CITY OF VANCOUVER

ADMINISTRATIVE REPORT

Report Date: May 29, 2006 Author: Anne Kloppenborg Phone No.: 604.871.6031

RTS No.: 5627

CC File No.: 05-5000-10 Meeting Date: June 15, 2006

TO: Standing Committee on City Services and Budgets

FROM: Director of Social Planning

SUBJECT: Reconsideration of Community Services Grants Applications

RECOMMENDATION

- A. THAT Council approve a Cost of Living increase of \$357 to the Philippine Women Centre. Source of funding is the 2006 Community Services Grants budget;
- B. That Council NOT approve a Community Services Grant to the following Agencies:
 - Aboriginal Mother Centre Society,
 - Downtown Eastside Safety Society Downtown Eastside Neighbourhood Safety Office,
 - Knowledgeable Aboriginal Youth Association (KAYA),
 - Network Two Community Services Society.

CITY MANAGER'S COMMENTS

The City Manager RECOMMENDS approval of A and B.

COUNCIL POLICY

On November 22, 1994, City Council established that reconsideration of grant recommendations can only occur if they are based on one or both of the following premises:

- 1. that eligibility criteria have not been properly applied; or
- 2. the financial situation of the applicant has not been properly assessed or understood.

Approval of grant recommendations requires eight affirmative votes.

SUMMARY

This report includes recommendations for the organizations that have requested reconsideration for the 2006 Community Services Grants. Staff are recommending a \$357 cost of living inflation adjustment for the one organization and no grant for four organizations.

PURPOSE

This report provides information on reconsideration requests of five Community Services Grants applicants, and makes recommendations on these requests.

BACKGROUND

In November, 1994, City Council approved a grants "reconsideration" process for grant applicants who disagreed with the Social Planning Department's recommendations regarding their applications. A key feature of the process is that there are only two grounds for reconsideration:

- 1. that eligibility criteria have not been properly applied; or
- 2. the financial situation of the applicant has not been property assessed or understood.

On October 9, 2003, City Council approved a significantly revised Community Services Grants program which included:

- the establishment of three grant streams: Direct Social Services, Organizational Capacity Building, and Neighbourhood Organization Grants;
- new eligibility criteria for each of the three types of grants;
- newly defined priorities for the Direct Social Services Grants category.

During the first six weeks of 2006, the Social Planning grant review team assessed all applications using the approved criteria and priorities, and made recommendations to Council which were forwarded in two reports - one on April 18, 2006, and the other on May 18, 2006. Applicants were advised of Social Planning's recommendations, and of the reconsideration process which could be used if they disagreed with the recommendations.

DISCUSSION

Applicants were asked to notify Social Planning of their intention to request reconsideration by April 28, 2006, and to provide a written submission supporting their request by May 12, 2006. (Details on the reconsideration process are attached in APPENDIX A).

In the reconsideration process, Social Planning staff review the original application, supporting materials, interview notes, and any new information provided by the applicants. Staff then prepare comments on reasons for their original recommendations, on their review of the additional material submitted by the groups, and on any revisions to the original recommendations. This material, together with the applicants' submissions, is attached as APPENDIX B.

Five applicants have requested reconsideration. They are:

AGENCY	Approved	Reconsideration	Request	2005
	for 2006	Recommendation		Grant
Aboriginal Mother Centre (NOG)	\$0	\$0	\$25,000	\$0
Downtown Eastside Safety Office	\$0	\$0	\$80,000	\$0
Knowledgeable Aboriginal Youth	\$0	\$0	\$45,038	\$0
Association (KAYA)				
Network Two Community	\$0	\$0	\$80,000	\$0
Services Society				
Philippine Women Centre	\$17,848	\$357	\$45,000	\$17,848
Total: 5	\$17,848	\$357	\$275,038	\$17,848

Of the five reconsideration applicants, only one, the Philippine Women Centre, has provided a written rationale for their reconsideration request. For the other four, staff have no grounds upon which to reconsider the original recommendation and have, therefore, simply summarized the reasons for the original recommendations.

Council already approved a grant of \$17,848 to the Philippine Women Centre on April 18, 2006. The Society is now requesting an increase beyond the two percent cost of living inflation adjustment of \$357 which staff had been prepared to recommend in the second Allocations report on May 18th. Upon receipt of the Society's reconsideration request, staff removed this item from the May 18th report, to be considered in today's report.

The total recommendation for additional funding in the reconsideration report is \$357. Should Council approve the recommendations in this report, the Community Services Grants budget will have an unallocated balance of \$18,576 for unforeseen emergencies that may arise during the remainder of 2006.

FINANCIAL IMPLICATIONS

The Community Services Grants recommended in this report total \$357, with the source of funds being the 2006 Community Services Grants budget.

CONCLUSION

This report makes recommendations for those 2006 Community Services Grants applicants that requested reconsideration.

* * * * *

HOW TO REQUEST RECONSIDERATION OF YOUR GRANT APPLICATION

The Initial Request - Deadline April 28, 2006

You must notify the Social Planning Department, in writing, if you want your application reconsidered. Do this by mailing or faxing a letter to Social Planning by April 28, 2006.

Reconsideration Submission: Deadline May 12, 2006

You must then follow up with a letter which clearly states that you are requesting reconsideration and indicates which of the following two reasons form the basis of your request. Please note that Council has established that reconsideration of grant recommendations will be considered **only** if they are based on one or both of the following premises:

- 1. that eligibility criteria have not been properly applied; or
- 2. that the financial situation of the applicant has not been properly assessed or understood.

In addition to the request itself, you may submit a written statement explaining your reason(s) for seeking reconsideration. This statement should relate specifically to the basis for your request (that is, eligibility or financial situation) and should not exceed two typewritten pages. The information you provide will be submitted, verbatim, to City Council, along with Social Planning's response on the request. The reconsideration request is due May 12, 2006.

Your initial REQUEST FOR RECONSIDERATION must be received by Social Planning NO LATER THAN 5:00 PM on April 28, 2006, Your reconsideration request along with supporting information is due May 12, 2006. Requests received after the deadline cannot be considered. We must be firm about this because City Council needs to be advised in a timely manner about who is or is not requesting reconsideration.

MAIL OR BRING YOUR REQUEST FOR RECONSIDERATION AND THE SUPPORTING INFORMATION TO:

If by mail, send to: If by hand or courier, send to:

Social Planning Department 453 West 12th Avenue Vancouver, BC, V5Y 1V4 Social Planning Department Ste. 100 - 515 West 10th Avenue Vancouver, BC, V5Z 4A8

Or Fax it to 604-871-6048

REQUEST FOR RECONSIDERATION PROCESS

for City of Vancouver Community Services Grant

Vancouver City Council has adopted a "reconsideration process" for grant applicants who disagree with the recommendations submitted by Social Planning Department staff. The process is intended to ensure that all relevant information presented in an application has been fairly and completely presented and reviewed and to provide City Council with written reasons for any disagreement, from the perspectives of both the applicants and Social Planning staff.

Note: Council has established that grant recommendations will be reconsidered only if the request is based on one or both of the following premises:

- 1. that eligibility criteria have not been properly applied; or
- 2. the financial situation of the applicant has not been properly assessed or understood.

The process adopted by Council contains the following steps:

- Applicants are notified, in writing, of Social Planning's recommendations, along with reasons for reduced or no grants. Any conditions or comments which may help to explain the rationale for specific recommendations may also be provided.
- Applicants who wish to dispute the recommendations may then submit a request for reconsideration to the Social Planning Department (see the next page for details on how to make such a request).
- Applications which are <u>not in dispute</u> (i.e. the applicant has not requested reconsideration) are sent directly to City Council. This year, Council will consider these recommendations on May 18, 2006. Council does retain the right, however, to direct that any recommendations about which it has concerns be referred to the reconsideration process. Payment of approved grants will be processed as soon as possible following the Council decision.
- The reconsideration process for disputed recommendations will take longer. After written notice and the supporting information have been received by Social Planning, staff will review: the applicant's reasons for requesting reconsideration; the information provided on the grant application form and attachments; and information provided during any interviews. Applicants will be contacted if there are questions, and every effort will be made to clarify misunderstandings. Staff will then prepare a written summation of their findings, including the decision to either amend the original recommendation or to keep it as is.
- The applicant's rationale for requesting reconsideration, as well as staff comments and recommendations will then be compiled in a report to City Council for its consideration.
 Relevant sections of this report will also be forwarded to all applicants involved in this process.
- City Council is currently scheduled to consider the recommendations coming out of the reconsideration process on June 15, 2006. Any applicant wishing to make a presentation to Council concerning its grant application may do so at that time by making prior arrangements with the City Clerk. Instructions on how to do this will be provided in advance. Council will make a decision on these grants at the June 15, 2006 meeting. Payment of approved grants will be processed as soon as possible following the Council decision.

Please refer to the other side of this notice.....

- A. Aboriginal Mother Centre Society
- B. Downtown Eastside Safety Society Downtown Eastside Neighbourhood Safety Office
- C. Knowledgeable Aboriginal Youth Association (KAYA)
- D. Network Two Community Services Society
- E. Philippine Women Centre

Aboriginal Mother Centre (#2)

Request	\$ 25,000
2005 Grant	\$ 0

Social Planning Initial Recommendation \$ 0 No Grant Social Planning New Recommendation \$ 0 No Grant

Program Description (summarized from the grant application)

This application in the Neighbourhood Organization Grant category requests a staff position to increase the services of the Outreach worker who conducts "safety sweeps", cleans up needles and outreaches to sex trade workers and addicts.

Social Planning's Initial Response

This application is not eligible for a Neighbourhood Organization Grant because it is for a staff position providing a specific service or program, in this case, an Outreach worker. Neighbourhood Organization Grants are only for core staff positions, not for programs or services.

In addition, to be considered for a Neighbourhood Organization Grant, groups must clearly demonstrate that they meet eligibility criteria including functional capacity to deliver a range of services to a neighbourhood, active involvement of neighbourhood residents and partnerships and collaboration with other neighbourhood organizations. This organization has not demonstrated eligibility for the Neighbourhood Organization stream.

Basis for Reconsideration

The Society has not provided any rationale for its reconsideration request.

Social Planning Comments

This organization also applied in 2005 for a Neighbourhood Organization Grant for an ineligible staff position (a non-core staff). The 2006 Neighbourhood Organization Grant application is similarly ineligible.

Recommendation

NO GRANT

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6042536263

ABORIG MOTHER CENTRE

PAGE 02/02



Aboriginal Mother Centre

2019 Dundas Street : Vancouver, BC :: V5L 1J5 :: Tel: 604-253-6262 :: Fax: 604-253-6263 ::

April 28, 2006

City of Vancouver Community Services Group Social Planning Department 453 West 12th Avenue Vancouver, BC V5Y 1V4

SENT BY FAX

ATTENTION: Anne Kloppenborg

Re: 2006 Community Services Grant

We are sending this letter on behalf of the Aboriginal Mother Centre Society (AMCS), to request that our application be reconsidered. We are adhering to your document titled "How to Request Reconsideration of Your Grant Application".

If you require any further information, please do not hesitate to contact me at my office (504) 253 - 6262.

Sincerely,

Penelope Irons, Executive Director

Downtown Eastside Safety Society - Downtown Eastside Neighbourhood Safety Office (#20)

Request \$ 80,000 2005 Grant \$ 0

Social Planning Initial Recommendation \$ 0 No Grant Social Planning New Recommendation \$ 0 No Grant

Program Description (summarized from the grant application)

The Safety Office provides a storefront through which community members may act on their own safety issues. Services range from access to a police officer, access to a telephone, Internet, fax and other communications, victim assistance, immediate safe haven, and referrals to further resources and services.

The Neighbourhood Safety Office, supported by the Downtown Eastside Safety Society, is the axis point from which other agencies and other organizations may liaise with each other and share information and resources. This service includes the components of coordination, referral and follow up, and outcome reporting to make the best use of this response mechanism. Another component of community involvement is coordination of a volunteer corps, permitting residents to organize and act on their own behalf, as well as being key identifiers of safety issues within their community.

Social Planning's Initial Response:

The application is not eligible for a CS Direct Social Services Grant (DSS) because the applying organization does not meet all the eligibility criteria for the DSS Grant. Public Safety concerns and improvement to community safety at the neighbourhood level are within the jurisdiction of the Vancouver Police Department.

Basis for Reconsideration

The Downtown Eastside Safety Society initially stated that they intended to request reconsideration but did not submit a follow up letter outlining the rationale for the request.

Social Planning Comments

The application is not eligible for a Community Services Direct Social Services (DSS) Grant because the services provided by the organization are in the mandate of another City department. Public Safety concerns and improvement to community safety at the neighbourhood level are within the jurisdiction of the Vancouver Police Department. Eight community policing offices are funded through the VPD.

Recommendation

Staff recommend NO GRANT.

03/12/1994 23:10 687-1776

DTES SAFETY OFFICE

PAGE 02



501 East Hastings Street, Vancouver, BC V6A 1P9 PHONE: 604-687-1772 FAX: 604-687-1776 www.nso.vcn.bc.ca dtesnso@telus.net

April 26, 2006

Anne Kloppenborg Social Planner, City of Vancouver Community Services Group Social Planning Ste. 100 - 515 West 10th Ave. Vancouver, BC V5Z 4A8

Dear Ms. Kloppenborg:

Re: Reconsideration of DSS 2006 Application

Thank you for letter making us aware of the denial of our application for DSS funds for the Downtown Eastside Neighbourhood Safety Office.

Our intention is to appeal the decision, and will follow this communication with the required letter to reconsider by May 12, 2006.

Sincerely,

Lyn Cutshall, Coordinator Downtown Eastside Neighbourhood Safety Office

Knowledgeable Aboriginal Youth Association - KAYA (#45)

Request	\$ 40,000
2005 Grant	\$ 0
Social Planning Initial Recommendation	\$ 0 No Grant
Social Planning New Recommendation	\$ 0 No Grant

Program Description (summarized from the grant application)

The overall vision of the Knowledgeable Aboriginal Youth Association (KAYA) is to enhance effective youth-friendly ways of maximizing strategies, training and opportunities for urban Aboriginal youth to become informed advocates within their community. The specific request is to fund the hiring of an Aboriginal Youth Peer Women's Community Coordinator to empower young Aboriginal women to initiate advocacy actions in their communities regarding holistic healing, awareness of domestic violence, and other issues of priority as identified by the women from a youth driven peer mentorship approach.

Social Planning's Initial Response:

Not Eligible. The proposed program, a time-limited project in the developmental or formative stage, is one of those that is, by City Council policy, not eligible for a CS Grant.

Basis for Reconsideration

The Knowledgeable Aboriginal Youth Association (KAYA) initially stated that they intended to request reconsideration but did not submit a follow up letter outlining the rationale for the request.

Social Planning Comments

Social Planning staff note that issues such as youth advocacy and awareness of domestic violence are being addressed through the funding to a number of social agencies in Vancouver. For example, the City currently funds an Aboriginal outreach worker at WAVAW (Women Against Violence Against Women), specifically to support the needs of young Aboriginal women. While staff acknowledge that this area of work is important, the proposal by KAYA, as a time-limited project and in its developmental stages is not eligible for a Community Services grant.

Recommendation

Staff recommend NO GRANT.



Knowledgeable Aboriginal Youth Association "THE SPIRIT OF YOUTH ADVOCATING FOR YOUTHVOICE"

#004- 1607 East Hastings Street Vancouver, BC V5L 1S7
Phone: 604-254-5513 Fax: 604-254-5538
E-mail: stan@kayaweb.ca www.kayaweb.ca

May 1st, 2006

Greetings to the City of Vancouver Social Planning Department,

My name is Stan Williams and I recently was hired within Knowledgeable Aboriginal Youth Association (KAYA) as the new Director of Programs. I have assumed the role of providing leadership and coordination of the various programs within KAYA directly, working with the Executive Director of KAYA.

Today we received the mailed letter entitled: Re: 2006 Community Services Grants – Grant Type: DSS.

An email was sent to Kelly L'Hirondelle, Executive Director of Knowledgeable Aboriginal Youth Association as well. Kelly returned to work this morning from a week-long absence, and learned of these two communications between Anne Kloppenborg, Social Planner and Knowledgeable Aboriginal Youth Association in regards to the letter and specifically the opportunity to request a "Reconsideration" for the 2006 Community Services Granting cycle.

Unfortunately due to not being aware of this opportunity until today, KAYA has missed the deadline of April 28th 2006, which was for notifying the Social Planning of our initial request for reconsideration. We are asking that an exception be made due to these circumstances and an acceptance be granted for our organization to notify your office of our desire to request this initial request for reconsideration at this time.

I look forward to receiving your response and thank you for your time.

Regards

Stan Williams

Director of Programs
Knowledgeable Aboriginal Youth Association
#004 - 1607 East Hastings St.
Vancouver, BC, V5L 187
Office: 604-254-5513
Cell: 778-233-7416
Email: stan@kayaweb.ca
Web: www.kayaweb.ca

Network 2 (#61)

Request \$80,000 2005 Grant \$0

Social Planning Initial Recommendation \$ 0 No Grant Social Planning New Recommendation \$ 0 No Grant

Program Description (summarized from the grant application)

Network Two Community Services Society is a consortium of community based organizations and resident groups working together in the delivery and coordination of services for youth and families in Grandview Woodlands and the Downtown Eastside. Funds were requested to hire 2 staff as Youth Response/Development Workers to provide liaison and coordination between youth service providers and direct leadership, outreach and referral to vulnerable youth (ages 11 to 24) and families who require more intensive support than is available through existing service providers.

Social Planning's Initial Response

Staff recommended NO GRANT due to other applications rating higher with regards to City priorities.

Basis for Reconsideration

Network Two initially stated that they intended to request reconsideration but did not submit a follow up letter outlining the rationale for the request.

Social Planning Comments

Social planning staff note that there are a number of youth outreach workers already working in this area including those funded by the City grants to Family Services of Greater Vancouver (1.5 workers) and DEYAS (1.5 workers) and Urban Native Youth Association (1 worker). The Ministry of Children and Family Development also contracts with agencies to provide outreach services to youth under 19 in this area. Given other priorities within the CS Grants program, funding for additional youth workers was determined to be a lower priority at this time.

Recommendation

Staff recommend NO GRANT.

Kloppenborg, Anne

From:

Tanasiuk, Sabine

Sent:

Thursday, April 27, 2006 1:56 PM Kloppenborg, Anne Hendrik Hoekema CS Grant

To:

Cc:

Subject:

I am writing to request a reconsideration of Network Two Community Services Society's application for te 2006 community Services Grant through Social Planning. We will be writing a submission outlining the reasons for the request and submitting it by May 12th to your Department.

Sabine Tanasiuk Child care and Familiy Program Coordinator Ray-Cam Cooperative Centre On Behalf of Hendrik Hoekema, President

Philippine Women Centre of BC (#69)

Request	\$45,000
2005 Grant	\$17,848
Social Planning Initial Recommendation	\$7,848
Social Planning Additional Recommendation	
(Cost of living increase)	\$357

Program Description (summarized from the grant application)

The Philippine Women Centre (PWC) of BC is a grassroots organization providing a range of services, including settlement assistance, housing information, job search, and general information and referral. They also have an active volunteer program, a youth program, are involved in several community economic development initiatives and conduct capacity building sessions for the organization and its members.

Social Planning's Initial Response:

Staff initially recommended a grant of \$17,848, which is equal to last year's grant.

Basis for Reconsideration

In the letter requesting reconsideration (see attached), the PWC stated their request was based on the financial needs of the organization, especially in regard to: 1) the growing needs and demand for PWC's programs; and 2) that funding does not cover the full salary of the Executive Director's position.

Social Planning Comments

Social Planning staff agree with the statement that there are growing needs in the Filipino community due to the increasing number of Filipino immigrants and temporary workers coming to BC. However, settlement services for newcomers are under the mandate of other levels of government, and are ineligible for Community Services Grants.

The Federal Government has recently announced increased funding to settlement services for all provinces. With the anticipated new funding, current settlement service providers in Vancouver, including those who serve the Filipino community, should be able to demonstrate the needs for additional services and obtain new funding to provide needed services.

The reconsideration request also states that the City funding is insufficient to cover the full salary of the Executive Director of PWC. It should be pointed out that the city grant is not intended to cover the full salary of the Executive Director's position. As noted above, some of the centre's activities are ineligible for city funding. The organization also receives other funding support and has demonstrated capacity to raise funds on its own. Of the requested grant of \$45,000, the actual salary cost for the E.D. position is \$28,500. Under CS grant eligibility criteria, city funding must be used primarily for staff salary, not program expenses. The current City grant of \$17,848 already covers 60% of this position. Staff are of the view that the recommended level of funding to the ED position is adequate under the circumstances.

The PWC's 2006 budget includes unrestricted funding such as gaming, donations and fundraising. This seems to indicate that the organization has the financial capability to allocate funds to areas which are the most needed within the organization.

No additional information has been provided that would demonstrate changes in the financial situation as assessed by staff in the initial interview. Consequently, staff are recommending a 2 percent cost of living inflation adjustment of \$357 to the initially approved grant of \$17,848 for a total of \$18,205.

Recommendation

Staff are recommending a cost of living inflation adjustment of \$357.



401 Powell Street, Vancouver, BC, V6A 1G7, Canada, phone: 804-215-1103, fax: 604-215-1905, email: pws@kalaxameuntm.unt

BY FAX

April 26, 2006

Social Planning Department 453 West 12th Avenue Vancouver, BC, V5Y 1V4 Fax: 604-871-6048

RE: INITIAL REQUEST FOR RECONSIDERATION FROM THE PHILIPPINE WOMEN CENTRE OF BRITISH COLUMBIA

To whom it may concern,

1 am writing to notify you of the Philippine Women Centre of British Columbia's intention to submit a request of reconsideration for our 2006 DSS Community Services Grant.

We will provide our Reconsideration Submission before or on the deadline date of May 12, 2006.

Thank you for your attention.

Sincerely,

May Farrales Executive Director



451 Powell Street, Vancouver, BC, V6A 1G7, Canada, phone: 604-215-1103, fax: 604-215-1905, email: psychologyanacourrough

BY FAX

May 12, 2006

Social Planning Department 453 West 12th Avenue Vancouver, BC, V5Y 1V4 Fax: 604-871-6048

RE: REQUEST FOR RECONSIDERATION OF THE PHILIPPINE WOMEN CENTRE OF BC'S GRANT APPLICATION

To the Social Planning Department,

We are writing to request for the City of Vancouver to reconsider the Philippine Women Centre of B.C.'s (PWC of BC) grant recommendation.

Our request for recommendation is based on our belief that our organization's financial situation was not properly assessed and understood.

Please find attached our organization's written statement detailing our reasons for seeking reconsideration based on our above concern.

Please do not hesitate to contact us at 604-215-1103 or by email at pwc@kalayaancentre.net if you have any need for clarification.

Thank you for your kind attention.

Marilon Carrillo

Marilou Carrillo

Chairperson, PWC of BC

Subject:

Written Statement Explaining Reasons for Request for Reconsideration

Attention:

Social Planning Department, City of Vancouver

From:

Philippine Women Centre of British Columbia (PWC)

Submitted by: Marilou Carrillo, Chairperson

The PWC is requesting for the City of Vancouver to reconsider its grant recommendation based on the PWC's belief that our organization's financial situation was not properly assessed and understood.

For the first six months of 2006, we are being recommended to receive a total of \$8924.00 with a possibility of receiving another \$8924.00 after the initial six months of 2006 from the Direct Services Grant. This total figure of \$17,848 matches the grant we received in 2005 to help us support, strengthen, create, and implement programs that serve Filipino women and the Filipino community in Vancouver.

However, despite the possibility of receiving the same grant amount as we did in 2005, we argue that the \$8924.00 grant we are being recommended for in the first six months of 2006, is not considerate of our organization's financial situation for the following two, inter-related, reasons that we believe may hinder our organization's capacity to meet the growing needs of the community in Vancouver:

1. The amount does not consider growing need and demand for PWC's programs

The financial situation of the PWC was not properly assessed in the light of the quickly growing Filipino community, 58 percent of whom are women, and the emerging issues associated with the fast growth of migrant and immigrant communities' of colour in an urban setting.

The Filipino community in Vancouver is already the second largest immigrant group in the city. In a short-span of 40 years, the number of Filipinos grew from a few thousand to now tens of thousands, the majority of whom are women and live-in caregivers who have entered Canada under Citizenship and Immigration Canada's Live-in Caregiver Program (LCP). This steep growth spurt is illuminating some very concerning and troubling issues and challenges facing the growing community that are impeding many in the community's full participation in the economic, political, social, and cultural life of the city.

In fact, recent studies have demonstrated the increasing economic segregation and ghettoization of Filipino women and the community and its' marginalization especially among Filipino youth in Vancouver who are mainly the children of former live-in caregivers

A 2006 study by Professor Habiba Zaman of Simon Fraser University with the Canadian Centre for Policy Alternatives revealed the concerning economic ghettoization and labour segregation of the larger Filipino community in Vancouver and pointed to the lack of support for newly-arrived Filipinos in regards to their economic security in the city and province. Another study by Professor Geraldine Pratt of the University of British Columbia presented in 2006 exposes the growing marginalization and alienation of Filipino youth in the city. Professor Pratt unveiled some startling statistics of the current state of Filipino youth in Vancouver's education revealing that 60 percent of Filipino boys entering Grade 8 drop out of highschool by their senior years.

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While there is further evidence of emerging issues confronting Filipino women and the Filipino community in Vancouver, we cite the above two research studies to demonstrate the urgent and complex issues facing the growing and dynamic community in the city.

The PWC's programs and projects are aimed at addressing these issues by building capacity through social awareness and skills building in the community so that community members themselves can effectively meet the challenges they face towards their successful settlement and integration into the fabric of the city of Vancouver and Canadian society.

It should also be noted that the PWC is the only centre for women of Philippine ancestry and the larger Filipino community in the city and the province providing programs among the over 90,000 Filipinos living in the province.

Therefore, there is a pressing need for the PWC to continue to strengthen our existing programs, identify emerging issues and service gaps, and innovate new areas of work and programs. Although, we are committed to developing resources to build on our over 15-year history, the PWC's financial resources are limited, restricting our organization's ability.

2. The amount does not consider funding for a full-time Executive Director

As of now, the PWC's Executive Director (ED) contributes full-time hours at the PWC. In fact, the ED is often working at the PWC up to 6-days a week. In her time above and beyond the ED's working hours, the ED also contributes volunteer hours to ensure the success and continuity of the PWC's programs.

The ED's role is to provide leadership, direction and management toward the achievement of PWC's strategic goals. She is tasked to plan, organize, lead and coordinate the overall work of the PWC. This year the PWC's goals are (i) to strengthen our existing programs through various means (i.e. providing the proper infrastructure and facilities, resource development, etc.), (ii) and to respond to the needs of the growing Filipino women's community with new and innovative programs.

With the day-to-day operations of the PWC, activities, projects, and programs that run 6-days a week, the coordinating and overseeing responsibilities often require the ED to put in volunteer hours to ensure the quality of programs. In fact, at the recommended amount, our ED is earning \$9.30/hour, whereas, if we calculate an ED's salary at \$25.00/hour at 40 hours per week, the ED's monthly salary should be \$4000/month and not the \$1,487/month as per your recommended grant. The ED's salary is only one of our many fixed expenses.

It is for the above reasons that we originally requested for a \$45,000 grant from the City of Vancouver, recognizing the vital and important role that the PWC's ED plays in maintaining and strengthening the organization's programs. As a result of only partial funding for our ED, we are seriously limited in our capacity to continue building up our programs that are much needed for Filipino-Canadians and beyond in the City of Vancouver

We believe that the City of Vancouver grant realizes the importance of our work in the community, however, our organization's current financial situation was not properly assessed for the above two reasons.

PWC Submission for Reconsideration of Grant p. 2 of 2