



CITY OF VANCOUVER

ADMINISTRATIVE REPORT

Report Date: April 23, 2007
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TO: Vancouver City Council
FROM: Vancouver Public Library Board
SUBJECT: Vancouver Public Library - New Position

RECOMMENDATION

THAT Council approve the establishment of a full time Librarian I position at no net cost to the City, funding to come from a transfer from the Library's staffing budget.

CITY LIBRARIAN'S COMMENTS

The City Librarian recommends the creation of the new position.

CITY MANAGER'S COMMENTS

The City Manager recommends approval of the foregoing.

COUNCIL POLICY

The establishment and deletion of full time positions requires Council approval.

PURPOSE

To obtain Council approval for a new position at the Library.

BACKGROUND

The Library has a complement of full time and part time staff needed to deliver library services. Depending on operational needs part time hours are converted to full time positions and on occasion full time positions are converted to part time hours.

DISCUSSION

One of the VPL strategic directions is to enhance services to children from infancy to teens. The Collingwood branch serves adults and children from diverse backgrounds, including many English as a Second Language families. Converting part time Librarian I and Library Technician hours, at the Collingwood branch, to a full time Librarian I will ensure that programs are focussed and are responsive to the community and that library collections are stimulating, engaging and relevant.

FINANCIAL IMPLICATIONS

The estimated annual cost of the Librarian I position is \$ 60,000 including fringe benefits and partial vacation and sick replacement funding (at 2006 rates). This \$60,000 is available within the Library's staffing budget by combining part time hours.

CONCLUSION

The consolidation of part time hours at the Collingwood branch reflects current operational needs and will be of benefit to library users and its staff.

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