



ADMINISTRATIVE REPORT

Report Date: April 15, 2016
Contact: Esther Lee
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Meeting Date: May 3, 2016

TO: Vancouver City Council
FROM: Director of Finance
SUBJECT: 2015 Statement of Financial Information

RECOMMENDATION

THAT Council approve the 2015 Statement of Financial Information for filing with the Ministry of Community, Sport and Cultural Development under the Financial Information Act.

REPORT SUMMARY

The Financial Information Act (FIA) requires local governments to prepare a Statement of Financial Information (SOFI) to be filed with the Ministry of Community, Sport and Cultural Development by June 30 of the following year. The 2015 SOFI has been prepared as prescribed by the Lieutenant Governor in Council and has been approved by the Director of Finance as required by legislation.

COUNCIL AUTHORITY/PREVIOUS DECISIONS

The report must be approved by Council before being filed with the Ministry of Community, Sport and Cultural Development.

CITY MANAGER'S/GENERAL MANAGER'S COMMENTS

The General Manager of Finance, Risk and Business Planning/Director of Finance recommends approval of the report.

REPORT

Background/Context

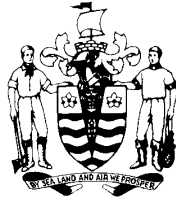
The SOFI contains the following:

- Audited Annual Consolidated Financial Statements for the year 2015
- Schedules of Debts and Guarantee and Indemnity Agreements
- Schedule of Payments to Suppliers of Goods and Services - list of suppliers with payments over \$25,000. The list of payments to suppliers includes items that do not go through the competitive procurement processes at the City, and are not reported in the City's annual procurement report. These types of payments include items such as real estate acquisitions and the purchase of water from Metro Vancouver.
- Schedule of Remuneration and Expenses - amounts paid to Council and Board members and list of employees earning over \$75,000. Remuneration includes salary, overtime, gratuity and vacation payouts. The amount of remuneration for all employees is higher in 2015 due to the timing of the biweekly pay periods resulting in an additional pay period in the year. This also resulted in more staff earning over the \$75,000 threshold. Expenses include items such as training, tuition, conferences and travel and professional dues.

CONCLUSION

The SOFI has been prepared from the financial records of the City in accordance with the FIA and regulations. The FIA regulations require the SOFI to be presented to Council for approval and be made available for examination by the public for 3 years after the year reported on. Approval and filing of the 2015 SOFI will satisfy the City's legislative obligations under the FIA and regulations.

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CITY OF VANCOUVER

INCLUDING BOARDS AND COMMISSIONS

BRITISH COLUMBIA

STATEMENT OF FINANCIAL INFORMATION

DECEMBER 31, 2015

- **FINANCIAL STATEMENTS**
- **SCHEDULE OF DEBTS**
- **SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS**
- **SCHEDULE OF REMUNERATION AND EXPENSES**
- **SCHEDULE OF SUPPLIERS FOR GOODS AND SERVICES**

**Published pursuant to the Financial Information Regulations under the
Financial Information Act of British Columbia**

CITY OF VANCOUVER

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

A handwritten signature in black ink, appearing to be 'Esther Lee', written in a cursive style.

Esther Lee
Director of Financial Services
Deputy Director of Finance
April 15, 2016

CITY OF VANCOUVER

DIRECTOR OF FINANCE REPORT

The Financial Statements contained in this Statement of Financial Information under the Financial Information Act have been prepared by management in accordance with Canadian generally accepted accounting principles, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The City's Internal Audit Division has the responsibility for assessing the internal control environment of the City and making observations and recommendations on the effectiveness of management systems and processes. The Internal Audit Division reports to the Internal Audit Management Team.

The External Auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the City's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The External Auditors present their audit findings to the City's Finance and Services Committee.

On behalf of the City of Vancouver,



Esther Lee
Director of Financial Services
Deputy Director of Finance
April 15, 2016

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CITY OF VANCOUVER

BRITISH COLUMBIA

**CONSOLIDATED
FINANCIAL STATEMENTS**

2015

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Vancouver City Council 2014 – 2018

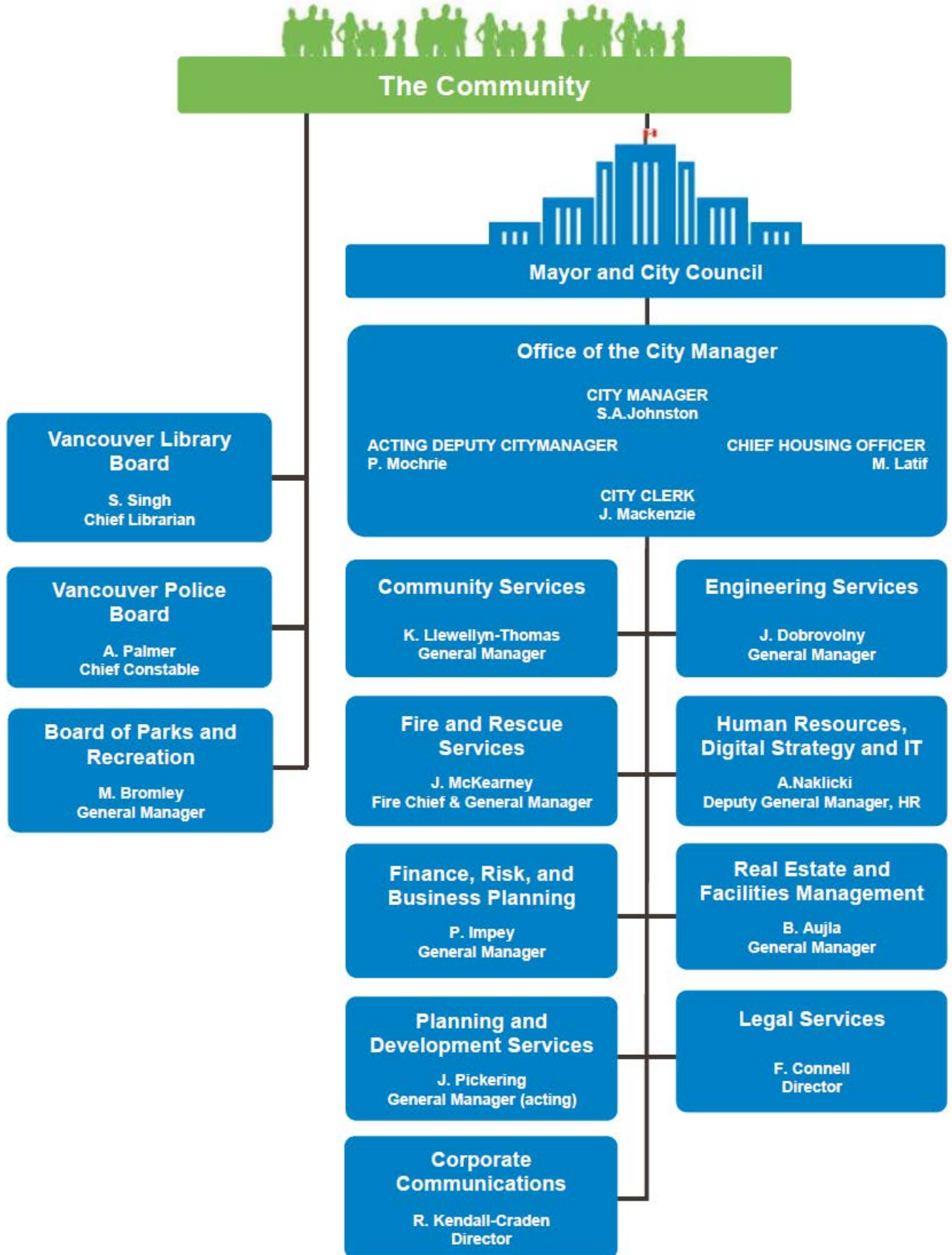
City Council is made up of the Mayor and ten councillors who are elected at large for a four-year term.



Councillor Heather Deal	Councillor George Affleck	Councillor Elizabeth Ball	Councillor Raymond Louie	Councillor Geoff Meggs	Mayor Gregor Robertson	Councillor Tim Stevenson	Councillor Andrea Reimer	Councillor Kerry Jang	Councillor Adriane Carr	Councillor Melissa De Genova
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CITY OF VANCOUVER ORGANIZATIONAL CHART

The City of Vancouver’s organizational structure supports the community.



Mayor G. Robertson and Members of Council

It is our pleasure to submit the Consolidated Financial Statements for the City of Vancouver for the year ended December 31, 2015. These financial statements include the financial position and results of operations of the City including its boards and City controlled corporations. The preparation of the Consolidated Financial Statements is the responsibility of management and they have been prepared in accordance with Canadian Generally Accepted Accounting Principles as prescribed by the Public Sector Accounting Board (PSAB) of the Chartered Professional Accountants of Canada.

To assist in meeting its responsibility, management maintains accounting, budget and other internal controls to provide reasonable assurance that transactions are appropriately authorized and accurately recorded, and that assets are properly accounted for and safeguarded.

The City's financial statements consist of:

- Consolidated Statement of Financial Position – summary of financial and non-financial assets, liabilities and accumulated surplus at yearend.
- Consolidated Statement of Operations – summary of revenues, expenses and annual surplus for the year.
- Consolidated Statement of Change in Net Financial Liabilities – summary of changes in financial assets and liabilities.
- Consolidated Statement of Cash Flow – summary of the sources and uses of cash in the year.

The Consolidated Financial Statements have been audited by the independent firm of KPMG LLP and their report precedes the financial statements.

Consolidated Financial Position

(\$Millions)	2015	2014	Change
Financial assets	\$ 2,000.9	\$ 1,742.2	\$ 258.7
Liabilities	1,927.6	1,806.0	121.6
Net financial assets (liabilities)	73.3	(63.8)	137.1
Non-financial assets	6,475.7	6,393.9	81.8
Accumulated surplus - end of year	\$ 6,549.0	\$ 6,330.1	\$ 218.9
Adjustment for contaminated site liabilities	-	(1.4)	1.4
	<u>\$ 6,549.0</u>	<u>\$ 6,328.7</u>	<u>\$ 220.3</u>

The City's overall financial position improved by \$220.3 million in 2015 with accumulated surplus totaling \$6.549 billion (2014 - \$6.329 billion).

The City's net financial position, calculated as Financial assets less Liabilities can result in either a Net financial asset or a Net financial liability. A Net financial asset position is an indicator of the funds available for future expenditures and a Net financial liability position is an indicator of future revenues required to pay for past transactions and events. The City's net financial position improved by \$137.1 million resulting in a Net financial asset position of \$73.3 million mainly due to the City's annual consolidated surplus (revenues exceeding expenses) of \$220.3 million offset by net capital acquisitions.

The City's non-financial assets increased in 2015 by \$81.8 million, bringing the total to \$6.476 billion. The increase is the net result of capital additions of physical assets in the year offset by disposals and amortization expense.

REPORT OF THE DIRECTOR OF FINANCE

Consolidated Results of Operations

(\$Millions)	2015 Budget	2015	2014
Revenues	\$ 1,426.8	\$ 1,583.5	\$ 1,560.1
Expenses	1,348.8	1,363.2	1,345.2
Annual surplus	\$ 78.0	\$ 220.3	\$ 214.9

Year over Year Change

Consolidated revenues of \$1.584 billion increased by \$23.4 million over 2014 mainly due to:

- an increase of \$28.3 million in property taxes
- an increase in utility fees of \$9.6 million
- a decrease of \$20.3 million from lower cost recoveries
- a decrease of \$13.0 million in developer contributions
- an increase of \$22.0 million in program, license and development fees, parking, rental, lease and other revenues
- an increase in gain on sale of other assets of \$13.4 million
- a decrease in gain on sale of assets of \$16.6 million related to Southeast False Creek development as all properties had been sold at the end of 2014 with the exception of 1 remaining property.

Consolidated expenses of \$1.363 billion increased by \$18.1 million over 2014 mainly due to:

- an increase of \$27.7 million in contractual wage and other fringe adjustments
- an increase of \$6.4 million in non-salary utility expenditures primarily due to higher Metro sewer and water rates and higher consumption volumes
- a decrease of \$11.9 million in expense related to Southeast False Creek development.

The City's consolidated revenues exceeded expenses resulting in an annual surplus of \$220.3 million (2014 - \$214.9 million).

Budget Variance

As disclosed in Note 14 to the consolidated financial statements, funding based budgets were adjusted for capital expenditures and amortization to align to the PSAB standard for financial reporting.

Consolidated revenues of \$1.584 billion were greater than budgeted revenues by \$156.8 million mainly due to:

- items not included in the budget due to uncertainty in timing or specific nature, including:
 - \$41.5 million of developer contributed assets
 - \$25.1 million gain on sale of property located in Southeast False Creek
- \$35.3 million in higher than budgeted cost recoveries primarily for capital projects as well as departmental recoveries including VPD secondments to other organizations
- \$10.2 million higher than budgeted license and development fees from increased trade and permit and development applications
- \$10.1 million in higher than budgeted parking revenue
- \$15.5 million higher than budgeted rental, lease and other income.

Consolidated expenses of \$1.364 billion were higher than budgeted expenses by \$14.5 million. The main variances included:

- \$18.4 million higher than budgeted costs in Engineering and VPD related to recoverable work which are offset by higher than budgeted cost recoveries
- \$8.8 million in higher than budgeted utilities costs partly due to landfill post closure costs not budgeted
- \$8.7 million lower than budgeted general government expenses due to unspent contingency, allowances for reserves and programs such as the Innovation Fund where the remaining budget is transferred to reserves or carried into 2016.

The City's annual consolidated surplus of \$220.3 million exceeded the budgeted annual surplus of \$78.0 million by \$142.2 million prior to transfers to reserves.

REPORT OF THE DIRECTOR OF FINANCE

Revenue Fund

The Revenue Fund accounts for the general operations of the City. Revenues for the year totaled \$1.276 billion and expenditures totaled \$1.079 billion. After debt charges and transfers to reserves and other funds of \$195.1 million, the net change in the Revenue fund balance was \$1.7 million. The total fund balance of the Revenue Fund currently stands at \$26.0 million, compared to \$24.3 million in 2014.

Tangible Capital Assets

The City's consolidated tangible capital assets are held in several funds or entities:

- Capital Fund holds \$5.349 billion of tangible capital assets required for civic use and the related long term debt.
- Property Endowment Fund (PEF) holds \$1.081 billion of properties including non-market housing sites, other residential and commercial properties and parking garages. A number of these properties are managed on a commercial basis generating income to benefit current and future citizens.
- Other consolidated and controlled entities hold \$24.1 million of assets.

Consolidated capital additions totalled \$267.9 million in 2015 and are comprised of the following:

(\$Millions)	2015
Land and improvements	\$ 77.1
Buildings and leasehold improvements	44.7
Vehicles and other equipment	30.2
Computer systems	11.4
Infrastructure	
Streets and structures	41.5
Water system	24.9
Sewer system	34.9
Assets under construction	3.2
	<u>\$ 267.9</u>

Land additions include developer contributions of \$21.5 million for roads and \$8.5 million for affordable housing. Building additions include \$15.2 million for Taylor Manor and developer contributions of \$9.0 million for a childcare facility.

Long Term Debt

In November 2015, the City issued a 10 year \$90.0 million sinking fund debenture at a rate of 2.90%. During the year, the City made serial debt repayments of \$14.5 million and at yearend the total outstanding debt was \$943.9 million (2014 - \$868.4 million). At the end of 2015, the City has sinking fund debt reserves of \$326.4 million for future repayments.

(\$Millions)	2015	2014	Change
Long term debt	\$ 943.9	\$ 868.4	\$ 75.5
Less: Sinking fund reserves	(326.4)	(246.3)	(80.1)
Net long term debt	<u>\$ 617.5</u>	<u>\$ 622.1</u>	<u>\$ (4.6)</u>

As part of the 2015-2018 Capital Plan, the City had approved borrowing of up to \$382.5 million; \$235.0 million for the maintenance and replacement of existing and construction of new streets, parks and facilities infrastructure and \$147.5 million for sewer, water, and neighborhood energy capital expenditures. Through the 2015-2016 capital budget processes, Council has approved borrowing up to \$100.2 million. Along with outstanding authorization of \$21.1 million from the 2010-2014 Capital Plan, the overall outstanding borrowing authority at the end of 2015 was \$121.3 million.

REPORT OF THE DIRECTOR OF FINANCE

Reserves

Under legislative or Council authority, the City has established a number of specific purpose reserves in addition to the sinking fund debt repayment reserve. At the end of 2015, these specific purpose reserves totalled \$824.8 million, up \$64.1 million over 2014.

The City reserves are grouped into five main categories reflecting the purpose of the reserve, and highlights of the major changes in the year are as follows:

Financial Stabilization – provides for mitigation of risks to the City's financial stability and a buffer for impacts of unplanned events, unforeseen emergencies and short term relief from revenue fluctuations.

- The Deferred Payroll Obligations Reserve balance is unchanged from 2014 with a balance to \$55.0 million against the actuarial liability of \$87.6 million.
- The General Revenue Stabilization Reserve, (previously the Future Revenue Fund Budget Reserve) provides for operating contingency funds for events such as inclement weather, catastrophic events, environmental hazards, extraordinary public safety situations, economic downturns and unforeseen changes in revenues. The balance of the reserve is \$76.2 million.
- The Solid Waste Capital Reserve is being accumulated to fund closure and post-closure costs at the City's landfill. The present liability is calculated based on the ratio of utilization to the total capacity of the landfill site and the discounted value of future estimated cash flows associated with closure and post-closure activities. At year end, the liability amounted to \$68.8 million, with the remaining capacity of 6.7 million tonnes (26.6% of total capacity) to be utilized by 2036. During the year the reserve increased by \$13.4 million to \$85.3 million as a result of operating surplus, interest and Metro Vancouver contribution of \$14.5 million offset by capital and closure expenditures of \$1.1 million.

Asset Management – provides for renewal, replacement and major maintenance of tangible capital assets.

- The Plant and Equipment Reserves which fund the long term equipment replacement plan decreased by \$8.3 million to \$76.0 million. The reserves are primarily funded by internal equipment charges provided in the Operating and Capital Budgets and proceeds from equipment disposals in 2015 which amounted to \$18.1 million. Equipment acquisition expenditures in 2015 were \$26.4 million.

Future Capital – provides for new capital asset additions to address City growth.

- Community Amenity contributions from developers totaled \$41.9 million of which \$18.6 million were directed by Council to the Affordable Housing Reserve. Expenditures of \$8.4 million for capital projects brought the yearend Community Amenities Reserve balance to \$185.8 million. The Affordable Housing Reserve increased \$10.5 million to \$40.0 million.
- Capital Facilities and Infrastructure Reserve hold funds for future streets and transit infrastructure and building projects. The reserve balance of \$58.8 million increased by \$31.3 million mainly due to \$24.0 million transfer from operating surplus and \$6.4 million from property sales.
- The Parking Sites Reserve holds the net parking revenues from the City's parkades and parking lots, managed and operated by the Parking Corporation of Vancouver (EasyPark). Net parking revenues of \$6.3 million was offset by capital expenditures of \$2.6 million and property acquisition of \$13.5 million resulting in a decrease of \$9.8 million bringing the balance of reserve to \$33.8 million.

Special Revenue and Programs – holds funds received from external sources or designated for specific purposes.

- The Insurance reserve provides for payment of claims against the City. In 2015, payments of \$4.1 million exceeded transfers to the reserve by \$1.1 million leaving a balance of \$30.6 million.
- Social and Cultural contributions increased by \$3.8 million from a \$2.0 million 2015 Council approved transfer for the upcoming Canada 150th anniversary celebration and other festivals and \$1.6 million from the Hastings Park agreement offset by \$0.3 million in expenditures. The balance at the end of the year was \$21.1 million.

Future Debt Repayment – for future debt repayments

- A transfer of \$6.1 million to cover the Sinking Fund deficit left the Future Debt Repayment Reserve with a balance of \$40.3 million.

REPORT OF THE DIRECTOR OF FINANCE

Summary

The City's financial position continued to improve in 2015. After the sale of the remaining interest in the Southeast False Creek development in early 2014 and repayment of the associated borrowing, one remaining property is reflected on the financial statements as \$5.3 million in land held for resale.

The City's 2015 financial position remains strong and is reflected in credit rating agencies' ratings. In March 2015, Moody's Investors Services improved their credit rating outlook to Aaa Stable (from Aaa negative) and in February 2016, Standard and Poor's improved their credit rating outlook to AA+ Positive (from AA+ Stable). Both credit ratings agencies' outlook improvements reflected the agencies' assessments of the City's exceptional liquidity, strong economy, low debt burden and strong budgetary performance. Strong credit ratings provide the City the opportunity to borrow at more favourable interest rates.

Respectfully submitted,



Patrice Impey, B.Sc. MBA
General Manager, Finance, Risk & Business Planning
Chief Financial Officer
Director of Finance



Esther Lee, CPA, CA
Director of Financial Services
Deputy Director of Finance

INDEPENDENT AUDITORS' REPORT

To the Mayor and Councilors of the City of Vancouver

Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of the City of Vancouver, which comprise the consolidated statement of financial position as at December 31, 2015, the consolidated statements of operations, change in net financial assets (liabilities) and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform an audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

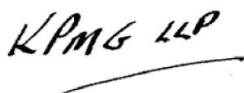
We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the City of Vancouver as at December 31, 2015, and its consolidated results of operations, its consolidated change in net financial assets (liabilities) and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Report on other Legal and Regulatory Requirements

As required by the Vancouver Charter, we report that, in our opinion, the accounting policies applied in preparing and presenting the consolidated financial statements in accordance with Canadian public sector accounting standards have been applied, after giving effect to the adoption of new accounting standard as explained in Note 2 to the consolidated financial statements, on a basis consistent with that of the preceding period.



Chartered Professional Accountants

March 31, 2016

Burnaby, Canada

CITY OF VANCOUVER
Consolidated Statement of Financial Position
As at December 31
(\$000s)

	2015	2014
FINANCIAL ASSETS		
Cash and cash equivalents (Note 3)	\$ 212,140	\$ 150,671
Temporary investments (Note 3)	1,644,172	1,438,601
Accounts receivables (Note 4)	115,720	119,919
Land held for resale	5,337	5,337
Long term lease agreement receivable (Note 10(a))	23,509	27,679
	2,000,878	1,742,207
LIABILITIES		
Accounts payable and accrued liabilities (Note 5)	304,840	313,296
Deferred liabilities (Note 9)	166,933	154,381
Mortgage and loan agreements (Note 10(b))	44,486	47,084
Long term debt (Note 6)	943,905	868,357
Deferred revenue (Note 11)	467,454	422,919
	1,927,618	1,806,037
NET FINANCIAL ASSETS (LIABILITIES)	73,260	(63,830)
NON-FINANCIAL ASSETS		
Inventory and prepaids	21,794	19,983
Tangible capital assets (Note 7)	6,453,934	6,373,932
	6,475,728	6,393,915
ACCUMULATED SURPLUS (Note 2, Note 8)	\$ 6,548,988	\$ 6,330,085

Contingencies and commitments (Note 12)
See accompanying Notes to Consolidated Financial Statements

CITY OF VANCOUVER
Consolidated Statement of Operations
Years ended December 31
(\$000s)

	2015 Budget <small>(Note 14)</small>	2015	2014
REVENUES			
Property taxes, penalties and interest (Note 12(b))	\$ 689,894	\$ 699,838	\$ 671,543
Utility fees	228,905	231,211	221,605
Program fees	102,496	107,378	104,342
License and development fees	55,264	65,490	65,090
Parking	73,839	83,981	77,517
Cost recoveries, grants and donations	68,291	103,549	123,831
Revenue sharing	21,652	23,798	17,924
Investment income	26,216	28,795	27,892
Rental, lease and other	57,480	72,945	68,878
Bylaw fines	17,256	17,109	15,832
Developer contributions	85,483	124,331	137,372
Gain on sale of tangible capital assets	-	25,105	11,691
Gain on sale of Southeast False Creek assets	-	-	16,610
	<u>1,426,776</u>	<u>1,583,530</u>	<u>1,560,127</u>
EXPENSES			
Utilities	246,035	254,867	244,853
General government	155,661	146,956	173,732
Police protection	281,509	286,134	263,537
Fire protection	113,761	113,357	108,089
Engineering	172,044	185,863	183,258
Planning and development	34,095	35,151	25,583
Parks and recreation	182,847	185,110	180,246
Community and cultural services	109,433	103,020	103,341
Library	53,365	51,029	48,865
Southeast False Creek Development	-	1,790	13,709
	<u>1,348,750</u>	<u>1,363,277</u>	<u>1,345,213</u>
ANNUAL SURPLUS	<u>78,026</u>	<u>220,253</u>	<u>214,914</u>
ACCUMULATED SURPLUS (Note 8)			
Beginning of year, previously reported	6,330,085	6,330,085	6,115,171
Adjusted for contaminated site liabilities (Note 2)	(1,350)	(1,350)	-
Adjusted beginning of year	<u>6,328,735</u>	<u>6,328,735</u>	<u>6,115,171</u>
End of year	<u>\$ 6,406,761</u>	<u>\$ 6,548,988</u>	<u>\$ 6,330,085</u>

CITY OF VANCOUVER
Consolidated Statement of Change in Net Financial Assets (Liabilities)
Years ended December 31
(\$000s)

	2015 Budget	2015	2014
	(Note 14)		
Annual Surplus	\$ 78,026	\$ 220,253	\$ 214,914
Acquisition of tangible capital assets	(245,969)	(226,450)	(231,431)
Contributed tangible capital assets	-	(41,442)	(44,248)
Amortization of tangible capital assets	169,102	169,103	174,266
Gain on sale of tangible capital assets	-	(25,105)	(11,691)
Proceeds on sale of tangible capital assets	-	43,892	34,974
	<u>(76,867)</u>	<u>(80,002)</u>	<u>(78,130)</u>
Change in inventory and prepaids	-	(1,811)	(1,845)
CHANGE IN NET FINANCIAL ASSETS (LIABILITIES)	1,159	138,440	134,939
NET FINANCIAL ASSETS (LIABILITIES)			
Beginning of year	(63,830)	(63,830)	(198,769)
Adjustment for contaminated site liabilities (Note 2)	(1,350)	(1,350)	-
	<u>(65,180)</u>	<u>(65,180)</u>	<u>(198,769)</u>
End of year	<u>\$ (64,021)</u>	<u>\$ 73,260</u>	<u>\$ (63,830)</u>

See accompanying Notes to Consolidated Financial Statements.

CITY OF VANCOUVER
Consolidated Statement of Cash Flows
Years ended December 31
(\$000s)

	2015	2014
CASH PROVIDED BY (USED IN):		
Operating Transactions		
Annual surplus	\$ 220,253	\$ 214,914
Items not involving cash		
Amortization	169,103	174,266
Contributed tangible capital assets	(41,442)	(44,248)
Gain on sale of Southeast False Creek assets	-	(16,610)
Gain on sale of tangible capital assets	(25,105)	(11,691)
Recognition of deferred revenue	(56,778)	(39,425)
Change in non-cash items		
Other financial assets and liabilities	(87)	8,850
Change in obligations to be funded from future revenues	11,202	3,319
Decrease in inventory and prepaids	(1,811)	(1,845)
	275,335	287,530
Financing Transactions		
Debt issued	90,000	105,000
Debt repayments	(17,050)	(27,892)
Deferred revenue receipts	101,313	71,091
Southeast False Creek credit facility program	-	(150,000)
	174,263	(1,801)
Capital Transactions		
Acquisition of tangible capital assets	(226,450)	(231,431)
Proceeds of sale of tangible capital assets	43,892	34,974
	(182,558)	(196,457)
Investing Transactions		
Southeast False Creek proceeds	-	122,117
Net purchase of temporary investments	(205,571)	(139,934)
	(205,571)	(17,817)
NET INCREASE IN CASH AND CASH EQUIVALENTS	61,469	71,455
CASH AND CASH EQUIVALENTS		
Beginning of year	150,671	79,216
End of year	\$ 212,140	\$ 150,671

See accompanying Notes to Consolidated Financial Statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2015

The City of Vancouver (the "City") was incorporated in 1886 and is governed by the Vancouver Charter, a private bill consented to by the Legislative Assembly of the Province of British Columbia.

1. SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Presentation

The consolidated financial statements of the City have been prepared in accordance with Canadian public sector accounting standards.

(b) Reporting Entity

The consolidated financial statements reflect the assets, liabilities, revenue and expenses of the reporting entity. The reporting entity is comprised of all the organizations controlled by the City. Inter-fund and inter-corporate balances and transactions have been eliminated. The entities included are as follows:

Hastings Institute Inc.	Vancouver Civic Development Corporation
Harbour Park Development Ltd.	City of Vancouver Public Housing Corporation
Parking Corporation of Vancouver	Pacific National Exhibition
Vancouver Economic Commission	Vancouver Affordable Housing Agency

The resources and operations of the City are accounted for in the following funds:

- Capital Fund - Accounts for capital expenditures supporting civic infrastructure and holds all properties required for civic use and the related long term debt.
- Revenue Fund - Accounts for revenue and expenditures for the general operations of the City including sewer, solid waste, and water and neighbourhood energy utilities.
- Property Endowment Fund – Accounts for parkades and properties which are leased to third parties, being developed or held for resale or lease.
- Sinking Fund - Accounts for the accumulation of instalments generated from tax levies in accordance with the actuarial requirements for the retirement of sinking fund debt at maturity.
- Capital Financing Fund - Accounts for funds designated for the financing of capital works, for the acquisition of the City's debentures and for funds set aside for the City's solid waste disposal program.

Also included in these statements are certain assets owned by the City that are managed by the following organizations:

Vancouver Art Gallery Society	H.R. MacMillan Space Centre
Vancouver Museum	Vancouver Maritime Museum

(c) Basis of Accounting

Revenues are accounted for in the period in which the transactions or events occurred that gave rise to the revenues. Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services and/or the creation of a legal obligation to pay.

(d) Deferred Revenue

Deferred revenue consists of the following:

(i) Development cost levies:

The City collects development cost levies in accordance with Council approved by-laws to finance growth-related projects. These amounts will be recognized as revenues in the year in which the expenditures are incurred.

(ii) Prepaid leases

The City has land leases with terms ranging from 40 to 99 years, some of which have been prepaid. These amounts are recognized in revenue on a straight-line basis over the lease term.

1. SIGNIFICANT ACCOUNTING POLICIES - continued

(e) Cash and Temporary Investments

Cash includes short-term investments with maturity dates within 90 days of acquisition. Temporary investments are comprised of money market instruments, term deposits, banker acceptances and federal and provincial bonds with maturity dates greater than 90 days after acquisition. Investments are recorded at cost, adjusted for amortization of premiums or discounts.

(f) Non-financial Assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

(i) Tangible capital assets

Tangible capital assets are recorded at cost which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost, less residual value of the capital asset is amortized on a straight-line basis over their estimated useful lives as follows:

	<u>Years</u>
Landfill and land improvements	15 to 60
Buildings and building improvements	25 to 50
Leasehold improvements	5 to 20
Vehicles, equipment and furniture	3 to 20
Computer systems	5
Library Collection	10
Infrastructure	
Streets, sidewalks, bridges	25 to 80
Water system	20 to 100
Sewer system	40 to 100

Annual amortization is charged commencing when the asset is acquired or available for use. Assets under construction are not amortized until the asset is available for productive use. The City does not capitalize interest associated with the acquisition or construction of a capital asset.

Tangible capital assets received as contributions are recorded at their fair value at the date of receipt and also recorded as revenue.

Works of art, artifacts, cultural and historic assets are not recorded as assets in the financial statements.

(ii) Inventories and prepaid expenses

Inventories and prepaid expenses held for consumption are recorded at the lower of cost and replacement cost.

(g) Pension Plan and Deferred Payroll Liabilities

The City and its employees participate in a Municipal Pension Plan. The Municipal Pension Plan is a multi-employer contributory defined benefit pension plan. Payments in the year are expensed.

Employees are entitled to earned benefits related to non-vested accumulating sick leave, sick leave gratuity and full vacation entitlement at retirement. Employees may also defer current vacation entitlements. The cost of post-employment benefits is actuarially determined based on service provided, a best estimate of retirement ages and expected future salary and wage increases. The liability under these benefit plans is accrued based on projected benefits as the employees render service necessary to earn the future benefits.

Certain employees are entitled to income continuation benefits under long term disability plans. The City recognizes a liability and expense for these post-employment benefits in the period when the event occurs that obligates the City to provide the benefit.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2015

1. SIGNIFICANT ACCOUNTING POLICIES – Continued

(h) Landfill Closure and Post Closure Costs

The Ministry of Environment establishes certain requirements in order for the City to obtain an Operating Certificate for its landfill site. Those obligations include closure and post-closure activities. The present value of the City's estimated future liability for these expenditures is recognized as the landfill site's capacity is used. This liability and annual expense is calculated based on the ratio of utilization to total capacity of the site.

(i) Liabilities for Contaminated Sites

The City recognizes a liability for remediation of a contaminated site when the site is no longer in productive use or an unexpected event resulting in contamination has occurred and the following criteria are satisfied: contamination exceeds an environmental standard, the City is either directly responsible or has accepted responsibility for remediation, it is expected future economic benefits will be given up and a reasonable estimate of the amount can be made. Future economic benefits are expected to be given up if the City has an external obligation to remediate a site or has commenced remediation on its own accord.

(j) Use of Estimates

Preparation of the consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period.

Significant estimates include assumptions used in estimating provisions for accrued liabilities, legal claims, landfill liability and contaminated sites liabilities and in performing actuarial valuations of employee future benefits. The amounts recorded for tangible capital assets are based on management's estimates of historical cost, useful lives and valuation for contributed assets.

Actual results could differ from the estimates and adjustments, if any, will be reflected in the period of settlement or upon a change in the estimate.

(k) Comparative Figures

Certain comparative figures for the year ended December 31, 2014 have been reclassified to conform with the presentation adopted in the current year.

2. ADOPTION OF NEW ACCOUNTING STANDARD

The City adopted Public Sector Accounting Standard 3260 Liability for Contaminated Sites for the year ended December 31, 2015. During the year a review of City properties was completed and a liability of \$6.1million was determined of which \$4.6 million existed as of December 31, 2014. The 2015 opening balance of accumulated surplus has decreased by \$1.35 million over the amount previously reported, representing the liability expensed and existing at December 31, 2014.

The effect of the adjustment has been applied retroactively without restatement:

	2015
Accumulated surplus, January 1	
As previously reported	\$ 6,330,085
Adjustment for liability to remediate contaminated sites	(1,350)
Adjusted	<u>\$ 6,328,735</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2015

3. CASH AND TEMPORARY INVESTMENTS

	2015	2014
Cash and cash equivalents	\$ 212,140	\$ 150,671
Temporary investments	1,644,172	1,438,601
Total cash and temporary investments	<u>\$ 1,856,312</u>	<u>\$ 1,589,272</u>
Market value of total cash and investments	<u>\$ 2,001,374</u>	<u>\$ 1,686,909</u>

4. ACCOUNTS RECEIVABLES

	2015	2014
Accrued interest	\$ 11,832	\$ 10,251
Employee advances	1,494	1,709
Local improvement receivables	4,959	5,822
Property taxes receivables	23,347	23,878
Rental and lease receivables	1,450	695
Trade and other receivables	45,681	52,549
Utility receivables	26,957	25,015
	<u>\$ 115,720</u>	<u>\$ 119,919</u>

5. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	2015	2014
Payroll liabilities	\$ 61,951	\$ 82,119
Property tax advance deposits and receipts	98,475	82,753
Other advance deposits and receipts	48,992	42,929
Trade and other liabilities	95,422	105,495
	<u>\$ 304,840</u>	<u>\$ 313,296</u>

6. LONG TERM DEBT

Debenture debt is shown at its face amount.

Maturing In	Total
2016	230
2017	125,234
2018	238
2019	125,243
2020	125,247
Thereafter	<u>567,713</u>
Total	<u>\$ 943,905</u>

Interest rates payable on the principal amount of the debentures range from 1.71% to 6.00% per annum. The weighted average interest rate on total external debt to maturity is 3.92%. Total interest paid in 2015 on externally held debt amounted to \$34.9 million (2014 - \$32.5 million). Reserve for debt retirement at December 31, 2015 amounted to \$326.5 million (2014 - \$246.3 million) resulting in a net external debt of \$617.5 million (2014 - \$622.1 million).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2015

7. TANGIBLE CAPITAL ASSETS

	Balance beginning of year	Additions net of transfers	Disposals	Balance end of year
Cost				
Land	\$ 1,871,652	\$ 64,695	\$ (8,839)	\$ 1,927,508
Landfill and land improvements	268,868	12,449	-	281,317
Buildings and building improvements	1,411,368	30,358	(8,375)	1,433,351
Leasehold improvements	27,595	14,335	-	41,930
Vehicles, equipment and furniture	302,520	26,960	(11,780)	317,700
Computer systems	166,030	11,397	(833)	176,594
Library books and materials	40,202	3,195	(5,386)	38,011
Infrastructure				
Streets and structures	3,130,115	41,470	(964)	3,170,621
Water system	723,848	24,957	(4,090)	744,715
Sewer system	1,400,585	34,914	(1,509)	1,433,990
Assets under construction	45,500	3,162	-	48,662
Total Cost	9,388,283	267,892	(41,776)	9,614,399
Accumulated amortization				
Landfill and land improvements	143,412	8,979	-	152,391
Buildings and building improvements	385,801	32,073	(4,422)	413,452
Leasehold improvements	9,406	1,452	-	10,858
Vehicles, equipment and furniture	195,334	18,526	(9,957)	203,903
Computer systems	141,059	10,901	(830)	151,130
Library books and materials	27,065	2,547	(4,198)	25,414
Infrastructure				
Streets and structures	1,557,231	69,959	(733)	1,626,457
Water system	187,439	9,352	(2,150)	194,641
Sewer system	367,604	15,314	(699)	382,219
Accumulated amortization	3,014,351	169,103	(22,989)	3,160,465
Net book value				
Land *	1,871,652	64,695	(8,839)	1,927,508
Landfill and land improvements	125,456	3,470	-	128,926
Buildings and building improvements	1,025,567	(1,715)	(3,953)	1,019,899
Leasehold improvements	18,189	12,883	-	31,072
Vehicles, equipment and furniture	107,186	8,434	(1,823)	113,797
Computer systems	24,971	496	(3)	25,464
Library books and materials	13,137	648	(1,188)	12,597
Infrastructure				
Streets and structures	1,572,884	(28,489)	(231)	1,544,164
Water system	536,409	15,605	(1,940)	550,074
Sewer system	1,032,981	19,600	(810)	1,051,771
Assets under construction	45,500	3,162	-	48,662
Net Book Value	\$ 6,373,932	\$ 98,789	\$ (18,787)	\$ 6,453,934
Net Book Value (2014)	\$ 6,295,802	\$ 101,413	\$ (23,283)	\$ 6,373,932

*The Assessed Value of land is \$15,198,065 (2014 - \$13,718,611)

Additions include contributed tangible capital assets - land \$31.0M, buildings \$9.2M, streets and structures \$0.9M, sewer systems \$0.3M, and water systems \$0.1M.

Additions include transfers from assets under construction of \$22.5m

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2015

8. ACCUMULATED SURPLUS

	2015	2014
Investment in tangible capital assets	\$ 5,499,510	\$ 5,496,094
Reserve for Sinking Fund debt retirement - statutory	299,265	228,602
Reserve for Sinking Fund debt retirement - non-statutory	27,218	17,699
Reserves	824,841	760,754
Fund balances	65,087	(18,683)
Obligations to be funded from future revenues (Note 9)	(166,933)	(154,381)
	<u>\$ 6,548,988</u>	<u>\$ 6,330,085</u>

The following reserve amounts are set aside for specific purposes:

	2014	Transfer To	Transfer From	Change During Year	2015
Financial Stabilization					
Deferred Payroll Obligation	\$ 54,974	\$ -	\$ -	\$ -	\$ 54,974
General Revenue Stabilization	60,099	23,875	(7,741)	16,134	76,233
Solid Waste Capital	71,910	14,503	(1,134)	13,369	85,279
Utility Rate Stabilization	9,508		(2,907)	(2,907)	6,601
	<u>196,491</u>	<u>38,378</u>	<u>(11,782)</u>	<u>26,596</u>	<u>223,087</u>
Asset Management					
Golf Course and Artificial Turf	5,253	550	-	550	5,803
Plant and Equipment	84,319	18,075	(26,384)	(8,309)	76,010
Streets Capital Maintenance	14,695	2,156	(59)	2,097	16,792
	<u>104,267</u>	<u>20,781</u>	<u>(26,443)</u>	<u>(5,662)</u>	<u>98,605</u>
Future Capital					
Affordable Housing	29,561	22,464	(12,001)	10,463	40,024
Capital Facilities and Infrastructure	27,547	32,450	(1,150)	31,300	58,847
Community Amenities	171,550	22,670	(8,400)	14,270	185,820
Parking Sites	43,672	6,384	(16,259)	(9,875)	33,797
Pedestrian and Cycling	11,629	(56)	(1,064)	(1,120)	10,509
	<u>283,959</u>	<u>83,912</u>	<u>(38,874)</u>	<u>45,038</u>	<u>328,997</u>
Special Revenue and Programs					
Childcare Endowment	18,996	955	(640)	315	19,311
Community Amenity Operations	7,765	258	(398)	(140)	7,625
Donations	11,397	2,889	(2,265)	624	12,021
Emerging Neighbourhood	10,000	-	-	-	10,000
Insurance	31,726	2,937	(4,047)	(1,110)	30,616
Outstanding Commitments	18,864	1,205	(1,016)	189	19,053
Public Art	8,743	1,005	(204)	801	9,544
Social and Cultural	17,589	3,773	(255)	3,518	21,107
Other	4,538	2,086	(2,048)	38	4,576
	<u>129,618</u>	<u>15,108</u>	<u>(10,873)</u>	<u>4,235</u>	<u>133,853</u>
Future Debt Repayment					
	46,419	496	(6,616)	(6,120)	40,299
	<u>\$ 760,754</u>	<u>\$ 158,675</u>	<u>\$ (94,588)</u>	<u>\$ 64,087</u>	<u>\$ 824,841</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2015

8. ACCUMULATED SURPLUS - Continued

Fund balances are comprised of:

	2014	Change During Year	2015
Revenue Fund	\$ 24,304	\$ 1,679	\$ 25,983
Capital Fund	(145,974)	19,160	(126,814)
Capital Financing Fund	264,590	10,352	274,942
Sinking Fund	-	-	-
Property Endowment Fund	(158,856)	50,808	(108,048)
Harbour Park Development Ltd.	7	(1)	6
Vancouver Civic Development Corp.	11,304	70	11,374
Hastings Institute Inc.	227	5	232
Pacific National Exhibition	(8,863)	577	(8,286)
City of Vancouver Public Housing Corporation	(397)	176	(221)
Vancouver Economic Commission	1,547	(13)	1,534
Parking Corporation of Vancouver	57	(122)	(65)
	(12,054)	82,691	70,637
Elimination for internally-held debt on consolidation	(6,629)	1,079	(5,550)
	<u>\$ (18,683)</u>	<u>\$ 83,770</u>	<u>\$ 65,087</u>

9. DEFERRED LIABILITIES

	2015	2014
Deferred payroll costs (a)	\$ 87,601	\$ 85,064
Landfill closure and post-closure costs (b)	68,771	65,011
Contaminated sites (Note 2)	6,100	-
Accrued interest on long term debt	4,461	4,306
	<u>\$ 166,933</u>	<u>\$ 154,381</u>

(a) Deferred Payroll Costs

The City's employee benefit liabilities as at December 31, 2015 are \$87.6 million (\$2014 - \$85.1 million). The City has provided \$55.0 million (2014 - \$55.0 million) in a reserve for the funding for these liabilities. An actuarial valuation was completed as at December 31, 2015 using the following valuation assumptions:

	2015	2014
Discount rate	3.92%	4.03%
Inflation rate	2.00%	2.00%
Rate of compensation increase	2.75% to 5.25%	2.75% to 5.25%

Employee benefit liabilities are as follows:

	2015	2014
Sick leave gratuity	\$ 32,448	\$ 30,569
Deferred vacation	10,160	10,230
Non-vested accumulating sick leave	5,163	5,128
Long term disability	15,470	15,810
Other post-employment benefits	13,947	14,160
	77,188	75,897
Unamortized actuarial gain	10,413	9,167
	<u>\$ 87,601</u>	<u>\$ 85,064</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2015

9. DEFERRED LIABILITIES - Continued

(a) Deferred Payroll Costs - Continued

The continuity of the City's employee benefit liabilities are as follows:

	2015	2014
Beginning of the year	\$ 85,064	\$ 81,603
Current service cost	11,017	10,964
Interest cost	3,294	3,554
Amortization of actuarial gain	(1,174)	(657)
Actual benefits paid	(10,600)	(10,400)
End of the year	<u>\$ 87,601</u>	<u>\$ 85,064</u>

(b) Landfill Closure and Post-Closure Costs

The landfill closure and post-closure liability as at December 31, 2015 is \$68.8 million (2014 - \$65.0 million) an increase of \$3.8 million. The City has provided \$85.3 million (2014 - \$71.9 million) in a reserve for the funding of these liabilities.

The landfill liabilities reported are based on the following assumptions:

	2015	2014
Closure date	2036	2036
Years of post-closure maintenance	30	30
Total capacity (million tonnes)	25.4	23.7
Future costs (million)	\$228.7	\$210.7
Present value of future costs (million)	\$129.4	\$114.7
Deposited to date (million tonnes)	18.7	18.2
Utilization of total capacity to date	73.4%	77.5%
City's share of liability	72.4%	73.2%
Discount rate	3.92%	4.03%
Inflation rate	2.00%	2.00%

In accordance with an agreement between the City and the Greater Vancouver Sewerage and Drainage District, the City is responsible for its share of the overall liability for closure and post-closure costs based on tonnage deposited by parties to the agreement.

10. LONG TERM LEASE, MORTGAGE AND LOAN AGREEMENTS

(a) The City has executed a 25-year lease of the Library Square office building to the Federal Government which commenced April 30, 1995. Annual lease payments of \$6.7 million will fully offset mortgage principal and interest payments. The balance of the lease receivable is \$23.5 million (2014 - \$27.7 million).

(b) The loan agreement is the revolving facility for the PNE with a Canadian chartered bank providing for borrowing of up to \$20.4 million. The facility bears interest at the bank prime rate and is due on demand.

Outstanding mortgages include:

- \$26.5 million (2014 - \$30.4 million) on the Library Square Project due on January 14, 2021. Interest at 9.875% per annum is compounded semi-annually with monthly repayments of principal and interest. The mortgage is secured by a first charge on the land and any proceeds from the sale of the land on which the office building is situated, the office building and any improvements to it including machinery, plant and equipment, and any proceeds on the lease of the office building. The interest paid in 2015 on the Library Square mortgage amounted to \$2.8 million (2014 - \$3.1 million).
- \$6.3 million (2014 - \$6.7 million) in mortgages payable to Canada Mortgage and Housing Corporation for 3 non-market housing projects. Interest rates range from 2.1% to 8.0% with maturity dates from February 1, 2020 to December 1, 2027. The interest paid in 2015 amounted to \$0.3 million (2014 - \$0.3 million).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2015

10. LONG TERM LEASE, MORTGAGE AND LOAN AGREEMENTS - Continued

Principal payments on mortgages and loan agreements over the next 5 years and thereafter are as follows:

2016	\$	4,784
2017		5,235
2018		5,730
2019		6,275
2020		6,859
Thereafter		3,876
		<u>32,759</u>
Loan agreement		11,727
Total	\$	<u>44,486</u>

11. DEFERRED REVENUE

Deferred revenue is comprised of the following:

	2014	Contributions and Interest	Recognized as Revenue	2015
Development cost levies				
City-wide	\$ 170,901	\$ 79,072	\$ (31,623)	\$ 218,350
Area-specific	76,960	13,082	(10,954)	79,088
	<u>247,861</u>	<u>92,154</u>	<u>(42,577)</u>	<u>297,438</u>
Prepaid Leases	171,276	130	(4,771)	166,635
Capital contributions	1,389	114	(28)	1,475
Other	2,393	8,915	(9,402)	1,906
	<u>\$ 422,919</u>	<u>\$ 101,313</u>	<u>\$ (56,778)</u>	<u>\$ 467,454</u>

Development cost levies (DCL) are collected from developers to fund growth related capital projects including parks, childcare facilities, replacement housing and engineering infrastructure. DCL's must be spent on projects within defined area boundaries and are recognized as revenue as Council approved expenditures are incurred.

Prepaid leases are recognized as revenue over the term of the lease while contributions of capital and other are recognized as the expenditures are incurred.

12. CONTINGENCIES AND COMMITMENTS

(a) Contingent Liability and Commitment

The City is contingently liable in respect of debentures of the Greater Vancouver Water District, the Greater Vancouver Sewerage and Drainage District and the Greater Vancouver Regional District.

The City is a shareholder and member of Emergency Communications for British Columbia Incorporated (E-Comm), whose services include: regional 911 call centre for the Greater Vancouver Regional District, Wide Area Radio emergency communications network, dispatch operations and records management. The City holds 2 Class A shares and 1 Class B share (of a total 28 Class A and 23 Class B shares issued and outstanding at December 31, 2015). As a Class A shareholder, the City is committed to paying levies for services received under a cost-sharing formula to fund operating and capital costs of the E-Comm operations. In addition, the City is contingently liable to cover its proportionate share of such costs should any member be unable to fulfill its funding obligations. Annual levy amounts fluctuate based on various factors under the cost-sharing formula, and amounted to \$18.9 million during the year (2014 - \$18.6 million).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2015

12. CONTINGENCIES AND COMMITMENTS - Continued

(b) Collection of Taxes on Behalf of Other Taxing Authorities

	2015	2014
Taxes collected by the City:		
Property and business taxes	\$ 1,346,162	\$ 1,277,822
Payment in lieu of taxes	30,436	32,957
Local improvement levies	1,385	1,585
	<u>1,377,983</u>	<u>1,312,364</u>
Less taxes remitted to:		
Province of British Columbia - School Taxes	519,772	489,743
Greater Vancouver Transportation Authority	122,484	116,946
B.C. Assessment Authority	19,277	18,233
Greater Vancouver Regional District	16,550	15,843
Municipal Finance Authority	62	56
	<u>678,145</u>	<u>640,821</u>
Net Taxes for Municipal Purposes	<u>\$ 699,838</u>	<u>\$ 671,543</u>

(c) Municipal Pension Plan

The City and its employees contribute to the Municipal Pension Plan (the Plan), a jointly trusted pension plan. The board of trustees, representing plan members and employers, is responsible for administering the plan, including investment of assets and administration of benefits. The plan is a multi-employer defined benefit pension plan. Basic pension benefits provided are based on a formula. As at December 31, 2015, the plan has about 185,000 active members and approximately 80,000 retired members. Active members include approximately 37,000 contributors from local governments.

Every three years, an actuarial valuation is performed to assess the financial position of the plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate is then adjusted to the extent there is amortization of any funding deficit.

The most recent valuation for the Municipal Pension Plan as at December 31, 2012, indicated a \$1.37 billion funding deficit for basic pension benefits on a going concern basis. The next valuation will be as at December 31, 2015, with results available in 2016.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan.

The City of Vancouver paid \$70.8 million (2014 - \$62.2 million) for employer contributions while employees contributed \$56.8 million (2014 - \$50.0 million) to the plan in fiscal 2015.

(d) Contingent Legal Liabilities

As at December 31, 2015, there were various legal claims pending against the City arising in the ordinary course of its operations. The City has recorded a liability for certain uninsured claims, but has made no specific provision for those where the outcome is presently indeterminable. The City also has a reserve of \$30.6 million (2014 - \$31.7 million) for potential claims.

12. CONTINGENCIES AND COMMITMENTS - Continued

(e) Property Assessment Appeals

As at December 31, 2015, there were various assessment appeals pending with respect to properties. The outcome of those appeals may result in adjustments to property taxes receivable for the current and prior years. The City has recorded a liability for certain appeals and makes an annual provision against property taxes receivable for the impact of appeals.

(f) Loan Guarantees

The City has entered into 60 year pre-paid leases and operating agreements to operate 2 affordable rental housing complexes in Southeast False Creek. Under the agreement the City has guaranteed the operators' loan obligations with respect to their mortgages to finance the pre-paid rent. The outstanding balances of the mortgages are:

First Avenue Athletes Village Housing Co-operative	\$19,746
S.U.C.C.E.S.S. Affordable Housing Society	\$22,099

(g) Property Acquisition

The City has entered into an agreement to purchase a property for \$38.0 million should the owner not be able to proceed with their intended development of the property. The agreement expires May 9, 2017.

13. TRUST FUNDS

Certain assets have been conveyed or assigned to the City to be administered as directed by agreement or statute. The City holds the assets for the benefit of, and stands in fiduciary relationship to, the beneficiary. The following trust funds and assets are excluded from the City's financial consolidated statements:

	2015	2014
Vancouver Agreement	\$ 5,287	\$ 5,535
Cemetery Perpetual Care	5,205	4,549
General	468	540
	<u>\$ 10,960</u>	<u>\$ 10,624</u>

The Vancouver Agreement is an urban development agreement between the Federal and Provincial Governments and the City to facilitate sustainable economic, social and community development in the City.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2015

14. BUDGET

The Budget information presented in these consolidated financial statements is based upon the 2015 operating, capital and property endowment budgets as approved by Council. Adjustments to the budgeted amounts are required to comply with Canadian public sector accounting standards for inclusion in the Consolidated Statement of Operations and Consolidated Statement of Change in Net Financial Assets (Liabilities).

	<u>2015</u>
Revenues	
Approved Budgeted Revenues	
Operating Budget - as approved by Council	\$ 1,223,835
Capital Budget - as approved by Council	104,251
Property Endowment Operating Budget - as approved by Council	46,289
Other City of Vancouver funds	8,235
Vancouver Public Housing Corporation	3,139
Pacific National Exhibition	45,753
Other City of Vancouver Reporting Entities	3,868
	<u>1,435,370</u>
PSAB Revenue Adjustments	
Interfund revenue eliminated	(8,594)
Budgeted Revenues as presented in financial statements	<u>\$ 1,426,776</u>
Expenses	
Approved Budgeted Expenditures	
Operating Budget - as approved by Council	\$ 1,223,835
Capital Budget - as approved by Council	104,251
Property Endowment Operating Budget - as approved by Council	46,289
Other City of Vancouver funds	8,235
Vancouver Public Housing Corporation	3,139
Pacific National Exhibition	45,523
Other City of Vancouver Reporting Entities	3,868
	<u>1,435,140</u>
PSAB Revenue Adjustments	
PSAB Budget expense adjustments (1)	(929)
PSAB Budget expenditure adjustments (2)	(245,969)
Amortization of tangible capital assets	169,102
Interfund expense eliminated	(8,594)
	<u>(86,390)</u>
Budgeted Expenses as presented in financial statements	<u>\$ 1,348,750</u>

Note:

- (1) Debt issue receipts, debt principal payments and transfers
- (2) Deduct tangible capital asset expenditures

15. SEGMENTED INFORMATION

City services are provided by departments and their activities are reported in the City's Funds as described in Note 1(b). Segmented financial information for certain departments is provided in Schedule 1. The accounting policies used in these segments are consistent with those followed in the preparation of the consolidated financial statements as disclosed in Note 1.

Revenues not directly attributable to a specific segment are shown in General Government.

Amounts shown for wages, contract services, supplies and debt charges are the gross amounts incurred by departments for all segmented activity. Allocated costs include services performed by departments for other segments or for work related to capital construction activity.

The segments include:

- **General Government** which provides internal support services to Council and other departments who provide direct services to its citizens. These internal departments include the City Manager's Office, City Clerk, Financial Services, Real Estate and Facilities Management, Legal and Human Resources.
- **Police Protection** which provides operational and investigation services to maintain public order, uphold the rule of law and prevent crime.
- **Fire Protection** which provides emergency and prevention services related to firefighting and medical services.
- **Engineering** which provides planning, design, construction and maintenance of the City's streets, street lighting, traffic control, parking enforcement, transportation planning and utility and communication corridors.
- **Utilities** which are managed by the Engineering department and provide planning, design, construction and maintenance related to the water distribution, sewerage collection, drainage, neighbourhood energy utilities and refuse removal services.
- **Planning and Development** which creates plans, programs and policies required for city-wide and community planning, zoning and subdivision, building by-law administration and inspection, various licensing and animal control services.
- **Parks and Recreation** which provides recreation services through its parks, community centres, swimming pools and ice rinks.
- **Community and Cultural Services** which includes the civic theatres and the Britannia Community Centre and other programs to create sustainable, creative and inclusive communities for living and working.
- **Library** which provides access to reading and information needs, and a free place for everyone to discover, create, and share ideas.

SCHEDULE I – SEGMENTED INFORMATION
Year Ended December 31, 2015

	Revenue & Capital Fund											2015 Consolidated	2014 Consolidated	
	General	Police	Fire			Planning &	Parks	Community		Other Funds				
	Government	Protection	Protection	Engineering	Utilities	Development	& Recreation	& Cultural Services	Library	& Entities	Eliminations			
Revenues														
Property taxes, penalties and interest	\$ 699,838	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 699,838	\$ 671,543
Utility fees	13	-	-	295	230,794	-	106	3	-	-	-	-	231,211	221,605
Program fees	418	2,165	478	205	393	(4)	43,316	13,612	1,255	47,510	(1,970)	-	107,378	104,342
License and development fees	64,943	-	-	547	-	-	-	-	-	-	-	-	65,490	65,090
Parking	50,371	228	-	1,114	-	-	6,689	599	-	24,840	140	-	83,981	77,517
Cost recoveries, grants and donations	15,995	23,145	9,701	16,932	30,291	1,023	6,841	(4,206)	2,773	6,229	(5,175)	-	103,549	123,831
Revenue sharing	23,798	-	-	-	-	-	-	-	-	-	-	-	23,798	17,924
Investment income	19,155	-	1	-	-	-	-	-	-	10,098	(459)	-	28,795	27,892
Rental, lease and other	26,971	139	118	15,094	2,349	1	115	4,984	1,249	27,843	(5,918)	-	72,945	68,878
Bylaw fines	16,426	(13)	-	-	-	-	(156)	34	-	-	818	-	17,109	15,832
Developer contributions	40,425	-	-	29,528	415	-	9,733	44,109	-	121	-	-	124,331	137,372
Gain (loss) on disposal of tangible capital assets	(1,760)	5,355	-	(514)	(2,750)	-	-	-	(1,254)	26,028	-	-	25,105	11,691
Gain on sale of SEFC assets	-	-	-	-	-	-	-	-	-	-	-	-	-	16,610
	956,593	31,019	10,298	63,201	261,492	1,020	66,644	59,135	4,023	142,669	(12,564)	-	1,583,530	1,560,127
Operating Expenses														
Wages, salaries and benefits	75,843	235,138	99,783	96,110	44,634	30,856	78,911	37,042	37,125	28,364	(277)	-	763,529	733,227
Contract services	13,501	20,538	4,582	9,937	10,063	1,170	7,256	3,368	1,448	10,007	427	-	82,297	77,570
Supplies, material and equipment	28,109	20,101	5,730	(23,132)	156,868	3,124	26,280	51,713	6,787	45,701	(11,291)	-	309,990	321,283
Debt charges	2,798	2,276	448	8,398	14,442	-	6,489	3,014	299	653	(459)	-	38,358	38,867
	120,251	278,053	110,543	91,313	226,007	35,150	118,936	95,137	45,659	84,725	(11,600)	-	1,194,174	1,170,947
Amortization	10,591	8,271	3,045	75,331	28,867	1	19,755	6,007	5,369	11,866	-	-	169,103	174,266
	130,842	286,324	113,588	166,644	254,874	35,151	138,691	101,144	51,028	96,591	(11,600)	-	1,363,277	1,345,213
Annual Surplus	\$ 825,751	\$ (255,305)	\$ (103,290)	\$ (103,443)	\$ 6,618	\$ (34,131)	\$ (72,047)	\$ (42,009)	\$ (47,005)	\$ 46,078	\$ (964)	\$ -	\$ 220,253	\$ 214,914

SCHEDULE OF GENERAL DEBT (\$000s)
Year Ended December 31, 2015

Bylaw	Maturity Date & Purpose	Rate %	Term (Years)	Debenture Outstanding	Sinking Fund Reserve Balance
9532	December 01, 2017	4.70%	10		
	Civic Facilities			2,166	1,651
	Community Legacy Projects			15,000	11,435
	Fire Protection			600	457
	Libraries			2,000	1,525
	Local Area Improvement			4,548	3,467
	Overhead & Debenture Costs			1,500	1,143
	Parks			7,175	5,470
	Pedestrian / Cycling Facilities			12,349	9,414
	Police			12,304	9,380
	Sewers			25,000	19,058
	Street / Bridge Infrastructure			17,557	13,384
	Transit / Safety Improvements			4,801	3,660
	Waterworks			20,000	15,246
				<u>125,000</u>	<u>95,290</u>
9897	December 02, 2019	4.90%	10		
	Civic Facilities			10,600	5,755
	Community Legacy Projects			19,500	10,587
	Fire Protection			4,000	2,172
	Libraries			500	271
	Local Area Improvement			4,700	2,552
	Parks			3,000	1,629
	Pedestrian/Cycling Facilities			7,800	4,235
	Police			16,000	8,687
	Sewers			27,800	15,093
	Street/Bridge Infrastructure			13,000	7,058
	Street Lighting			1,700	923
	Transit & Safety Improvements			4,500	2,443
	Waterworks			11,900	6,461
				<u>125,000</u>	<u>67,866</u>
10015	June 01, 2020	4.50%	10		
	Civic Facilities			16,000	7,058
	Community Legacy Projects			1,125	496
	Fire Protection			552	243
	Local Area Improvement			1,267	559
	Parks			25,000	11,028
	Pedestrian / Cycling Facilities			4,351	1,919
	Police			2,448	1,080
	Sewers			25,000	11,029
	Street / Bridge Infrastructure			18,657	8,230
	Street Lighting			300	132
	Street Lighting / Communications			3,700	1,632
	Transit / Safety Improvements			5,000	2,206
	Waterworks			21,600	9,528
				<u>125,000</u>	<u>55,140</u>
			Carried Forward	<u>\$ 375,000</u>	<u>\$ 218,296</u>

SCHEDULE OF GENERAL DEBT (\$000s)
Year Ended December 31, 2015

<u>Bylaw</u>	<u>Maturity Date & Purpose</u>	<u>Rate %</u>	<u>Term (Years)</u>	<u>Debenture Outstanding</u>	<u>Sinking Fund Reserve Balance</u>
			Carried Forward	\$ 375,000	\$ 218,296
10017	September 30, 2030 Neighbourhood Energy Utility	1.71%	20	3,905	-
10393	December 02, 2021	3.45%	10		
	Civic Facilities			18,000	6,193
	Libraries			2,000	688
	Neighbourhood Energy Utility			15,000	5,161
	Parks			25,000	8,601
	Police			11,000	3,784
	Sewers			32,000	11,009
	Street / Bridge Infrastructure			5,000	1,720
	Street Lighting / Communications			6,000	2,064
	Transit / Safety Improvements			4,000	1,376
	Waterworks			22,000	7,569
				140,000	48,165
10565	October 18, 2052	3.70%	40		
	Civic Facilities			9,814	259
	Libraries			2,150	57
	Neighbourhood Energy Utility			2,400	63
	Parks			18,365	484
	Police			10,723	282
	Sewers			38,200	1,007
	Street / Bridge Infrastructure			13,761	363
	Street Lighting / Communications			4,120	109
	Transit / Safety Improvements			3,467	91
	Waterworks			17,000	448
				120,000	3,163
			Carried Forward	\$ 638,905	\$ 269,624

SCHEDULE OF GENERAL DEBT (\$000s)
Year Ended December 31, 2015

<u>Bylaw</u>	<u>Maturity Date & Purpose</u>	<u>Rate %</u>	<u>Term (Years)</u>	<u>Debenture Outstanding</u>	<u>Sinking Fund Reserve Balance</u>
		Carried Forward		\$ 638,905	\$ 269,624
10797	October 24, 2023	3.75%	10		
	Civic Facilities			7,000	1,152
	Neighbourhood Energy Utility			1,000	164
	Parks			25,500	4,195
	Police			1,500	247
	Sewers & Drains			38,000	6,251
	Street / Bridge Infrastructure			16,000	2,632
	Street Lighting / Communications			5,000	822
	Transit / Safety Improvements			3,000	494
	Waterworks			13,000	2,139
				<u>110,000</u>	<u>18,096</u>
11080	October 24, 2023	3.05%	10		
	Civic Facilities			12,677	1,018
	Neighbourhood Energy Utility			353	28
	Parks			16,470	1,323
	Police & Fire			5,000	402
	Sewers & Drains			38,000	3,053
	Street / Bridge Infrastructure			16,000	1,285
	Street Lighting / Communications			5,000	402
	Transit / Safety Improvements			3,500	281
	Waterworks			8,000	643
				<u>105,000</u>	<u>8,435</u>
11362	November 20, 2025	2.90%	10		
	Civic Facilities			8,505	-
	Cultural & Social			6,684	-
	Libraries			4,309	-
	Neighbourhood Energy Utility			7,000	-
	Parks			4,507	-
	Police & Fire			4,500	-
	Sewers & Drains			34,000	-
	Street / Bridge Infrastructure			6,000	-
	Street Lighting / Communications			6,629	-
	Transit / Safety Improvements			1,866	-
	Waterworks			6,000	-
				<u>90,000</u>	<u>-</u>
			Total	<u>\$ 943,905</u>	<u>\$ 296,155</u>

SCHEDULE OF GENERAL DEBT (\$000s)
Year Ended December 31, 2015

LOCAL IMPROVEMENT - Property Owners' Share

Bylaw		Purpose	Rate (%)	Term (Yr)	Debt Balance
8501	June 26, 2015 - 2017	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	372
0	June 26, 2015 - 2017	Trees	6.00	15	-
8504	June 26, 2015 - 2017	Beautification	6.00	15	43
8506	June 26, 2015 - 2017	Underground Wiring	6.00	15	39
8693	June 25, 2015 - 2018	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	571
8871	June 23, 2015 - 2019	Lane paving, speed ramps, sidewalks, pavements & curbs	5.75	15	484
9063	June 29, 2015 - 2020	Lane paving, speed ramps, sidewalks, pavements & curbs	5.75	15	650
9301	June 14, 2015 - 2021	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	262
9303	June 14, 2015 - 2021	Beautification	6.00	15	23
9514	June 27, 2015 - 2022	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	471
9672	June 25, 2015 - 2022	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	301
9885	June 17, 2015 - 2023	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	370
9887	June 17, 2015 - 2018	Street Lighting	6.00	10	1
10072	June 23, 2015 - 2024	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	739
10300	June 29, 2015 - 2025	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	679
10495	June 27, 2015 - 2021	Street Lighting	6.00	10	7
10496	June 27, 2015 - 2026	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	413
10497	June 27, 2015 - 2016	Traffic Circle	6.00	5	7
10736	June 26, 2015 - 2027	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	40
10981	June 25, 2015 - 2018	Lane lighting	6.00	5	2
10982	June 25, 2015 - 2028	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	76
					\$ 5,550

Held Internally

DEBT INTEREST RATES (\$000s)
Year Ended December 31, 2015

Interest Rate	General (including Waterworks)	Local Improvement	Total
6.00	\$ -	\$ 4,416	\$ 4,416
5.75	-	1,134	1,134
4.90	125,000	-	125,000
4.70	125,000	-	125,000
4.65	-	-	-
4.50	125,000	-	125,000
4.05	-	-	-
3.75	110,000	-	110,000
3.70	120,000	-	120,000
3.45	140,000	-	140,000
3.05	105,000	-	105,000
2.90	90,000	-	90,000
1.71	3,905	-	3,905
	<u>\$ 943,905</u>	<u>\$ 5,550</u>	<u>\$ 949,455</u>

FUTURE PRINCIPAL AND INTEREST PAYMENTS ON DEBT (\$000s)
Year Ended December 31, 2015

Total Debt (Internal and External)

	General			Waterworks			Local Improvements Property Owners' Share			Total General & Waterworks and Local Improvements		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2016	\$ 230	\$ 32,110	\$ 32,340	\$ -	\$ 4,789	\$ 4,789	\$ 956	\$ 330	\$ 1,286	\$ 1,186	\$ 37,229	\$ 38,415
2017	105,234	32,106	137,340	20,000	4,789	24,789	1,005	273	1,278	126,239	37,168	163,407
2018	238	27,167	27,405	-	3,849	3,849	817	214	1,031	1,055	31,230	32,285
2019	113,343	27,163	140,506	11,900	3,849	15,749	651	165	816	125,894	31,177	157,071
2020	103,647	19,290	122,937	21,600	2,780	24,380	550	127	677	125,797	22,197	147,994
2021 - 2025	397,299	58,235	455,534	49,000	7,213	56,213	1,490	249	1,739	447,789	65,697	513,486
Thereafter	104,414	102,963	207,377	17,000	16,980	33,980	81	7	88	121,495	119,950	241,445
	<u>\$ 824,405</u>	<u>\$ 299,034</u>	<u>\$ 1,123,439</u>	<u>\$ 119,500</u>	<u>\$ 44,249</u>	<u>\$ 163,749</u>	<u>\$ 5,550</u>	<u>\$ 1,365</u>	<u>\$ 6,915</u>	<u>\$ 949,455</u>	<u>\$ 344,648</u>	<u>\$ 1,294,103</u>

External Debt Only

	General			Waterworks			Total General & Waterworks and Local Improvements		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2016	\$ 230	\$ 32,110	\$ 32,340	\$ -	\$ 4,789	\$ 4,789	\$ 230	\$ 36,899	\$ 37,129
2017	105,234	32,106	137,340	20,000	4,789	24,789	125,234	36,895	162,129
2018	238	27,167	27,405	-	3,849	3,849	238	31,016	31,254
2019	113,343	27,163	140,506	11,900	3,849	15,749	125,243	31,012	156,255
2020	103,647	19,290	122,937	21,600	2,780	24,380	125,247	22,070	147,317
2021 - 2025	397,299	58,235	455,534	49,000	7,213	56,213	446,299	65,448	511,747
Thereafter	104,414	102,963	207,377	17,000	16,980	33,980	121,414	119,943	241,357
	<u>\$ 824,405</u>	<u>\$ 299,034</u>	<u>\$ 1,123,439</u>	<u>\$ 119,500</u>	<u>\$ 44,249</u>	<u>\$ 163,749</u>	<u>\$ 943,905</u>	<u>\$ 343,283</u>	<u>\$ 1,287,188</u>

Please refer to Consolidated Financial Statements Note 10.

Prepared under Financial Information Regulation, Schedule 1, Section 5

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SCHEDULE OF REMUNERATION AND EXPENSES

- ◆ CITY OF VANCOUVER
- ◆ VANCOUVER BOARD OF PARKS AND RECREATION
- ◆ VANCOUVER POLICE BOARD
- ◆ VANCOUVER PUBLIC LIBRARY BOARD

PREPARED IN ACCORDANCE WITH
THE FINANCIAL INFORMATION REGULATION
SCHEDULE 1, SECTION 6 (2), (3), (4), (5), (6)

Name	Remuneration (1)	Local Expenses (2)	Transportation Allowance (3)	Travel & Conferences (4)
Robertson, G.	\$160,950	\$9,663	\$7,451	\$22,039
Affleck, G.	70,909	986	4,254	727
Ball, E.	70,909	1,632	4,254	3,322
Carr, A.	70,909	1,592	4,254	7,764
Deal, H.	70,909	1,888	4,254	8,058
De Genova, M.	70,909	468	4,254	2,858
Jang, K.	70,909	1,156	4,254	2,461
Louie, R.	70,909	2,244	4,254	3,262
Meggs, G.	70,909	4,434	-	607
Reimer, A.	105,143	2,774	-	10,975
Stevenson, T.	70,909	1,549	4,254	727
	\$904,274	\$28,386	\$41,483	\$62,800

(1) Remuneration for Councillors including Deputy Mayor duties for Councillor Reimer

(2) Local Expenses - for Mayor, maximum of 10% of remuneration

(2) Local Expenses - for Councillors, maximum of 10% of remuneration less transportation allowance

(3) Transportation Allowance - for the Mayor, fixed annual allowance; for Councillors 60% of annual local expense allowance

(4) Travel and Conferences - net of recoveries (Details in Appendix A)

Name	Stipend	Expense	Total
Coupar, J.	\$ 10,283	\$ 5,159	\$ 15,442
Crawford, C.	8,284	4,142	12,425
Evans, C.	8,284	4,142	12,425
Kirby-Yung S.	8,284	4,142	12,425
MacKinnon, S.	8,284	4,142	12,425
Shum, E.	8,284	4,142	12,425
Wiebe, M.	8,284	4,142	12,425
<hr/>			
Total	\$ 59,984	\$ 30,010	\$ 89,995

Board Member 2014 - 2018

**POLICE DEPARTMENT – POLICE BOARD MEMBERS
REMUNERATION**

CITY OF VANCOUVER

Name	Remuneration	Expense	Total
Askew, C.	\$ 6,179	\$ 850	\$ 7,029
Collins, M. *	4,245	1,935	6,180
Dhahan, B.	3,581	-	3,581
James, M.	6,007	578	6,585
Magee, Dr. S.	7,199	919	8,118
Marshall, C.	5,137	3,531	8,668
Tam, T.	5,379	3,406	8,785
Wong, Dr. P.	4,951	-	4,951
	\$ 42,678	\$ 11,218	\$ 53,896

*Term ended June 2015

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Aarons, D	114,047	-	Au, M	105,415	-
Abel, K J	155,964	-	Au, N	105,249	-
Abello-Lee, A	87,029	168	Au, W	204,677	5,834
Abrams, W S	126,598	-	Augustine, R W	127,325	-
Abt, D W	91,235	-	Aujla, H B	258,653	6,510
Achtymichuk, L M	128,361	-	Aujla, K	162,376	3,308
Adam, A G	78,910	-	Austin, J	82,125	105
Adam, E	76,718	-	Austin, N	111,507	-
Adams, D	78,986	-	Autiero, D	121,718	-
Adams, L	75,863	-	Avalos, L	87,402	2,320
Adcock, J K	159,752	-	Aver, R	103,890	-
Adolph, C	105,249	915	Aylett, S W	123,718	-
Afonso, G	77,159	341	Ayres, E	79,219	-
Agapescu, S	88,330	-	Azcoitia, J C	105,590	-
Aguilar, A M	136,562	18	Baas, C	115,711	-
Ahlstrom, C B	83,596	523	Babcock, D	95,176	-
Ainsworth, J R	137,564	267	Baber, C	148,431	1,442
Aitken, J	113,247	-	Babineau, B	98,032	-
Ajayi, A	105,695	-	Bachra, S	105,937	1,114
Alblas, A	108,182	-	Bachus, J	108,578	650
Alger, M	95,280	-	Backlin, M J	129,861	1,309
Allard, B G	87,656	37	Badelt, B	106,571	-
Allison, D R.	80,282	200	Baetz, J	80,813	499
Almeida, T	76,154	-	Bahr, N	85,087	-
Alojado, J	75,627	-	Bailey, D A	82,224	658
Amarkhanyan, A	78,901	-	Bailey, D V F	80,742	-
Ambrosi, B P	80,151	396	Bailey, J	102,077	2,713
Amendolagine, V J	84,385	-	Bailey, R J	88,764	495
Anderson, G G	85,966	-	Bailey, V E	109,036	-
Anderson, K P	115,931	436	Baillie, K	95,023	-
Anderson, M	118,777	2,860	Bain, W D	77,331	-
Anderson, P	90,462	-	Bains, A S	124,286	-
Anderson, R	108,570	-	Baker, A	76,919	-
Andrews, G	91,966	-	Baker, M	110,740	-
Ang, F S	81,148	-	Baker, M	126,247	504
Anthony, C R	90,755	-	Balachanoff, S D	95,288	-
Anthony, J	79,760	-	Balagno, T P	106,390	-
Antoniali, S M	79,972	-	Balantzyan, B A	81,456	-
Antoniazzi, R	92,992	-	Baldwin, D	107,360	-
Anwar, S	103,741	-	Ballard, T J	115,935	-
Anzulovich, M M	130,904	-	Ballem, P J	343,767	475
April, C RJ	106,814	-	Balogh, Z E	100,123	-
Arajs, U	81,545	-	Bancroft, D L	78,268	-
Araki, M	75,277	-	Bandiera, P	88,857	-
Aramini, G J	117,871	-	Baptiste, C A	97,497	173
Araujo, R	113,660	-	Baranyais, L	95,597	488
Araya, J H	88,204	-	Baras, D	78,962	310
Argo, P	75,454	-	Barber, D K	122,211	-
Arroyo, R	79,919	-	Barber, G	145,419	-
Arsenault, P G	95,409	-	Barber, M P	106,143	-
Arter, A G	84,470	-	Barbir, L F	75,021	-
Atchison, R A	102,079	-	Barbosa, P	83,711	-
Atkinson, J	87,033	605	Barbour, D D	132,104	630
Atwood, B	81,937	-	Barclay, M R	85,794	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Barker, S	117,918	-	Bidwell, M G	88,325	178
Barnes, D	95,622	891	Bifolchi, R	89,415	-
Barnes, D W	77,071	0	Bigelow, S	83,924	2,160
Baron, D	94,247	465	Billing, J	176,568	-
Barr, W M	127,929	-	Biln, M	77,440	647
Barrington, S	105,703	44	Bining, H S	100,769	-
Barron, E	111,009	331	Birdi, G	97,696	-
Bartlett, J	106,984	-	Bishop, J A	87,315	-
Bartlett, R	156,260	841	Black, J	84,567	-
Barzen, S	107,598	-	Black, J C	82,206	-
Basraon, I S	106,877	-	Black, S	117,761	315
Bauer, S M	128,588	-	Blacker, J N	94,986	-
Baumann, E	95,409	-	Blackmore, J	77,053	-
Baxter, A	88,730	-	Blagojevic, G	104,234	399
Baxter, D	111,961	-	Blanco, J	75,242	-
Bayntun, R	106,962	-	Blay, H S	91,956	-
Bearblock, K	104,495	695	Bloomfield, F	96,995	-
Beatch, L	153,878	-	Blount, J	112,857	-
Beaton, C A	80,927	-	Blue, D	85,423	-
Beaulieu, L	83,204	436	Blundell, B J	127,486	-
Beck, B	118,769	557	Boaz, R A	83,969	746
Becker, A	110,708	1,207	Bodnar, D A	104,118	-
Bedry, R	83,471	-	Bodner, D	95,729	-
Begg, A	102,573	-	Bogdanovich, B T	136,307	173
Begg, S	79,588	-	Bolan, S M	117,752	-
Belanger, L	145,791	1,123	Boldt, J S	103,337	-
Belczyk, A M	108,119	-	Boldt, T	104,635	-
Bell, K	78,351	-	Bond, A	150,179	498
Bell, M	91,809	-	Bone, P H	80,629	-
Bell, M	82,001	-	Bongiovanni, A	103,337	158
Belli, S	92,797	-	Boone, D E	144,326	2,039
Belluce, M N	96,813	-	Booth, D A	149,603	2,490
Belsham, J J	81,501	-	Booth, D W	132,103	-
Ben David, S	97,454	-	Booth, J A	153,036	-
Bennett, J	75,623	215	Bordignon, D A	76,754	-
Bentley, A M	86,726	-	Borger, R	117,627	-
Berard, R	104,495	-	Borkowicz-Stewart, R	102,047	-
Berda, S D	115,099	-	Born, E H	136,155	-
Berdahl, I L	75,242	-	Borsa, J	86,938	263
Berglind, V M	75,232	1,032	Bortignon, E	133,274	-
Berka, B G	123,976	-	Boruck, R A	145,474	-
Berrios, J	83,041	605	Boscher, W	112,098	-
Berry, P	103,364	198	Bosnjak, J	82,305	-
Bersabal, D	75,552	47	Bouchir, J V	107,712	-
Bertuzzi, B R	130,201	540	Boufford, D B	131,335	-
Besuschko, J	77,558	-	Bourdeaud'Huy, D	98,740	-
Bethell, J T	126,511	2,772	Bourke, M T	104,975	-
Bevilacqua, G	75,896	-	Bourne, T C	113,676	-
Bevilacqua, M	114,206	-	Bourque, J	104,477	548
Bevilacqua, S	90,042	-	Bowers, K J	76,757	-
Beyer, C B	95,409	-	Bowling, B	86,516	-
Bhullar, A S	90,815	-	Bowyer, M	87,786	676
Bhullar, G S	78,921	-	Boyчук, B A	121,434	-
Biagini, M N	135,097	-	Boyd, J	84,816	-
Bibeau, C	89,691	-	Boyko, S	91,604	-
Bidese, L	95,495	-	Bracewell, D	152,304	2,527

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Brach, J S	103,655	1,117	Burns, K	76,867	-
Bradley, N R	131,708	-	Burpee, H E	95,902	438
Bradley, S D	75,021	-	Burrero, A	126,431	-
Bradshaw, D A	77,827	-	Butler, D J	93,532	-
Bratina, S	95,288	-	Byma, W	112,277	-
Breckner, J	96,079	-	Byrne, R	90,687	-
Bredin, M B	134,970	-	Cabalfin, N P	85,852	232
Bremner, P J	151,095	287	Cadwallader, D J	118,431	-
Brennan, B	79,218	37	Cahill, K	101,761	6,748
Brennan, G	82,566	-	Cain, J R	75,396	-
Breure, C J	107,641	-	Calder, K	78,542	1,473
Brideau, L D	92,393	1,984	Calderwood, S	81,713	-
Bridge, P C	154,272	-	Caley, B	76,941	13,532
Bridger, K R	110,696	735	Call, B J	110,844	-
Briscoe, M G	79,248	-	Cameron, B	110,707	-
Briscoe, R G	95,414	-	Cameron, R S	123,711	-
Brito Villarejo, S	105,452	-	Campbell, B	86,835	-
Brizzi, O	79,454	-	Campbell, B D	75,025	-
Broadbent, I	94,604	315	Campbell, D D	105,249	-
Broderick, F	80,074	318	Campbell, D R	135,404	-
Brodziak, C A	110,444	-	Campbell, I	94,949	-
Bromberger, T J	85,442	-	Campbell, I	107,850	-
Bromley, M	289,664	4,774	Campbell, K W	93,070	-
Brooks, L	103,601	-	Campbell, M L	95,731	-
Brossard, J	97,178	1,003	Campbell, S M	124,547	-
Brouwer, M	81,154	-	Campeau, T	101,538	-
Brown, A	110,113	-	Canaday, M	108,591	-
Brown, A	78,102	1,498	Cap, T N	112,811	-
Brown, K L	148,453	341	Capolongo, P	78,305	319
Brown, L	86,482	-	Carino, N M	75,327	65
Brown, L	111,273	-	Carlson, J	107,753	-
Brown, L S	81,462	-	Carroll, M P	80,061	-
Brown, P	75,868	-	Carson, D J	121,611	-
Brown, S	148,483	399	Carter, C D	86,587	-
Brown, T A	147,640	-	Carter, S E J	107,821	-
Browning, M	91,130	-	Cartwright, R	134,543	-
Broz, A G	82,006	-	Carvalho, N V	83,943	-
Bruce, P	102,729	84	Cashato, A B	96,311	-
Bruce, R J	115,049	-	Cashin, K	102,783	-
Bruckmann, P M	96,431	25	Catania, S	81,791	-
Brunton, L	95,288	175	Cates, J J	81,454	-
Bryan, D C	86,064	-	Caton, M J	130,913	-
Bryant, J A	115,272	-	Cavaliere, G A	76,493	-
Bryant, R W	147,426	-	Cave, M R	132,263	-
Buckham, C	118,725	100	Cavell, K L	95,115	-
Buckingham, T V	129,011	-	Cella, L	90,899	609
Buday, S	86,357	-	Centeno, A	77,244	-
Budd, J	105,478	-	Ceolin, M	77,046	341
Bunz, D W	110,396	-	Cerantola, M	112,559	-
Burden, R W	129,829	-	Chabot, E	77,693	186
Bureyko, M W	85,182	-	Chamberland, J	97,628	-
Buric, I	99,794	-	Chan, A	101,565	-
Burnett, B A	103,741	1,316	Chan, C	110,970	1,318
Burnett, J	91,719	-	Chan, C L	79,793	-
Burnett, J	81,926	-	Chan, D	83,737	489
Burns, J	86,817	-	Chan, D K	121,413	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Chan, F	82,401	-	Chow, L S Y	118,339	399
Chan, K	99,377	1,003	Chow, R	81,860	-
Chan, M	100,459	1,301	Choy, R	82,857	217
Chan, P	88,446	-	Christie, D T	150,197	-
Chan, S	117,249	895	Christopherson, B	108,711	-
Chan, W	102,976	515	Chung, M	91,330	1,462
Chan, Y	104,597	4,463	Chungath, G	128,778	-
Chang, S H	92,082	598	Churchill, D J	75,197	-
Charleston, B	90,484	609	Ciar, V	85,238	-
Chauo, P	118,264	557	Clark, B G	104,633	-
Chen, C	88,631	-	Clark, B M	81,971	-
Chen, G	81,724	914	Clark, E	89,640	662
Chen, G	84,056	851	Clark, E R	108,768	-
Chen, M	112,568	-	Clark, G C	130,688	-
Chen, T	89,321	-	Clark, K J	112,003	341
Chen, Y	126,186	-	Clarke, C	107,015	-
Cheng, A	112,774	798	Clarke, C A	122,600	45
Cheng, C	79,659	961	Clarke, D S	81,806	-
Cheng, D	98,442	-	Clarke, L M	84,322	-
Cheng, G	154,170	260	Clarke, M	80,300	-
Cheng, P C P	122,221	567	Clausen, C E	106,059	-
Cheng, T	81,275	-	Clewlow, G	107,268	-
Chera, S	112,582	-	Clibbon, C J.B.	105,435	438
Chernikoff, F	94,077	-	Clinaz, M S	113,490	-
Chernoff, R M	89,179	-	Clydesdale, R J	80,528	-
Chesterton, S P	75,045	-	Coan, B	77,299	-
Cheung, L	95,288	175	Coburn, D J	81,008	-
Cheung, L	83,351	215	Cochrane, D	109,987	-
Cheung, R W H	128,076	399	Coelho, C	117,268	5,479
Cheung, S	93,327	-	Cohen, P	108,043	1,266
Chevrefils, M	108,720	-	Coldicutt, A	94,849	-
Chew, S	118,769	890	Cole, D L	103,323	-
Chi, P	100,645	-	Cole, J M	95,281	-
Chia, S F	89,332	-	Coleman, C	108,033	-
Chiang, H S	96,532	-	Collens, M	109,353	150
Chila, S D	114,646	-	Collett, J	82,916	-
Chilton, B	78,275	-	Collins, D A	135,846	-
Chima, D	81,596	-	Collister, M	104,396	100
Chima, P S	84,444	-	Conacher, D E	124,360	-
Chin, D	123,887	-	Conn, M R	129,756	-
Chin, M	114,097	1,244	Connell, F J	301,598	-
Chinfen, A	83,463	-	Connelly, T	133,274	-
Cho, E	106,448	573	Connolly, S D	82,860	-
Cho, F C	76,195	-	Contois, R	75,641	-
Chohan, P	95,416	-	Cook, B	84,610	-
Chomicki, B P	80,629	-	Cook, C M	127,830	1,029
Chong, T	84,885	-	Cooke, B	117,722	-
Chong, W	125,985	-	Cooper, K L	118,920	662
Choo, B	105,724	1,309	Cooper, T G	115,540	-
Chorney, R M	122,358	-	Copeland, D D	113,591	-
Chou, M	80,947	45	Corbett, N G	114,649	-
Chou, W A	118,175	7,497	Corbo, R	97,367	-
Chow, A W	149,447	630	Corlayrojas, N	106,137	-
Chow, C E	82,758	-	Corneau, R C	87,864	-
Chow, H	82,310	-	Coroliuc, J W	166,424	-
Chow, K	88,926	-	Coulson, R I	154,690	3,684

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Couper, S J	84,527	-	De Moura, C	106,531	2,921
Coupland, A C	96,123	-	De Serpa, B	78,495	-
Cowan, B J	94,113	-	De Albuquerque, R	112,758	-
Cowdell, S	94,113	173	De Arcangelis, L	105,657	-
Cowles, C	75,946	-	Deacon, R	108,061	-
Cowx, J B	119,179	-	Dean, A S	88,287	-
Cox, D E	106,702	-	Deans, R C	111,279	-
Coy, R A	113,687	-	Debeck, D B	129,210	-
Craig, K J	87,656	218	Debray, E	80,681	217
Cranton, C	80,320	882	Dediu, V	104,118	-
Crapper, C A	77,296	100	Dee, T P	113,118	-
Craven, L	101,188	-	Deer, K	112,438	-
Craven, R A	134,780	-	Degan, M R	81,993	-
Creery, J	107,161	-	Degraaf, J	86,454	-
Cribdon, G L	86,664	45	Degraaf, T T	129,909	668
Crockett, J	103,933	-	Dejonge, F	75,317	-
Crookes, P R	79,141	-	Del Degan, K	86,013	605
Crosby, J	78,270	-	Delaurier, R	106,949	-
Crowe, B P	171,503	800	Deleo, L	78,465	-
Cruickshank, G	83,589	-	Delmar, P V	108,534	-
Crump, H W	144,228	-	Dempster, C C	107,031	-
Culbert, R E	104,495	-	Dennis, J A	142,631	725
Cumerlato, L L	94,948	-	Der, K B.L.	119,057	399
Curran, E	80,282	100	Der, R M	130,876	-
Currie, B G	103,556	-	Desrochers, M	122,174	2,726
Currie, D	83,452	300	Dessureault, S M	93,046	711
Curry, L	89,062	508	Detienne, D	103,261	-
Custodinho, J	86,495	-	Devereaux, M	109,116	-
Cuzzetto, A S	75,990	-	Devery, J	105,950	-
Cvetkovic, Z	126,191	-	Dhillon, K	77,200	268
Czech, R P	138,354	97	Dhillon, N	127,065	770
Czeppel, A	125,987	-	Dhinjal, B	96,732	-
Czeppel, R	106,350	-	Di Nozzi, A	123,298	1,748
D'Agostini, M	119,749	35	Dick, S G	112,295	-
Dahl, R	87,114	-	Dickerson, D R	115,928	-
Dailly, F	75,113	-	Dickie, D C	121,423	-
Dale, S	75,832	478	Dickson, E	88,537	394
Dales, B A	76,820	-	Didenko, D	89,229	-
Daminato, L L	88,693	-	Diewert, P	84,961	-
Darling, P	96,228	1,058	Difonzo, D	102,036	-
Darnell, B	88,446	-	Dighton, S N	114,586	-
Darrach, D	81,507	36	Digirolamo, M	77,499	-
Darwent, C	105,102	998	Dingwall, D	81,108	-
Davidson, B	106,097	-	Dingwall, G A	85,154	-
Davidson, D R	111,887	-	Disalvo, E	92,238	-
Davidson, S C	107,349	-	Ditchburn, G W	121,065	-
Davies, B	107,506	3,340	Ditchburn, M K	80,201	956
Davies, B	83,338	-	Dixon, I K	191,859	-
Davies, S R	108,675	-	Dixon, R	105,099	-
Davison, K M	96,689	-	Djurkovic, D	171,508	601
Dawkins, J E	112,187	-	Do, T	115,864	-
Dawson, M	89,297	1,462	Dobrovolny, J W	234,262	1,171
Day, D L	125,756	-	Dobson, C G	96,244	-
Day, W	110,625	-	Docherty, J	90,885	-
De Hoop, J	170,286	1,182	Docherty, J A	95,331	-
De Matos, L A	88,876	-	Dodd, C	137,176	2,040

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Dodich, F A	164,408	1,817	Edwards, S	147,757	950
Doggett, S	109,191	-	Eenkooren, R	87,070	-
Doherty, K	86,194	-	Eguizabal, T	76,562	-
Doherty, R E	88,193	-	Eidher, A	109,130	-
Dokter, T	81,958	-	Ekins, W J	81,317	-
Doleman, D	136,148	425	Eklund, D J	108,390	-
Dolyniuk, G	76,914	-	Ekman, K	100,713	-
Donaldson, J T	124,870	-	Elford, D A	101,591	-
Donaldson, T J	102,713	-	Elford, D R	112,924	341
Dong, J	100,976	174	Elijah, J	85,899	-
Dong, L	122,459	-	Elliot, S	76,485	-
Donovan, T E	76,289	-	Elliott, D P	80,652	-
Dornan, K	118,134	-	Elliott, M E	118,828	-
Dornbierer, A	98,531	-	Elliott, N D	124,783	-
Dosange, M	108,922	-	Elliston, M B	98,421	-
Dosanjh, B	86,881	-	Elmslie, K	118,027	561
Dotto, M	77,304	-	Enfeldt, M	130,075	714
Douglas, J	80,934	3,183	Eng, D	118,631	-
Douglas, K A T	84,906	0	Eng, H	105,249	-
Downie, A M	131,501	217	Eng, N	88,582	-
Doyle, A	79,324	-	Engineer, N	85,111	-
Drake, S H	81,919	-	Engler, M D	136,372	4
Draper, J	88,241	399	Enright, D	104,118	-
Driedger, D J	89,655	-	Erichsen, S	103,985	1,475
Drobot, D C	106,561	-	Errington, S L	131,556	-
Dubbert, R E	133,693	-	Esparo, D	115,051	12
Dubbert, R G	123,345	-	Esposito, K	76,902	-
Dube, M	106,810	-	Essinger, P	112,318	-
Ducharme, D	107,733	-	Essinger, R	111,850	-
Dudek, A	106,356	-	Etheridge, B W	91,008	-
Dugaro, S K	86,115	-	Etheridge, M A	135,817	-
Duggan, A P	124,220	-	Etheridge, M D	135,575	-
Duifhuis, M	112,952	-	Evans, J	171,858	1,147
Dukay, C	90,790	-	Evans, J M	141,576	1,470
Dulko, R J	122,274	-	Evans, M R	128,378	-
Duncan, A S	105,277	530	Evans, R	114,375	1,003
Duncan, D	80,391	-	Eves, P K	89,220	-
Duncan, S	107,055	-	Ewert, R D	132,038	-
Duncan, S J	144,433	-	Fabbro, D	82,484	-
Dunderdale, S	86,638	-	Fabiano, T	78,147	-
Dunnet, A	104,633	-	Fairbairn, D G	114,761	-
Durand, D D	104,111	-	Falcade, R	85,062	-
Durand, L	83,737	2,532	Faloure, A	89,779	-
Durnford, J M	125,343	341	Fan, E T L	86,144	-
Dwelle, S	76,838	-	Fan, J	77,227	47
Dyck, J P	110,055	-	Fang, C	77,459	-
Dyck, S E P	113,759	251	Farina, G	86,940	-
Dykes, T N	111,946	-	Farrell, L	107,203	-
Dykstra, J	81,935	-	Fast, D B	117,067	-
Dyste, S	95,409	315	Fazekas, P	118,769	300
Dzierzgowski, A	75,600	-	Fei, W	105,412	-
Easby, S K	94,761	-	Felder, R T	83,775	-
Eckland, J	80,335	341	Felgner, R	83,790	-
Edge, C A	109,858	-	Felicio, C E	91,627	-
Edward, C M	78,919	-	Felker, P W	134,952	-
Edwards, C	118,473	1,129	Felts, T J W	114,697	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Feng, L	81,508	-	Gahan, C M	83,753	-
Fenwick, E	110,046	-	Gajic, S	147,295	2,017
Ferdinandi, M E	109,473	-	Galambos, J	87,266	185
Ferguson, D J	83,457	-	Gale, D	135,165	-
Ferguson, K D	108,348	-	Gallina, F	81,578	-
Fergusson, J B	115,100	-	Gallo, S	108,740	-
Ferris, D R	115,634	-	Ganchar, D C M	114,244	-
Ferris, K	110,223	-	Gandha, A K	105,100	217
Filice, E	89,786	-	Gant, B D	75,314	-
Findlay, G M	80,875	-	Gaos, D	110,676	-
Fitch, D	118,832	421	Garbe, J	90,813	-
Flaherty, S	158,088	103	Gardner, G	104,118	-
Fleming, A	82,705	-	Gardner, W M	95,430	-
Fleury, C	84,380	-	Garrison, D B.	118,551	546
Florko, R M	107,274	367	Garry, A	104,495	-
Foellmer, S	136,919	540	Gauthier, G J	110,179	-
Foerster, S	82,567	-	Gelsvik, C E	115,205	-
Fontaine, D J	106,653	-	Gemmill, K W	121,616	-
Foofat, S	89,281	-	Genge, D M	92,072	-
Ford, C G	78,290	217	Gent, P T	131,731	-
Forss, W E	99,753	-	George, D S	76,191	-
Forsyth, D	77,818	1,155	Gerber, E	170,808	672
Fortin, A	92,565	-	Gerhardt, S K	156,230	-
Foster, H G	131,481	-	Gerow, A M	103,365	-
Foster, J D	145,575	8,028	Gerrits, H	79,281	-
Foster, K	116,641	788	Ghuman, H S	123,604	-
Foster, R L	76,748	-	Gibbs, P J	127,057	-
Fourchalk, P M	84,159	-	Gibson, K	141,416	1,309
Fourchalk, R	85,381	-	Gibson, M	111,191	-
Fox, P L	117,675	-	Giesinger, T L	79,432	-
Francis, A B	169,309	-	Gijssen, J L	103,945	-
Francisco, J	82,100	-	Gilchrist, W A	109,473	630
Frank, M	108,994	-	Gildersleeve, M	107,964	-
Fraser, K S	116,452	-	Gill, C K	128,689	-
Fraser, R F	76,918	-	Gill, D	109,816	-
Fraser, S J	112,865	3,757	Gill, D A	121,368	-
Frederickson, K W	102,173	341	Gill, G	95,736	-
Freeman, J C	78,036	-	Gill, J	94,963	-
Freeman, S R	79,466	-	Gill, S	120,573	786
Frew, M	112,927	-	Gill, T T	95,089	1,500
Friesen, K	120,133	-	Gillan, B D	117,355	-
Froese, E A	138,349	-	Gillan, L	82,097	1,122
Frost, G W	103,240	-	Gillis, M J	109,693	-
Fry, M T	82,634	1,418	Gilmore, S M	122,520	-
Fry, R	110,048	-	Gilmour, J G	84,510	-
Fu, B	116,586	1,513	Girard, T	76,658	-
Fu, H	97,820	598	Girard, T	114,907	-
Fuentes, O	93,971	891	Giuricich, K	81,329	-
Fuginski, D H	139,999	-	Glen, J J	98,647	-
Fujii, G T	168,896	100	Glover, B J	122,952	78
Fuller, R C	85,081	-	Glushko, R	83,330	-
Fumich, J M	92,835	-	Gobeil, P J	80,533	205
Furlong, T	80,651	-	Gobillot, P J	134,352	540
Gabriel, R P	87,156	-	Goddard, S J	117,918	-
Gabrluk, R A	86,192	-	Godlonton, B D	171,274	3,043
Gagnon, P J	81,736	158	Gogol, W T	112,385	305

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Goldsmith, S	148,496	-	Guinn, D	152,939	2,802
Gombots, H	94,587	315	Guns, M	115,482	-
Gomes, C	103,497	-	Gurney, M M	104,130	-
Gomes, E	112,325	1,142	Gusic, B	134,237	1,266
Gonzaga, D J	110,346	-	Gutierrez, P A	84,449	-
Gonzaga, R	113,738	-	Habibollahi, A	82,860	347
Gonzalez, J	81,542	-	Haftner, K L	133,919	-
Goodfellow, D A	97,491	247	Haggman, I N	80,455	-
Goodlet, D A	79,477	-	Hagiwara, R M	132,359	786
Gordon, C	81,760	-	Haid, S	169,669	1,819
Gordon, D	107,085	-	Haines, J	80,567	-
Gordon, H M	115,832	2,060	Hainsworth, D	83,064	-
Gordon, J	77,786	101	Hajdu, S L	88,830	-
Gordon, M L	119,033	259	Halbert, C D	108,740	-
Gormick, J	127,664	2,025	Hall, J H	147,435	-
Gorseth, N	104,995	-	Hall, J R	86,030	-
Gorska, A	117,918	115	Hall, P	87,364	293
Gosnell-Myers, G N	81,266	250	Haller, B F	114,131	-
Gottfried, N L	117,370	-	Hallgren, D	114,403	-
Gould, B C	129,016	-	Halliday, D	113,499	-
Goulet, M	109,578	-	Hama, G	80,397	-
Goulitchenko, A	102,998	-	Hamilton, A	88,843	-
Goundouvas, K	85,002	-	Hamilton, G	135,316	105
Granger, H	174,093	-	Hamilton, R H	116,818	-
Grant, D	77,044	-	Hamilton, S R	103,350	-
Grant, K K	106,546	-	Hamilton, T	96,568	-
Graves, L	104,118	-	Hammond, M T	92,618	-
Gray, J T	100,138	174	Hanes, J	82,833	-
Gray, J W	121,240	-	Hanggi, F	89,381	-
Gray, T R	76,360	-	Hansen, D L	124,088	-
Green, A	85,121	248	Harding, B	172,212	-
Green, D R.C.	102,905	-	Harmon, L D	80,375	-
Green, K G	78,643	-	Harper, M M	90,431	-
Green, M D	118,683	-	Harris, K	78,779	-
Greenberg, J M	175,379	-	Harris, M	76,151	557
Greentree, K	105,021	-	Harrison, R	81,333	644
Greenwood, A G	130,538	-	Hart, T	78,955	-
Greenwood, J	111,333	-	Hartley, J R	94,848	-
Greer, J C	152,023	-	Hartman, T	202,564	3,021
Gregory, A D	132,712	-	Hartner, P J	132,833	-
Gregory, J P	108,422	-	Hartnett, D D	81,497	389
Gregson, J E	104,118	1,906	Hartwell, H	95,409	173
Greissel, M	108,822	-	Harvey, D	107,309	-
Grewal, P	85,074	1,390	Harvey, G	84,524	489
Grierson, R E	132,899	-	Harvey, I	127,162	-
Grimann, C	92,655	-	Harvey, S A	119,481	-
Grimminck, P	110,000	994	Hasselfelt, K L	107,926	-
Grimwood, B	103,457	-	Hastings, C	107,396	-
Groenewegen, A	116,504	735	Hastings, K	114,775	-
Groenewold, H A	127,926	-	Hatch, W	80,477	-
Grootendorst, E	110,298	-	Hatchen, D T	80,639	-
Grottenberg, J	88,608	-	Hatcher, M D	120,191	-
Grubb, K A. E.	160,447	-	Hatton, R	76,227	1,155
Guerreiro, G	91,255	-	Havelaar, J	108,317	-
Guilbault, L	104,495	1,057	Hawkins, C	79,290	-
Guilmant-Smith, G	88,435	379	Hawksbee, I	84,650	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Hay, L E	95,288	-	Holland, K L I	75,222	-
Hay, R K	114,703	-	Hollier, R J	159,314	-
Hayes, P A	96,087	-	Holm, K	148,431	1,354
Hayne, K R	93,354	662	Holm, M	107,823	399
Hayre, D	106,920	-	Holmes, A	88,609	-
Hayton, R B	78,242	-	Hook, J	94,146	964
Hayward, S F	173,234	-	Hooper, A	88,187	-
Healy, S	120,897	-	Hooper, T	103,403	-
Healy, S	96,016	3,833	Hope, C G	75,534	-
Healy, T	111,058	179	Hopwood, C	82,903	-
Heaney, M A	75,610	-	Horbulyk, M T	133,790	-
Heaney, S M	117,918	-	Horn, K	109,659	-
Heaven, K A	152,823	9,701	Horne, J	121,915	1,813
Hebert, T R	134,783	-	Horne, S	170,932	-
Heeps, D C	125,179	-	Horne, T	81,645	-
Heeps, J D	127,760	-	Hornell, J M	80,987	-
Heer, J	98,061	-	Horniak, C	82,749	-
Hegedus, R S	104,070	-	Horvat, K	85,391	781
Heikkila, J	75,198	-	Hothi, H	104,495	341
Heinricks, S	77,793	116	Hothi, J S	92,550	-
Heisler, B	78,610	-	Houser, D	86,387	-
Helm, S	135,658	1,003	Howe, E	95,409	173
Hendren, P	82,061	250	Howes, T W	122,672	-
Hendrickson, S P	111,050	-	Hsieh, T T	126,447	-
Henry, K A	103,985	1,129	Hsu, P	149,889	-
Henry, M	110,890	-	Huber, P E	109,213	1,164
Hensrud, C M	108,175	-	Hui, T	151,888	5,046
Heppner, T	109,547	-	Hui, W	86,048	-
Herbert, C M	139,944	-	Humenny, S W	99,070	-
Heriot, J J	108,811	-	Hunt, D W	135,665	-
Hernandez, E	75,081	530	Hunter, J C	118,733	3,155
Hersi, H A	91,470	-	Huntley, J E	77,067	-
Hesketh, R B	122,242	-	Huntley, M J	135,391	-
Heslop, M	114,030	-	Hurd, T C	104,354	-
Hesse, B C	122,142	-	Hurford, D M	101,676	420
Heywood, K	111,669	-	Hurzin, W R	109,334	-
Hickey, M N	126,788	-	Husband, J W	121,739	-
Hicks, S B P	118,769	-	Huska, T F	121,110	-
Hiebert, G J	112,726	-	Hutch, D J	148,054	7,576
Hiebert, K L	119,285	-	Hutchinson, B W	120,611	301
Higgins, C	82,588	1,038	Hutchinson, K	96,984	390
Higgins, D	118,006	-	Hutchison, S	137,293	2,479
Hii, Y	102,130	-	Huth, B A	101,815	-
Hildebrandt, E	114,888	131	Hutton, R G	111,075	-
Hill, D	185,179	-	Hwang, I	104,338	1,071
Hiltz, D A	75,463	200	Iachetta, G	81,224	605
Hindley, B C	105,860	-	Iacoe, C	94,948	193
Hisey, P D	90,327	-	Iacoe, S	135,110	268
Hlushko, D P	153,976	-	Iannacone, J	113,308	606
Hnilica, P	79,314	-	Ibey, M	124,027	2,379
Ho, F	90,927	-	Ichiiwa, S	108,673	-
Hobbis, L	112,692	-	Iizuka-Mitchell, M	75,300	-
Hodges, G H	118,769	2,382	Impey, P M	285,313	3,536
Hodgson, K	94,151	-	Ing, C	83,886	-
Hoese, K T	123,483	438	Ingram, S M	120,361	-
Hoess, E	127,301	1,043	Innes, R J	91,167	158

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Ireland, M	83,195	5,878	Jones, E	128,636	1,003
Irvine, J	77,835	-	Jones, G	82,642	-
Irvine, M	122,808	624	Jones, J E	90,754	-
Irvine, R	87,255	605	Jones, K	118,769	-
Irwin, J T	98,688	245	Jones-Cox, H	81,239	-
Isaac, K M	107,114	-	Jordan, B	168,681	-
Jackson, B J	286,710	4,081	Jordan, R S	119,135	-
Jackson, D L	81,823	-	Joseph, C	82,143	662
Jackson, J T	153,983	1,996	Josin, M	108,376	-
Jackson, O	128,461	248	Jotie, J	82,279	85
Jacobson, J R	127,065	-	Joyce, B	94,113	-
Jacobson, R	85,118	-	Judd, P E	155,073	-
Jakubec, J	102,518	-	Jung, C	88,540	-
James, P	108,723	-	Jung, D	110,953	-
Jameson, L S	75,242	-	Jung, D S	100,782	-
Jankovic, L	95,903	769	Jung, J	83,287	-
Jankovic, Z	105,333	-	Jung, S F	94,948	-
Jansen, T	119,640	-	Kadagies, T E	148,849	-
Janzen, A	117,616	-	Kaila, A	89,982	-
Jasper, K	106,818	1,851	Kainth, H	83,737	-
Jawanda, H	89,968	-	Kalyniuk, K D	89,334	-
Jayaraman, L	85,161	-	Kamer, T J	90,217	-
Jean, C	104,495	-	Kaminski, I D	108,791	-
Jeffery, P	109,100	-	Kane, M	105,501	-
Jehman, D	80,980	35	Kapoor, S	126,729	1,003
Jelic, E	93,260	-	Karlsson, P S	103,047	-
Jellema, R	83,476	-	Karwat, M	108,715	-
Jenkins, J T	130,201	-	Kasper, J A	135,813	-
Jensen, J	87,011	-	Kassam, N S	158,908	-
Jeon, E	88,216	-	Kassay, K V	96,190	1,642
Jeon, V	81,533	-	Kasuya, R T	80,367	-
Jeske, K E	137,131	-	Katanchik, S T	135,274	-
Jessa, H	162,800	-	Kauffmann, O	82,742	-
Jhajj, K J	91,287	-	Kavanagh, D	83,577	-
Ji, G	96,218	-	Kavanagh, T C	81,479	-
Jiew, M S	88,194	-	Keates, R J	125,275	-
Joe, C	87,742	-	Keays, J	105,249	-
Joe, W	88,540	-	Kee, A	79,703	-
Johal, S	88,067	261	Keeler, G	91,209	-
Johannson, K	86,231	-	Keeler, J M	113,573	-
Johnson, B D	121,055	-	Keen, G W	86,241	-
Johnson, D E	111,538	-	Keith, B	105,980	53
Johnson, J	112,562	-	Kellner, B W	117,105	-
Johnson, P C	103,122	1,487	Kelly, J	119,951	-
Johnson, R	78,270	1,363	Kelly, J C	79,139	-
Johnson, R A	92,195	-	Kelly, L CM	103,364	80
Johnson, R F	134,270	-	Kendall, P N	94,640	-
Johnson, R T	138,976	-	Kendall-Craden, R L	163,954	437
Johnston, A	113,084	-	Kennedy, K	124,905	1,012
Johnston, S	285,232	975	Kennedy, T P	134,889	-
Johnstone, T	106,212	-	Kennett, B	90,495	-
Johnstone, T F	135,867	-	Kenny, E	90,777	1,003
Joly, J A	114,426	-	Kenny, R W	108,874	2,412
Jones, D	113,085	564	Kerr, S A	133,087	-
Jones, D	79,522	-	Keskula, J	82,978	-
Jones, D R	108,065	-	Kester, J	80,052	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Kettmann, K	81,424	-	Korstrom, D	110,459	-
Kevlahan, C	86,984	293	Koshimura, M	89,649	-
Key, T	79,249	-	Kosmak, M	118,811	-
Khabra, J	88,156	3,775	Kovacic, S	95,288	-
Khan, N	149,989	-	Kraft, G P	95,955	3,564
Khatwani, S	97,114	306	Kraynyk, D W	116,446	-
Khella, H	116,014	-	Krezan, B	170,895	-
Kidds, C	80,814	-	Kripps, S	82,281	293
Kielan, T	112,586	-	Kristensen, J	81,243	-
Kiem, J D	120,256	-	Krsteva, E	103,816	4,733
Kiley, E G	82,156	-	Krueger, G A	151,064	1,309
Killacky, G	111,632	-	Krueger, P W	104,729	2,418
Kim, D	86,383	-	Kuechler, W	105,088	-
Kim, K	82,558	-	Kuhlmann, T O	104,022	3,165
Kinahan, C M	157,378	-	Kumar, R	75,832	-
King, C	102,126	-	Kumar, S	121,139	615
King, D B	105,843	-	Kumar, T	103,310	-
King, R J	88,386	-	Kundarewich, K	108,650	-
Kinghorn, D L	99,442	-	Kuo, Y S	102,879	-
Kinley, R	108,419	-	Kuramoto, R	88,605	-
Kirby, D C	124,893	1,271	Kursar, R A	122,892	-
Kirincic, D J	109,444	-	Kutin, K	75,715	-
Kirincic, S L	103,513	-	Kuva, L	109,623	-
Kirk, S	81,456	-	Kwan, L	100,983	37
Kiselbach, P R	90,827	882	Kwok, H I	76,576	-
Kitchener, R G	125,482	-	Laberge, D J	163,320	-
Kitt, S A	110,488	-	Lacaria, A	78,516	-
Kittelberg, L	76,483	-	Laclaire, L L	154,705	1,325
Kjorrefjord, R G	76,074	-	Ladbrook, W D	106,553	-
Klassen, S	110,742	-	Lafortune, P	105,249	-
Klein, A	112,423	-	Lagreca, J	110,756	-
Klein, R A	108,919	-	Lai, C	100,911	2,737
Kleindienst, K	115,479	-	Lai, P	77,743	-
Klemionek, B	108,129	-	Laidlaw, D	85,892	-
Klimchuk, D J	135,611	399	Laleune, S P	168,915	-
Klingensmith, L T	76,395	-	Lalonde, N	99,665	-
Klippenstein, G D	83,440	811	Lam, J	78,838	-
Kloosterboer, J	110,750	610	Lam, M L	128,332	514
Knight, C	122,306	-	Lam, R	80,472	918
Knoll, M J	84,505	-	Lam, T	78,663	-
Knowles Yarnell, T	105,420	1,199	Lamb, T	82,870	-
Kobelka, A W	95,288	-	Lamont, T R	183,312	-
Kochan, W	117,602	-	Lamoure, B M	87,020	-
Kochhar, S	93,096	-	Landels, B A	125,258	-
Koep, M	90,001	-	Landles, R	111,321	-
Kohli, R	109,010	363	Landsiedel, S	109,011	-
Kolberg, B	88,138	-	Lang, M	88,899	346
Kolsrud, J M	128,212	-	Langeveld Huub, E	133,541	-
Kong, A	156,672	-	Langley, M	102,992	1,486
Konopacki, T G	82,460	650	Langley, R A	116,828	3,436
Konowalchuk, W L	119,384	1,269	Langmead, S E	83,289	-
Koo, D	161,357	-	Lanser, D J	135,784	-
Koop, D F	81,432	-	Lanthier, C R	123,833	-
Kordmahalleh, M	104,626	1,076	Lao, H T	88,923	-
Kornberger, B T	96,773	-	Lappi, T H	130,141	-
Korpan, S	118,769	1,058	Latif, M A	287,112	6,563

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Latimer, T	105,720	-	Lessard, S J	109,816	-
Latta, J P	121,776	45	Letendre, D E	110,064	-
Lau, C S.Y.	107,588	-	Letourneux, F	170,932	-
Lau, K	79,418	190	Leung, A	80,654	-
Lau, K	118,823	824	Leung, A M	114,375	1,048
Lau, N	89,119	-	Leung, B	104,276	173
Laughlin, T	81,722	-	Leung, D	115,835	-
Lauzon, R	114,605	-	Leung, D E.	104,458	22
Lavieri, L E	82,414	-	Leung, S	107,430	-
Lavine, V	83,047	-	Leung, T	100,944	-
Lavoie, H	78,312	-	Leung, T	133,247	2,396
Law, A H	115,621	100	Leuszler, N A	124,728	-
Lawrence, C N	84,414	-	Levitt, K R	169,319	-
Lawson, G V	82,233	-	Levy, S	76,963	1,370
Lax, L	109,478	-	Lewis, A	94,267	605
Laxton, R	99,413	-	Lewis, D	81,428	-
Lay, J	111,460	-	Lewis, T	82,897	950
Le, H	86,248	-	Li, D	170,932	-
Leadbetter, L M	77,743	-	Li, J	90,082	1,178
Leblanc, R	170,932	-	Li, M	126,683	105
Lebreton, W	106,465	263	Liang, K	187,355	-
Ledo, G	111,449	2,310	Liao, C	87,105	-
Lee, A E	91,876	-	Lightfoot, A P	78,079	-
Lee, C	113,008	-	Lightfoot, B	94,364	1,381
Lee, C	102,311	-	Lightfoot, H	81,498	565
Lee, C K	104,067	701	Liljefors, Y	261,352	-
Lee, C W	88,662	-	Lim, H	77,563	-
Lee, D	85,514	-	Linehan, M M	106,353	598
Lee, D	79,333	-	Ling, A	118,131	1,692
Lee, D	92,143	-	Lintunen, L	148,431	1,003
Lee, E	201,006	3,862	Lipinski, M D	84,257	115
Lee, E W H	110,481	-	Litrell, A	109,688	-
Lee, G K	108,267	-	Liu, G	102,496	-
Lee, H	78,050	-	Liu, G	83,103	-
Lee, L	84,922	399	Livingstone, G A	132,431	-
Lee, M	110,028	-	Llagas, J	84,479	-
Lee, N	105,577	3,397	Lloyd, J T	113,926	485
Lee, S	105,848	1,309	Lo, D	86,997	-
Lee, S	101,882	-	Lo, N	100,939	-
Lees, K A	113,013	-	Lobban, L A	77,314	-
Lefkowitz, B	79,810	-	Lockey, J	112,814	735
Lehwald, E A	126,675	-	Logan, J J	113,879	-
Lehwald, E A	101,948	-	Loney, E	95,409	-
Lehwald, K	84,645	-	Longridge, S P	75,328	-
Lehwald, M A	100,087	-	Lopez Romero, A	75,358	-
Leibel, B B	114,455	-	Lopez, D	90,517	-
Lemckert, J R	107,622	-	Lorimer, C	111,097	3,323
Lemire, M	113,013	-	Lossing, L	76,062	-
Lemire, P	103,687	-	Lougheed, G D	80,930	-
Lemire, T	101,841	-	Loughrey, A	81,578	-
Leong, S C	75,391	-	Louie, A	85,214	-
Leopold, D	109,533	-	Louie, D L	93,783	-
Lepard, K V	152,924	5,285	Louie, G	95,289	1,003
Lepore, O S	120,361	341	Loutit, J D	104,087	-
Lepore, R	84,139	-	Loverin, D	108,347	-
Leroux, G	127,251	3,507	Low, L L	92,921	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Lowe, L L	133,680	-	Mah, B	83,083	-
Lowood, J	84,903	478	Mahpour, H	90,858	-
Lowry, S	95,516	368	Main, K R	122,714	-
Lozon, J	88,609	-	Malcom, J	106,734	-
Lubiw, N	139,589	1,660	Malczyk, A	102,270	1,173
Lucas, T	112,185	-	Malesan, M	118,775	1,563
Lui, E	87,003	-	Malis, I	97,623	3,750
Luick, D	91,006	131	Malla, S	91,712	-
Luis, A C	114,427	-	Maloney, C	84,011	-
Lum, C D	80,506	2,310	Maloy, W D	79,190	-
Lumagbas, C	77,755	-	Manarin, D J	129,266	604
Lund, J A	117,728	-	Maness, A	81,422	-
Lundberg, D	141,060	471	Manhas, J	78,400	-
Lunghamer, D L	94,718	-	Mannella, J	83,746	-
Luongo, A	147,388	-	Manning, B	127,445	201
Lupa, J	85,740	-	Manning, R A	133,159	-
Lyall, G	79,920	-	Mantei, J A	135,301	1,449
Lyford, D C	87,154	799	Manyk, B	107,323	-
Lynch, J	90,108	-	Mar, M H	92,050	829
Lynch, S W	107,996	-	Marchand, M	123,308	1,058
Lyons, D R	113,996	-	Marineau, G S	115,640	-
Lyons, G	95,691	-	Markovic, Z G	141,766	-
Ma, B	77,873	-	Marohn, G K	144,213	4,913
Ma, E	90,035	-	Marquardt, D	91,463	-
Ma, H	82,852	-	Marrocco, A	88,489	178
Ma, N	92,049	10	Marsh, C	147,367	-
Ma, R	126,511	1,309	Marsh, R J	109,558	-
MacAulay, C M	114,549	-	Marshall, G	77,095	-
MacDonald, C D	135,320	-	Martin, A H	87,858	-
MacDonald, H	77,497	-	Martin, D P	129,846	-
MacDonald, R	104,495	-	Martin, F	90,740	-
MacDonald, R G	111,718	-	Martin, L A	107,702	-
MacEdo, L M	80,854	-	Martin, M	107,512	-
MacFie, D G	99,051	-	Martinez, G	84,616	-
MacGillivray, B G	117,997	-	Martinez, S	96,761	306
MacGregor, R S	108,921	-	Masangane, S	87,208	605
MacInnes, J I	114,261	-	Maskall, W M	96,424	267
MacIntyre, J	86,894	609	Mason, C C	120,992	-
MacIver, J S	94,258	175	Masoumi, A	81,484	-
Mack, T K	147,630	1,816	Masse, C R	106,267	-
MacKenzie, J	169,127	-	Masters, C L	108,060	981
MacKenzie, K C	130,371	3,688	Mastromonaco, F P	84,618	-
MacKichan, S	112,653	-	Mate, T	82,045	-
MacKie, D E	115,407	-	Mathar, S	89,555	-
MacKie, I N	95,409	908	Matharu, U	118,769	2,113
MacKie, K A	81,578	-	Matricardi, C	81,578	-
MacKillican, D J	75,756	-	Mattarollo, S	92,035	-
MacLean, J	126,721	925	Matterson, A	127,097	683
MacLeod, T M	109,616	-	Matthes, P A	136,236	-
MacNeil, P H	82,795	-	Matthews, L	117,493	260
MacNeil, R	80,714	-	Mattu, M H	132,591	-
MacPhee, I	94,999	722	Mauboules, C	118,687	3,154
MacWilliam, B D	85,332	-	Maunsell, W D	109,477	-
Maffei, D C	112,581	-	Mawunganidze, L C	87,756	-
Magee, M	144,547	20,303	Maxwell, G	96,680	218
Maguire, K J	116,641	-	Mayberry, J	124,835	4,305

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Mazurek, R M	122,852	-	McNutt, R	108,548	-
McBride, J	76,002	536	McPherson, K A	109,281	686
McCafferty, M	81,244	-	McPhillips, S	107,350	-
McCaffrey, M L	104,118	-	McQuarrie, J	112,424	-
McCall, G	121,484	467	Medjed, M	75,155	-
McCann, R K	83,715	-	Medland, C E	166,605	3,669
McCash, M	113,126	-	Meers, D A	121,415	-
McClelland, D K	142,868	-	Mehroke, N S	113,931	-
McConnell, K J	117,918	798	Mele, S	105,556	-
McConnell, R L	104,924	-	Melten, P F	113,166	-
McCormack, J G	97,785	-	Meneghello, T	77,117	-
McCuaig, A	82,863	171	Mercer, S	106,851	-
McDermott, J	117,918	1,506	Merchant, G	91,965	-
McDiarmid, M	93,237	173	Merrill, C	105,709	-
McDonald, B A	84,249	-	Mervin, G C	124,764	-
McDonald, G	110,637	-	Messenger, C A	134,916	1,845
McDonald, M	211,779	1,663	Messenger, D R	125,597	1,548
McDonald, R G	126,696	-	Methorst, H	112,517	-
McDonnell, B	106,898	-	Meyer, A	108,756	-
McDowall, D T	82,644	-	Mezzomo, F	75,303	-
McEachern, S A	108,990	-	Middlemass, C	120,036	87
McGee, M	87,617	-	Middleton, S	83,412	350
McGillivray, I	95,298	-	Mikkelsen, R S	97,668	-
McGillivray, L	75,689	-	Mildenberger, N	97,100	274
McGinley, E M	86,622	315	Miles, R	118,769	1,309
McGowan, B D	94,815	175	Millar, S T	116,967	-
McGregor, M J	124,275	4,307	Miller, D T	131,835	-
McGuire, M	106,614	599	Miller, G S	100,270	438
McIntosh, D	79,707	-	Miller, J N	81,023	-
McIntosh, S I	75,253	-	Miller, K	86,099	-
McIntyre, C L	134,882	-	Miller, M A	115,333	-
McKay, D	113,018	-	Miller, M J	95,052	-
McKay, D E	78,391	-	Mills, N	123,471	-
McKearney, J R	233,278	8,768	Min, H	85,049	525
McKee, D W	76,567	-	Mineer, J	108,705	-
McKellar, M W	131,948	-	Minniss, T G	80,284	-
McKeown, P J	113,309	-	Minton, R W	124,887	-
McKibben, S	105,002	1,316	Mirza, F	128,268	1,520
McKimm, C	117,493	788	Misci, M	79,607	-
McKinnon, M H	128,522	-	Misko, J	76,345	-
McKinnon, R A	85,093	-	Mistry, T	84,355	-
McKinnon, R L	110,267	-	Mital, E	140,542	4,066
McLean, A D	120,748	483	Mitchell, A L	91,143	638
McLean, H D	78,713	35	Mitchell, D	89,726	1,544
McLellan, M A	105,249	-	Mitchell, J	105,167	-
McLennan, R	117,918	425	Moberg, D A	134,796	-
McLeod, B	85,335	100	Mocharski, M R	77,970	-
McLeod, J D	95,386	-	Mochizuki, G E	108,649	-
McLeod, T M	78,276	180	Mochrie, P R	239,491	-
McMacKon, C	95,596	1,003	Modicamore, R	88,388	1,039
McMath, H	107,977	-	Moi, J	105,829	2,197
McMillan, J T	90,527	-	Mok, C	85,374	-
McMillan, S	89,370	-	Molaro, A	150,730	2,368
McNab, C B	88,710	-	Molina, M A	81,331	-
McNaney, K C	162,334	1,216	Molley, A D	75,821	-
McNeill, Y	105,506	2,607	Monroe, G K	75,255	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Montgomery, N	80,930	-	Naklicki, A	208,010	-
Mooney, R I	113,333	-	Nanji, K	121,473	-
Moore, D	114,578	-	Narayan, V	83,843	85
Moore, G	102,701	-	Naughty, R	111,317	-
Moore, P M	126,515	-	Naundorf, D	104,308	-
Moore, T D	163,524	4,174	Navratil, M A	113,596	-
Moorey, A	100,889	-	Naylor, M E	118,786	-
Moors, A D	79,595	-	Neal, P	112,313	-
Moran, G	100,214	-	Neale, B	95,389	605
Moreau, J C	95,877	-	Neale, J	113,690	-
Morgan, B	97,454	725	Neault, M D	106,671	-
Morgan, D	107,494	-	Nedyalkova-Dimova, T	97,222	1,088
Morgan, J A	105,557	-	Neill, M	110,372	-
Morgan, J L	123,025	-	Nelms, C	165,625	2,563
Morin, G	93,987	-	Nelson, A D	111,417	-
Morin, P A	134,244	-	Nelson, D M	108,909	296
Morishita, K S	135,672	-	Nelson, J	90,357	53
Morris, V J	82,794	-	Nelson, J A	75,077	873
Morrison, E T	116,702	-	Nelson, K R	132,634	-
Morrison, G S	142,232	2,383	Neumeyer, P	109,774	-
Morrison, J L	147,565	926	Neves, V S	80,787	-
Morrison, J M	91,174	-	Neville, I R.B.	87,589	1,242
Morrison, S G	110,175	-	Newirth, R	168,653	1,086
Morrison, T	81,458	-	Newman, A	104,754	881
Morrow, B E	80,516	-	Newman, B	102,818	-
Mortimer, J S	112,159	-	Newman, C	113,352	-
Morzaria, S	112,666	-	Newson, B	117,903	-
Mosher, C W	106,497	-	Newton, N	81,657	-
Mosher, H E	93,987	-	Ng Iii, A	116,744	-
Mosher, S	109,286	-	Ng, G	78,232	1,003
Moshier, P	105,249	-	Ng, L	89,937	-
Moss, R	84,523	-	Ng, L	95,596	1,038
Motkaluk, R	100,835	-	Ng, T C	118,177	-
Motokado, G	111,340	-	Ng, W	89,105	-
Mudrovcic, M	85,515	-	Ng, W	88,662	-
Mueske, D G	88,325	-	Ngo, H	109,051	-
Muir, M	97,080	26	Nguyen, V V	125,730	-
Mulcahy, J	114,142	-	Nichols, D G	132,280	-
Mulder, C C	124,701	-	Nichols, L T	123,228	-
Mulji, K	115,190	399	Nicholson, J	112,248	-
Mulla, Z	104,079	273	Nicholson, P	109,641	-
Mulligan, R	129,316	196	Nicholson, W	105,144	-
Munn, H	83,392	-	Nickerson, A	137,938	2,765
Munro, K A	167,036	814	Nickle, B R	84,890	-
Murphy, D H	94,948	-	Nicol, S C	118,021	-
Murphy, G	112,262	-	Nicol, W L	134,854	-
Murphy, P	113,487	515	Nielson, G	113,895	-
Murray, B R	113,106	-	Nikiforuk, C	125,275	1,812
Murray, G	170,932	-	Nikolai, K	85,130	-
Murray, W R	127,326	45	Nikolai, T A	157,722	-
Murru, D	119,526	3,385	Nikolic, S	96,714	-
Murton, B J	135,811	-	Nilsson, B L	94,769	-
Mustapic, D M	87,403	-	Niro, S	79,461	-
Mvundura, O	171,900	450	Nitychoruk, M	105,665	-
Nagata, S	77,255	341	Noble, C A	127,224	-
Nakanishi, K	126,845	-	Noke-Smith, A C	108,337	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Normann, H F	155,821	-	Pasin, J	90,572	-
Norrie, A S	117,918	1,138	Pask, A S	104,160	438
Norton, P C	75,862	217	Passmore, D J	103,167	3,009
Novak, R	125,241	1,045	Paterakis, M	82,194	-
Nowak, G	76,457	-	Pathal, G S	90,347	1,120
Nurianti, S	79,596	1,003	Patko, J	77,743	-
Nybo, R P	111,944	922	Patocka, J	87,921	-
Nygaard, G R	136,102	-	Paton, J A	108,571	-
Nyhaug, T P	132,849	-	Patrao, A V	85,839	-
O'Coffey, T	83,059	600	Patterson, C	82,468	217
Odong, J	110,772	-	Patzke, M	96,062	-
Odynsky, P	92,706	1,258	Pauls, B M	75,449	-
Oehlschlager, C K	183,444	-	Paulson, L	84,909	-
Ogden, M R	116,494	-	Paulson, M R	135,885	-
O'Krafka, N	136,340	695	Pawliak, C N	110,371	-
Olar, J W	134,699	-	Pawlitschek, S C	80,525	-
Olderskog, T	80,080	-	Payne, K	106,843	985
Oldfield, T B	108,720	-	Peacock, P A	139,931	-
O'Leary, J EF	89,018	1,654	Peacocke, N A	98,303	399
Olinek, C T	94,881	-	Pease, V	105,782	26
Oliver, G E	82,767	-	Pecarski, R	121,285	1,750
Oljaca, D	96,990	-	Peck, T	104,441	-
Olsen, T W	82,812	-	Pedersen, R H	75,822	-
O'Neill, J	99,778	21	Peet, B G	89,994	158
Ong, M	90,555	-	Penny, B	148,586	1,156
Oppenlander, D W	113,365	-	Peppin, M	107,228	-
Orellana, J	104,320	-	Pereira, D	114,289	-
Orfao, A	86,643	-	Pereira, W	133,519	-
Osghian, D	76,686	-	Perodie, J	109,568	-
O'Shea, A	88,164	228	Perry, R	105,317	531
Ostrander, B R	89,590	-	Persaud, M H	119,142	-
O'Sullivan, D	109,981	-	Peskett, R	106,581	-
O'Sullivan, P M D	94,132	-	Peskett, R C	116,342	-
Oum, P	80,716	-	Peters, T	87,107	835
Ozdoba, R R	97,668	-	Peterson, D M	78,391	-
Paar, V R	94,106	-	Peterson, D R	111,651	2,184
Paccani, V	81,578	-	Peterson, T R	124,749	-
Page, T A	92,192	-	Petry, M	101,485	-
Palm, P M	120,192	978	Petticrew, H	112,232	-
Palmer, C	142,036	210	Pezzolesi, J	87,900	719
Palmer, J	107,135	-	Pezzotti, T	81,169	-
Palmer, R A	95,409	-	Pfoh, R E	123,837	-
Pan, M	82,681	-	Phan, T Y	89,689	134
Pander, S	135,358	848	Phanthoupheng, J	75,218	-
Pangalia, S	85,501	-	Phillips, D	114,421	-
Pangli, A	89,359	1,777	Phillips, J	110,005	-
Panico, F V	87,953	-	Phillips, M	126,112	-
Pappajohn, S	83,234	-	Piccoli, D M	85,896	-
Paquin, D	80,282	-	Piccolo, D	95,409	-
Parker, D	104,766	1,748	Pickens, R R C	125,730	180
Parkin, D W	117,989	1,748	Pickering, J N	176,124	1,825
Parlby, T	80,879	-	Pickett, E	115,883	-
Parno, D A	139,408	540	Pickett, I	106,924	-
Parno, M	105,676	-	Pickett, J D	81,568	-
Parr, J	104,041	-	Pickett, M	77,882	-
Parrotta, D	80,790	-	Pidcock, C	110,294	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Pighin, D G	109,837	-	Quinn, B S	152,536	-
Pikker, D	75,121	-	Quirk, E	82,118	310
Pilas, K	112,820	-	Rabold, M	78,097	-
Pillay, S	104,683	-	Raby, W J	75,387	-
Pirozek, D	81,578	-	Radakovich, M	117,906	1,805
Pitre-Hayes, A	170,136	2,457	Radbourne, D	79,468	100
Pizzolato, L A	83,669	-	Radke, D	104,892	-
Pocock, N	108,821	-	Rahmani, B	81,687	232
Polonio, M A	118,198	-	Rai, H	108,258	-
Polovy, S	98,059	-	Raizere, I	78,230	-
Pont, D	78,914	395	Ram, S C	76,849	-
Pontellini, M	80,930	85	Ramage, K	78,782	-
Pop, M	115,667	1,309	Ramirez, J	80,470	732
Porteous, C	96,705	-	Ramogida, S F	77,019	-
Porterfield, S	83,820	-	Ramos, M B	76,971	-
Postlethwaite, C W	93,648	-	Randall, B G	105,127	-
Postma, T E	101,922	-	Rasoul Kim, A	91,753	662
Potter, C	113,340	735	Rawsthorne, D M	117,918	-
Potter, T R	107,271	-	Reagh, K C	81,959	-
Pottinger, G H	138,077	75	Reddy, A	108,718	-
Pouliotte, D L	81,456	-	Reddy, R R	84,864	-
Pow, C	86,239	-	Reed, G D	106,457	-
Powell, A	107,876	-	Reed, M R	91,378	-
Powell, L	102,875	-	Reed, P	130,378	1,563
Powell, R	112,189	-	Reese, A W	78,202	-
Power, A T	115,923	-	Reid, T	95,258	-
Pradel, P	77,743	-	Reid, T	107,551	-
Prasad, A	82,977	205	Reiffer, D G	128,479	-
Prasad, J	83,464	-	Reilly, M	114,108	-
Prentice, R G	75,580	-	Reisen, E G	117,956	-
Prescott, L	137,627	-	Renning, R D	168,672	1,863
Preston, P	89,527	-	Renville, R R	107,850	-
Price, A	84,207	620	Ricard, J	78,496	-
Pricope, I	93,837	-	Rice, M D	97,286	78
Priest, K	97,823	-	Richmond, S	95,593	761
Primerano, M B	135,286	-	Rickbeil, E	75,502	92
Pritchard, W	90,977	1,341	Riebe, J	126,186	-
Probert, J	109,688	2,846	Rivet, S	113,857	-
Procyshyn, P H	145,474	-	Robbins, J	126,186	1,309
Prosken, B	169,721	-	Roberge, D	175,912	662
Pruger, M	89,672	-	Roberts, A T	92,563	-
Pruniak, J	105,060	-	Roberts, G P	98,719	-
Pucci, P	89,745	-	Roberts, L E	95,409	-
Pughe, D W	133,676	-	Roberts, S A	113,546	-
Pugliese, D	82,799	390	Robertson, A R	109,141	-
Puleo, V	79,272	-	Robertson, C	104,783	-
Pulgar, A	83,920	-	Robertson, D	112,373	-
Purchas, M W	124,853	-	Robertson, D	106,415	-
Pybus, C	99,785	-	Robertson, D E	120,358	-
Pye, M	105,125	-	Robertson, D R	111,557	735
Qi, W	105,519	-	Robinson, D	111,104	-
Quan, N	86,077	-	Robinson, J D	75,902	-
Quayle, B T	177,062	3,429	Robinson, K	106,782	-
Quennell, B	110,794	-	Robu, C	89,902	-
Quigley, T P	75,019	-	Rockey, M W	105,249	-
Quinlan, K	77,528	7,561	Roddis, M J	105,195	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Roderick, J F	76,951	-	Sarazin, P J	80,704	-
Rodrigues, G D	133,161	-	Saulnier, C	77,072	-
Rogers, M	154,240	-	Savage, E	85,033	-
Roman, P	86,380	676	Savage, M	111,863	-
Romaniuk, D S	106,229	-	Sayre, C M	79,910	-
Romanko, J	85,785	-	Scarborough, M	107,836	-
Romses, A	83,351	-	Scarlett, T	105,747	-
Ronalds, L	110,161	735	Schenderling, R P	117,383	-
Roos, J M	118,769	1,071	Scherban, J J	125,730	-
Root, S	108,973	-	Scheu, M A	127,568	-
Roozbahani, M	129,904	2,861	Schmidt, F	109,050	-
Rosenlund, D J	134,423	-	Schnarr, P A	104,407	-
Rosenlund, R R	133,726	-	Schouls, M	125,466	1,570
Ross, A	137,131	-	Schroeder, I J	79,660	-
Ross, D L	91,863	-	Schultz, G C	76,245	315
Ross, G A	81,271	-	Schwark, M	145,833	2,641
Ross, J N.	122,212	1,058	Schwebs, S	90,789	315
Rosychuk, M S	132,020	-	Scollard, T	170,984	6,805
Roussy, L	83,237	-	Scott, A	112,418	-
Rowley, W J	95,409	45	Scott, D S	96,259	863
Rumm, D	106,526	-	Scott, K J	122,114	-
Ruocco, A V	113,758	-	Scudder, N	81,125	45
Russell, J A	95,078	-	Sears, B J	137,568	2,513
Russell, S	81,978	-	Sears, K	108,299	-
Rusticus, M R	135,199	602	Sebastiano, M	80,838	-
Rutherford, E	100,175	-	Seggie, M D	99,857	-
Rutherford, T C	76,579	-	Seifert, W D	95,409	-
Ryan, A J	111,230	-	Sellers, G L	105,249	-
Ryan, P	155,671	898	Senger, R A	75,785	-
Rycroft, L	111,174	-	Senghera, B	116,563	-
Ryskie, G A	152,417	-	Senior, C M	81,405	-
Sabellico, A	77,189	-	Sereda, G E	123,544	-
Sachdev, M	78,423	-	Sereda, M J	136,527	722
Sagarbarria, J	80,985	605	Serena, F L	80,851	-
Sagert, T J	79,854	-	Seto, E K	121,626	399
Sahota, S	76,706	-	Sever, D M	88,654	605
Saini, I	85,015	-	Sevilla, E A	82,915	-
Salar-Arefi, Y	92,057	-	Sew, B M	131,757	-
Salas, R G	112,509	-	Shalist, J	111,120	-
Sales, A P	101,228	981	Shamess, A	169,056	-
Salsman, S J	77,524	-	Shanahan, J	109,595	-
Sami, V	84,938	-	Shannon, M	110,050	358
Sampert, D R	129,253	-	Shapka, R	81,260	-
Sandberg, K	111,613	-	Shaw, A B	85,782	-
Sanders, B	100,864	-	Shearer, K	138,190	-
Sanderson, K M	87,360	-	Sheasby, P	117,270	-
Sandher, S S	81,344	605	Sheehan, L	105,092	-
Sandhu, B	80,214	-	Sheel, J	127,910	834
Sandhu, C	102,528	-	Shen, Y	78,663	45
Sandhu, G	117,493	1,003	Sheng, W	89,329	-
Sandhu, J	81,061	-	Sheppard, J	110,295	-
Sandhu, S	76,506	-	Shergill, M	89,041	841
Sansom, T	128,277	-	Sherriff, A	108,384	-
Santema, A N	85,101	-	Shield, M	111,730	5,617
Santorelli, V	82,214	-	Shier, C	105,605	198
Santos, J	125,730	-	Shirley, D	112,741	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Shoji, M	130,036	105	Sovdat, S	121,487	-
Shokar, A S	87,213	-	Sovdi, H L	109,736	-
Shong, D G	120,195	-	Spangberg, G K	95,288	-
Short, J	112,970	674	Spargo, B R	95,332	-
Sidhu, G	116,460	-	Specht, M	135,751	131
Sidhu, N	92,446	-	Spencer, D D	106,503	-
Sidwell, A	126,186	282	Spring, D	85,150	-
Siggers, K W	128,604	-	Sproston, S	108,868	-
Sihota, A	83,444	-	Spythourakis, G	81,833	-
Sihota, P S	120,171	-	Srinivasan, A	103,665	-
Sikolya, N	88,800	-	St. Michel, P	119,478	-
Silva, O	151,548	-	Stabler, R W	105,953	-
Simmonds, S	118,769	2,239	Stad, B	79,103	125
Simon, G	79,290	-	Stadnek, C	111,652	-
Simon, S	95,311	1,420	Stafford, C M	80,273	-
Sims, R W.	82,885	-	Standerwick, J P	107,467	-
Sinasac, C E	97,240	-	Standeven, J M	145,405	-
Sinclair, A C	128,949	347	Stanford, C D	149,965	3,017
Singh, A	103,759	-	Starritt, A P	108,329	-
Singh, S	226,261	4,826	Steele, B	107,323	-
Skinner, M	82,895	-	Steele, G W	97,348	-
Skinner, M T	103,455	-	Steele, P W	136,584	-
Skov, J	81,578	-	Steele, R	117,329	-
Skrepnik, V	124,537	-	Steen, J	95,284	-
Slade, B	105,871	-	Steer, M	113,458	-
Sliacky, J	75,913	751	Steer, M	108,961	199
Slingerland, J	101,398	-	Stefanon, F D	81,485	-
Slykerman, D A	94,113	-	Steglich, N	96,573	1,278
Smit, F	112,804	1,003	Stephen, B F	109,473	403
Smith, B R.	103,572	-	Stephens, D	75,351	-
Smith, D C	150,069	2,090	Stephenson, N	106,875	-
Smith, D D	77,252	-	Stephenson, S	108,389	-
Smith, D M.	87,239	945	Stevens, D	151,042	4,192
Smith, E	156,726	3,760	Stevens, J	91,593	-
Smith, G J	110,658	-	Stevenson, L J	81,877	-
Smith, J	108,850	-	Stevenson, W	79,712	-
Smith, J	117,067	888	Stewart, D	89,712	-
Smith, M J	133,159	-	Stewart, K	86,451	-
Smith, S M	105,249	-	Stewart, R	112,747	-
Snadel, J	114,682	-	Stewart, W	106,455	-
Snider, J D	136,257	721	Stiles, C	80,194	-
Snitz, A	83,131	-	Stoneson, S	110,900	-
Snoek, J	142,591	-	Storer, P	129,383	399
So, D	117,067	1,309	Stouten, C	75,008	1,249
So, M	97,443	-	Stouten, R J	85,595	-
Sobejko, J	118,769	-	Straith, D	89,049	-
Soglo, M P	141,922	1,303	Straka, A	94,603	525
Soh, V	78,391	-	Strand, I	108,254	-
Sojka, A S	134,839	-	Stratton, N	90,321	229
Soleimani, M	105,509	8,885	Straub, G	101,660	-
Sommer, P	120,895	-	Strebe, D E	135,693	-
Song, D H	81,919	1,712	Stroup, D M	135,383	-
Soni, H	118,719	3,812	Struthers, T	107,249	-
Soo, V	81,578	35	Stubbington, J	76,069	-
Soukup, G	78,751	-	Styles, A G	134,506	-
Soulliere, T W	93,798	463	Su, J	114,450	371

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Subido, R	77,858	306	Tilt, M H	105,249	80
Sugie, L K	88,285	20	Tilton, R R	76,734	-
Sukul, B M	115,104	-	Timms, A J	84,223	-
Sunshine, M G.	103,953	399	Ting, D	80,334	700
Surette, M L	79,728	-	To, D	77,199	-
Sutherland, C H	83,916	-	Todd, B	83,333	-
Suzuki, K T	131,647	-	Todd, B C	131,754	469
Swain, D P	104,630	-	Toderian, L	75,475	200
Swanigan, S	137,908	-	Toews Von Unrau, W	84,692	-
Swantje, E	106,952	-	Toland, M H	113,288	872
Sweetapple, K	84,343	-	Tolentino, C	82,404	58
Sydenham, D P	128,665	1,846	Tolnai, D J	105,393	2,666
Syskakis, T S	83,764	-	Tolusso, A V	129,603	-
Szeto, N	88,938	399	Toma, A	130,276	3,686
Tabata, W	115,916	-	Tomkins, J	94,264	355
Tack, D	113,751	1,742	Tommasini, J	80,968	-
Tait, S M	90,549	-	Tomyk, K	119,946	-
Tam, S	83,403	-	Tong, J M	89,333	-
Tam, T	77,662	-	Tookey, M R	129,347	-
Tam, W M	109,351	-	Toop, D R	77,421	-
Tammen, M V	134,948	-	Topping, M	104,917	-
Tammen, R	85,041	-	Topping, S	109,907	-
Tan, J	79,347	-	Torres Garza, M	77,623	-
Tan, W W	83,745	80	Torstveit, R	107,333	-
Tang, B H	83,557	-	Tosa, Y	94,864	199
Tang, G	109,936	323	Toy, B	172,158	-
Tang, L	83,735	-	Traer, R	113,024	-
Tarbotton, J	90,394	440	Traviss, R	87,598	-
Tay, C	114,721	1,003	Tremblay, M	89,585	-
Taylor, D	111,443	-	Trinh, P	93,999	-
Tebbutt, B S	150,831	738	Trott, K A	108,883	-
Tejani, N	104,495	-	Tsang, W	78,737	-
Teng, W	96,331	-	Tsikayi, R	81,505	-
Tenney, T R	81,986	-	Tudge, J J	110,002	-
Tessier, J	106,232	-	Tully, A	94,092	361
Tetzlaff, D K	80,734	-	Turishev, B	118,595	604
Thakur, P	90,004	-	Turner, S	112,830	-
Tham, M K	78,079	-	Turner, S D	113,259	-
The, R	115,031	-	Tuttle, R	95,171	95
Theyer-McComb, J N	98,583	-	Tutty, K C	79,729	-
Thibodeau, D	83,767	-	Twa, J S	185,179	-
Thibodeau, D K	76,184	-	Twarog, G	98,630	446
Thieves, C	85,273	-	Tweedie, M B	122,218	492
Thirkell, J T.	81,205	-	Twemlow, C J	88,321	2,810
Thomas, A	76,124	-	Tyers, S	96,950	-
Thomas, A L	80,791	-	Uncao, E	82,825	-
Thomas, D A	81,578	158	Underwood, C	147,440	684
Thomas, K	80,448	-	Urekar, L	96,148	-
Thomas, S	83,735	-	Ussher, O	105,969	-
Thompson, A	104,633	-	Uyesugi, J	104,298	-
Thompson, C	111,386	-	Uyeyama, W K	120,562	-
Thompson, T M	80,930	-	Vaisbord, P	104,511	1,606
Thorburn, T T	98,258	-	Valera, S	82,175	-
Thorklakson, K	88,959	-	Van Balkom, D M	148,431	495
Thornley, A	95,409	45	Van Fraassen, B	126,087	499
Tierney, D	130,782	150	Van Kemenade, I	144,267	210

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Van Veen, K	109,650	-	Warkentin, J W	109,830	-
Van Vliet, J R	76,322	-	Warner, P	114,021	403
Van Aacken, R	132,530	-	Warnock, R C	139,179	-
Van Duynhoven, C J	132,919	-	Warwick, R	83,954	810
Van Horn, D M	123,719	75	Wasstrom, R	91,617	-
Van Laare, N G	134,094	-	Watson, J	91,620	-
Vanasse, M	127,947	-	Watson, R S	116,067	-
Vandekerckhove, G	108,441	-	Watson, S D	98,613	-
Vandermark, J	87,284	-	Watts, D	108,314	-
Vanjaarsveld, S	102,719	1,063	Weaving, J P	98,827	190
Varga, M	109,199	-	Weber, P W	94,802	-
Varma, K	92,952	150	Webster, G	84,050	-
Varn, H	118,769	1,003	Weeks, R	111,448	-
Vashisht, S	104,772	-	Wei, J	105,275	-
Vass, M	116,754	1,987	Welder, B	99,084	-
Vaughan, K	75,569	205	Wellington, T	116,007	-
Vaughan, T	106,496	674	Werfl, C	80,867	-
Veer, R	80,282	-	Werner, R R	120,114	45
Veer, R D	112,384	-	Westerman, D	79,769	-
Verappan, D	133,940	-	Westgate, J B	114,286	-
Verdicchio, A	112,340	397	Westmacott, E	104,819	-
Vernooy, M P	105,202	467	Whincup, M	110,960	-
Veuger, D A	117,700	-	White, F E	82,275	-
Viani, A	94,113	-	White, J	78,343	22
Vike, S	107,248	-	White, P	105,609	414
Villamil, J	92,124	-	White, W B	123,037	140
Vincent, C H	78,945	-	Whitehead, A G	105,249	1,003
Virji, S	102,869	-	Whitehead, J T	109,485	-
Virtue, N M	112,675	-	Whittier, D	126,186	-
Visintin, L	83,324	-	Whitty, E	138,082	-
Vistaunet, B	114,578	341	Whynott, B M	79,527	-
Volpe, L A	88,325	168	Wieler, H	117,788	2,997
Volpi, P	76,683	-	Wierenga, L E	92,112	-
Von Minden, M E	133,944	-	Wilde, C	109,671	-
Voth, V	87,195	-	Wilde, M	79,183	-
Wace, G E	133,353	-	Wilgosh, J	108,390	-
Wager, A R	92,499	100	Wilkinson, J D	107,819	-
Waher, K T	109,018	-	Wilkinson, J P	174,239	398
Wahl, J A	95,120	652	Williams, C	96,472	499
Waite, J A L	104,328	-	Williams, D	82,065	-
Waite, R W	80,930	-	Williams, G L	94,761	-
Walker, B	112,657	-	Williams, L	92,637	735
Walker, D J	79,529	-	Williams, R	126,170	399
Walker, K L	87,366	-	Williams, R J	106,497	-
Wallace, G M	109,446	-	Williams, T	79,632	120
Walls, J	89,012	-	Willis, A	76,006	-
Walls, J A.	80,014	-	Willis, B	75,586	-
Waloszek, E	103,622	-	Wilson, A R	119,112	-
Walton, T A	152,489	-	Wilson, D	146,834	-
Walz, S	75,902	-	Wilson, D	91,179	605
Wan, K	128,779	1,827	Wilson, D E	136,059	-
Wang, C	96,101	-	Wilson, G	93,459	239
Wang, Q	101,250	-	Wilson, G A	125,425	-
Wang, S	85,355	391	Wilson, I W	78,004	-
Wanklin, T	114,852	438	Wilson, K J	140,463	1,262
Ward, S	110,484	-	Wilson, M	111,485	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Wilson, R P	110,400	-	Wu, H	89,982	1,759
Wilson, T H	81,456	-	Xian, Q	87,707	-
Wilton, S	147,026	-	Xiong, L	102,500	-
Wingert, C	108,848	-	Xu, C	89,602	80
Winstanley, D	108,578	-	Yackel, A B	112,744	-
Winter, R D	81,545	-	Yang, A	81,611	325
Winterbottom, P G	89,229	1,443	Yang, H W	90,005	-
Witt, B K	89,129	-	Yarych, T R	111,973	-
Wiwchar, J	84,004	-	Yates, M	108,549	-
Wojcik, K	82,849	-	Yee, A	100,875	515
Wojnarski, D	82,384	-	Yee, J TS	88,844	1,003
Wold, B	114,345	-	Yee, K	82,600	-
Wolff, K	103,012	-	Yee, L	105,574	399
Won, C	115,732	-	Yip, M	78,077	-
Wong, A	83,706	-	Young, B A	126,656	-
Wong, A H	109,403	-	Young, C	117,903	44
Wong, A S	87,639	-	Young, S W	129,757	-
Wong, B	110,120	4,852	Yu, J	78,717	1,156
Wong, B	90,555	-	Yuan, B	141,024	115
Wong, C	119,907	-	Yuen, O	95,122	1,003
Wong, C A	91,235	-	Yung, C	75,259	-
Wong, D	139,583	-	Yung, P S.K.	77,103	489
Wong, F L	105,333	1,748	Yuzak, D A	83,820	-
Wong, G R	122,861	-	Zacharias, A J	146,708	2,063
Wong, J	96,705	1,048	Zacharuk, J P	137,813	373
Wong, J A	77,254	390	Zagar, A M	116,836	-
Wong, K	102,605	515	Zahar, S E	95,293	-
Wong, K N	95,288	-	Zak, M	165,768	-
Wong, P M	126,802	-	Zandbergen, M	85,976	-
Wong, R	96,540	399	Zargar, R V	99,726	-
Wong, T	75,188	-	Zawada, A N	124,542	-
Woo, H	117,619	1,309	Zelter, C T	170,895	3,145
Wood, B	125,658	1,309	Zeng, Y	101,811	20
Wood, D	145,163	1,023	Zhang, C	86,507	-
Wood, G P	111,901	-	Zhu, H	82,193	-
Wood, J	156,343	2,181	Zipf, M	78,732	300
Wood, J	84,764	-	Zoney, J	104,634	-
Wood, J D	82,204	-	Zoppa, K T E	111,257	-
Wood, R T	82,280	-	Zuccarello, R A	79,249	285
Wood, S	106,350	-	Zupan, M	153,775	2,579
Wood, S J	83,393	-	Zupan, M W	108,380	-
Woods, B C	144,031	-			
Woods, B L	76,243	-	Total	256,931,832	807,678
Woods, D	80,641	-			
Wotherspoon, P	84,125	194	Under \$75,000	216,410,205	156,489
Wray, B A	129,656	-			
Wright, G	105,137	1,290	GRAND TOTAL	473,342,037	964,168
Wroblewski, A	89,845	-			

The variance between the remuneration schedule and the salaries and benefit expenses reported in the consolidated financial statements of the City are attributable to a number of factors including:

- the remuneration schedules are based on actual payments made in the year (including payouts of vacation, gratuity, overtime banks) whereas the financial statement figure is determined on an accrual basis,
- the remuneration schedules exclude the Vancouver Police department,
- the remuneration includes taxable benefits which are recorded at full cost in the financial statements and includes items such as parking, leased vehicles and medical benefits.

<u>Number of Agreements</u>	<u>Equivalent Number of Gross Monthly Salary</u>
11	0.5 to 20

Prepared under Financial Regulation Schedule 1, Section 6 (7)

**SCHEDULE OF PAYMENTS
TO SUPPLIERS OF
GOODS AND SERVICES**

(OVER \$25,000)

- ◆ CITY OF VANCOUVER
- ◆ VANCOUVER BOARD OF PARKS AND RECREATION
- ◆ VANCOUVER POLICE BOARD
- ◆ VANCOUVER PUBLIC LIBRARY BOARD

PREPARED UNDER THE FINANCIAL INFORMATION REGULATION
SCHEDULE 1, SECTION 7 (1)

101 West Hastings Holding Ltd	\$ 1,005,874	Apple Store	28,935
360 Land Surveying Ltd	25,200	Applied Electronics Ltd	185,510
365 Productions Inc	33,075	Applied Information Group North America Inc	69,300
3M Canada Co	521,644	Applied Research Associates, Inc	41,884
4Refuel Canada LP	160,208	Aquilini Properties LP	88,313
4th Utility Inc	531,774	Aramark Canada Facility Services	1,792,318
550 Burrard Street Ltd	221,573	Arbutus Roofing & Drains Ltd	158,221
A & N Trucking 1986 Ltd	108,627	Arete Safety And Protection Inc	26,080
A Belluz Design & Communications	27,939	Armtec Limited Partnership	58,491
A C Paving Co Ltd	35,000	ARO Inc	346,410
A' Power Services Ltd	219,145	Artefactual Systems Inc	26,249
A R Mower & Supply Ltd	89,020	Artstarts In School	27,988
A Randhawa Trucking	124,882	Assertive Excavating & Demolition Ltd	82,270
AA Audio Lab Limited	29,404	Associated Engineering	1,213,059
ABC Transmissions Ltd	52,836	Associated Fire Safety Equipment	262,166
Academic Bookbinding Co Ltd	55,356	Associated Fire Safety Maintenance	389,912
Accela Inc	36,750	Astrographic Industries Ltd	43,555
Acklands-Grainger Inc	1,962,941	Ateeq Trucking Ltd	78,511
Acme Decalcomania Limited	27,926	Atlas Group	424,680
Acme Fire & Safety Co. Ltd	63,266	ATZ Applied Technologies Inc	26,906
Acme Protective Systems Ltd	36,911	Aulak Trucking	85,969
Action Athletic Wear	87,846	Aura Homes Ltd	39,420
Action Glass	49,247	Ausenco Engineering Canada Inc	124,929
Active Earth Engineering Ltd	167,081	Austin Metal Fabricators LP	51,311
Adlerhorst International Inc	26,226	Autodesk, Inc	403,820
Advanced Industrial Components Inc	50,387	AV Strategies Ltd	40,186
AECOM Canada Limited	376,639	Avenue Machinery Corp	27,108
AET Consultants	36,128	B Cusano Contracting (2007) Inc	1,248,237
AgileMesh	76,202	B&D Autobody & Glass Ltd	70,685
Air Canada	139,597	B. A. Blacktop Ltd	885,146
Air Liquide Canada Inc	61,763	B.A. Robinson Co Ltd	264,138
Alberta Traffic Supply Ltd	25,815	B.C. Air Filter Ltd	37,495
Alexander Holburn Beaudin & Lang LLP, In Tr	250,000	Ball Superior, Ltd	35,717
All Mini Machine Services Ltd	259,302	Bartle & Gibson Co Ltd	25,918
All Round Home Improvements and Restor'n Ltd	282,167	Basalite Concrete Products	42,158
Allice D Chapiel	68,176	Bay Hill Contracting	521,138
Allteck Line Contractors Inc	29,594	Baza Ventures Inc	49,631
Almute Lynch	40,323	BC Conveying Machinery Ltd	29,895
ALS Environmental	126,492	BC Hardwood Floor Co Ltd	100,909
AlSCO Uniform & Linen Svcs	157,313	BC Housing Management Commission	324,374
Altec Industries Ltd	286,322	BC Hydro	15,064,377
Always Excavating Ltd	263,570	BC Libraries Cooperative	103,749
Amazon.Com, Inc	65,680	BC Municipal Safety Association	72,531
AME Consulting Group Ltd	28,803	BC Principals' And Vice-Principals' Association	153,872
Amec Foster Wheeler Envnt. & Infrastructure	29,778	BC Recreation & Parks Association	26,693
Ameresco Asset Sustainability Group	49,560	BC Rentals Ltd	61,885
Ameresco Canada Inc	454,780	BCIT	119,551
American Inv Ltd & Western Mrtg Dev't	36,541	BD Hall Constructors Corp	932,949
Andec Agencies Ltd	45,613	Beatty Floors Ltd	57,646
Andrew Peller Ltd	47,508	Bee Cee Wicks & Wax	37,322
Andrew Sheret Ltd	158,946	Bell Alliance, In Trust	1,665,856
Anigraph Products Limited	34,012	Bell Mobility Inc	738,204
Anixter Canada Inc	93,689	Belzona Molecular (BC) Ltd	34,983
Annex Consulting Group Inc	360,392	Bennett Jones LLP	133,807
Annex Pro	260,634	Bentall Kennedy Ltd. Partnership	129,916
Ansan Traffic Control	3,485,471	Best Buy Canada Ltd	28,079
Assn of Professional Engineers & Geoscientists	35,245	Better Blend Coffee Ltd	52,303
Apex Building Sciences Inc	39,185	Bhagat Virk Trucking	50,085

Bibliocommons Inc	45,623	Canadian Landscape and Civil Services Ltd	181,361
Big Kahuna Sport Company	28,771	Canadian Linen & Uniform Service	361,945
Big Steel Box	40,736	Canadian Mental Health Association	25,675
Bio Observation Ltd	59,500	Canadian Pacific Railway Co	148,893
Biobest Canada Ltd	26,786	Canadian Pest Control Ltd.	116,910
Birdseye Office	235,746	Canadian Red Cross Society	37,936
Black & Mcdonald Limited	344,781	Canadian Tire Corporation	48,414
Blackbear Excavating Ltd	140,462	Canadian Western Trust	2,269,902
B-Line Tire & Auto Supply (BC)	29,105	Canem Systems Ltd	29,971
Blue Max Lighting & Emergency Equip't Ltd	32,942	Cannor Nurseries Ltd	46,525
Blue Universe Communications Ltd	33,046	Cansel Survey Equipment Inc	85,614
Blue Water Systems Ltd	1,148,241	Canterbury Coffee Corporation	82,578
BMS Integrated Services Inc	30,535	Cantest Solutions Inc	31,148
Bollman Roofing & Sheet Metal Ltd	72,276	CanWest Cutting & Coring Ltd	35,703
Bonchaz Bakery Cafe	28,412	Carbonet Holdings Inc	174,836
Bond Reproductions Inc	168,782	Care Pest Vancouver Ltd	44,128
Borden Ladner Gervais LLP	96,939	Carleton Rescue Equipment Ltd	44,852
Bottomline Technologies (Canada) Inc	118,633	Caro Analytical Services	40,630
Boyden Vancouver Inc	132,230	Carrick Communications	58,800
Brady's Excavating	149,764	Carscadden Stokes McDonald Architects Inc	301,816
Branch MacMaster LLP	184,103	Carswell	185,249
Brand Finance (Canada) Inc	64,470	Carter Chevrolet Cadillac Buick GMC Bby Ltd	30,512
Brandt Tractor Ltd	31,528	Carter Hales Design Lab Inc	46,609
Brar & Son Trucking Ltd	137,281	Cascade Raider Holdings Ltd	25,966
Braystone Rockworks Ltd	80,125	Cascade Wear Ltd	106,336
Brett Young	52,450	Cassian Commercial Services Inc	172,817
Bridgeall Libraries Limited	29,667	Cat The Rental Store	109,349
Brink's Canada Limited	39,725	Cawkell Brodie LLP, In Trust	1,090,456
Britannia Community Svcs Centre	1,978,161	CBRE Limited	66,150
Brite-Lite Inc. Lighting & Electrical Distrib	184,597	CBV Collection Services Ltd	1,359,629
BC Professional Fire Fighters' Burn Fund	143,493	CDC Construction Ltd	30,795
BC Safety Authority (BCSA)	118,354	CDS & Co	34,805,766
Broadway Equities Inc & PCI Crossroads Dev't	4,937,957	Cedar Crest Lands (BC) Ltd	635,604
Broadway Refrigeration & Air Cond.Co. Ltd	505,363	CelleBrite Inc	30,621
Broadway Roofing Co. Ltd	78,645	Centennial Food Service	224,014
Brooks Corning Co. Ltd	411,459	Central Pacific Trucking Ltd	104,460
Brown Bros Motor Lease Canada Ltd	89,610	Centric Health Life Mark Health	191,161
Brown Bros Ford	35,838	Ceyssens & Bauchman Barristers & Solicitors	89,594
BTY Consultancy Group Inc	56,180	CH2M Hill Canada Limited	453,278
Buckland & Taylor Ltd	114,699	Champlain Square LP	162,609
Budget Rent-A-Car of BC Ltd	57,422	Chapman Burner & Heating Srvc Ltd	110,009
Bull, Housser & Tupper LLP, In Trust	2,051,534	Charter Telecom Inc	74,877
Burnaby Bag & Burlap Ltd	36,031	Chevron Canada Limited	7,685,969
Business Watch International Inc	141,750	Chinese Community Policing Centre	110,350
Buster's Towing (1987) Ltd	984,070	Christie Lites (Vancouver) Inc	69,951
BW Technologies Ltd	44,335	Christopher Sullivan Arbit'n & Mediation Svcs Ltd	45,371
Bynett Construction Services Ltd	483,039	Chrysler Canada Inc	1,905,373
CA Canada Company	80,987	Chubb Edwards A UTC Fire & Security Co	25,124
Cage Design Group Ltd	70,413	Churchill Armoured Car Service Inc	55,821
Cambie Roofing & Drainage Contractors Ltd	98,815	CIRA Medical Services Inc	160,282
Camfil Canada Inc	33,338	City Elevator Ltd	769,456
Canada Mortgage & Housing Corp	47,979	City Farmer	140,927
Canada Pipe Company ULC	1,026,397	City Green Solutions	61,347
Canada Post Corporation	587,254	City of Abbotsford	289,423
Canada Safeway Limited	37,578	City Projects Ltd	81,202
Canada Spring Mfg (1988) Inc	67,641	CK Golf Solutions Ltd	63,962
Canada Ticket Inc	28,847	Claymore Clothes Ltd	76,337
Canadian Access & Door Systems Inc	94,606	Cleartech Industries Inc	263,901
Canadian Cancer Society	40,776	Cliff Woolner	39,821

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

Cloverdale Paint Inc	40,532	Custom Blacktop Co	112,148
CM Rock Engineering Ltd	82,456	CWMM Consulting Engineers Ltd	33,641
Coast Mountain Bus Company	1,560,530	CWPC Property Consultants Ltd	59,080
Coast Powertrain Ltd	65,786	D Sandhu Trucking	26,137
Coastal Ford Sales Ltd	367,117	D. Litchfield & Co Ltd	140,329
Cobra Electric Ltd	98,531	d.WG Design Studio	26,843
Coca-Cola Refreshments Canada Co	232,594	D4H Technologies Ltd	69,950
Coinamatic	28,248	DA Architects + Planners	77,425
Colliers Macaulay Nicolls Inc In Trust	700,000	Dams Ford Lincoln Sales Ltd	152,392
Collings Johnston Inc	86,801	Darrell Nicholson	29,923
Collingwood Community Policing Ctr Assoc	108,400	David G. Butcher Law Corp	72,326
Colt Canada	97,481	Davidson Bros Mech'l Contractors Ltd	522,157
Columbia Fuels	223,827	Davtech Analytical Services (Canada) Inc	129,240
Commercial Truck Equipment Co	87,458	DB Perks & Associates Ltd	156,037
Commissionaires	194,311	Del Equipment	1,130,592
Community Builders Benevolence Foundation	99,981	Deloitte LLP	59,755
Community Builders Group	25,313	DeZurik Canada, Inc	29,568
Compass Resource Management	191,324	DGBK Architects	53,855
Compression Technology Corporation	39,434	Dhaliwal Trucking	115,786
Comprint Systems Inc	66,150	Dhillon Charan Singh	102,617
Compugen Inc	3,155,877	Dialog BC Inc	69,329
Computer Data Source Canada Corp	29,651	Dillon Consulting Limited	117,676
Computershare Trust Co of Canada	6,681,091	Direct Equipment West Ltd	1,347,697
Computronix (Canada) Ltd	1,859,593	District Of West Vancouver	83,997
Concert Real Estate Corporation	1,123,602	Division 15 Mechanical Ltd	246,060
Connexion Fitness Inc	32,347	Dixon Networks Corp	71,865
Constellation Brands	29,986	DMD & Associates Ltd	33,481
Consumer-Response Marketing Ltd	25,281	Dobney Foundry Ltd	162,656
ContainerWest	44,817	Dobra Design	40,658
Continental Roofing	410,939	Docu-Link International Inc	149,251
Contour Landscaping Ltd	42,898	Donald Flooring Contract Sales Ltd	206,010
Control Solutions Ltd	123,425	Donald Luxton & Associates	356,361
Convergent Information Systems	65,606	Dorigo Enterprises Corporation	267,567
Cooper Lighting	95,422	Douglas Lake Equipment LP	41,686
Copeman Healthcare	30,575	DPOC - Neopost Canada Ltd	31,686
Cora Bike Rack (1995) Ltd	45,155	DreamRider Theatre Society	54,050
Core6 Environmental Ltd	154,478	DS Tactical Ltd	717,742
Coriolis Consulting Corp	144,422	DST Consulting Engineers Inc	143,980
Cristine Woodall Barristers & Solicitors	38,792	DTES Street Market Society	44,975
Corix Water Products LP	1,236,462	Dueck Downtown Chevrolet Buick GMC Ltd	32,109
Cornerstone Planning Group	62,743	Dulux Paint	75,787
Corporation of Delta	4,406,607	Duncan Parking Technologies Inc	79,806
Costco Wholesale	45,832	Dunlevy Food Equipment Ltd	29,551
CPKN Network Inc	240,761	Durante Kreuk Ltd	34,791
CPS (Canada) Inc	389,635	Dyna Engineering Ltd	40,933
Creative Door Services Ltd	44,169	E.B. Horsman & Son	37,609
Creative Embroidery	66,586	Eagle West Crane & Rigging	55,274
Creative Energy Vancouver Platforms Inc	289,279	Earth Tool Company, LLC	61,589
Croatian Cultural Centre	25,014	Earthco Underground Ltd	989,919
Crocker Equipment Co Ltd	199,780	ECO-Compteur Inc	31,379
Cross Cuts Sawing	41,168	Ecofluid Systems Inc	25,029
Crown North America	69,285	Ecolab Ltd	25,720
CRS CraneSystems Inc	38,753	Ecomm	17,969,793
CSDC Systems Inc	87,425	Econolite Canada Inc	91,706
CSE Group Inc	120,468	Ecowaste Industries Ltd	25,992
CTH Systems Ltd	211,924	Edgewood	28,875
CTOMS Inc	39,998	Eecol Electric (Sask) Inc	145,950
Cullen Diesel Power Ltd	75,313	Effective Data Solutions	36,393
Cummins Western Canada	277,729	Election Systems & Software LLC	159,460

Electronic Innovations	27,028	Fraser Valley Equipment Ltd	201,351
Element Fleet Management	216,720	Fred Surridge Ltd Riverside Ind'l Park	37,123
Elia Kirby Productions Ltd	70,935	Fred Welsh Ltd	46,660
EM Plastic & Electric Products Ltd	37,922	Fricia Construction Inc	331,991
Embers	152,483	FrontCounter BC	178,428
Emblazon Embroidery Inc	66,269	Frontier Power Products Ltd	31,552
Emco Corporation	497,602	Frontline Outfitters Ltd	602,760
Engine Digital Inc	90,177	Fuji Gardening Services Ltd	28,956
Ensign Pacific Lease Ltd	120,120	Fujitec Canada Inc	130,938
Ensol Systems Inc	64,956	G Nagra Trucking	31,649
Enterprise Rent-A-Car	188,289	G. Magus Excavating Ltd	82,304
Entire Building Services Ltd	146,632	G. Trasolini Contractors Ltd	72,262
Envirochem Services Inc	76,949	G.S. Bhullar Trucking	46,513
Environmental Educ'n Action Programs Soc	41,094	Gardens By Nature Landscape Svcs	30,537
Environmental Youth Alliance	162,105	Gartner Canada Co	78,750
Enviro-Smart Organics Ltd	1,239,205	GE Intelligent Platforms Canada	42,970
Enviro-Vac	64,633	Gencor Industries Inc	51,423
Epix Ltd	40,425	Generation Communications	36,356
EPS Westcoast Construction Ltd	155,285	Geo H. Hewitt Co. Limited	52,721
Ernst & Young LLP	301,003	GeoAdvice Engineering Inc	52,434
ESC Automation Inc	479,257	George Bubas Motors Ltd	157,510
Esri Canada Ltd	118,433	Georgetown Consulting	36,750
Excel Scaffold Solutions Ltd	31,047	Gladding Mcbean	81,981
Executive Building Maintenance Inc	642,771	Global Knowledge Network Canada Inc	41,302
Executive Convention Management Inc	25,066	Global Rental Canada, ULC	225,394
exp Services Inc	38,321	Golder Associates Ltd	2,417,036
F & G Delivery Ltd	86,290	Graham Construction & Engineering	311,043
Facebook	52,816	Graham Infrastructure LP	1,415,112
False Creek Harbour Authority	43,268	Grand & Toy	2,274,198
Farm Tek Turf Services Inc	261,558	Grandview Community Association	31,774
Farris, Vaughan, Wills & Murphy LLP	814,116	Grandview Woodland Comm. Police Ofc Soc	98,200
Fasken Martineau DuMoulin LLP	162,197	Granville Island Brewing	87,656
Fast Trac Enterprises Ltd	92,594	Graybar Canada	37,432
Faster Asset Solutions, Inc	42,244	Great West Equipment Div. of Marcells Equipment	290,865
Fastsigns Vancouver	25,572	Greater Vanc. Powersports	46,005
FCV Technologies Ltd	55,666	Greater Vanc. Sewerage & Drainage District	55,350,832
Federation of Canadian Municipalities	108,398	Greater Vanc. Water District	72,602,279
Final Grade Xcavation	125,834	Green by Nature EPR	539,789
Finning (Canada)	1,842,204	Green Line Hose & Fittings Ltd Annacis Business Park	31,967
First Truck Centre	381,382	Greg Bubas/Victoria Excavating	86,494
First United Church Social Housing Soc	38,717	Grimco Canada Inc	26,682
Fit 4 Two Pre & Postnatal Fitness Inc	28,808	Grip-Sure	28,924
Fitness Town Commercial	130,731	Grouse Mountain Resorts Ltd	45,696
Flema Products Ltd	51,975	Guillevin International Co	179,634
Flocor Inc	2,116,750	Gurmit Mann Trucking	97,771
Flora Design Landscaping & Mntce Inc	39,080	Gutermann Leak Detection	62,842
Flowrite Performance Services	25,564	Habitat Systems Inc	35,701
Flynn Canada Ltd	197,094	Half Price Rubbish Inc	38,323
FM Marine Services Inc	43,837	Hammerberg Lawyers LLP, In Trust	134,161
Foreman Equipment Ltd	163,916	Hanley Agencies Ltd	118,539
Foreshades Backhoe Ltd	138,114	Hapa Collaborative	162,772
Forrester Switzerland GmbH	39,750	Harbour International Trucks Inc	50,665
FortisBC Energy Inc	1,914,034	Harris & Company Barristers & Solicitors	309,514
Four Star Waterworks Ltd.	245,975	Harris Canada Systems Inc	31,721
Frank Stanzl Construction Ltd	57,301	Harry Powar Trucking	72,783
Fraser Litigation Group	146,548	Hastings North Area Planning Assoc	112,700
Fraser Richmond Soil & Fibre Ltd	256,211	Hastings North Business Improvmt. Assoc	37,000
Fraser River Pile & Dredge Ltd	38,115	Hazmasters Inc	118,607
Fraser Valley Controls Ltd	45,977	Heartquest Healing	87,836

Heatherbrae Builders Co Ltd	6,909,262	IRC Building Sciences Group Inc	73,012
Heland Investments Limited	198,188	Iredale Group Architecture	145,638
Hemlock Printers Ltd	80,981	Iron Age Manufacturing Ltd	28,004
Hemmera Envirochem Inc	91,017	Iron Mountain Canada Corporation	128,938
Hemson Consulting Ltd	127,431	Ironhorse Truck Shuttle Ltd	35,964
Henley & Walden LLP, In Trust	12,602,863	iXSystems Inc	82,713
Hercules SLR Inc	27,920	J & M Trucking	130,405
Heritage Hospitality Supply & Design Ltd	118,259	J .Brown Trucking Co Inc	144,259
Heritage Office Furnishings Ltd	214,804	J B Newall Memorials	33,503
Herman Miller Workplace Resource Vanc	47,643	J Mundie Trucking	132,369
Hi-Cube Storage Products Tilbury Ind'l Park	49,694	J. Bhinder Trucking	76,666
Hilti (Canada) Corporation	83,345	J.S. Sanghera Trucking	88,208
Hilton Hotels	32,229	J.T.W. Consulting Inc	142,278
Holland Imports Inc	67,256	Jake & Daisey's Raw Pet Food Inc	25,852
Home Depot Canada Inc	114,094	Jastram	46,024
Homewood Health Inc	256,966	Jenmar Concepts	51,044
Honeywell Limited	57,722	JFR Concrete Repairs & Waterproofing Ltd	46,305
HootSuite Media Inc	62,359	Jiffy John Rentals Ltd	29,478
Horizon Distributors	42,714	Jim Pattison Lease	34,992
Horizon Landscape Contractors	276,853	Jim Scott	441,733
Horseshoe Star Holdings Ltd	231,737	JJM Construction Ltd	218,531
Hoskin Scientific Ltd	39,316	JL Careers	27,825
Hothi Trucking	108,313	Johnston Davidson Architecture + Planning Inc	558,974
Houle Electric Limited	39,063	Joints	112,504
HUB Cycling	44,455	Jordair Compressors Inc	58,360
Hunter Litigation Chambers	35,829	JRS Engineering	97,647
Hydra Marine Services Inc	61,379	JSI Telecom Div of Jatom Systems Inc	47,134
Hypower Systems Inc	55,593	Julie Hamilton & Associates Inc	55,479
IBM Canada Ltd	895,856	JUST Mechanical Ltd	619,723
ICBC	2,497,220	Justice Institute Of BC	90,006
Icebreaker Merino Clothing Inc	74,186	K9 Storm Inc	74,112
Idaz Construction	148,285	Kaaajal L. Hayer Law Corp, In Trust	902,829
IDC Canada	47,591	Kal Tire	295,708
Identive Group, Inc	79,475	Kamloops Augering & Boring Ltd	54,417
IGI Resources LBX	1,421,795	Keith Plumbing And Heating Co Ltd	143,399
Ignite Technical Resources Ltd	46,341	Kelly Newton	70,221
Igor Bugarinovic	44,158	Ken Bradley Trucking & Excavating Ltd	106,771
Ikari Construction Ltd	211,331	Ken Wallsmith Contracting	124,498
iMediaT Digital	39,316	Kenny's Trucking	80,998
IMS Infrastructure Management Svcs Ltd	191,788	Kerr Wood Leidal Associates Ltd	242,256
Infor Public Sector, Inc	523,102	Kerrisdale Business Association	150,000
Info-Tech Research Group	33,600	Kerrisdale, Oakridge, Marpole Comm. Policing Ctre	108,200
Inland Kenworth Parker Pacific	580,342	KES Consultants Ltd	42,830
Inprotect Systems Inc	126,917	Keso Turf Supplies	91,141
Insights Learning & Development Vanc. Ltd	58,416	Keystone Environmental Ltd	125,542
Intech Engineering Ltd	29,721	Kian Concert Sound Services Ltd	30,263
Integra Strategic Solutions Inc	108,064	Kinetic Construction Ltd	237,809
Integral Group	94,628	Kleanza Consulting Ltd	74,465
Integrity-Paahi Solutions Inc	316,632	KMS Tools & Equipment Ltd	29,844
International Assoc.of Chiefs of Police	125,071	Knight Signs	291,887
International Truck & Engine Corporation	913,633	Ko, Rita	30,000
Interprovincial Traffic Services Ltd	173,535	Kodiak Trucking & Equip Ltd	1,209,673
Interra Solutions Inc	44,322	Koffman Kalef LLP	55,201
Intertrade Canada Limited	28,693	Koman Construction Limited	461,171
Intex Consulting Inc	67,799	Komatsu Rents	122,711
Invoke Media Inc	25,988	Konica Minolta Business	97,169
Ion Secured Networks	88,857	KPMG LLP	1,135,828
IPAC Chemicals Ltd	39,751	Krayenhoff, Luke	26,816
IPS Group Inc	299,717	Kristo's Glass Services Inc	143,840

Kubota Corporation	222,018	McFarland Marceau Architects Ltd	264,610
Kwela Leadership & Talent Management	54,826	McGinn Engineering & Preservation Ltd	41,039
L & L Painting & Sandblasting	25,998	McGregor & Thompson Hardware Ltd	76,234
L & M Backhoe Services Ltd	229,353	MCM Interiors Ltd	77,600
La Boussole Ctr Communautaire Societe	34,395	McRae's Environmental Services Ltd	2,399,024
Lafarge Canada Inc	2,602,312	MD Charlton Co. Ltd	614,549
Lamar Companies	25,190	MEA Forensic Engineers & Scientists	25,422
Landsure Systems Ltd	130,000	Medical Services Plan of BC	4,212,820
Language Line Services, Inc	57,713	Medical Technology (W.B) Inc	25,804
Lawnboy Enterprises Ltd	124,981	Mediquest Technologies Inc	29,630
Leavitt Machinery Inc	38,010	Medteq Solutions CA Ltd	276,327
LeBlevec Construction	121,905	Mercedes-Benz Canada Inc	83,180
Lee's Trees & Excavating Services	33,752	Mercer (Canada) Limited	39,065
Leica Microsystems (Canada) Inc	71,777	Merrick Arch. - Borowski Sakumoto Fligg Ltd	252,436
Leonard H. Atwood, In Trust	835,976	Metal Craft Marine Incorporated	2,985,525
Levellen Holdings Corp.	424,284	Metal Supermarkets	176,144
Levelton Consultants Ltd	59,646	Metro Motors Ltd	1,042,330
Levitt-Safety Limited	39,203	Metro Roofing & Sheet Metal	478,875
LexisNexis Canada Inc	82,127	Metro Vancouver	32,917
Life Fitness	451,666	Metro Vancouver Crime Stoppers	80,275
Lifesaving Society	26,310	Michel Gravel Agency, Inc	400,627
Lin Haw International Co Ltd	58,377	Michelin North America (Canada) Ltd	467,247
LinkedIn Ireland	38,115	Micro Com Systems Ltd	57,721
Liquid Assets Distribution Ltd	95,918	Microsoft Canada Inc	244,231
Livingston International Inc	83,521	Midland's Workwear Plus	28,617
Lloyd Libke Law Enforcement Sales Inc	545,658	Miles Employment Group Ltd	42,205
London Drugs	104,638	Millbrook Tactical Inc	235,732
Lordco Auto Parts	75,535	Minister of Fin. & Corp. Rel. Product Distribn. Ctr	137,969
Lower Mainland Fast Freight Inc	107,947	Minister of Fin. Ministry of Agriculture & Lands	91,307
Lyngsoe Systems Inc	71,747	Minister of Fin. Ministry of Attorney General	29,252
M Thomson Consulting	36,797	Minister of Fin. Ministry of Health	66,587
M. Van Noort & Sons Bulb Co Ltd	128,428	Minister of Fin. Ministry of Technology, Innovation	569,096
Mac Tools Distributor Coly Tools	30,429	Minister of Fin. Queen's Printer	56,114
Macdonald & Lawrence Timber Framing Ltd	41,835	Ministry of Labour Citizens' Svcs & Open Gov't	100,252
Macdonald Commercial Real Estate Svcs Ltd	108,904	Miovision Technologies	27,688
Mack Kirk Roofing & Sheet Metal Ltd	61,635	Miso Gardening & Landscaping	65,953
Magnus Booth	1,121,725	MMM Group Ltd	1,110,852
Mahil Trucking	112,145	Modo the Car Co-op	269,688
Mainland Demo Contracting Ltd	1,550,984	Monaghan Golf Inc	1,209,219
Mainland Information Systems Ltd	3,979,409	Moody's Investors Service	59,535
Mainland Sand & Gravel ULC	3,322,061	Morneau Shepell Ltd	38,157
Mainroad Maintenance Products Ltd	34,656	MORR Transportation Consulting Ltd	29,054
Malysh Associates Consulting Inc	33,716	Mortal Coil Performance Society	151,042
Manulife Financial	404,928	Mott Electric GP	168,488
Marine Chrysler Dodge Jeep Ltd	37,873	Movex	36,750
Marine Roofing (1996) Ltd	1,448,239	Mr. Mattress	37,520
Marine Roofing Repair & Mtce Svc (2003) Ltd	92,649	Munch Fresh Foods Inc	28,671
Mario's Gelati Ltd	36,134	Municipal Pension Plan Province of BC	70,793,313
Mark Anthony Brands Ltd	74,277	Musical Expression Inc	26,749
Marriott International	28,281	Mustel Group	46,620
Mar-Tech Underground Services Ltd	31,005	N.A.T.S. Nursery Ltd	52,572
MasonLift Ltd	46,440	National Energy Equipment Inc	258,046
MASS LBP Inc	128,007	ND Graphics Inc	64,092
Matra Construction Inc	284,886	Nedco A Division of Rexel Canada	45,921
Maxwell Floors Ltd	115,137	Nelson, Trisalyn	40,000
Maxxam Analytics	81,269	NeuLion	41,669
Mcasphalt Industries Ltd	2,025,426	Never Idle Telecom	126,544
McCarthy Tetrault	120,206	New Line Hose & Fittings	66,724
McCuaig & Associates Engineering Ltd	47,228	New Moon Excavating Ltd	156,522

New West Gypsum Recycling Inc	152,957	Paper E Clips Inc	29,891
Nick Milkovich Architects Inc	227,967	Paradigm Software	62,303
Niiu Digital Inc	34,178	Parallax Communication Contractors	43,507
Norben Electric Ltd	44,641	Park Lane River Dist. Devevelopments Ltd	46,920
NORR Architects Planners Inc	120,027	Parker Pacific Equipment Sales	123,128
Northern Building Supply Ltd	344,693	Parking Corporation of Vancr	342,447
Northland Chipper Sales Ltd	25,367	Parktoria Technologies Ltd	42,129
North-Line Canada Ltd	49,658	Parkwood Construction Ltd	1,058,243
Northside Transport Ltd	30,239	Parsons Inc	543,031
Northwest Hydraulic Consultants Ltd	67,007	Paving Solutions	38,238
Northwest Pipe Company	128,971	PD Group Interior Design Ltd	78,480
Nova Pole International Inc	1,161,838	Pedre Contractors Ltd	222,945
Novacom Construction Ltd	754,958	Pegaz Design Ltd	25,111
Novax Industries Corporation	186,955	Pendulum Gallery	82,845
NRG Research Group	65,520	Peter Li & Company, In Trust	1,258,754
Nucor Environmental Solutions Ltd	519,507	Phil Hurst Excavating	113,268
Nuka Research and Planning LLC	93,365	Phillips Farevaag Smallenberg	106,276
Oakcreek Golf & Turf LP	206,100	Phoenix Print Management	39,635
Oakridge Centre Vancouver Holdings Inc	654,658	Phoenix Restorations Ltd	29,331
Occupational First Aid Attendants Assoc of BC	31,526	Physio-Control Canada Sales Ltd	100,870
Ocean Pipe a Division of Lehigh Hanson	1,376,181	Pickering Safety	50,300
Ocean Systems Inc	90,313	Pinchin West Ltd	34,971
OCLC Inc	51,306	Pinton Forrest & Madden	53,000
Office Move Pro Vancouver	36,553	Piperun Plumbing and Mechanical Ltd	133,875
Omega Uniforms System Ltd	42,223	Piroche Plants Inc	31,161
Omni Engineering Inc	125,607	Pit Stop Portable Toilets Services Ltd	123,974
On Side Restoration Services Ltd	35,963	Pitney Bowes Software Inc	36,652
ONNI Development (Main Street) Corp	560,000	Pitneyworks	47,817
Open Road Toyota - Richmond	83,552	PitneyWorks Prepaid	504,000
Open Text Corporation	71,032	Planet Clean (Vancouver) Ltd	31,173
Open Water Coaching	76,940	Pollard Equipment (Chilliwack) Ltd	28,144
OPTIS Consulting Network Inc	337,878	Polycrete Restorations Ltd	97,590
Oracle Canada ULC	115,097	Port Coquitlam & District Hunting & Fishing Club	54,836
Organizational Solutions Inc	388,829	Poschner Construction (88) Ltd	1,322,107
Orkin Canada	135,478	Potluck Cafe & Catering Inc	33,688
OTA Television Ltd	47,595	Potluck Cafe Society	31,699
Otto Communications	27,763	Pottinger Gaherty Environmental Consultants Ltd	37,803
Otto Environmental Systems North America Inc	224,324	PrairieCoast Equipment Inc	100,563
Outfront Media Canada LP	87,828	Premier Envelope	56,254
Outsystems Inc	90,836	Pressed Metal Products Ltd	61,256
Overhead Door Company	107,737	Preston Mobility Inc	385,735
P. Sekhon Trucking Ltd	67,082	Primary Engineering & Construction Corp	69,896
P.J. White Hardwoods Ltd a div. of Richelieu Hardware	35,567	Prime Corp Police Records Info Mgmt	1,558,285
P.S.I. Fluid Power Ltd	56,397	Prism Engineering Ltd	108,374
Pace Chemicals Ltd	43,729	Proactive Hazmat & Environmental Ltd	58,359
Pacific Blasting & Demolition Ltd	1,254,933	Pro-Con Electrical Testing Ltd	40,475
Pacific Blue Cross	16,069,001	Procyon Security Group	32,036
Pacific Bolt Mfg. Ltd	26,986	Production Power Corp	39,280
Pacific Bldg Envelope Maintenance Ltd	78,598	Profire Emergency Equipment Inc	504,113
Pacific Centre Leaseholds Limited	1,176,111	Progressive Glass Ltd	37,544
Pacific Controls Ltd	32,898	Progressive Messenger Ltd	185,130
Pacific Cutting & Coring Ltd	921,629	Promo Plus Advertising Inc	34,288
Pacific Door Closer Service Ltd	58,972	Prostar Painting & Restoration Ltd	418,888
Pacific Mattress Recycling Inc	243,791	Prudential Sussex Realty	34,256
Pacific National Exhibition	291,976	Public Library Interlink	136,266
Pacific Newspaper Group	142,875	Purolator Inc	37,984
Pacific Safety Products Inc	135,777	PWL Partnership Landscape Architects Inc	115,975
Padam Trucking	79,992	QCA Systems Ltd	25,963
Paladin Security Systems Ltd	32,522	Qualichem Industrial Products Ltd	33,862

Quantum Murray LP	551,494	Sandale Utility Products	26,815
R. S. Natt Trucking	31,587	Sandpiper Contracting LLP	1,369,549
R.F. Binnie & Associates Ltd	235,284	SAP Canada Inc	1,302,380
R.M.B. Construction	59,881	Sasco Contractors Ltd	608,090
Raider Hansen	54,889	SCP Distributors Inc., Canada	62,503
Raincity Housing & Support Society	246,074	SCS Engineers	258,685
Rampart International	441,690	Sea To Sky Transfer	224,802
Randhawa A. S.	66,547	Secure Lodging Systems Inc	35,877
Raptor Ranch - Bird of Prey Center	226,810	Securiguard Services Ltd	3,028,691
Raybern Erectors Ltd	61,544	Seismic 2000 Construction Ltd	42,496
Ray-Cam Co-Operative Association	495,021	Sentis Market Research Inc	44,100
Raymond Poirier	68,231	SES Consulting Inc	131,435
RBC Investor Services Trust	117,660	Seven Technologies Group Ltd	36,635
RCAP Leasing Inc	43,994	SFU Centre For Dialogue	65,729
Read Jones Christoffersen Ltd	171,141	Sharon Jones	52,048
Rec. General of Canada	29,135,714	Sharp & Diamond Landscape & Architecture	66,995
Rec. General of Cda Industry Canada	48,795	Sharp's Audio Visual	46,920
Rec. General of Cda Public Works & Gov't Svcs	258,923	Shaw Business a division of Shaw Telecom G.P.	31,595
Rec. General of Cda RCMP	168,859	Shaw Cablesystems G.P.	88,542
Rec. General of Cda the Commissioner, RCMP	525,972	Shell Canada	50,090
ReCollect Systems Inc	34,242	Sheran Trucking	84,889
Redmonds Backhoe Ltd	39,874	Sherine Industries Ltd	82,871
Redwood Plastics Corporation	35,467	Shine Auto Wash	39,096
Regehr Contracting Ltd	1,191,479	Shirtland Laundry & Dry Cleaners Ltd	751,221
Rental Housing Council	120,652	Shon Group Realty	111,004
Reportex Agencies Ltd	56,036	Siegel Entertainment Ltd	52,195
Richard M Delaney and Associates Inc	43,053	Sigma Safety Corp	26,463
Richco Contracting Ltd	102,221	Simon Fraser University	100,611
Richmond Chrysler Dodge Jeep Ltd	78,692	Sirsidynix (Canada) Inc	76,556
Ricoh Canada Inc	66,222	SKC Inspection & Non Destructive Testing Inc	77,906
Rightstar Systems	78,658	SLR Consulting (Canada) Ltd	91,085
Risi Claudio	41,517	Smart Turner Pumps Inc	32,469
Rissling Services Ltd	172,391	Smart-Tek Communications Inc	25,977
RJ & Assoc. Environmental Consulting Inc	33,318	Smith Optics	28,119
RMK. Contracting Inc	29,346	Smithrite Disposal Ltd	41,379
Road Warrior Cutting	61,407	SMS Equipment Inc	144,545
Roadway Traffic Products	125,998	Snap-On Tools	65,292
Robert Half of Canada	70,528	SNC-Lavalin Inc Environment Division	254,637
Robert J. Ransford	94,838	SNC-Lavalin O&M Inc as Agent for CBC	51,235
Rock-Crete Equipment Ltd	107,572	Social Concierge Inc	82,739
RockDoc Consulting Inc	1,404,379	Softchoice LP	80,846
Rocky Mountain Phoenix	195,587	Solarwinds	40,475
Rogers	773,161	South Vanc. Community Policing Centre	108,200
Rogers Communications Canada Inc	52,053	Southside Nissan	36,086
Rogers Media Inc	33,306	Sparc BC	55,557
Rollins Machinery Ltd	11,027,158	Spears Sales & Service Ltd	107,211
Ron Wong & Associates Inc	36,927	Special Olympics BC	30,816
Roper Greyell LLP Barristers & Solicitors	652,864	Specialized Engineered Products Ltd	113,210
Rose Security Services Inc	89,047	Specimen Trees Wholesale Nurseries Ltd	104,850
Roundhouse Community Arts & Rec Soc	162,777	Spectratec Services Group Inc.	166,244
Royal Group - Tapestry Realty	31,500	Spectrum Skyworks Inc	163,626
Russell Food Equipment Ltd	169,309	Sperling Hansen Associates	508,809
S & M Auto Import Service	86,422	Spicers Canada	46,072
S Chahal Trucking	99,277	Sport BC	1,055,866
S Sidhu Trucking	50,349	Sportball 0986001 BC Ltd	31,162
Sablok & Sablok, In Trust	6,827,158	Squamish Martial Arts & Fitness Centre	27,349
Safetek Emergency Vehicles Ltd	2,217,182	SSQ Insurance Company Inc	170,352
Salmon's Rentals Ltd	45,223	Stacey Holloway & Associates Ltd	40,313
Samuel, Son and Co. Ltd	78,371	Standard & Poor's	44,362

Stanley Park Ecology Society	132,851	The Printing House	144,016
Stantec Consulting Ltd.	273,007	The Tempest Development Group Inc	287,367
Staples	30,341	The University of British Columbia	129,640
Star Rentals Ltd	50,418	The Vancouver Club	353,393
Stem To Stern Marine Service	118,309	The Vancouver Courier	119,437
Sterling Fence Co. Ltd	34,589	Thunderbird Plastics Ltd	142,464
Steven M Boorne Barrister & Solicitor	39,788	Thurber Engineering Ltd	177,894
Stikeman Elliott LLP	706,258	Tidball Projects Ltd	44,100
Strata Plan BCS 3995-Capitol Reside	39,290	Titan Inflatables Ltd	116,570
Strata Plan EPS 1197	34,282	Toe-Hoe Leasing Ltd	322,022
Strata Plan LMS 1997	25,758	Tomko Sports Systems Inc	85,619
StrataWorks Canada Ltd.	62,187	Toter Incorporated a Wastequip Co	86,083
Strathcona Community Centre Association	100,197	Tower Fitness Equipment Services Inc	41,556
Sugden, Mcfee & Roos LLP	96,400	Townline Construction Inc	207,418
Summit Canada Distributors	54,898	Townline Ventures Howe Street Ltd	800,700
Summit Tools	29,592	Trail Appliances Ltd.	49,473
Sun Life of Canada Grp Client Services	718,285	Trane Canada ULC	146,835
Sunny Electronics Ltd	105,561	Trans Power Construction (1999) Ltd	106,217
Sunrise Projects Limited	40,058	Translink South Coast BC	34,697
Sunset Memorial & Stone Ltd	47,040	Transportation Association of Canada	31,822
Super Save Fence Rentals Inc	58,330	Transwest Roofing Ltd	154,008
Super Save Toilet Rentals Inc	57,498	Traumatech	71,771
Superior Propane	41,501	Travis Hubner	73,152
Sure Hazmat and Testing	68,190	Trenchless Solutions Inc	169,256
Suspended Stages Inc.	142,134	Trev Deeley Motorcycles	78,064
Sutton Group - Mattu Realty	361,966	TRG - The Residential Group Realty	212,625
Sutton Road Marking Ltd	84,088	Trinca Architecture Inc	29,891
Synaptec Software Inc	311,331	Truffles Fine Foods	27,237
SynergyAspen Environmental Inc	49,487	Trumps Food Interests Ltd	26,401
Sysco Vancouver	827,363	Trustwave Holdings Inc	31,201
T. Moscone & Bros. Ground Maintenance Ltd	90,678	Tsleil-Waututh Nation	39,460
T. Rai's Trucking	38,536	Tumbleweed Equipment LLC	54,221
T. S. Trucking	123,142	Turner & Townsend CM2R Inc	115,675
Tac Systems	92,322	Tybo Contracting Ltd	2,417,525
TACanada Ltd	68,063	UAP Inc NAPA Auto Parts	865,539
Tangentia Inc	112,351	UBS Industries	56,695
Target Products Ltd	113,641	UGO Transport Rentals	29,960
Tarmac Grinding Ltd	214,708	Uline Canada Corporation	51,894
Tec Floor Coverings Ltd	39,405	Ulmer Contracting Ltd	130,938
Telus Communications Company	5,608,457	Under Pressure Property Maintenance	27,277
Telus Mobility	286,904	Underwriters Laboratories of Cda Inc	54,156
Telus Services Inc	95,409	U-Need-A-Bottle Service Ltd	94,435
Tennant Sales & Service Company	118,928	Unifirst Canada Ltd	37,095
Terra Law Corporation, In Trust	54,891	Union of BC Municipalities (UBCM)	275,966
Terrapure Environmental	141,028	Unique Promotion	52,735
Terry Nicholson	43,720	United Airlines, Inc	29,608
Tervita Environmental Services	53,787	United Rentals - Canada	1,119,357
Tetra Tech EBA Inc	324,693	Unitrend	31,553
Texcan	28,838	Urban Sawing & Scanning Co Ltd	158,106
The Active Network Ltd	180,698	Urban Systems Ltd	352,389
The Colborne Architectural Grp Pacific Inc	48,420	Urecon Limited	188,911
The Finer Details Event Planning Inc	137,018	Valley Traffic Systems Inc	93,976
The Georgia Straight	68,599	Valmont West Coast Engineering Ltd	37,613
The Greater Vanc. Alliance for Arts & Culture Soc	25,500	Van Exer-Tech Services Inc	39,230
The Inflatable Depot	26,780	Vancity Community Foundation	36,598
The Kettle Friendship Society	673,276	Vancouver Aboriginal Comm. Policing Ctr Soc	108,200
The Law Society of BC	66,958	Vancouver Aboriginal Friendship Ctr Soc	80,119
The Legal Freelance Centre	155,316	Vancouver Art Gallery	142,917
The Office Resource	49,352	Vancouver Cherry Blossom Festival	55,680

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

Vancouver Coastal Health Authority	74,912	Westend Coal Harbour Comm. Police Ctr	129,429
Vancouver Economic Commission	3,569,324	Western Excavating	156,673
Vancouver Fraser Port Authority	67,890	Western Imperial Magnetics	28,741
Vancouver Heritage Foundation	62,364	Western Management Consultants	414,400
Vancouver Holdings Ltd	120,010	Western Marine Co	26,096
Vancouver International Film Festival	121,248	Western Pacific Enterprises GP	29,958
Vancouver Museum Society	67,560	Western Safety Products	66,392
Vancouver Pile Driving Ltd	234,275	Western Scale Co Ltd	35,611
Vancouver Police Foundation	184,876	Western Star & Sterling Trucks of Vanc. Inc.	52,633
Vancouver Public Library Foundation	181,000	Westerra Equipment LP	173,563
Vancouver School Board	412,647	Westjet	48,996
Van-Ed Equipment	46,625	Westport Construction Group Inc	271,984
Vanport Enterprises Ltd	77,647	Westvac Industrial Ltd	31,619
VCR Print Co Ltd	42,969	Whitelaw Twining, In Trust	450,690
Ventiv Technology Inc	25,823	Wilco Civil Inc	628,472
Verint Americas Inc	144,662	Willis Canada Inc	2,743,421
Veterans Memorial Housing Society	79,206	Win Chemicals Limited	41,478
Via Architecture	63,517	Winvan Paving Ltd	97,692
Viaduct Sheet Metal Ltd	36,027	Wolseley Canada Mechanical Group	96,452
Victoria Bushnell Consulting	59,679	Wong, Adrian L., In Trust	1,375,212
Viking Fire Protection Inc	598,654	Woollacott, Sarah	47,393
Vimar Equipment Ltd	121,577	Workers' Compensation Board of BC	10,208,114
Vincent L Ready	26,248	WorleyParsons Canada Ltd	285,948
Vision Critical Communications Inc	99,775	WR Neufeld	79,564
Visual Verification Systems Inc	27,636	Wurth Canada Ltd	32,044
Vital Link Ice Cream & Event Marketing Inc	140,350	X10 Networks	104,018
VSO School of Music	128,004	Xerox Canada Ltd	890,636
Wakefield Development Ltd	33,935	Xibita	30,215
Walsh King	46,326	Xylem Canada Company	31,021
Walter's Exotic Meats Ltd	36,666	Yard At A Time Concrete (1988) Ltd	187,421
Ward's Hydraulic Services	33,025	Yen Bros. Food Service (2011) Ltd	593,244
Warrington PCI Management	2,504,053	Yeomen Prop.Maintenance & Renovation Ltd	506,784
Wasney Automotive Ltd	31,920	Young Anderson Barristers & Solicitors	45,831
Waste Management of Canada Corporation	3,261,818	YWCA Vancouver	3,500,513
Wayne Nichols	80,380	Zeemac Vehicle Lease Ltd	570,874
Webtech Wireless Inc	74,672	Zodiac Hurricane Technologies Inc	38,692
Wendy Tang Notary Public, In Trust	1,276,697		
Wescan Direct Mail Service (1982) Ltd	61,397	Suppliers Over \$25,000	\$ 659,305,049
Wesco Distribution Canada LP	1,690,908		
Wesco Industries Ltd	69,861	Suppliers Under \$25,000	20,280,441
Wes-Har Asbestos Analysis & Consulting Ltd	27,676		
West Coast Electric Ltd	119,266	Total	\$ 679,585,490
Westburne West	156,356		
Westcor Services Limited	38,025		

BC Libraries Cooperative	\$	195,329
Beijing Bookstore		35,913
CARSWELL		44,702
Centre for Equitable Library Access		43,953
CVS Midwest Tape		543,250
EBSCO Canada Ltd.		326,806
Gale Group		54,476
Gibson Library Connections Inc.		52,999
Great Courses		27,416
Ingram		74,936
Kidsbooks		157,208
Kinokuniya Book Stores of America Co., Ltd.		28,686
Librairie Monet		41,757
Library Bound Inc.		571,521
Lynda.Com. Inc.		28,644
MAL (Richmond)		53,048
Newspaper Direct		42,144
Overdrive, Inc.		497,402
ProQuest LLC		133,002
Public Library Interlink		114,892
Raincoast Book Distribution Ltd.		50,223
SINO United Publishing (CAN) Ltd.		169,121
Today's Books		29,315
United Library Services Inc.		537,977
University of Toronto Press		27,255
Whitehots Canadian Library Services		407,983
		<hr/>
vendors > 25,000	\$	4,289,956
vendors < 25,000		590,301
	\$	<u>4,880,258</u>

The City prepares the schedule of payments based on actual disbursements processed through its Accounts Payable system. This provides assurance on completeness as the reported amounts are reconciled to the financial system cheque register and electronic funds transfer records.

The schedule of payments is a "cash basis" listing. This figure therefore will differ significantly from the expenditures in the consolidated financial statements which are reported on an accrual basis resulting in timing differences. Furthermore, there are disbursements which are not considered expenditures including payments made to other taxing authorities, employee payroll deductions, debt principal repayments. Conversely, there are expenditures which do not involve an actual disbursement (in addition to accruals) - grants offset by related revenues (e.g. Theatre operating grants) and holdbacks.

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**STATEMENT OF
GRANT PAYMENTS**

Cambie Business Association	\$ 250,000	Mount Pleasant Commercial Improvement Society	380,000
Collingwood Business Improvement Association	201,947	Point Grey Village Business Association	200,000
Commercial Drive Business Society	466,338	Robson Street Business Association	584,521
Davie Village Business Improvement Association	784,417	South Granville Business Improvement Association	600,000
Downtown Vanc. Business Improvement Assoc	2,582,378	South Hill (Fraser Street) Business Association	120,000
Dunbar Village Business Association	155,250	Strathcona Business Improvement Association	668,000
Gastown Business Improvement Society	578,600	Vancouver Chinatown Business Improvement Assoc	380,100
Hastings Crossing Business Improvement Assoc	103,000	Victoria Drive Business Improvement Association	177,000
Hastings North Business Improvement Association	500,790	West Broadway Business Improvement	120,000
Kerrisdale Business Association	354,000	Yaletown Business Improvement Association	780,000
Kitsilano - 4th Avenue Business Association	357,519		<u>\$ 10,522,712</u>
Marpole Business Association	178,852		

221A Artist Run Centre Society	\$ 21,000	Contemporary Art Gallery Society of BC	67,000
605 Collective Dance Society	15,000	Crab - Water for Life Society	2,300
A. S. T. C. Science World Society	96,000	Craft Council of British Columbia	15,000
Access to Media Education Society	8,000	Creativa International	5,000
Access to Music Foundation	5,000	DanceHouse	21,000
Accordion Noir Society	6,000	Dancing on the Edge Festival Society	25,000
Aeriosa Dance Society	15,000	Delinquent Theatre	8,500
aMillion BaZillion Arts Society	5,000	Diwali Celebration Society	15,000
Artists' Legal Outreach and Education Society	6,500	Downtown Eastside Neighbourhood House	1,500
Arts Club of Vancouver Theatre Society	160,000	Downtown Eastside Women's Centre	5,000
Arts Umbrella	43,175	Doxa Documentary Film and Video Festival	30,005
Artstarts In School	52,500	Dr. Sun Yat Sen Garden Society	2,000
Asian Canadian Studies Society	4,500	Dunbar Residents Association	1,000
Asian Canadian Writer's Workshop (ACWW)	8,000	Early Music Vancouver	50,375
Asian-Canadian Special Events Association	9,585	earthHand Gleaners Society	4,000
Association of Book Publishers of BC	13,000	Eastside Culture Crawl Society	13,000
Awkward Stage Productions Society	1,035	Edam Performing Arts Society	20,000
Axis Theatre Society	34,000	Electric Company Theatre Society	35,000
B.C. Chinese Music Association	3,500	Elektra Women's Choir	15,000
Ballet BC	281,110	Ensemble Theatre Company	3,000
Bard on the Beach Theatre Society	27,500	Environmental Youth Alliance	2,500
Barking Sphinx Performance Society	6,500	Erato Ensemble	5,705
Battery Opera Performing Arts Society	16,000	Fight With a Stick/Leaky Heaven Performance Soc	20,000
BC Recreation & Parks Association	8,000	Fillip/Projectile Publishing Society	15,000
Bill Reid Foundation	19,000	Firehall Theatre Society	75,000
Blackbird Theatrical Society	13,000	Flamenco Rosario	23,435
Boca Del Lupo	30,000	Friends of Chamber Music	45,315
Borealis String Quartet Society	2,500	Frog Hollow Neighbourhood House	2,500
Britannia Community Services Centre	5,000	Fugue Theatre	6,000
Canadian Alliance of Dance Artists	10,000	Full Circle: First Nations Performance Society	30,000
Canadian Council of the Blind (CCB)	6,000	Gallery Gachet Society	24,000
Canadian Int'l Dragon Boat Festival Society	9,000	Gathering Place	9,500
Canadian Music Centre	26,500	Greater Vanc. Professional Theatre Alliance	13,000
Cantonese Opera Society of BC	2,500	Green Thumb Theatre	58,000
Capture Photography Festival Society	7,000	Grunt-Visible Arts Society	37,500
Car Free Vancouver Society	15,000	H R MacMillan Space Centre Society	519,400
Caravan World Rhythms Society	17,000	Hard Rubber New Music Society	15,000
CARFAC BC	3,500	Headline Productions Theatre Society	4,000
Carnegie Community Centre Association	2,000	Headlines Theatre Co. Society	24,000
Carousel Theatre Society	32,000	Health Arts Society	20,000
Celtic Fest Vancouver Society	20,035	Hellenic Congress of BC	10,000
Centre of Integration for African Immigrants	1,500	Hong Kong Exile Arts Association	4,000
Children's Arts Umbrella Association	7,000	Hybrid Ancestry Public Arts Society	4,000
Children's Festival (CIAYA)	126,500	I. E. Artspeak Gallery Society	29,000
Chinese Benevolent Association of Vancouver	2,000	IMAPON	5,000
Chinese Cultural Centre of Greater Vancouver	4,000	Indian Summer Arts Society	44,975
Chor Leoni Men's Choir	58,880	Italian Cultural Centre Society	10,835
Cineworks Independent Filmmakers Society	36,000	Italian Day Festival Society	2,000
City of Nations Society	2,000	ITSAZOO Productions Society	17,000
City Opera Vancouver	15,000	Jewish Community Ctr of Greater Vancouver	10,000
Cloudscape Comics Society	5,500	Jewish Museum and Archives of BC	7,000
Co. Erasga Dance Society	15,000	Joe Ink Performance Society	15,000
Coastal Jazz & Blues Society	112,880	Judith Marcuse Projects Society	5,000
Collingwood Neighbourhood House Society	7,500	Karen Flamenco	14,433
Comm. Arts Council of Vanc. & Fearless Festival	11,000	Karen Jamieson Dance Society	15,000
Comm. Based Research Ctr for Gay Men's Health	3,000	Kickstart Disability Arts and Culture	13,000
Compagnie Vision Selective Arts Society	5,500	Kidd Pivot Performing Arts Society	28,000
Compaigni V'Ni Dansi Society	6,300	Kinesis Dance Society	4,000

Kitsilano Neighbourhood House	2,000	Rice and Beans Theatre Society	3,000
Kiwassa Neighbourhood House	7,000	Roundhouse Community Centre Association	5,000
Kokoro Dance Theatre Society	22,000	Ruby Slippers Productions Society	15,000
Latincouver Business & Cultural Society	5,000	Rumble Productions Society	30,000
Latinos in Action Vancouver Foundation	8,500	Sad Magazine Publishing Society	4,000
Le Centre Cultural Francophone Vancouver	20,000	Satellite Gallery Association	6,000
Leave Out Violence (LOVE)	1,000	Screaming Weenie Productions Society	15,000
Live Biennial of Performance Art Society	15,000	Secret Lantern Society	16,500
Lumiere Festival Vancouver Society	2,000	Seismic Shift Arts Society Women	26,938
Machinenosy Dance Society	7,000	Shameless Hussy Production Society	8,000
Maker Foundation	10,000	Shay Kuebler Radical System Arts Society	3,000
Malaspina Printmakers' Society	20,000	Simon Fraser Campus Radio Society	2,000
Maraya Cultural Projects Society	4,000	Society of Graphic Designers	2,000
Mascall Dance Society	15,000	Solo Collective Theatre Society	11,000
Miscellaneous Productions Society	15,000	Some Assembly Arts Society	7,000
Monsoon Soc. for the Cult'l. Arts of SE Asia	1,000	Sophisticated Laughter Society	6,870
Monster Creative Productions	3,500	Sound of Dragon Society	5,000
Movement Dance Productions Society	5,005	South Asian Family Association	5,000
Movement Enterprises Society	13,000	Standing Wave Society	7,000
Mt Pleasant Neighbourhood House	10,000	Stanley Park Ecology Society	5,000
Music in the Morning Concert Society	20,000	Still Moon Arts Society	15,000
Music on Main Society	20,000	Subterranean Literary Collective Society	12,000
Musica Intima Society	21,000	Taiwanese Cdn Cultural Society	9,585
Native Daughters of BC	9,000	Tara Cheyenne Performance	14,000
Native Education Centre	6,000	The Dance Centre	78,000
New Forms Media Society	15,000	The Geist Foundation	23,000
New Orchestra Workshop Society	14,000	The Gr. Vanc. Alliance for Arts and Culture Soc	45,000
New Performance Works Society	18,885	The Only Animal Theatre Society	20,000
Newworld Theatre	33,000	The Plastic Orchid Factory	6,000
Norman Rothstein Theatre	28,000	The Response Dance Society	5,000
OCW Arts & Publishing Foundation	6,000	Theatre La Seizieme	30,000
Open Door Social Services Society	4,000	Theatre Replacement Society	25,000
Or Gallery	29,000	Theatre Terrific Society	10,000
Osimous Theatre	5,000	Tides Canada Initiatives Society	7,000
Other Sights for Artists' Projects Association	10,000	Time Will Tell Arts Society	1,000
Out Innerspace Dance Theatre and Film Society	15,000	Tomoe Arts Society	6,000
Pacific Association of First Nations' Women	3,500	Toronto Artscape Inc	100,000
Pacific Ballet Society	100,000	Touchstone Theatre Society	35,000
Pacific Baroque Orchestra Society	17,000	Tupper Integrated Nhbd Greenway Assoc	1,500
Pacific Cinematheque	45,000	Turning Point Ensemble Society	32,900
Pacific Community Resources Society	1,500	Twenty-Something Theatre	8,000
Pacific Theatre	20,000	Up in the Air Theatre Society	15,000
Pangaea Arts Society	17,050	Urban Crawl Performance Society	7,500
Patrick Street Productions	9,500	Urban Ink Productions	22,000
Pink Ink Theatre Productions	20,000	UzumeTaiko Drum Group Society	4,000
Pitt Gallery	16,000	Van Dyke March And Festival Society	3,500
Playwright's Theatre Centre	40,000	Vancouver Aboriginal Friendship Centre Society	9,000
Poetry is Dead Magazines Society	5,000	Vancouver Academy of Music	47,980
Powell Street Festival Society	25,000	Vancouver Access Artists Run Centre	20,000
Pride in Art Society	15,000	Vancouver Adapted Music Society	6,000
Push International Performing Arts Festival Soc	100,310	Vancouver Art Gallery	2,181,000
Radix Theatre Society	15,000	Vancouver Asian Canadian Theatre	6,000
Railtown Cultural Enhancement Association	2,600	Vancouver Asian Film Festival Society	6,500
Raincity Housing & Support Society	5,000	Vancouver Asian Heritage Month Society	2,000
Raven Spirit Dance Society	6,000	Vancouver Bach Choir	54,650
Raven Theatre Performance Society	8,000	Vancouver Cantata Society	16,500
Realwheels Society	15,000	Vancouver Chamber Choir	61,005
Redshift Music Society	17,000	Vancouver Cherry Blossom Festival	7,500
Reel To Real Celebration of Moving Images Soc	21,000	Vancouver Chinese Instrumental Music Society	5,300

Vancouver Chinese Singers Society	3,335	Vancouver Poetry House	8,000
Vancouver Chopin Society	10,105	Vancouver Pride Society	10,000
Vancouver Community Gamelan Society	5,000	Vancouver Pro Musica Society	14,535
Vancouver Co-Operative Radio	25,000	Vancouver Recital Society	44,745
Vancouver Creative Space Society	4,000	Vancouver Seniors' Singing Club Association	11,690
Vancouver East Cultural Centre	115,000	Vancouver Symphony Society	1,352,925
Vancouver En Francais Association	7,000	Vancouver Tap Dance Society	5,500
Vancouver Folk Music Festival Society	80,000	Vancouver Theatresports League	10,500
Vancouver Independent Music Centre Society	5,000	Vancouver Urban Spaces Initiative (VUSI)	3,000
Vancouver Indigenous Media Arts	2,500	Vancouver Wooden Boat Society	2,000
Vancouver Inter-Cultural Orchestra	15,000	Vancouver Writers Festival	3,435
Vancouver Int'l Bhangra Celebration Society	13,000	Vantage Point	100,000
Vancouver Int'l Centre for Contemporary Asian Art	37,000	Vetta Chamber Music & Recital Society	7,000
Vancouver Int'l Dance Festival	33,510	Village Vancouver Transition Society	3,000
Vancouver Int'l Film Festival	171,856	Visceral Visions Society	10,000
Vancouver Int'lFringe Festival	40,000	VIVO Media Arts Ctr Satellite Video Exchange Soc	26,000
Vancouver Int'l Writers Festival Society	62,000	VSO School of Music	1,300
Vancouver Israel Folk Dance Society	2,000	Wen Wei Dance Society	22,000
Vancouver Jewish Film Festival	10,000	West End Seniors' Network	2,500
Vancouver Latin American Cultural Centre	3,435	Western Front Society	46,000
Vancouver Latin American Film Festival	21,000	Western Gold Theatre Society	4,500
Vancouver Maritime Museum	400,000	Western Theatre Conspiracy Arts Society	21,000
Vancouver Moving Theatre	25,000	Word on the Street	18,000
Vancouver Museum Society	1,008,000	Yarilo Contemporary Music Society	4,300
Vancouver New Music Society	35,370		
Vancouver Opera Association	394,836		
Vancouver Out on Screen Film & Video Society	34,670		
			<u>\$11,414,903</u>

211 British Columbia Services Society	\$ 37,900	Kitsilano Neighbourhood House	
Aboriginal Mother Centre Society	30,000	Seniors Resource Centre	20,000
Artists' Legal Outreach and Education Society	7,000	Westside Food Collaborative	16,000
ARA Mental Health Research	24,000	Other	80,522
Asian Environmental Assoc.dba Hua Foundation	7,700	Kiwanis Neighborhood Services Association	
Atira Women's Resource Society	10,000	Food Program Coordinator	15,000
Aunt Leah's Independent Lifeskills Society	34,920	Youth Programs	36,836
Battered Women's Support Services	53,712	Other	113,592
Big Brothers of Greater Vancouver	39,692	Kiwanis Neighbourhood House	23,000
Big Sisters of BC Lower Mainland	48,542	La Boussole, Centre Communautaire Societe	19,860
Boys And Girls Clubs of South Coast BC	63,672	Learning Disabilities Assoc of BC	25,000
Britannia Community Centre Society	16,000	Leave Out Violence (LOVE) British Columbia	34,114
Canadian Mental Health Association	28,200	Little Mountain Neighbourhood House Society	123,724
Canadian National Institute for the Blind	16,560	Lu'ma Native BCH Housing Society	20,000
Canadian Paraplegic Association	47,756	Marpole Oakridge Family Place	62,986
Carnegie Home Ground	10,000	Metro Vanc. Aboriginal Executive Council Society	30,000
Cedar Cottage Food Network Society	10,000	Mosaic - 3 Community Outreach Programs	141,252
Cedar Cottage Neighbourhood House	111,366	Mount Pleasant Family Centre Society	67,948
Children of the Street Society	15,200	MPA - Motivation Power & Achievement Society	15,712
Coast Foundation Society	36,976	Mt Pleasant Neighbourhood House	
Collingwood Neighbourhood House Society	169,900	Aboriginal Community	20,000
Crisis Intervention & Suicide Prevention Ctr of BC	28,928	Family Drop-in	10,612
Disability Alliance BC Society	37,882	Food Network	10,000
Downtown Eastside Neighbourhood House	55,700	Other	82,970
Downtown Eastside Women's Centre		Multicultural Helping House Society	52,742
Chinese Seniors Outreach	51,716	Native Education Centre	56,528
Management	73,672	NICCSS	79,232
DTES Street Market Society	30,000	Pacific Community Resources Society	92,276
Dugout Drop-In Centre Society	40,000	Pacific Immigrant Resources Society (PIRS)	82,158
Eastside Family Place Society	57,372	Pacific Post Partum Support Society	17,684
Embers	32,000	PeerNet BC	35,472
Family Services of Greater Vancouver		Pivot Legal Society	20,000
Counselling Program	20,000	PLEA Community Services Society of BC	34,956
Directions Outreach Youth Services	97,564	PM-Volunteers	10,000
First Funds Society	20,400	Potluck Cafe Society	15,000
First United Church Community Ministry Society	25,000	PovNet Society	10,000
Four Eleven Seniors' Centre Society	55,000	Providing Alt. Counselling & Educn Soc (PACE)	74,956
Frog Hollow Neighbourhood House		Purple Thistle Arts in Action Society	3,901
First Youth in Action	20,000	QMUNITY	67,360
Generating Connections	17,700	Ray-Cam Community Association	18,000
Youth Skills	26,788	Reach Community Health Centre	22,978
Other	101,032	Red Fox Healthy Living Society	39,580
Gordon Neighbourhood House	89,070	Renfrew-Collingwood Seniors' Soc	22,192
Gr. Vanc. Law Students Legal Advice Soc - UBC	39,136	S.U.C.C.E.S.S.	
Hastings Community Association	15,000	Counselling Service for the Chinese Community	35,080
Hastings Family Drop-In Enrichment Centre	30,000	Seniors QOL Program	41,656
Hastings North Area Planning Association	9,000	Youth at Risk Program	67,200
Hastings North Business Improvement Association	78,000	Sanctuary Mental Health Society	15,000
Headlines Theatre Co. Society	16,814	Seniors Services Society of BC	32,400
Health Initiative for Men Society	20,340	South Granville Seniors Centre	67,674
Helping Spirit Lodge Society	25,000	South Vancouver Family Place	79,430
Immigrant Services Society of BC	53,452	South Vancouver Neighbourhood House	
Inland Refugee Society of BC	58,860	Food Network	15,000
Inner City Safety Society (NICCSS)	15,000	Seniors Projects	49,872
Japanese Community Volunteers Association	10,000	Other	113,592
Jewish Family Service Agency	16,120	Strathcona Community Centre Association	60,000
Jewish Seniors Alliance of Greater Vancouver	10,000	Street Youth Job Action	26,250
Justice Education Society of BC	26,602	Supporting Women's Alternatives Network (SWAN)	20,300

GRANTS – COMMUNITY SERVICES

CITY OF VANCOUVER

Tetra Society of North America	4,505	Vancouver Second Mile Society	
The Aboriginal Front Door Society	55,900	Downtown South NBHD Helpers	29,816
The Access Pro Bono Society of BC	15,200	DTES NHBD Helpers	51,254
The Bloom Group Community Services Society	3,750	DTES Seniors' Centre	37,732
The John Howard Soc. of the Lower Mainland of BC	20,000	NBHD Helpers Chinese Outreach	33,972
The Kettle Friendship Society	109,976	Vantage Point	114,184
The Kidsafe Project Society	36,000	Warriors Against Violence Society	15,200
Thunderbird Neighbourhood Association	40,800	Watari Research Association	71,788
Trac Tenant Resource & Advisory Centre	50,900	West End Seniors' Network	53,712
United We Can	338,784	West Side Family Place Society	39,596
Urban Native Youth Association	56,370	Western Institute for the Deaf	10,404
Vancouver Assoc. for the Survivors of Torture	29,936	Wish Drop-In Centre Society	130,000
Vancouver Community Network	20,604	Women Against Violence Against Women	42,448
Vancouver Rape Relief and Women's Shelter	33,972	YWCA Vancouver	
Vancouver Recovery Club	37,664	Crabtree Corner	58,004
Vancouver School Board	3,000	Single Mothers Support Services	21,648
			<u>\$ 6,036,960</u>

Aboriginal Mother Centre Society	\$ 19,280	South Vancouver Neighbourhood House	
Brant Villa Daycare Society	19,280	Fleming Out of School Care	11,569
Britannia Community Services Centre		Poppins Preschool & Out of School Care	20,513
Childcare Program	26,956	Waverly Out of School Care	7,713
Eagles in the Sky	15,425	St. Michaels Anglican Church	19,280
Grandview Terrace Childcare	27,000	Strathcona Community Centre Association	
Cedar Cottage Neighbourhood House		After School Adventures	22,750
Beaconsfield	11,569	Preschool and Group Childcare Centre	27,000
Lord Selkirk	9,641	Sunset Childcare Society Sunset Day Care	19,280
Queen Alex	23,136	Sunset Community Association	23,683
Collingwood Neighbourhood House Society		The Vancouver Society of Children's Centres	
Carleton School Age Child Care Program	7,500	Bayshore	39,600
Collingwood Early Learning & Care Ctr	17,330	Dorothy Lam	39,600
Duke St. Preschool	24,678	International Village	39,600
Reserve Operating	39,600	Library Square	19,800
Sarah House Early Learning & Care Ctr	19,280	Parent Satisfaction Surveys	7,000
Terry Tayler	19,800	Quayside	39,600
Developmental Disabilities Association	58,108	Sapphire	19,800
Eastside Family Place Society	3,055	Sea Star	39,600
Frog Hollow Neighbourhood House (ANH)		Shaw Tower	19,800
Kidsworld School Age Care	23,136	Stelier	19,800
Nootka Group Care	15,425	The Junction Children's Centre	19,800
Satellite Daycare	27,000	The Mark Children's Centre	19,800
Kitsilano Neighbourhood House		West Village Children's Centre	92,100
Kits House 3 to 5 Group Care	6,000	Other	119,430
Kit's Kids Club Out of School Care	5,000	Thunderbird Neighbourhood Association	20,513
Kiwassa Neighborhood Services Association		Vancouver Aboriginal Friendship Centre Society	7,712
Longhouse Out of School Care	12,726	Vancouver Chinese Pentecostal Benevolent Society	19,280
St. David's Preschool Society	5,091	Vancouver Native Health Society	27,000
Variety Club Day Care	19,280	Westcoast Child Care Resource Centre	247,703
Little Mountain Neighbourhood House Society	26,994	YMCA of Greater Vancouver	
McGregor Childcare Society	27,000	Mt. Pleasant YMCA Kids Club	9,641
Mount Pleasant Child Care Society	27,000	Nanook	27,000
Mt. Pleasant Community Centre/Association	63,195	Woodwards	80,825
Mt. Pleasant Neighbourhood House		YWCA Vancouver	
Before & After School Care	16,967	Crabtree Corner	46,280
Daycare	17,429	Emma's Infant Toddler Care	27,000
Ray-Cam Community Association	27,000	Leslie Diamond	39,600
Shannon Daycare Society	26,991		<u>\$1,935,180</u>
South Vancouver Family Place	7,636		

221A Artist Run Centre Society	\$ 38,000	Grunt-Visible Arts Society	240,000
3H Craftworks Society	80,000	Hard Rubber New Music Society	34,600
A Loving Spoonful Meals Society	1,625	Hastings Crossing BIA	18,900
Aboriginal Mother Centre Society	13,700	HAVE Culinary Training Society	7,092
Acorn Daycare Society	40,000	Hives for Humanity Society	22,500
Arts Factory Society	185,000	Hoy Ping Benevolent Association	25,000
Association of Book Publishers of BC	3,608	Immigrant Services Society of British Columbia	490,000
Atira Women's Resource Society	1,204,686	Ing Suey Sun Tong Association	5,018
Aunt Leah's Independent Lifeskills Society	10,000	Inland Refugee Society of BC	2,925
Badminton BC	5,000	Italian Cultural Centre Society	9,000
Bard on the Beach Theatre Society	47,500	Jewish Community Centre of Greater Vancouver	14,177
BC Coalition of People with Disabilities	88,510	Kitsilano Montessori Daycare Society	62,500
BC Disc Sports Society	9,375	Kitsilano Neighbourhood House	6,000
BC Housing Management Commission	2,000,000	Kiwassa Neighborhood Services Association	10,000
BC Wheelchair Sports Association	6,400	Kokoro Dance Theatre Society	28,175
Beaumont Studios Artists Society	95,000	Latincoover Business & Cultural Society	2,625
Bill Reid Foundation	3,000	Lim Sai Hor Kow Mock Benevolent Association	50,000
Britannia Community Centre Society	3,000	Lu'ma Native BCH Housing Society	75,000
Britannia Community Services Centre	105,250	Lung Kong Tien Yee Association	106,807
Canada Quan Lung Sai Tong Association	19,564	Mah Society of Canada	145,000
Carnegie Community Centre Association	22,000	Marpole Museum and Historical Society	241
Carousel Theatre Society	75,000	Metropolitan Cooperative Theatre Society	11,832
Cedar Cottage Food Network Society	800	Mosaic - 3 Community Outreach Programs	10,000
Chau Luen Kon Sol Society of Vancouver	100,000	MP Enterprises	8,927
Chin Wing Chun Tong Society	50,000	Mt Pleasant Neighbourhood House	16,292
Chinese Social Development Society	13,345	Music on Main Society	30,000
Chrysalis Drug & Alcohol Abuse Recovery Soc	4,159	Pacific Cinematheque	7,660
Cineworks Independent Filmmakers Society	4,700	Pacific Theatre	24,069
CityGate Leadership Forum Society	8,000	PHS Community Services Society	105,000
Coastal Jazz & Blues Society	105,000	Pivot Legal Society	775
Collingwood Neighbourhood House Society	258,223	Potluck Cafe Society	58,760
Community Builders Group	1,000,000	Powell Street Festival Society	5,961
Community Lab Society	10,315	Providing Alt. Counselling & Educn. Society (PACE)	5,000
Craft Council Of British Columbia	5,025	Push Festival Society	111,998
Creativa International (Creative Cultural Assoc)	2,700	Raincity Housing & Support Society	10,000
Cultivate Canada	45,000	Raven Spirit Dance Society	3,500
Dogwood 25 Society	10,000	Ray-Cam Community Association	65,680
Downtown Eastside Neighbourhood House	10,000	Renfrew-Collingwood Seniors' Society	2,500
Downtown Eastside Skate Board Society	5,365	Roundhouse Community Centre Association	6,000
Downtown Eastside Women's Centre	30,045	Simpson Community Development Society	40,000
DTES Street Market Society	153,100	South Vancouver Neighbourhood House	1,116
Dugout Drop-in Centre Society	9,000	Spare Time Childcare Society	438
Ecotrust Canada	36,780	St. James' Anglican Church	25,000
Elektra Women's Choir	12,942	St. James Community Square Society	12,500
Embers	24,790	Strata Plan VAS 2729	50,000
Family Services of Greater Vancouver	40,000	Strathcona Business Improvement Association	64,997
Federation of Russian Canadians of BC	8,293	Strathcona Community Centre Association	1,631
Firehall Theatre Society	6,500	Streethome Vancouver Foundation	125,000
First United Church Community Ministry Society	30,836	Supporting Women's Alt. Network (SWAN) Vanc.	16,000
Forest and the Femme Society	7,000	Terminal City Glass Co-Op	3,290
Fresh Roots Urban Farm Society	9,500	The Arts Club of Vancouver Theatre Foundation	4,300,000
Frog Hollow Neighbourhood House	23,300	The Bloom Group Community Services Society	262,500
Gallery Gachet Society	5,000	The Greater Vancouver Alliance	15,000
Gastown Business Improvement Society	6,500	The John Howard Soc. of the Lower Mainland of BC	15,000
Gordon Neighbourhood House	100,500	The Kettle Friendship Society	12,000
Greater Van Food Bank Society	22,000	The Plastic Orchid Factory	6,100
Greyhaven Exotic Bird Sanctuary	10,600	The Small Animal Rescue Society of BC	10,600
Ground-Swell Education Society	20,925	The Vancouver Society of Children's Centres	6,250
Growing Chefs Society	9,980	The Vi Fineday Family Shelter Society	2,200

GRANTS – OTHER**CITY OF VANCOUVER**

Tradeworks Training Society	16,450	Vancouver Moving Theatre	23,344
Tse Clansmen Association of Vancouver	20,000	Vancouver Museum Society	65,000
UBC Learning Exchange	2,500	Vancouver Native Health Society	100,106
Union Gospel Mission	2,000	Vancouver New Year's Eve Celebration Society	125,000
Urban Ink Productions	3,000	Vancouver School Board	26,784
Vancouver Aboriginal Friendship Centre Society	2,500	Vancouver Tsung Tsin Association	18,925
Vancouver Access Artists Run Centre	2,424	Vancouver Women's Health Collective Society	500
Vancouver Buddhist Temple	22,500	Watari Research Association	3,000
Vancouver Chinese Pentecostal Benev. Society	3,850	West Coast Mental Health Network Society	10,000
Vancouver City Planning Commission	59,260	West Side Family Place Society	1,718
Vancouver Community College	100,000	Western Front Society	7,370
Vancouver Community Network	2,200	Wongs' Benevolent Association	23,199
Vancouver Co-Op Radio Comm. Radio Educn. Soc	25,000	World's Famous Building Corporation	100,000
Vancouver Foundation	250,000	YMCA of Greater Vancouver	35,000
Vancouver Heritage Foundation	122,400	Yue Shan Society	55,000
Vancouver International Dance Festival	25,000	YWCA Vancouver	23,675
Vancouver Japanese Language School	8,370		<u>\$14,397,923</u>
Vancouver Latin American Cultural Ctr Society	8,000		
Vancouver Maritime Museum	38,271		