssens & Bauchman Barristers & Solicitors In Tr	25,000
Budget Rent-A-Car Of BC Ltd	111,330	CH2M Hill Canada Limited	178,586
Building Opportunities with Bus. Inner City Soc	86,580	Champlain Heights Comm Assn	37,620
Bunting Coady Architects	49,408	Champlain Youghts Comm Assir	170,946
Burnaby Radio Communications Ltd	28,946	Changes Consulting Services	88,876
Buster's Towing (1987) Ltd	754,910	Chapman Burner And Heating Service Ltd	87,090
Bynett Construction Services Ltd	160,026	Charter Telecom Inc.	28,471
C K Golf Solutions Ltd	66,554	Chevron Canada Limited	8,867,601
C Y Loh Associates Ltd	180,855	Chinese Community Policing Centre	144,750
C.A.P. Ventures Ltd	89,561	Christie Lites (Vancouver) Inc.	56,237
CA Canada Company	90,502	Christmas Forever	50,205
Cadillac Fairview Corp Ltd	360,131	Chroma Communications Group Inc	38,781
Cage Design Group Ltd	90,160	Chrysler Canada Inc	110,714
Cairns, Robert	35,885	Chubb Edwards A UTC Fire & Security Co	31,777
Calco Equipment (BC) Ltd	38,678	Churchill Armoured Car Service Inc	150,646
Cambie Animal Clinic Ltd	55,481	CIBC World Markets	42,683
Camfil Farr	47,861	CIKI Learning Centre	27,636
Can Co-Operative Auto Network	36,000	Cinco Refrigeration	122,397
Canada Mortgage & Housing Corp	54,378	Cintas Canada Ltd	204,464
Canada Pipe Co Ltd	1,639,813	Circle of Eagles Society	196,501
Canada Post Corporation	466,833	City Elevator Ltd	220,158
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City Farmer	141,752	Corporation of Delta	4,099,680
City Of Abbotsford	189,507	Corporation of the District of West Vanc	32,651
City Of Burnaby	168,071	Costless Express	63,848
City Of Calgary	27,956	CPKN Network Inc	64,817
City Of Port Moody	55,100	Creative Battery Systems	70,683
City Square Property Holdings Inc	279,800	Creative Door Services Ltd	27,023
Claire Hatcher Law Corporation	99,904	Cressey Development Group	89,463
Clauma Inc	107,520	Critical Restorations and Rentals Ltd	132,418
Claymore Clothes Ltd	82,368	Crocker Equipment Co. Ltd	661,695
Cleartech Industries Inc	292,677	Cross Cuts Sawing	116,202
Cliff Woolner (DBA)	181,581	CRS CraneSystems Inc	38,368
Cloverdale Paint Inc	124,876	CSDC Systems Inc.	211,489
CNH Capital Canada Ltd	26,995	CTH Systems Ltd	66,945
Coast Foundation Society	92,732	Cullen Diesel Power Ltd	49,808
Coast Mountain Bus Company	577,202	Cummins Western Canada	162,174
Coast Powertrain Ltd	49,914	Custom Loading Ltd	310,886
Coastal Ford Sales Ltd	1,631,287	Custom Truck Product Inc	61,235
Cobham Surveillance	107,539	CWPC Property Consultants Ltd	33,162
Cobra Electric	154,948	D Sandhu Trucking	34,031
Coca-Cola Refreshments Canada Co	236,813	DA Architects + Planners	72,135
Coinamatic	30,654	D'Ambra Equipment & Supply Co Inc	249,783
Colliers International Realty Advisors Inc	347,200	Dams Ford Lincoln Sales Ltd	173,583
Collings Johnston Inc	322,735	Daryl-Evans Services Mechanical Ltd	53,188
Collingwood Comm. Policing Ctr Assn	135,351	Datanet Imaging Systems	129,849
Collingwood NHBD House Soc	279,364	David G. Butcher Law Corp.	65,559
Colt Canada	85,822	David Youngson & Associates	50,132
Columbia Bitulithic Ltd	795,349	Davies Park & Associates (Vanc.) Inc	33,600
Columbia Fuels A Div. of Parkland	187,162	Davtech Analytical Srvcs (Canada) Inc	30,643
Commercial Electronics Ltd	32,108	DB Perks & Associates Ltd	165,663
Commercial Solutions Inc	33,223	DBRS Limited	173,600
Commercial Truck Equipment Co	27,713	Del Equipment	36,000
Commissionaires	221,619	Delcan Corporation	45,920
Community Care First-Aid	29,162	Dell Canada Inc	38,189
Companion Construction Ltd	56,914	Deloitte & Touche LLP	108,157
Compass Group Canada (Beaver) Ltd	106,513	Design Home Gift & Paper Inc	39,050
Compass Resource Management	200,547	Devcorp Builders Ltd	443,142
Comprint Systems Inc dba Datafix	62,160	Dewar Pacific Projects Ltd	46,564
Compugen Inc	4,607,814	DGS Construction Company Ltd	145,452
Computershare Trust Co of Canada	6,666,912	Dhaliwal Trucking	152,504
Concord Security Corp	2,480,797	Dhillon Charan Singh	108,286
Conestoga Rovers & Associated CongressWorld Conferences Inc	55,764 61,144	Dianne & Don's Bldg Maintenance Dietlein Construction Inc.	174,735 28,310
Connexion Fitness Inc	99,662	Dillon Consulting Limited	31,444
Constellation Brands	41,353	Direct Energy Marketing Limited	2,187,909
ContainerWest	69,280	Direct Equipment West Ltd	414,458
Contemporary Art Gallery Society of BC	35,661	Direct Line Commercial Prop. Srvcs Ltd	91,412
Context Research Ltd	54,579	Division 15 Mechanical Ltd	419,482
Continental Roofing	188,380	Dixon Networks Corp.	38,026
Contour Landscaping	48,711	DMC Dubas Mgmnt & Construction Inc	80,793
Convergent Information Systems	51,360	Dobra Design	27,730
Cooper Lighting	33,897	Dodwell Realty Ltd	48,392
Copeman Healthcare	55,809	Donald Flooring Contract Sales Ltd	30,454
Coquitlam Ridge Constructors Ltd	102,061	Donaldson Engineering Ltd	162,256
Cora Bike Rack (1995) Ltd	54,180	Dorigo Enterprises Corp	252,067
Coriolis Consulting Corp	186,289	Douglas Park Community Assoc.	208,337
Coristine Woodall Barristers & Solicitors	119,822	DPOC - Neopost Canada Ltd.	115,204
Corix Water Products LP	738,199	Draeger Canada	299,810
Cornerstone Signage & Design Ltd	25,371	Dramatist Play Services Inc	37,625

Dunama Pilatan Thankton Canink	47.400	FDD Favoreia Data Bassaran Inc	105.000
DreamRider Theatre Society	47,490 87,088	FDR Forensic Data Recovery Inc	135,662
Drive Products DS Tactical Ltd	87,088	Final Grade Xcavation	152,485
DSG Communications Ltd	392,480	Finning (Canada) A Division of Finning Fireworks Marketing Group	452,051 58,570
DST Consulting Engineers Inc	50,400 129,910	First Avenue Athletes Village Hsg Co-Operative	58,579 293,862
		First Choice Waste Disposal Ltd	•
Dunbar Community Ctr Assn Durante Kreuk Ltd	344,668 82,921	First Choice Waste Disposal Ltd First Truck Centre Vancouver Inc	33,271 1,808,256
	•	Fitness Town Commercial	
Dyna Engineering Ltd Dynopro Coatings Ltd	47,174		107,603
Dyplex Communications Ltd	28,169 56,917	Fleetcor Comm'l Card Mgmt (Canada) Ltd	27,917
E. Lees & Associates Consulting Ltd	31,704	Flocor Inc	1,431,727
E.B. Horsman & Son	•	Flora Design Landscaping and Mtce Inc	211,938
	36,942	Flynn Canada Ltd	1,643,633
Eagle West Truck & Crane Inc.  East West Plastic & Electric Productions Corp	109,575	Fong, Karen	43,070
·	54,013 46,170	Foreman Equipment Ltd Foreshades Backhoe Ltd	241,893
EBA Engineering Consultants Ltd	46,172	FORREC	144,199
Eberle Planning and Research Echovera Inc	60,211 53,712	Fornect Forrester Switzerland GmbH	139,944
ECO-Compteur Inc	•	FortisBC Energy Inc	34,304 2,102,313
•	135,550	Four Star Waterworks Ltd	
Eco-Fitt Corporation ECOMM	61,047		183,504
	16,700,831	Frank Stanzl Construction Ltd Fraser Milner Casgrain LLP "In Trust"	61,121
Econnics Eco Efficiency Econolite Canada Inc.	47,889	S S	227,965
	158,931	Fraser Richmond Soil & Fibre Ltd	328,990
Ecowaste Industries Ltd	30,474	Fraser Valley Controls Ltd	45,132
Eddy Moore Trucking	112,755	Fraser Valley Steel & Wire Ltd	124,879
Eecol Electric (Sask) Inc	67,235	Fraser Valley Steel & Wire Ltd.	70,427
EHS Partnerships Ltd	173,822	Fred Surridge Ltd	421,319
Elafon Mechanical Ltd	28,684	Fred Welsh Ltd	46,834
Electric Aura Projects Inc	29,445	FrontCounter BC Frontier Power Products Ltd	243,687
ELM Technologies Ltd	36,761		135,277
Embers Emac Corporation	463,222	Fujitec Canada Inc.	152,922
Emco Corporation	705,098	FVB Energy Inc G Nagra Trucking	33,578
Emergeo Solutions, Inc	45,007	G. Brar & Sons	50,706
Empirica Infrastructure Inc.	206,024		137,125
Ensign Pacific Lease Ltd	120,652	G. Gill Trucking	37,207
Enterprise Paper Co. Ltd	38,996 99,767	G. Magus Excavating Ltd G. Trasolini Contractors Ltd	100,528
Enterprise Rent-A-Car	•	G.S. Bhullar Trucking	442,564
Entire Building Srvcs Ltd Enviro-Vac	116,993 77,011	Gastaldo Cell-Crete Ltd	70,045 48,384
Erica Stocking		GBL Architects Inc	
_	60,534		83,992
Ericsson Mfg Ltd Ernst & Young	29,973 190,229	GCL Contracting & Engineering Inc GE Intelligent Platforms Canada	162,277 95,045
ESC Automation Inc	292,962	Gegra Equipment Ltd	53,625
Esri Canada Ltd	70,098	Gencor Industries Inc	32,615
Excell Battery Company	30,026	General Paint	95,154
Excelsior Building Mtce Ltd	42,067	Genesis Integration Inc	59,812
Executive Building Mtce. Inc.		Genesis Security Inc.	
Expert Excavating Demolition & Trucking Ltd	584,449 51,086	Geo H. Hewitt Co. Limited	72,377 29,030
F & G Delivery Ltd	51,986 51,196	George Bubas Motors Ltd	143,011
Fairmeade Investments Ltd		Gescan	
Falcon Equipment Ltd	45,232	GFS British Columbia	41,901 206,567
False Creek Community Association	32,443	Gladding Mcbean Div of Pcf Coast Bldg Prods	159,919
False Creek Industries Ltd	210,591	_	
Farm Tek Turf Services Inc.	31,186 166,000	Global Hydration Water Treatment Syst. Inc Global Knowledge Network Canada Inc	80,030 79,423
	166,000 1 127 667	Global Mountain Solutions Inc	
Farris, Vaughan,Wills & Murphy LLP Fasken Martineau DuMoulin LLP	1,127,667 105,705	Glotman Simpson Consulting Eng	80,203 45,024
Fast First Aid & Survival Technologies Ltd	•	Gold Key Pontiac Buick Ltd	45,024 56,874
Fast Trac Enterprises Ltd.	30,494 60,848	Golder Associates Ltd	304,051
Faster Asset Solutions, Inc	41,134	Goodbye Graffiti Inc	480,686
i dolei Aooel Juliliono, IIIC	41,104	1 Goodbye Graniu inc	400,000

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Graham Construction & Engineering	31,226	Hudner, Travis	56,175
Grand & Toy  Grandvious Community Association	2,650,641	Hudson's Bay Company Hughes Condon Marler: Architects	138,564
Grandview Community Association Grandview Woodland Comm. Police Ofc. Soc	283,051		194,413
Granville Island Brewing	154,145 139,282	Hutchinson Nursery Sales Ltd Hy-Com Communications Ltd	28,393 44,770
Graybar Canada	•	Hypower Systems Inc	83,887
Great West Equipment Div. of Marcels Eqp't	56,971 55,876	lain Ritchie Farrier Services	25,861
Great West Life Assurance Co Inc	· ·	IBM Canada Ltd.	•
Greater Vanc. Sewerage and Drainage Dist	58,196 50,563,003	ICBC	348,535
Greater Vancouver Water District		Idaz Construction	2,214,246 160,760
Green Line Hose & Fittings (BC) Ltd	66,107,743 28,779	Ideal Door Ltd	88,273
Greenlite Traffic	· ·	Identive Canada	92,960
Greenspan Partners Barristers	57,501 243,744	IHM 2400 Motor Court Ltd	125,248
Greg Bubas/Victoria Excavating	115,597	Ikari Construction Ltd	66,656
Gregory P Delbigio Law Corp Barrister & Solicitor	60,351	Impact Cases Inc	287,015
Groupe Altus	94,676	Imperial Oil	2,206,208
Grouse Mountain Resorts Ltd	45,910	Imperial Paving Ltd	971,466
GTW Mechanical Services	78,540	IMS Insfrastructure Management Srvcs Ltd	200,862
Guillevin International Co	121,630	Information Builders (Canada) Inc	74,131
Gutermann Leak Detection	37,260	Inline Sales & Service Ltd	29,213
Habitat Systems Inc	53,837	Innovative Manufacturing Inc	25,982
Haebler Construction Projects Inc	174,027	Inprotect Systems Inc	145,709
Hal Industries Inc	58,240	Insights Learning & Development Vanc Ltd	54,520
Halcrow Consulting Inc a Div. of Yolles	322,861	Insurance Corp of BC Facilities Acctg	102,937
Half Price Rubbish Inc.	25,909	Intech Environmental Canada Corp	70,716
Handy Appliances Ltd	32,102	Integra Strategic Solutions Inc	29,211
Hanley Agencies Ltd	179,602	Intellitime Systems Corporation	156,682
Hans Trucking Ltd	34,473	Intercontinental Truck Body Inc	140,403
Hapa Collaborative	25,424	International Truck and Engine Corp	820,038
Harjit & Sons Enterprises Ltd	30,945	Interpave Precast Systems Ltd.	414,374
Harrigan Rentals & Equipment Ltd	76,618	Interprovincial Traffic Services Ltd	642,171
Harris & Company Barristers & Solicitors	131,303	Ion Secured Networks	126,144
Harry Powar Trucking	138,360	IPAC Chemicals Ltd	33,866
Hastings Community Association	44,959	IPS Group Inc	223,295
Hastings North Area Planning Assn	135,273	IRC Building Sciences Group Inc	89,745
Hazmasters Inc	84,926	Iron Mountain Canada Corp	172,793
HD Supply Power Solutions	241,028	Ironwood Excavation Ltd	88,730
Heartquest Healing	62,855	J & G Trucking	54,008
Heatherbrae Builders Co	494,281	J & M Trucking	153,610
Hedgemasters	30,160	J .Brown Trucking Co. Inc.	160,583
Hemlock Printers Ltd	95,383	J Cote & Son Excavating Ltd	71,988
Hemmera Envirochem Inc	116,194	J Mundie Trucking	157,503
Henderson Law Group	47,580	J. Bhinder Trucking	91,199
Henriquez Partners Arch. Urban Designers	49,526	J.S. Sanghera Trucking	134,929
Heritage Office Furnishings Ltd	203,515	Jack Cewe Ltd	166,875
Heritage Window Coverings	102,129	Jacob Bros. Construction Ltd	26,681
Herman Miller Workplace Resource Vanc	139,140	Jayko Construction Ltd	80,180
Hewlett-Packard (Canada) Co	199,304	Jenkins Marzban Logan, In Tr	149,972
Hi-Cube Storage Prods. Tilbury Ind'l Park	146,473	Jetiaq Environmental Services	29,601
Hilti (Canada) Corporation	76,776	Jim Cook Trucking	116,913
Holland Imports Inc.	33,700	JL Careers	28,661
Holland Landscapers (1990)Ltd	77,155	John Peachey & Assoc. Innov Signage Inc	37,464
Home Depot	104,693	Johnston Davidson Arch. + Planning Inc	72,199
Honeywell Limited	95,105	Joints	74,901
Horseshoe Press Inc	33,118	Jones, Sharon	41,513
Horseshoe Star Holdings Ltd.	225,585	JR Virk Trucking Ltd	38,768
Hothi Trucking	146,288	JSI Telecom Div. of Jatom Systems Inc	157,506
Houle Electric Limited	211,794	JSS Trucking	45,880

IIICT Machanical I to	901 596	Liferenting Conjects	00.655
JUST Mechanical Ltd. Justice Institute of BC	801,586	LifeSpeek Inc.	28,655
K.S. Trucking	122,799 50,688	LifeSpeak Inc Light House Sustainable Bldg. Ctr Soc	29,120 51,649
Kal Tire	343,799	Litco Systems Inc	46,870
Kalef Consulting	49,469	Lite Access Technologies Inc	54,991
Kanwarjit Singh Dhillon	51,643	Livingston Int'l Inc.	77,064
Karyo Edelman Communication Inc	155,674	LMK Technologies, LLC	124,882
Kask Brothers Divi of Lafarge Canada Inc	641,011	Local Food Plus	34,196
Kathleen Speakman & Associates	102,994	London Drugs	67,953
KDS Construction Ltd	1,426,723	Lordco Parts Ltd.	134,260
Kedco Constructors Ltd.	202,217	Lower Mainland Ceramic Tile Ltd	158,288
Keith Plumbing And Heating Co Ltd	37,509	Lower Mainland Fast Freight Inc	138,319
Ken Bradley Trucking & Excavating Ltd	87,584	Lukan, Allice D	47,831
Ken Wallsmith Contracting	151,763	Luna Management Ltd	32,766
Kenny's Trucking	115,420	Lynch, Almute	35,729
Kensington Comm. Ctr Assn	73,598	Macdonald Comm. Real Estate Srvcs Ltd	30,576
Kerr Wood Leidal Assoc. Ltd	104,702	Mack Kirk Roofing and Sheet Metal Ltd	65,677
Kerr, Cameron	81,760	Mack Printers & Stationers Ltd	33,203
Kerrisdale Business Assn	138,835	Mahil Trucking	148,350
Kerrisdale Comm. Ctr Soc	393,218	Mahovsky, Trevor	43,680
Kerrisdale, Oakridge, Marpole Crime Prev Soc	135,344	Mainland Demo Contracting Ltd	1,724,538
KES Consultants Ltd	210,943	Mainland Information Systems Ltd	2,114,111
Keso Turf Supplies	44,200	Mainland Sand & Gravel Ltd	3,071,514
Kettle Friendship Society	298,050	Mainroad Mtce. Products Ltd	322,327
KGC Fire Rescue Inc	26,315	Marine Roofing Rep. & Mtce. Srvcs (2003) Ltd	105,660
Killarney Community Centre Soc	214,573	Marpole- Oakridge Comm. Ctr Assn	62,581
King Hoe Excavating	8,308,389	Martello Property Services Inc	128,707
King Luminaire Company Inc	239,296	Matcon Demolition Ltd	293,237
Kingsway Honda	35,366	Matra Construction Inc	163,616
Kitsilano Community Ctre Assn.	398,596	Matthew Soules Architecture Inc	56,550
Knight Safety	82,225	Maxwell Floors Ltd	75,255
Knight Signs	183,597	Maxxam Analytics	29,956
Kodiak Trucking & Equip Ltd	1,091,651	Mcasphalt Industries Ltd.	219,530
Koman Construction Limited	100,178	McCuaig & Assoc. Engineering Ltd	47,445
Kone Inc.	188,296	McGinn Engin'g & Preservation Ltd	26,090
Konica Minolta Bus. Solutions (Canada) Ltd	145,053	McGregor & Thompson Hardware Ltd	98,774
KPMG LLP	432,318	McIntyre Hyland Painting Ltd	30,050
Krasicki & Ward E.P. Ltd	48,336	McRae's Environmental Srvcs Ltd	1,754,040
Kristo's Glass Services Inc.	100,141	MD Charlton Co. Ltd	331,999
Kutny's Richmond Soil	49,748	Medical Services Plan of B.C.	4,240,268
Kwela Leadership & Talent Mgmt	37,590	Medisys Corporate Health LP	60,891
L & L Painting & Sandblasting	29,622	Medisys Health Group LP	77,005
L & M Backhoe Services Ltd	216,853	Mega-Tech	128,438
Lafarge Canada Inc	2,729,760	Mercedes-Benz Canada Inc	597,281
Lafrentz Road Services Ltd	288,338	Mercer (Canada) Limited	60,780
Lagan Technologies Inc	231,397	Merrick Architecture	216,388
Langley Wholesale Ltd	36,844	Metal Supermarkets	40,961
Language Line Services Inc	38,196	Metro Motors Ltd	85,975
Lansdowne Technologies Inc	47,687	Metro Parking Ltd	155,277
Law Enforcement Targets	26,786	Metro Testing Labs. Ltd	35,951
Lawnboy Enterprises Ltd.	146,175	Metro Vancouver Crime Stoppers	25,000
La-Z-Boy Furn. Galleries LZB Ent. Ltd	137,088	Metrotown Mitsubishi	225,652
LeBlevec Construction	128,670	Michel Gravel Agency, Inc	155,329
Ledcor Construction Limited	4,018,021	Michelin North America (Canada) Ltd	547,495
Len's Transportation Group Ltd	27,900 87,001	Micro Com Systems Ltd	50,477
Levelton Consultants Ltd LexisNexis Canada Inc	87,991 60.245	Microsoft Canada Inc	123,748
	69,245 80,077	Midland's Workwear Plus	116,486
LifeMark Health	89,977	Mike's Building Restoration Ltd	29,344

Minister of Finance	289,215	Oakley Canada Inc	39,251
Miso Gardening & Landscaping	66,406	Oakridge Centre Vancouver Holdings Inc	625,494
Mitsubishi Motors	60,480	Occupational First Aid Attendants Assn of BC	50,641
MMM Group Ltd	858,085	Ocean Concrete A Division of Lehigh Hanson	224,278
MNP LLP	28,000	Ocean Pipe A Div. of Lehigh Hanson	1,387,314
Mobilize Strategies	30,572	OCLC, Inc	49,079
Modo The Car Co-op	156,392	Office Essentials Inc	42,616
Modu-Loc Fence Rentals LP	37,772	Old English Wdw.Cleaning. & Press. Washing Ltd	30,240
Moffatt & Nichol	238,409	Olympic Projects Ltd	790,492
Monaghan Golf Inc	590,953	Olympic Roofing Ltd	115,004
Montufar Grp Transportation Consulting	26,443	Omega Uniforms System	146,150
Moody's Investors Service	58,016	Omni Engineering Inc.	50,857
Moore and Sons Contracting Inc	25,545	Open Text Corporation	586,819
Morphotrak Safran Grp. Finance Dept	119,422	Open Water Coaching	103,010
Morrison Hershfield Limited	143,778	Operators Training School	38,801
Mortal Coil Performance Society	193,144	OPS Centre Ltd	29,529
Mosaic	26,559	Opus Dayton Knight Ltd.	51,344
Mosaic Translation Services	25,041	Oracle Canada ULC	162,922
Mount Pleasant Comm. Ctr/Assn	354,435	Organizational Health Inc	306,096
Mountain Equipment Co-Op	43,066	Orkin Canada	115,582
Mueller Canada Ltd	50,399	Overhead Door Company	134,376
Municipal Pension Plan Prov. of BC	56,108,330	Oxford Construction Ltd	27,390
Mustang Survival, Corp	40,375	P. S. I. Fluid Power Ltd	100,073
Mustel Group	44,688	P. Sekhon Trucking Ltd	41,681
MWL Demolition Ltd	26,320	Pace Chemicals Ltd	25,850
Napa Auto Parts	833,034	Pacific Blue Cross	14,075,981
National Energy Equipment Inc	127,545	Pacific Bolt Mfg. Ltd.	67,596
National Fitness Products of Canada Inc	43,975	Pacific Building Envelope Mtce Ltd	711,530
National Plumbing	25,250	Pacific Centre Leaseholds Limited	2,432,003
ND Graphics Inc	29,835	Pacific Coast Heavy Truck Group	33,845
Nedco a Division of Rexel Canada	84,092	Pacific Controls Ltd.	29,855
NetApp Inc	56,644	Pacific Cutting & Coring Ltd.	427,661
Neufeld W. R.	99,099	Pacific Door Closer Service Ltd	36,014
New City Ventures Inc	28,000	Pacific Industrial Scale	71,607
New Line Hose & Fittings	94,112	Pacific Mattress Recycling Inc	253,401
New Moon Excavating Ltd	162,438	Pacific Mechanical Systems Ltd	70,474
New West Gypsum Recycling Inc	205,960	Pacific National Exhibition	850,435
New Westminster Police Service	57,289	Pacific Newspaper Group	259,122
Newalta Corporation	191,001	Pacific Restaurant Supply Inc	34,636
Newton, Kelly	47,293	Pacific Risk Management Corp	27,548
Newtype Richmond Mitsubishi	64,093	Pacific Safety Products Inc	233,208
Nichols, Wayne Nicholson, Darrell	100,917	Padam Trucking Paladin Security Systems Ltd	83,204 42,388
Nicholson, Darreil Nicholson, Terry	30,629 59,609	Paradigm Software	42,366 78,943
Norben Electric Ltd	201,983	Parallax Comm. Contractors	103,111
Norcan Fluid Power Ltd	31,139	Park Lane River District Dev Ltd	856,968
North American Pile Driving Inc	55,009	Parker Pacific Equipment Sales	335,127
North American Pipe & Steel Ltd	30,053	Parking Corp Of Vancouver	207,401
Northern Building Supply Ltd	409,345	Parkwood Construction Ltd	54,469
Northland Chipper Sales Ltd	28,191	Paul Sahota Trucking	64,517
Nova Pole International Inc.	629,844	Pauline Johnson Confectionery Mfg. Inc	43,749
Novacom Construction Ltd	1,307,488	Paul's Radiator (1985) Ltd.	27,125
Novax Industries Corporation	477,341	Pax Construction Ltd	99,574
Novell Canada	117,487	PCL Constructors Westcoast Inc	2,232,940
NRG Research Group	34,026	PD Group Interior Design Ltd	46,122
Nuffy's Enterprises Ltd	46,564	Pedre Contractors Ltd	1,821,191
Nu-Gro Ltd dba AAT Direct Solutions	288,361	PeerNet BC	75,220
Oakcreek Golf & Turf Inc	1,258,873	Pennell Lighting Solutions Inc	211,621
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Penny Handford Consulting	29,975	Rattan Trucking	45,300
Perkins + Will Canada Architects Co	426,812	Ray-Cam Co-Op Association	463,170
Perspectives HR Consulting Inc	40,409	Ray-Cam Co-Operative Centre	44,953
Petro-Canada Lubricants Inc	74,286	RBC Dexia Investor Srvcs Trust	69,256
PHH Canada Inc.	238,794	RBC Dominion Securities Inc	52,682
Phillips Forevers Smallenbers	154,617	RCAP Leasing Inc	42,244
Phillips Farevaag Smallenberg	310,220	RDH Building Engineering Ltd	95,952
Phoenix Enterprises Ltd	819,416	Read Jones Christoffersen Ltd	112,332
Phoenix Media Direct	37,707	Rec. Gen'l for Canada Canadian Police College Rec. Gen'l for Canada Ind. Canada	49,552
Pickering Safety Pictometry Canada, Corp.	48,057	Rec. Gen'l of Canada	45,276 25,804,178
Pinton Forrest & Madden	66,079	Rec. Gen'l of Canada Public Works & Gov't Srvcs	
Piroche Plants Inc.	49,828 94,208	Rec. Gen'l of Canada RCMP	312,821 745,994
Pit Stop Portable Toilets Srvcs Ltd	221,605	RED Real Estate Design	26,736
PitneyWorks Prepaid	359,181	Redmonds Backhoe Ltd	155,078
PJ White Hardwoods Ltd	43,963	Redwood Plastics	37,790
Planet Clean (Vancouver) Ltd	32,606	Regal Controls Limited	25,942
PML Professional Mechanical Ltd	88,645	Renfrew Park Comm. Ctr. Assocn	133,919
Point Blank Creative Inc	31,317	Richco Contracting Ltd	29,522
Polycrete Restorations Ltd	217,284	Richform Constr Supply Co. Ltd	40,641
Port Coquitlam & Dist. Hunting & Fishing Club	49,526	Richmond Elevator Mtce Ltd	186,513
Poschner Construction (88) Ltd	1,418,322	Richvan Holdings (2006) Ltd.	96,511
Potluck Cafe and Catering	36,063	Rightstar Systems	102,063
Power Contractor	313,134	Riley Park Community Assn	762,940
Power Suction Services Ltd.	27,238	Risi Claudio	75,646
PPE Labs	94,680	River Rock Casino Resort	32,816
PR Pomeroy Restoration and Construction Ltd	140,007	RLM Learning Innovations Inc.	35,822
PrairieCoast Equipment	240,674	RMK. Contracting Inc	38,099
Pressed Metal Products Ltd	59,876	Road Warrior Cutting	237,916
PricewaterhouseCoopers LLP	136,150	Roadway Traffic Products	49,153
Pride Truck Delivery	55,048	Robert Half Finance & Accounting	32,440
Prime Corp Police Records Information Mgmt	1,573,918	Rocky Mountain Phoenix	55,222
Prime Strategic Planning Inc	35,922	Rogers	819,888
Priority Consulting Group Inc	102,418	Rogers Business Solutions	139,794
Proactive Hazmat & Environmental Ltd	319,945	Rollins Machinery Ltd	364,250
Production Supply Co. Ltd	37,160	Ron Wong & Associates Inc	98,171
Profire Emergency Equipment Inc	589,179	Roper Greyell Barristers and Solicitors	233,261
Progressive Messenger Ltd	227,459	Rose Security Services Inc	205,148
Promo Plus Advertising Inc.	29,144	Rosenberg & Rosenberg In Tr	40,000
Prostar Painting And Restoration Ltd	79,964	Roundhouse Comm. Arts & Recreation Soc	165,001
Provincial Rental Housing Corp	2,394,536	Roundhouse Community Ctr Assn	186,309
Public Library Interlink	136,374	Royal Canadian Mounted Police	108,754
Purolator Courier Ltd	30,111	Royal Manitoba Theatre Centre	115,000
PW Trenchless Construction Inc	25,368	RPG - Resource Planning Group Inc	142,304
PWL Partnership Landscape Architects Inc	51,398	Russell Food Equipment	53,664
QCA Systems Ltd	120,405	S & M Auto Import Service Ltd	94,501
Qualichem Ind'l Products Ltd	45,849	S Chahal Trucking	128,371
Quantum Murray LP	140,305	S K Sanitary Specialties Mfg Ltd	29,021
Quattro Integration Group Inc.	26,040	S Sidhu Trucking	81,726
Quest Software Canada	37,421	Safetek Emergency Vehicles Ltd.	406,089
Quote Endquote Cross-Cultural Strategy Inc	28,605	Salmon's Rentals Ltd	32,523
R. Nicholls Distributors Inc.	1,479,674	Samuel, Son and Co. Ltd.	35,723
R. S. Natt Trucking	33,119	Sandale Utility Products	61,819
R.F. Binnie & Associates Ltd	81,480	Sandhu, Joga Singh	41,551
R.M.B. Construction	33,202	SAP Canada Inc	1,274,268
Radioworks Communications Inc.	73,223	Saputo Dairy Products Canada GP	52,167
Randhawa A. S.	93,258	Sasco Contractors Ltd	200,210
Raptor Ranch	217,223	Scott, Jim	435,846

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SCP Distributors Inc	73,529	Strathcona Community Ctr Assn	64,920
Scriptlogic Corporation	57,590	Sugden, Mcfee & Roos LLP The Landing	302,146
SCS Engineers	964,405	Sumas Remediation Srvcs Inc	408,667
Sea To Sky Transfer	92,862	Sun Life of Connedo	171,830
Seaboard Development (1980) Ltd	37,856	Sun Life of Canada	621,298
Second Nature Contracting Ltd	73,793	Sunny Electronics Audiotronic	34,082
Setcan Corporation	59,684	Sunset Community Assn	131,201
Seymour Painting Limited	29,465	Super Save Disposal Inc	25,099
Shapiro Hankinson & Knutson Two Bentall Ctr	62,154	Super Save Fence Rentals Inc Supergravity Incorporated	57,962 55,140
Shaw Business Solutions	29,060 76,378	, , ,	55,149 134,456
Shaw Cablesystems G.P. Shell Canada	76,376 38,978	Superior City Services Ltd Superior Propane	93,107
Sheran Trucking	105,435	SupremeX Inc	72,942
Sherine Industries Ltd	113,127	Sure Hazmat and Testing	98,392
Shirtland Laundry & Dry Cleaners Ltd	735,077	Surfwood Equipment LP	200,136
Shon Group Realty	119,482	Suspended Stages	99,105
Siegel Entertainment Ltd	48,373	Swen Investment Ltd	196,552
Sierra Systems Group Inc	183,813	Swing Time Distributors Ltd	26,482
Sigzeen Textile Inc	39,351	Synercon Mgmt Consulting LLC	33,600
Simon Fraser University	96,696	Sysco Vancouver	244,865
Simplex Grinnell	404,520	T. Moscone & Bros. Ground Mtce Ltd	68,551
Sirsidynix (Canada) Inc	126,446	T. Rai's Trucking	88,851
SkillSoft Corporation	39,747	T. S. Trucking	139,298
SkillSpark	43,212	Tac Systems	103,896
SLR Consulting (Canada) Ltd	84,399	TACanada Ltd	83,267
Smart-Tek Communications Inc.	107,866	Tacel Ltd	31,462
Smith Bros & Wilson (BC) Ltd	470,661	Tactical Adv. Law Enforcement Prods. Inc	50,185
SMS Equipment Inc	221,771	Tactical Products Canada Inc	53,143
Snap-On Tools	65,081	Target Products Ltd	230,384
SnapStream Media Inc	67,570	Tarmac Grinding Ltd	33,336
SNC-Lavalin Inc	488,468	Team Engineering Inc	25,648
Socan	33,174	Tec Floor Coverings Ltd	46,838
Social Signal	28,084	Technogym USA	41,823
Solarwinds	46,200	Telocate Systems Inc.	26,487
Solus Consulting Inc.	59,413	Telus Communications	2,869,107
Source Office Furniture & Systems Ltd	36,266	Telus Mobility	404,599
South Cambie Trucking Ltd	90,908	Telus Services Inc	122,414
South Vancouver Comm. Policing Ctr	140,286	Templeton Secondary School	26,513
SpanMaster Structures Ltd	41,666	Tennant Sales and Srvc Company	48,190
Sparc BC	25,573	Tervita Environmental Srvcs	126,987
Spears Sales & Service Ltd	69,801	Texcan	79,559
Specimen Trees Wholesale Nurseries Ltd	29,758	The Active Network Ltd	149,129
Spectratec Services Group Inc.	127,008	The Colborne Architectural Group Pacific Inc	32,294
Speedy Glass	31,420	The Finer Details Event Planning Inc	94,378
Spicers Canada Limited	39,018	The Georgia Straight	27,074
SSQ Insurance Company Inc	26,553	The Great West Life Assurance Company	2,693,382
Stacey Holloway & Assoc. Ltd	36,287	The Law Society of BC	53,006
Stagefab Custom Mfg Inc	28,305	The Legal Freelance Centre	27,087
Standard & Poor's	43,120	The Office Resource	190,246
Stanley Park Ecology Society	120,582	The Pan Pacific Hotel	47,000
Star Rentals	74,104	The Strategic Action Group	41,792
Stem To Stern Marine Service	87,557	The Tempest Development Group Inc	490,727
Sterling Fence Co. Ltd	99,510	The Toronto Dominion Bank	290,712
Steven M Boorne Barrister & Solicitor	38,390	The Vancouver Club	267,421
Stikeman Elliott LLP, " In Trust"	200,643	The Vancouver Courier	135,830
Stikeman, Elliott	692,545	Three Rivers Consulting Ltd	63,759
Stocco Construction	63,876	Thunderbird Plastics Ltd.	112,981
Strategic Corporate Wear	25,732	TNC Restoration Ltd	213,858

Too Hoo Loosing Ltd	260.810	Vancouser Bila Driving Ltd	070 701
Toe-Hoe Leasing Ltd	360,819	Vancouver Pile Driving Ltd Vancouver School Board	378,731 651 501
Toter Incorporated Tower Fitness Equipment Services Inc	239,622 26,702	Vandusen Botanical Garden	651,501 65,871
Townline Property Management Corp	50,400	VanDusen Botanical Gardens Assn	58,853
Trafco (Canada)	448,815	Vanport Enterprises Ltd	125,593
Trail Appliances Ltd.	38,720	VCR Print Co. Ltd	114,356
Trane Canada	535,172	Veterans Memorial Housing Soc.	88,881
Trans Power Construction (1999) Ltd	28,118	Viaduct Sheet Metal Ltd	52,836
Transportation Assoc Of Canada	25,345	Viking Fire Protection	42,355
Transwest Roofing Ltd.	79,128	Vimar Equipment Ltd	239,708
Traumatech	35,150	Vital Link Ice Cream & Event Mktg	177,839
TreeTech Tree Service and Consulting	52,044	VSO School of Music	119,925
Trev Deeley Motorcycles	124,898	Wakefield Development Ltd	44,567
TRI Environmental Consulting Inc	61,955	Walter Franci Architecture Inc	105,174
Tripwire Inc	77,828	Walters, Brenton	29,352
Triton Transport Ltd	33,666	Ward's Hydraulic Services	73,417
TSS Total Safety Services Inc	55,891	Warrington PCI Management	2,479,386
Turner Company	36,076	Waste Management of Canada	2,354,543
Turn-Key Construction Inc.	414,875	Watson Gloves	110,302
Tyam Civil Constructors Ltd	35,161	WCS Waste Control Services Inc	418,665
Tybo Contracting Ltd	60,532	Weber Supply Company Inc	32,722
UBS Industries	64,457	Webir Automation & Control Svc	30,240
Uline Canada Corporation	36,249	Webtech Wireless	80,540
Ulmer Contracting Ltd	33,989	Wescan Direct Mail Service (1982) Ltd	103,911
Underwriters Lab Of Canada	52,744	Wesco Distribution Canada Inc.	1,182,457
U-Need-A-Bottle Service Ltd.	61,518	Wesco Industries Ltd	65,474
Unifirst Canada Ltd	28,775	Wes-Har Asbestos Analysis & Consulting Ltd	34,586
Union Of BC Municipalities (UBCM)	252,579	West Coast Chemical Co Ltd	42,529
Unisource Canada Inc.	25,325	West Coast Electric Ltd	94,042
United Rentals - Canada	317,896	West Coast Sign Service Ltd	26,177
United We Can	195,700	West End Community Centre Assn	222,220
Urban Communications Inc.	77,283	West Point Grey Comm Ctr Assn	171,819
Urban Impact Recycling Ltd	129,828	Westbank Projects Corp	100,485
Urban Rack Parking Systems	67,766	Westend Coal Harbour Community Police Ctr	135,250
Urban Sawing & Scanning Co. Ltd.	882,188	Western Excavating	157,409
Urban Systems Ltd	452,128	Western Imperial Magnetics	30,786
Urecon	36,554	Western Management Consultants	176,502
Valid Manufacturing Ltd	261,072	Western Marine Co.	46,327
Valley Driving School	26,115	Western Safety	87,001
Valmont West Coast Engineering Ltd	302,092	Western Scale Co. Ltd	91,641
Van Noort Bulb Co Ltd	91,830	Western Star & Sterling Trucks of Vanc Inc	67,514
Vanbots Construction Corp	173,229	Westport Construction Group Inc	1,743,166
Vancouver Aboriginal Comm. Policing Ctr. Soc	140,673	Westrock Custom Breaking Ltd	613,630
Vancouver Area Cycling Coalition	80,920	Westview Sales Ltd	598,834
Vancouver Art Gallery	133,990	Wicklow West Holdings Ltd	456,413
Vancouver Axle & Frame Ltd	27,531	Wilco Landscape Westcoast Inc	64,962
Vancouver Cherry Blossom Festival	28,436	Wilkinson Steel And Metals	128,788
Vancouver Civic Employee Assistance Soc	269,950	Willis Canada Inc	2,465,533
Vancouver Coastal Health Authority	1,065,696	Winvan Paving Ltd	194,229
Vancouver Economic Dev. Commission	3,299,740	Wismer & Rawlings Electric Ltd	35,762
Vancouver Film School	268,832	WMW Public: Architecture + Comm. Inc.	60,449
Vancouver Foundation Harbour Centre	508,200	WolfPack Gear Inc	29,867
Vancouver Fraser Port Authority	123,192	Wolseley Cda. Mech'l Grp Div. of Wolseley Cda Inc	122,255
Vancouver Heritage Foundation	116,721	WorkSafe BC	6,998,050
Vancouver Holdings Ltd	171,835	Wurth Canada Ltd.	32,912
Vancouver Lifeguard Association	29,504	Xerox Canada Ltd	851,942
Vancouver Moving Theatre Society	66,572	Xylem Canada Company	25,755
Vancouver Native Housing Society	244,874	Yard At A Time Concrete (1988) Ltd	96,250

Yen Bros. Food Service (2011) Ltd Yeomen Property Maintenance & Renv'n. Ltd	545,457 259,010	Total - Suppliers Over \$25,000	\$ 572,438,235
Yu, James	34,114	Total - Suppliers Under \$25,000	19,682,490
YWCA Vancouver	156,339		
Z-Card Canada	29,926	Tatal	Ф F00 100 70F
Zeemac Vehicle Lease Ltd	679,380	Total	\$ 592,120,725
Zeidler Partnership Architects	39,901		

BC Libraries Cooperative	\$	258,247
Bridgeall Libraries	•	28,216
CCH Canadian Limited		32,955
CVS Midwest Tape		578,431
EBSCO Canada Ltd.		383,955
Harpercollins Canada Ltd.		28,565
How To Video		47,648
Imperial Hobbies		31,707
Ingram International		95,689
Kidsbooks		197,110
Library Bound Inc.		262,329
Library Ideas LLC		85,650
MAL (Richmond)		28,506
Mallory International Ltd.		29,749
Newspaper Direct		52,686
OCLC In Canada		28,733
Overdrive		106,263
Proquest Information and Learning Company		80,033
Public Library Interlink		170,284
Raincoast Book Distribution Ltd.		54,176
Renaud-Bray		45,289
S & B Books Ltd.		50,458
SINO Library Services Inc.		86,375
United Library Services Inc.		980,935
University of Toronto Press		31,513
Whitehots Canadian Library Services		357,846
Vendors with Total > 25,000	\$ 4	1,133,349
Vendors with Total < 25,000	1	,006,875
	\$ 5	5,140,224

The City prepares the schedule of payments based on actual disbursements processed through its Accounts Payable system. This provides assurance on completeness as the reported amounts are reconciled to the financial system cheque register and electronic funds transfer records.

The schedule of payments is a "cash basis" listing. This figure therefore will differ significantly from the expenditures in the consolidated financial statements which are reported on an accrual basis resulting in timing differences. Furthermore, there are disbursements which are not considered expenditures including payments made to other taxing authorities, employee payroll deductions, debt principal repayments. Conversely, there are expenditures which do not involve an actual disbursement (in addition to accruals) - grants offset by related revenues (e.g. Theatre operating grants), holdbacks.

## STATEMENT OF GRANT PAYMENTS

Cambie Business Association	\$187,000	Mt. Pleasant Commercial Improvement Society	\$ 335,000
Collingwood Business Improvement Association	191,237	Point Grey Village Business Association	80,000
Commercial Drive Business Society	422,663	Robson Street Business Association	462,343
Davie Village Bus. Improvement Association	687,898	South Granville Bus. Improvement Association	550,000
Dunbar Village Business Association	148,500	South Hill (Fraser Street) Merchants Assn	120,000
Dwntn Vanc. Business Improvement Association	2,340,519	Strathcona Business Improvement Association	571,000
Gastown Business Improvement Society	539,600	Vancouver Chinatown Bus. Impr. Assn Society	299,065
Hastings Crossing Bus. Improvement Association	103,000	Victoria Drive Bus. Improvement Association	160,000
Hastings North Bus. Improvement Association	331,500	West Broadway Business Improvement	120,000
Kerrisdale Business Improvement Association	347,000	Yaletown Business Improvement Association	410,000
Kitsilano - 4th Avenue Business Association	405,250		\$8,969,075
Marpole Business Association	157,500	<del>-</del>	

GRANTS - CULTURAL CITY OF VANCOUVER

221A Artist Run Centre	\$ 14,000	Gallery Gachet	\$ 19,000
A. S. T. C. Science World Society	96,000	Gathering Place	8,000
Accordian Noir Society	8,000	Gordon Neighbourhood House	1,500
Aeriosa Dance Society	8,750	Greater Van. Professional Theatre Alliance	12,500
Artists in Our Midst	4,000	Green Thumb Theatre	58,000
Arts In Action Society	10,000	Grunt-Visible Arts Society	37,000
Asian Canadian Writer's Workshop (ACWW)	4,000	H R MacMillan Space Centre Society	519,400
Asian Canadian Special Events Association	5,000	Hard Rubber New Music Society	7,000
Atira Women's Resource Society	5,200	Hastings Community Association	10,000
Axis Theatre Society	34,000	Headlines Theatre Co. Society	24,000
B.C. Chinese Music Association	4,000	Health Arts Society	17,000
Ballet BC	162,000	Hellenic Congress Of B C	10,000
Bard On The Beach Theatre Society	27,500	Horseshoes & Hand Grenades	8,000
Barking Sphinx Performance Society	4,000	I. E. Artspeak Gallery Society	29,000
Battery Opera Performing Arts	14,000	Indian Summer Arts Society	5,000
Blackbird Theatrical Society	8,000	International Arts Initiatives	15,000
Boca Del Lupo Theatre Society	27,000	ITSAZOO Productions Society	5,000
Britannia Community Svcs Centre	5,000	Jewish Community Centre of Gr. Vancouver	10,000
Canadian Music Centre BC	29,950	Joe Ink Performance Society	15,000
Car Free Vancouver Society	12,500	Judith Marcuse Projects Society	5,000
Caravan World Rhythms Society	25,000	Karen Jamieson Dance Society	13,000
Carnegie Community Ctr Association	2,500	Kidd Pivot Performing Arts Society	25,000
Carousel Theatre Society	32,000	Kitsilano Neighbourhood House	3,000
Celtic Fest Vancouver Society	17,135	Kokoro Dance Theatre Society	17,000
Centre Cultural Francophone De Vanc.	18,000	Latincouver Business & Cultural Society	5,000
Children's Arts Umbrella Association	11,340	Leaky Heaven Performance Society	17,000
Children's Festival (CIAYA)	126,500	Leave Out Violence (LOVE)	2,500
Chinese Benevolent Assn of Vancouver	17,000	Les Productions Figlio Society	7,000
Chinese Community Policing Centre	2,600	Little Mountain NHBD House Society	5,000
Chor Leoni Men's Choir	17,000	Live Biennale Of Performance	12,000
Cineworks Indep. Filmmakers Society	46,000	Made in BC - Dance on Tour Society	4,000
City Opera Vancouver	2,500	Magazine Association of BC	5,000
Co. Erasga Dance Society	10,000	Malaspina Printmakers' Society	13,000
Coastal Jazz & Blues Society	109,000	Mandala Arts And Culture Society	9,000
Collingwood NHBD House Society	6,000	Marpole Oakridge Family Place Society	7,500
Comm. Arts Council of Vanc. & Fearless	6,000	Marta Marta Hop Society	7,000
Contemporary Art Gallery Society of BC	67,000	Mascall Dance Society	9,000
Crab - Water For Life Society	2,300	Migrante BC - Filipino Society	6,000
Craft Council of British Columbia	13,000	Miscellaneous Productions Society	10,000
Craning Neck Theatre	7,000	Mortal Coil Performance Society	5,000
Dancehouse	45,360	Movement Enterprise	5,000
Dancing On The Edge Festival Society	31,340	Mount Pleasant NHBD House	7,500
Diwali Celebration Society	20,000	Music In The Morning Concert Society	25,000
DTES Women's Centre Association	4,000	Music On Main Society	26,000
Dunbar Residents Association	1,000	Musica Intima Society	21,000
Eastside Culture Crawl Society	10,000	Native Daughters Of BC	6,000
•	20,000	Neighbourhood Care Intl. Association	4,000
Edam Performing Arts Society Electric Company Theatre Society	59,000	New Forms Media Society	10,000
Elektra Women's Choir	13,500	New Orchestra Workshop Society	11,000
Environmental Youth Alliance	3,650	New Performance Works	
		Neworld Theatre Society	18,000
False Creek Watershed Society	8,500	,	32,000
Fillip/Projectile Publishing	15,000	Norman Rothstein Theatre	29,000
Firehall Theatre Society	70,000	On Main On The Cutting Edge Prodn. Soc	7,000
Flamenco Rosario	13,170	O R Gallery Society	29,000
Friends of Chamber Music	29,330	Other Sights For Artists' Projects	18,000
Fugue Theatre	6,000	Out Innerspace Dance Theatre	8,000
Full Circle: First Nations Performance Society	10,000	Pacific Assocn of Artist Run Centre (PAARC)	25,000

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Pacific Ballet Society	93,000	Vancouver Academy of Music	42,000
Pacific Giagnatha and	18,000	Vancouver Advantad Music Conint	13,600
Pacific Cinematheque	45,000	Vancouver Adapted Music Society	6,500
Pacific Theatre	16,000	Vancouver Art College	2,000
Pandora's Collective Outreach Society Pink Ink Theatre Productions Association	4,500	Vancouver Art Gallery Vancouver Asian Canadian Theatre	2,181,000
	20,000		6,000
Pitt Society for Art and Critical Awareness	17,500	Vancouver Asian Film Festival Society Vancouver Bach Choir	7,000
Playwright's Theatre Centre Pound Of Flesh Theatre	38,000 12,000	Vancouver Cantata Society	72,000 17,000
Powell Street Festival Society	18,000	Vancouver Cantonese Opera	4,000
Pride In Art Society	13,000	Vancouver Chamber Choir	67,920
Public Dreams Society	17,500	Vancouver Chambel Choil  Vancouver Cherry Blossom Festival	5,000
Push Festival Society	86,000	Vancouver Chinese Instrumental Music Soc	5,000
Radix Theatre Society	11,000	Vancouver Chopin Society	3,170
Realwheels Society	10,000	Vancouver Community Gamelan Society	4,000
Redshift Music Society	15,000	Vancouver Co-Operative Radio	25,000
Reel To Real International Film Festival	16,000	Vancouver East Cultural Centre	174,400
Rough House Productions	7,000	Vancouver Folk Music Festival Society	80,000
Roundhouse Community Centre Association	8,000	Vancouver Hack Space (VHS)	10,000
Ruby Slippers Productions Society	23,350	Vancouver Inter-Cultural Orchestra	8,000
Rumble Productions Society	30,000	Vancouver Intl Bhangra Celebration Soc	6,000
Sad Magazine Publishing Society	5,000	Vancouver Intl Ctr for Contemporary Asian Art	37,000
Satellite Video Exchange Society	31,000	Vancouver International Dance Festival	23,500
Screaming Weenie Productions	5,000	Vancouver International Film Festival Society	50,000
Secret Lantern Society	10,000	Vancouver International Fringe Festival	50,000
Seniors Research Grp. of Chinese Opera & Music	3,000	Vancouver International Song Institute (VISI)	7,500
Solo Collective Theatre Society	11,000	Vancouver International Writers Festival Soc	62,000
South Asian Family Association	8,000	Vancouver Jewish Film Festival	6,500
South Hill (Fraser Street) Bus. Association	7,750	Vancouver Latin American Film Society	14,000
South Hill Neighbours Society	3,500	Vancouver Maritime Museum	400,000
Standing Wave Society	8,000	Vancouver Metis Association	3,500
Still Moon Arts Society	12,500	Vancouver Moving Theatre Society	35,000
Street Corner Media Foundation	5,500	Vancouver Museum Society	758,000
Subterrain Literary Collective Society	9,000	Vancouver New Music Society	32,000
Sunset Community Association	8,000	Vancouver Opera Association	315,920
Tara Cheyenne Performance	10,000	Vancouver Out On Screen Film & Video Soc	27,500
The 605 Collective Dance Society	10,550	Vancouver Playhouse Theatre Co.	251,410
The Arts Club of Vancouver Theatre Society	155,000	Vancouver Pride Society	20,000
The Dance Centre	73,000	Vancouver Pro Musica Society	10,000
The Documentary Media Society	17,000	Vancouver Recital Society	9,520
The Gr. Vanc Alliance for Arts & Culture	45,000	Vancouver Seniors' Singing Club Association	5,000
The Only Animal Theatre Society	12,000	Vancouver Society For Early Music	34,000
The Plastic Orchid Factory	2,000	Vancouver Society Of Storytelling	4,500
The Virtual Stage Arts Society	7,500	Vancouver Summer Festival Society	50,170
Theatre La Seizieme	27,500	Vancouver Symphony Society	1,218,930
Theatre Melee Society	5,000	Vancouver Tap Dance Society	6,000
Theatre Replacement Society	22,000	Vancouver Theatresports League	5,000
Theatre Terrific Society	10,000	Vancouver Wooden Boat Society	4,500
Tigermilk Collective Society	5,000	Vantage Point	124,000
Tomoe Arts Society	5,000	Vetta Chamber Music & Recital Society	6,000
Tomorrow Collective Arts Society	11,000	Wen Wei Dance Society	19,000
Touchstone Theatre Society	33,500	West End Seniors' Network	3,000
Turning Point Ensemble Society	35,000	Western Front Society	44,500
Twenty-Something Theatre	2,500	Western Theatre Conspiracy Arts Society	12,000
Up In The Air Theatre Society	15,000	Word on the Street Festival	18,000
Urban Ink Productions	14,000		\$10,304,315
Uzume Taiko Drum Group Society	6,000 5,000		
Van Dyke March And Festival Society Vancity Community Foundation	5,000 62,600		
Vancity Community Foundation	62,600	I	

Aurit Learning Dewelopment Assoc   10,000   Aurit Learning Dewelopment Assoc   10,000   Early Years Project   20,086   Ear	Old Billiot Octoration	<b>#</b> 00 4 50	1 O - 1 ) ( - 1 (1 - O ) ( - )	Φ 05 000
Bathreiter Women's Support Services   47,756   Bathreiter Women's Support Services   47,756   Burnarios Support Services   47,756   Big Brothers of Greater Vancouver   39,882   Marpole Oskridge Family Place Society   42,144   Marpole Oskridge Area Council   70,340   Marpole Oskridge Area Council   70,340   Marpole Oskridge Area Council   70,9276   Marpole Oskrid	211 British Columbia	\$ 32,150	Leave Out Violence (LOVE)	\$ 25,808
Battered Women's Support Services   47.756   Coalition of People With Diability   37.140   Other   70,340			· · · · · · · · · · · · · · · · · · ·	00.000
BC Collition of People With Disability   37,140   Other	·		1	
Big Bisters of Greater Vancouver   39,892   Marpole Oakridge Family Place Society   43,748   Big Sisters of BC Lower Mainland   47,756   Boys and Girls Clubs of Greater Vancouver   62,424   Marpole Oakridge Area Council   37,024   Boys and Girls Clubs of Greater Vancouver   62,424   Marpole Oakridge Area Council   37,024   Boys and Girls Clubs of Greater Vancouver   62,424   Mosaic - 3 Community Outreach Programs:   79,276   Community Development   74,000   Mount Pleasant Family Counter Society   66,616   MPA - Motivation Power & Achievement Soc   66,616   MPA - Motivation Power & Achievement Soc   76,720   Collingwood NHBD House   76,720   Collingwood NHBD House Society   10,000   Packet Statistic NHBD House   45,800   Packet Providing Alternatives   86,760   Packet Peroviding Alternatives   86,760   Packet Pe	• •	•	1 , ,	-
Big Sisters of BC Lower Mainland				-
Boys and Girls Clubs of Greater Vancouver   82,244   Britannia Community Centre Society   8,920   Community Development   79,276   Community Development   70,000   Codar Cottage Pool Network Society   10,000   Codar Cottage Pool Network Society   10,000   Chedar Cottage PhIBD House   92,740   Family Drop-ln   70,404   Children of the Street Society   10,000   Chedar Cottage NHBD House   54,300   Mount Pleasant Neighbourhood House:   25,500   Children of the Street Society   10,000   Chedar Cottage NHBD House   54,300   NICCSS   25,500   Children of the Street Society   10,000   Chedar Cottage Prev. Ctr for Gr. Van   23,460   NICCSS   25,500	S	,	, , , , , ,	
Britannia Community Centre Society	S	•	1	37,024
Canadian Mental Health Association         8,040         Connecting Fathers         14,000           Canadian National Inst. For the Blind         16,236         Vietnamese Family Counselling Project         44,228           Carregie Home Ground         9,000         MPA - Motivation Power & Achievement Soc         10,500           Cedar Cottage NHBD House         92,740         Family Drop-in         10,404           Children of the Street Society         10,000         Other         76,720           Chillren of the Street Society         45,800         NICCSS         NICCSS           Downtown Eastside Womens Ctr Association:         45,800         Management         62,424           Usupoul Drop-In Centre Society         46,800         Pacific Community Resources Society         36,372           Family Services of Greater Vancouver:         56,248         Penilippine Women Centre of BC         9,286           First Junds Society         18,000         Prist Le	•	•		70.076
Canadian National Inst. For the Blind	-		1	*
Canadian Paraplegic Association         47,756         Mount Pleasant Family Centre Society         10,500           Carmegie Home Ground         9,000         MPA - Motivation Power & Achievement Soc         10,500           Cedar Cottage Food Network Society         1,000         Mount Pleasant Tamily Centre Society         10,500           Children of the Street Society         10,000         Mount Pleasant Sephourhood House:         10,500           Children of the Street Society         10,000         Mount Pleasant Sephourhood House:         10,500           Children of the Street Society         10,000         Mount Pleasant Sephourhood House:         10,404           Children of the Street Society         10,000         Mount Pleasant Sephourhood House:         10,400           Children of the Street Society         10,000         Perfice Port Mills Ultural Helping House Society         51,708           Crisis Interven. & Suicide Prev. Ctr for Gr. Van         23,400         NICCS         NICCS         55,500           Downtown Eastside Womens Ctr Association:         45,800         PACE - Providing Alternatives         58,780           Chiese Senior Centre Society         56,248         Pacific Post Partur Support Society         17,684           Embers         28,800         Philippine Women Centre of BC         31,836           Frist Funds Societ		•	_	-
Carnegie Home Ground         9,000         MAP - Motivation Power & Achievement Soc         10,500           Cedar Cottage Food Network Society         1,000         Mount Pleasant Neighbourhood House:         10,404           Children of the Street Society         10,000         Other         76,720           Chilidren of the Street Society         10,000         Multicultural Helping House Society         51,708           Crisis Interven. & Suicide Prev. Ctr for Gr. Van         23,460         NICCSS         25,500           Downtown Eastside Women's Ctr Association:         Chinese Seniors Outreach         45,800         PACE - Providing Alternatives         58,780           Management         62,424         Broadway Youth Besource Centre         36,372           Vietnamese Youth         47,564         Pacific Post Partum Support Society         47,566           Embers         28,800         Philippine Women Centre of BC         9,286           First Funds Society         18,000         Precitions - After Hours & Street Outreach         19,708           First Funds Society         18,000         Pille Ammunity Resources Society of BC         25,880           Froy Hollow Neighbourhood         108,744         Place Ammunity Services Society of BC         24,866           Hastings Cammunity Severices Society         41,500         Renfrew-		•		,
Cedar Cottage NHBD House         1,000         Mount Pleasant Neighbourhood House:         10,404           Cedar Cottage NHBD House         10,404         Children of the Street Society         10,000           Collingwood NHBD House Society         10,000         Other         7,720           Collingwood NHBD House Society         51,708         25,500           Downtown Eastside NHBD House         45,800         NICCSS         25,500           Downtown Eastside Women's Ctr Association:         24,600         PACE - Providing Alternatives         58,780           Chinese Seniors Outreach         45,800         Pacific Community Resource Society         47,756           Management         62,424         Vietnamese Youth         47,756           Dugout Drop-In Centre Society         28,800         Pacific Post Partum Support Society         17,864           Embers         28,800         Philippine Women Centre of BC         9,286           Earthily Place Society         18,000         PeerNet BC         9,286           Embers         28,800         Philippine Women Centre of BC         9,286           Embers         28,800         Philippine Women Centre of BC         9,286           Family Services of Greater Vancouver:         79,708         PLEA Community Services of Greater Vancouver Annal Meighbourh	·	•		
Cedar Cottage NHBD House         92,740         Family Drop-In         10,404           Children of the Street Society         10,000         Other         76,720           Crisis Interven. & Suicide Prev. Ctr for Gr. Van         23,460         NICCSS         25,500           Downtown Eastside Women's Ctr Association:         Loinese Seniors Outreach         45,800         PACE - Providing Alternatives         56,708           Management         62,424         Vietnamese Youth         47,756           Duguot Drop-in Centre Society         40,000         Pacific Community Resource Centre         36,372           Eastside Family Place Society         56,248         Pacific Community Resource Centre         36,372           Embers         28,800         Pacific Post Partum Support Society         17,884           Eastside Family Place Society         56,248         Penrhet BC         9,286           Family Sperices of Greater Vancouver:         25,000         Precited Family Sperices Society         17,768           Counselling Program         25,000         Pivot Legal Society         18,000           Flore Helven Seniors' Centre Society         18,000         Problem Halphania Seniors' Centre Society         15,300           Frog Hollow Neighbourhood House         59,160         Red Fox Healthy Living Society         30,600				10,500
Children of the Street Society         10,000         Other         76,720           Collingwood NHBD House Society         108,740         Multicultural Helping House Society         51,708           Downtown Eastside NHBD House         45,360         NICCSS         25,500           Downtown Eastside NHBD House         45,360         PACE - Providing Alternatives         58,780           Downtown Eastside Women's Ctr Association:         Pacific Community Resource Society         47,756           Management         62,424         Vietnamese Youth         47,756           Bugut Trop-In Centre Society         40,000         Pacific Post Partum Support Society         17,684           Eastside Family Place Society         66,248         Perent BC         31,836           Embers         28,800         Phill Epine Women Centre of BC         9,286           Family Services of Greater Vancouver:         PriRS gall Society         18,000           Four Eleven Seniors' Centre Society:         Info and Referral         55,000         PriRS gall Society         15,000           Frog Hollow Neighbourhood House         69,160         Groun Neighbourhood House         49,136         Red For Healthy Living Society         29,000           Greater Van. Law Students Legal Advice Soc - UBC         44,136         Red For Healthy Living Society	· ·	•		10 404
Collingwood NHBD House Society         108,740         Multicultural Helping House Society         51,708           Crisis Interven. & Suicide Prev. Cir for Gr. Van         23,460         NICCSS         25,500           Downtown Eastside WHBD House         45,800         PACE - Providing Alternatives         58,780           Downtown Eastside Whomen's Ctr Association:         25,000         PACE - Providing Alternatives         36,372           Management         62,424         Vienamese Youth Resource Society:         17,684           Bugout Drop-In Centre Society         40,000         Pacific Community Resources Society         17,684           Embers         28,800         Pacific Post Partum Support Society         17,684           Family Services of Greater Vancouver:         Perent BC         9,286           Counselling Program         25,000         Pivol Legal Society         18,000           First Funds Society         18,000         Pivol Legal Society of BC         25,880           First Funds Society         18,000         Proceed Society of BC         25,800           Froy Hollow Neighbourhood         108,744         Omunity Gay & Lesbian Services         31,136           Greater Van. Law Students Legal Advice Soc - UBC         44,136         Red Fox Healthy Living Society         9,000           Brastings C	_	•	1	•
Crisis Interven. & Suicide Prev. Ctr for Gr. Van         23,460         NICCSS         25,500           Downtown Eastside NHBD House         45,800         PACE - Providing Alternatives         58,780           Downtown Eastside Women's Ctr Association:         Chinese Seniors Outreach         45,800         Heartific Community Resources Society:         Broadway Youth Resource Centre         36,372           Management         62,424         Vietnamese Youth         47,756           Dugout Drop-In Centre Society         56,248         Pearlic Post Partum Support Society         17,684           Eastside Family Place Society         56,248         PerelNet BC         9,286           Emblers         28,800         Phillippine Women Centre of BC         9,286           Family Services of Greater Vancouver:         18,000         PlRS         75,640           Counselling Program         25,000         PlRS         Pills Goorder Society of BC         25,880           First Funds Society         18,000         PLEA Community Services Society of BC         25,880           First Funds Society         18,000         Perel He BC         9,748           First Funds Society         18,000         Purple Thistle-Arts in Action Society of BC         18,136           Grod Neighbourhood House         59,160         Greater Van Law Stu	•	•		•
Downtown Eastside NHBD House	,	•	, -	*
Downtown Eastside Women's Ctr Association:		•		•
Chinese Seniors Outreach         45,800         Broadway Youth Resource Centre         36,372           Management         62,424         Vietnamese Youth         47,766           Dugout Drop-In Centre Society         56,248         Peafice Post Partum Support Society         17,884           Eastside Family Place Society         56,248         PeerNet BC         31,836           Embers         28,800         Philippine Women Centre of BC         9,286           Family Services of Greater Vancouver:         PIRS         75,540           Counselling Program         25,000         Pivot Legal Society         18,000           First Funds Society         18,000         Pivot Legal Society of BC         25,880           First Funds Society         18,000         Pivot Legal Society of BC         25,880           Four Eleven Seniors' Centre Society:         18,000         PEAME:         0munity GAB Youth Services Society of BC         25,880           Forg Hollow Neighbourhood         108,744         Community GAB X Lesbian Services         31,136           Greater Van. Law Students Legal Advice Soc - UBC         44,136         Red Fox Healthy Living Society         29,000           Bastings Community Association         18,190         Renfrew-Collingwood Seriors' Society         16,266           Hastings North BlA <td></td> <td>45,360</td> <td></td> <td>58,780</td>		45,360		58,780
Management         62,424         Vietnamese Youth         47,756           Dugout Drop-In Centre Society         40,000         Pacific Post Partrum Support Society         17,684           Eastside Family Place Society         56,248         PeerNet BC         31,836           Embers         28,800         Phillippine Women Centre of BC         9,286           Family Services of Greater Vancouver:         25,000         Pivot Legal Society         18,000           Directions - After Hours & Street Outreach         79,708         PLEA Community Services Society of BC         25,800           First Funds Society         18,000         PUrple Thistle-Arts in Action Society         15,300           Four Eleven Seniors' Centre Society:         116,000         PrAME:         Omunity GAB Youth Services         31,136           Frog Hollow Neighbourhood         108,744         Omunity GAB Youth Services         31,136           Greater Van. Law Students Legal Advice Soc - UBC         44,136         Red Fox Healthy Living Society         29,000           Rentrew-Collingwood Seniors' Society         16,862         Sul.C.C.E.S.S Bridging The Gap Family Service         30,000           Small Grants         47,500         Seniors Mol. Prog.         40,846           Hastings North Area Planning Association         18,190         South Granville Se		45.000		00.070
Dugout Drop-In Centre Society         40,000         Pacific Post Partum Support Society         17,684           Eastside Family Place Society         56,248         PeerNet BC         31,836           Embers         28,800         Philippine Women Centre of BC         9,286           Family Services of Greater Vancouver:         25,000         Philippine Women Centre of BC         9,286           Counselling Program         25,000         Pivot Legal Society         18,000           First Funds Society         18,000         PLEA Community Services Society of BC         25,880           First Funds Society         18,000         PFAME:         15,300           Four Eleven Seniors' Centre Society:         16,500         Qmunity GaB & Youth Services Society of BC         25,880           Frog Hollow Neighbourhood         108,744         Qmunity GaB & Youth Services         30,600           Greater Van. Law Students Legal Advice Soc - UBC         41,360         Red Fox Healthy Living Society         29,000           Greater Van. Law Students Legal Advice Soc - UBC         41,500         Red Fox Healthy Living Society         29,000           Austings North Area Planning Association         18,190         Seniors QOL Prog.         40,840           Hastings North BIA-Public Safety Initiative         18,000         Seniors Housing Information Program<		•	1	•
Eastside Family Place Society         56,248         PeerNet BC         31,836           Embers         28,800         Phillippine Women Centre of BC         9,286           Family Services of Greater Vancouver:         PIRS         75,640           Counselling Program         25,000         Pivot Legal Society         18,000           First Funds Society         18,000         PLEA Community Services Society of BC         25,880           First Funds Society         15,300         PLEA Community Services Society of BC         25,880           First Funds Society         15,300         PLFA Community Services Society of BC         25,880           Forg Hollow Neighbourhood         108,744         Qmunity GAB Youth Services         31,136           Gordon Neighbourhood House         59,160         Red Fox Healthy Living Society         29,000           Greater Van. Law Students Legal Advice Soc - UBC         44,136         Red Fox Healthy Living Society         29,000           Hastings Community Events         76,000         Red Fox Healthy Living Society         29,000           Small Grants         47,500         Renfrew-Collingwood Seniors' Society         16,820           Hastings North BIA Public Safety Initiative         18,000         Seniors Housing Information Program         20,000           Hastings North BIA P	3			•
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Pinch   Pinc		•		•
Counselling Program         25,000         Pivot Legal Society         18,000           Directions - After Hours & Street Outreach         79,708         PLEA Community Services Society of BC         25,800           First Funds Society         18,000         Purple Thiste-Arts in Action Society         15,300           Four Eleven Seniors' Centre Society:         Info and Referral         55,000         PEAME:         41,306           Gordon Neighbourhood House         59,160         Qmunity Gay & Lesbian Services         30,600           Gordon Neighbourhood House         59,160         Red Fox Healthy Living Society         29,000           Greater Van. Law Students Legal Advice Soc - UBC         44,136         Red Fox Healthy Living Society         29,000           Hastings Community Events         76,000         Seniors Bridging The Gap Family Services         16,826           Small Grants         47,500         Seniors GOL Prog.         40,840           Hastings North BIA         18,200         Youth at Risk Program         67,200           Hastings North BIA Public Safety Initiative         18,000         Other         40,336           Headlines Theatre Co. Society         16,484         Spanish Outreach         21,108           Heith Initiative for Men Society of BC         47,500         South Vancouver NHBD House:         <		28,800	1	•
Directions - After Hours & Street Outreach         79,708         PLEA Community Services Society of BC         25,880           First Funds Society         18,000         Purple Thistle-Arts in Action Society         15,300           Four Eleven Seniors' Centre Society:         15,500         PFAME:         15,300           Info and Referral         55,000         Community GAB Youth Services         31,136           Frog Hollow Neighbourhood         108,744         Qmunity GAB Youth Services         30,600           Greater Van Law Students Legal Advice Soc - UBC         44,136         Ref Fox Healthy Living Society         29,000           Greater Van Law Students Legal Advice Soc - UBC         44,136         Ref Fox Healthy Living Society         29,000           Hastings Community Events         76,000         Renfrew-Collingwood Seniors' Society         16,856           Hastings Community Events         76,000         South Care Very Collingwood Seniors' Society         16,820           Small Grants         47,500         Seniors QOL Prog.         40,840           Hastings North Area Planning Association         18,190         Seniors Housing Information Program         20,000           Hastings North BIA- Public Safety Initiative         18,040         Spanish Outreach         21,108           Health Initiative for Men Society         15,040				*
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PFAME:		•		•
Info and Referral   55,000	•	18,000		15,300
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Gordon Neighbourhood House         59,160         Red Fox Healthy Living Society         29,000           Greater Van. Law Students Legal Advice Soc - UBC         44,136         Renfrew-Collingwood Seniors' Society         16,856           Hastings Community Association:         76,000         S.U.C.C.E.S.S Bridging The Gap Family Service:         46,820           Small Grants         47,500         Seniors QOL Prog.         40,840           Hastings Family Drop-In         30,000         Youth at Risk Program         67,200           Hastings North Area Planning Association         18,190         Seniors Housing Information Program         20,000           Hastings North BIA         18,200         Other         40,336           Headlin Initiative for Men Society         16,484         Spanish Outreach         21,108           Health Initiative for Men Society         15,040         South Vancouver Family Place         57,120           Immigrant Services Society of BC         47,500         Seniors Projects         40,744           Inland Refugee Society of BC         52,800         Other         92,740           Jewish Family Service Agency         15,844         Strathcona Community Association         44,872           Justice Education Society of BC         26,080         Supporting Women's Alternatives Network (SWAN)         15,000<		•	1	•
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	Learning Disabilities Assn of BC	23,408	United We Can	143,821

Urban Native Indian Education Society	26,008	Warriors Against Violence Society	10,000
Urban Native Youth Association	46,056	Watari Research Association	60,576
Vancouver Area Network of Drug Users (VANDU)	23,500	West End Seniors' Network	47,756
Vancouver Assoc for the Survivors of Torture	24,448	West Side Family Place Society	38,820
Vancouver Community Network	25,100	Western Institute For The Deaf	10,200
Vancouver Rape Relief And Women's Shelter	33,304	Wish Drop-In Centre Society	109,692
Vancouver Recovery Club	32,024	Women Against Violence Against Women	41,616
Vancouver Second Mile Society:		Your Local Farmers Market Society	9,000
DTES NHBD Helpers	98,648	YWCA Vancouver:	
DTES Seniors' Centre	32,092	Crabtree Corner	56,868
Vancouver Tap Dance Society	2,203	Single Mothers Support Services	21,224
Vancouver Volunteer Centre	108,851		\$4,894,065
VSOCC Family Programs	10,000		

GRANTS - CHILDCARE CITY OF VANCOUVER

Aboriginal Mother Centre Society	\$ 19,540	Raycam Daycare Centre	\$ 27,000
Brant Villa Daycare Society	18,060	Shannon Daycare Society	25,282
Britannia Community Services Centre:		South Vancouver Neighborhood:	
Childcare Program	21,672	Out of School Care	7,224
Eagles in the Sky	27,000	Poppins Preschool	21,022
Grandview Terrace Daycare	27,000	South Vancouver Family Place	7,152
Cedar Cottage Neighbourhood:		St Michaels Anglican Church	26,467
Beaconsfield	10,836	Strathcona Comm. Ctre - Out of School Childcare	27,000
Queen Alex	9,030	Sunset Childcare Society	18,060
Secord - Prog Dev	21,672	Sunset Community Association	22,184
Collingwood NHBD House:		The Vancouver Society of Children's Centre:	
Carleton School Age Child Care Program	10,836	Atelier	19,800
Norquay School Age Child Care Program	10,836	Bayshore	39,600
Reserve Operating	39,600	City Gate II	37,000
Reserve Start-up	37,000	Dorothy Lam	39,600
Sarah House Early Learning & Care Centre	18,060	International Village	43,985
Developmental Disabilities Association	89,116	Library Square	19,800
Eastside Family Place Society	3,576	Quayside	39,600
Frog Hollow Neighbourhood House:		Sapphire	19,800
Kidsworld School Age Care	14,448	Sea Star	85,871
Nootka Care Group	14,448	Shaw Tower	19,800
Satellite Daycare	27,000	Other	161,791
Happy Corner Parent Particip'n Preschool Assn	5,000	Thunderbird NHBD Association	19,216
Kiwassa Neighborhood Services:		Trafalgar Out of School Care Society	5,000
Childcare Enhancement	16,174	Vancouver Aboriginal Friendship Society	18,060
Out of School Care	11,918	Vancouver Chinese Pentecostal Benev. Soc	18,060
St David's Preschool	18,060	Vancouver Japanese Lang. Sch. and Japanese Hall	5,000
Variety Club Day Care	4,768	Vancouver Native Health Society	27,000
Little Mountain NHBD House Society:		Westcoast Child Care Resource Centre	233,278
Child Development Centre	10,836	YMCA of Greater Vancouver:	
Out of School Care	14,448	Nanook	27,000
Marpole Oakridge Family Place	7,384	Other	1,681
McGregor Childcare Society	27,000	YWCA Vancouver:	
Mount Pleasant Child Care Society	27,000	City Gate	18,060
Mount Pleasant Comm. Ctr/Association	63,195	Crabtree Corner	26,004
Mt Pleasant NHBD House:		Emma's Infant Toddler Care	27,000
Before & After School Care	15,892	Leslie Diamond	39,600
Daycare	16,326		\$1,836,022
Ray-Cam Co-Op Association:		_	
Keefer St. Early Learning & Enrichment	5,294		

GRANTS - OTHER CITY OF VANCOUVER

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A. S. T. C. Science World Society	\$35,500	Pacific Community Resources Society	\$ 24,275
Alma Mater Society Of UBC	7,700	Pine Street Community Gardens Society	300
Association of Book Publishers of BC	4,750	Playwright's Theatre Centre	7,100
Association Of Neighbourhood Houses	5,000	Potluck Cafe Society	49,200
Atira Women's Resource Society	92,000	Powell Street Festival Society	20,000
BC Coalition Of People With Disability	52,100	Quest Outreach Society	15,000
BC Rugby Union	1,071	Roedde House Preservation Society	5,250
BC Wheelchair Sports Association	2,500	Sarah McLachlan Foundation	50,000
British Columbia Soccer Association	54,289	Shon Yee Benevolent Assn	50,000
Burrard Inlet Fireworks Society	20,000	Societe Maison De La Francophonie De Vancouver	6,900
Canadian Cross Country Championships	7,500	Sole-Save Our Living Environment	5,000
Canadian Int'l Dragon Boat Festival Society	9,750	South Vancouver NHBD House	2,950
Carnegie Community Ctr Association	2,300	Stanley Park Ecology Society	11,300
Carousel Theatre Society	18,150	Strathcona Business Improvement Association	41,250
Cedar Cottage Food Network Society	13,230	Strathcona Comm. Ctr - Out of Sch. Childcare	4,000
Children's Arts Umbrella Association	5,000	Streetohome Vancouver Foundation	125,000
Chinese Cultural Centre Of Greater Vancouver	11,650	Sunset Childcare Society	600
Christian Community of St. Faith's	2,910	Sunset Figure Skating Club	489
Circuswest Performing Arts Society	11,800	Tennis BC	45,000
City In Focus - Shalom Seekers	5,930	Terminal City Rollergirls	1,250
Collingwood NHBD House Society	56,320	The Arts Club of Van. Theatre Foundation	68,000
Contemporary Art Gallery Society of BC	4,050	The Australia-New Zealand Association	120,000
Danet Interiors Ltd	100,000	The Child and Nature Alliance Society	200
Developmental Disabilities	187,398	The Dance Foundation	10,247
Dugout - Central City Mission	9,000	The Global Youth Education Network Society	1,000
Downtown Eastside Neighbourhood House	3,500	The Small Animal Rescue Society of BC	7,400
Downtown Eastside Women's Centre	3,000	The Vancouver Tool Library Cooperative	4,800
Dr. Sun Yat Sen Garden Society Eastside Culture Crawl Society	4,500 8,750	The Vi Fineday Family	2,950 300
•	8,750 5,000	Tupper Integrated NHBD Greenway Assoc UBC Wrestling Club	760
Electric Company Theatre Society Elektra Women's Choir	5,000 17,500	Union Gospel Mission	2,000
Environmental Youth Alliance	2,000	Van Horne Elementary School	400
Firehall Theatre Society	3,750	Vancouver Aboriginal Friendship Ctr Society	10,000
GLISA North America Games Society	22,233	Vancouver Aquatic Centre Divers Society	424
Green Thumb Theatre	75,000	Vancouver Area Cycling Coalition	7,850
Greyhaven Exotic Bird Sanctuary	1,200	Vancouver Art Gallery	87,866
Growing Chefs! Society	400	Vancouver City Planning Commission	58,100
Grunt-Visible Arts Society	36.300	Vancouver Concert Hall and Theatre Society	22,500
Hard Rubber New Music Society	2,500	Vancouver East Cultural Centre	4,000
Hastings Community Association	14,230	Vancouver Fruit Tree Project Society	300
Hastings Crossing BIA	1,000	Vancouver Greenest City Fund	500,000
I. E. Artspeak Gallery Society	10,000	Vancouver Holocaust Education Centre	15,355
Jewish Community Ctr of Gr. Vancouver	33,000	Vancouver Intl Ctr for Contemporary Asian Art	5,600
Jewish Family Service Agency	500	Vancouver Japanese Language School and Hall	250,000
Kerrisdale Comm Centre Society	300	Vancouver Museum Society	10,750
Kitsilano Neighbourhood House	813,230	Vancouver Native Housing Society	290,000
Kiwassa Neighbourhood Services Association	82,071	Vancouver Opera Association	75,000
La Boussole, Ctr Communautaire Society	2,950	Vancouver Taiko Society	3,750
Lions Gate Road Runners Society	725	Vancouver Tap Dance Society	3,700
Marpole-Oakridge Area Council	2,990	Vandusen Botanical Garden	400
Mental Health Commission of Canada	250,000	Volleyball BC	26,438
Mosaic	11,000	Westside Grand Prix of Cycling Society	20,250
MPA - Motiv'n Power & Achievement Society	2,800	Wildlife Rescue Association of BC	2,000
Mt Pleasant Neighbourhood House	30,784	Women Against Violence Against Women	5,413
Native Education College	3,000	WTF Tae Kwon Do Assocn of Canada	61,000
Network of Inner City Comm Srvcs Soc	49,600	Yee Fung Toy Society of Canada	45,142
Night Hoops Basketball Society	275	Your Local Farmers Market Society	60,000
Norman Rothstein Theatre	10,400	_	\$ 4,473,545
Other Sights For Artists' Projects Association	400	=	
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