



IN CAMERA

ADMINISTRATIVE REPORT

Report Date: June 30, 2009
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Meeting Date: July 7, 2009

TO: Vancouver City Council
FROM: City Manager
SUBJECT: Executive Search - Fire Chief / General Manager of Fire and Rescue Services

IN CAMERA RATIONALE

This report is recommended for consideration by Council in the In Camera agenda as it relates to Section 165.2(1) of the *Vancouver Charter*: (a) personal information about an identifiable individual who holds or is being considered for a position as an officer, employee or agent of the city or another position appointed by the city.

RECOMMENDATION

THAT City Council formally endorse and confirm hiring of the leading candidate Mr. John Mckearney - recommended by the selection committee chaired by the City Manager for the position of Fire Chief / General Manager, Fire and Rescue Services.

CITY MANAGER'S COMMENTS

The City Manager RECOMMENDS approval of the foregoing.

COUNCIL POLICY

City Council has the delegated authority to the City Manager pursuant to Section 162A of the Vancouver Charter and By-Law No. 4017 to make recommendations with respect to the appointment or removal of department heads and in situations that have delegated statutory duties by Council, the appointment must therefore be confirmed by City Council.

DISCUSSION

The City has completed a national search to fill the position of Fire Chief / General Manager, Fire and Rescue Services. The search committee was chaired by the City Manager and included the General Manager of Human Resources and two (2) other Corporate Management Team representatives with the lead consultant for the search, David Mitchell and Associates providing assistance. The selection process allowed for broad input by key stakeholders including the Corporate Management Team, Senior Management Team within Fire and Rescue Services, Union Executives representing the Vancouver Firefighters' Union Local 18, as well as staff from operational units within the department. The leading candidate in the competition is Mr. John McKearney who will, subject to Council's confirmation of the recommendation of the search committee, be confirmed in his employment. If confirmed, he will commence employment immediately as he is currently acting in this role. The search committee is extremely pleased to be able to put forward a candidate who has been enthusiastically received by all of those participating in the process.

A copy of Mr. John McKearney's resume has been attached for City Council's further information.

FINANCIAL IMPLICATIONS

There are no financial implications.

CONCLUSION

The City of Vancouver has completed a national search for its new Fire Chief / General Manager, Fire and Rescue Services. The leading candidate is Mr. John McKearney who is currently the (acting) Fire Chief / General Manager, Fire and Rescue Services. Section 309 Part X - Fire Prevention and Control of the Vancouver Charter states that City Council approval of the City Manager's recommendation is required. The City Manager recommends that City Council accept this recommendation and confirm Mr. John McKearney's appointment to the position.

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