

# B.3

## MOTION ON NOTICE

### 3. Review of Compensation for Members of Council and Park Board

MOVER: Councillor Meggs

SECONDER: Councillor Stevenson

#### WHEREAS

1. Council decided on December 8, 2014, to change the allocation of Council duties in response to the evolving and increasing responsibilities expected of Council members;
2. The new structure approved by Council includes, for the first time, the full-time appointment of a Deputy Mayor and an Acting Mayor, as well as a roster of Councillors to represent Council in a protocol role;
3. The Vancouver Charter mandates Council to establish compensation for Park Board Commissioners;
4. Questions of compensation for Councillors and Park Board Commissioners, as well as the resources necessary for them to perform their duties, have historically been based on the recommendations of an independent review;
5. The workload for Councillors' and Park Board Commissioners has been significantly increased by the rising volume of citizen's e-mails and phone calls, each meriting prompt and full reply;
6. The methodology used in the By-law for calculating Councillor salaries is no longer valid as a result of changes to the Long Form Census;
7. There has been no review of these matters since 1995 for Councillors and 1993 for Park Board Commissioners.

THEREFORE BE IT RESOLVED THAT Council direct staff to recommend an independent, qualified individual and an appropriate budget, which includes the capacity for related research, to conduct a review of Council compensation and resources, with a goal of reporting back to Council by June 30, 2015, including recommendations for:

1. Changes to the current formula for calculating wages and benefits for Councillors and Park Board Commissioners, if appropriate, taking into account best practices in other jurisdictions of similar size as well as relevant benchmarks for comparison;

2. Appropriate additional compensation for the Deputy Mayor and Acting Mayor in view of the change in duties contemplated by Council, as well as for the duty Councillor on call; and
3. Changes, if required, to the resources available to Councillors, including staff, to ensure Councillors are able to respond to citizens' needs in an appropriate and timely way.

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